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人力资源管理

秘书处的组成：工作人员统计数据

秘书长的报告

摘要

本报告是根据大会关于人力资源管理的相关决议提交的，其中最近的决议为第 65/247、66/234、67/255、68/252 和 71/263 号决议。

报告载有 2016 年 7 月 1 日至 2016 年 12 月 31 日秘书处工作人员组成的人员统计分析。

截至 2016 年 12 月 31 日，秘书处工作人员人数为 39 651 人，略少于 2016 年 6 月 30 日的 40 131 人。2016 年 12 月相比 2013 年 6 月的工作人员数据，工作人员总人数略减 4%，而专业及以上职类工作人员占总人数的比例略有增加，从 30% 增至 32%。秘书处长期或连续任用工作人员的比例有所增加，从 2013 年 6 月的 18% 增至 2016 年 12 月的 25%，同期定期任用工作人员的比例从 78% 降至 67%。女性工作人员比例从 2013 年 6 月的 33.9% 增至 2016 年 12 月的 35.1%。平均年龄也从 2013 年 6 月的 43.4 岁增至 2016 年 12 月的 44.8 岁。

秘书长请大会注意本报告。

* A/72/150。



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图表中使用的简称

ASG	助理秘书长
ATSMT	关于伊黎伊斯兰国(达伊沙)、基地组织、塔利班和与之有关联的个人和实体的第 1526(2004) 和 2253(2015)号决议所设分析支助和制裁监测组及第 1904(2009)号决议所设监察员办公室
喀尼混委会	喀麦隆-尼日利亚混合委员会
反恐执行局	反恐怖主义委员会执行局
D	主任一级和二级
D+	主任级别及以上
经社部	经济和社会事务部
外勤部	外勤支助部
大会部	大会和会议管理部
管理部	管理事务部
政治部	政治事务部
新闻部	新闻部
维和部	维持和平行动部
安保部	安全和安保部
非洲经委会	非洲经济委员会
欧洲经委会	欧洲经济委员会
拉加经委会	拉丁美洲和加勒比经济委员会
秘书长办公厅	秘书长办公厅
亚太经社会	亚洲及太平洋经济社会委员会
西亚经社会	西亚经济社会委员会
道德操守办公室	道德操守办公室
FS	外勤事务
刚果民主共和国问题专家组	刚果民主共和国问题专家组
GS+	一般事务及有关职类
国际法院	国际法院
公务员制度委员会	国际公务员制度委员会
卢旺达问题国际法庭	卢旺达问题国际刑事法庭
前南问题国际法庭	前南斯拉夫问题国际法庭
综管信息系统	综合管理信息系统

INT	口译员
余留机制	刑事法庭余留事项国际处理机制
国贸中心	国际贸易中心
LT	语文教员
联哥特派团	联合国哥伦比亚特派团
索厄问题监测组	索马里和厄立特里亚问题监测组
西撒特派团	联合国西撒哈拉全民投票特派团
中非稳定团	联合国中非共和国多层次综合稳定团
马里稳定团	联合国马里多层次综合稳定团
联海稳定团	联合国海地稳定特派团
联刚稳定团	联合国组织刚果民主共和国稳定特派团
NPO	本国专业干事
内部司法办	内部司法办公室
人道协调厅	人道主义事务协调厅
裁军厅	联合国裁军事务厅
秘书长大湖区问题特使办	秘书长大湖区问题特使办公室
秘书长萨赫勒问题特使办	秘书长萨赫勒问题特使办公室
第 1559(2004)号决议执行情况的秘书长特使办	负责安全理事会第 1559(2004)号决议执行情况的秘书长特使办公室
秘书长叙利亚问题特使办	秘书长叙利亚问题特使办公室
秘书长也门问题特使办	秘书长也门问题特使办公室
儿童与冲突问题特代办	负责儿童和武装冲突问题的秘书长特别代表办公室
冲突中性暴力问题特代办	负责冲突中性暴力问题秘书长特别代表办公室
暴力侵害儿童问题特代办	负责暴力侵害儿童问题秘书长特别代表办公室
人权高专办	联合国人权事务高级专员办事处
最不发达等国家高代办	最不发达国家、内陆发展中国家和小岛屿发展中国家高级代表办公室
人力厅	人力资源管理厅
监督厅	内部监督事务厅
法律厅	法律事务厅
非洲顾问办	非洲问题特别顾问办公室
秘书长特别顾问办	秘书长特别顾问办公室
秘书长塞浦路斯问题特别	秘书长塞浦路斯问题特别顾问

顾问	
秘书长缅甸问题特别顾问办	秘书长缅甸问题特别顾问办公室
秘书长防止灭绝种族罪行特别顾问办	秘书长防止灭绝种族罪行特别顾问办公室
苏丹和南苏丹问题特使办	苏丹和南苏丹问题特使办公室
P	专业职类
P+	专业及以上职类
建设和平支助办	建设和平支助办公室
PIA	新闻助理
中非共和国问题专家小组	中非共和国问题专家小组
朝鲜问题专家小组	朝鲜民主主义人民共和国问题专家小组
利比亚问题专家小组	利比亚问题专家小组
南苏丹问题专家小组	南苏丹问题专家小组
苏丹问题专家小组	苏丹问题专家小组
也门问题专家小组	也门问题专家小组
R	审校
恩德培区服中心	恩德培区域服务中心
SS	安保
第 2231(2015)号决议的执行情况	安全理事会第 2231(2015)号决议的执行情况
T	笔译员
TC	工匠职类
援审工作	联合国援助审判红色高棉工作
联阿援助团	联合国阿富汗援助团
联伊援助团	联合国伊拉克援助团
达尔富尔混合行动	非洲联盟-联合国达尔富尔混合行动
赔偿委员会	联合国赔偿委员会
贸发会议	联合国贸易和发展会议
观察员部队	联合国脱离接触观察员部队
开发署	联合国开发计划署
环境署	联合国环境规划署
联塞部队	联合国驻塞浦路斯维持和平部队
人口基金	联合国人口基金

人居署	联合国人类住区规划署
难民署	联合国难民事务高级专员公署
儿基会	联合国儿童基金会
联黎部队	联合国驻黎巴嫩临时部队
联几建和办	联合国几内亚比绍建设和平综合支助办事处
减灾办	国际减少灾害战略机构间秘书处
联阿安全部队	联合国阿卜耶伊临时安全部队
训研所	联合国训练研究所
养恤基金	联合国合办工作人员养恤基金
后勤基地	联合国后勤基地
科索沃特派团	联合国科索沃临时行政当局特派团
联利特派团	联合国利比里亚特派团
南苏丹特派团	联合国南苏丹特派团
印巴观察组	联合国驻印度和巴基斯坦军事观察组
联非办	联合国驻非洲联盟办事处
中部非洲区域办	联合国中部非洲区域办事处
联科行动	联合国科特迪瓦行动
毒品和犯罪问题办公室	联合国毒品和犯罪问题办公室
日内瓦办事处	联合国日内瓦办事处
监察调解办	联合国监察员和调解事务办公室
内罗毕办事处	联合国内罗毕办事处
伙伴关系办公室	联合国伙伴关系办公室
项目署	联合国项目事务署
体育促发展与和平办	联合国体育促进发展与和平办公室
维也纳办事处	联合国维也纳办事处
西非办	联合国西非办事处
中亚预防外交中心	联合国中亚地区预防外交中心
参加日内瓦国际讨论的联合国代表	参加日内瓦国际讨论的联合国代表
损失登记册	联合国关于在巴勒斯坦被占领土修建隔离墙造成的损失登记册
近东救济工程处	联合国近东巴勒斯坦难民救济和工程处
中东和平进程协调员办事处	联合国中东和平进程特别协调员办事处

联黎协调办	秘书长黎巴嫩问题特别协调员办事处
联利支助团	联合国利比亚支助团
联索援助团	联合国索马里援助团
联索支助办	联合国索马里支助办公室
停战监督组织	联合国停战监督组织
联合国大学	联合国大学
妇女署	联合国促进性别平等和增强妇女权能署
USG	副秘书长

一. 引言

1. 秘书长关于秘书处组成的本年度报告是根据大会关于人力资源管理的各项决议提交的，其中最近的决议为第 65/247、66/234、67/255、68/252 和 71/263 号决议。
2. 本报告载有截至 2016 年 12 月 31 日全球共计 39 651 名秘书处工作人员的统计分析。¹
3. 本过渡性报告涵盖 2016 年 7 月 1 日至 12 月 31 日的六个月。之前的报告涵盖的是 7 月 1 日至 6 月 30 日的一年周期。在本报告说明趋势的部分中，关于头四期的数据为截至 6 月 30 日的数据，而关于本期第五期的数据为截至 12 月 31 日的数据。此外，本报告还包含两份关于截至 2016 年 12 月 31 日联合国秘书处所有工作人员区域分组情况的新表格。
4. 为提供更多分析和趋势，自第七十三届会议起，本报告与 1 月 1 日至 12 月 31 日的新周期保持了一致。如上次报告所述，对报告周期的这一调整有助于为涉及秘书处内若干实体的数据分析过程提供足够时间。
5. 表 1 按节概括了报告的结构，包括人员统计变量。表 2 按统计变量概括了 2013 年 6 月至 2016 年 12 月的趋势。表 3 显示了秘书处和联合国系统相关实体的工作人员人数。

表 1

截至 2016 年 12 月 31 日以及从 2016 年 7 月 1 日至 2016 年 12 月 31 日秘书处工作人员统计数据概览

节/期间 ^a	总人数/人员统计 ^b 变量	概述
秘书处所有工作人员(第二节) 截至 2016 年 12 月 31 日	总人数(39 651 人)	持有长期/连续、定期和临时任用合同的所有职类工作人员 有人员任职的会员国数目：187 个(第 9 段)
	实体	工作人员人数(表 6) 非外地行动： ^c 19 897 人 外地行动：19 754 人 人数变化最大的实体：联利特派团：减 331 人
	职类	工作人员人数(表 8) 专业及以上职类：12 849 人 外勤事务：3 894 人 一般事务及有关职类：22 908 人 人数最多的职等：G-4：5 875 人

¹ 本报告所用的人员统计数据来自“团结”系统或综合管理信息系统，截止日期为 2017 年 1 月 31 日，或由联合国各实体直接提供。本报告中的组织结构与预算一致，而日常业务和管理安排保持不变。

节/期间 ^a	总人数/人员统计 ^b 变量	概述
	任用类型	工作人员人数(表 10) 长期/连续: 10 072 人 定期: 26 658 人 临时: 2 921 人 人数最多的职等: 定期 G-4: 5 244 人
	性别	女性工作人员百分比 总体: 35.1%(表 12) 百分比最高的职类: 专业及以上: 43%(表 12) 百分比最高的非外地行动实体: 儿童与冲突问题特代办: 90%(图五) 百分比最高的外地行动实体: 第 2231(2015)号决议的执行情况、苏丹问题专家小组和第 1559(2004)号决议执行情况的秘书长特使办: 100%(图六)
	年龄	平均年龄: 44.8 岁(图七) 人数最多的年龄组: 40-44 岁: 8 055 人(图八) 在秘书处平均服务年限: 8 年(表 13) 平均年龄最大的任用类型: 长期/连续: 48.5 岁(表 14) 工作人员退休人数(表 15) 2018-2021 年预测: 平均每年: 155 人
工作人员流动情况(第三节) 2016 年 7 月 1 日至 2016 年 12 月 31 日	总人数(2016 年 12 月 31 日为 26 612 人)	所有工作人员总人数中不包括整个报告所述期间不在综管系统或“团结”项目管理范围内的 13 039 人 ^d 工作人员人数(表 16) 任用: 2 572 人 离职: 2 946 人
	实体	工作人员任用数(表 18) 任用数最多的非外地行动: 大会部 任用数最多的外地行动: 中非稳定团
	职类	工作人员任用数(表 19) 任用数最多的职类: 专业及以上 人数最多的职等: P-3
	性别	任用: 女性 50.2%(表 16) 离职: 女性 45.5%(表 16)
	年龄	任用(图十一) 人数最多的年龄组: 35-39 岁: 425 人
根据适当幅度制度征聘的工作人员(第四节) 截至 2016 年 12 月 31 日	总人数(3 005 人)	有地域地位的工作人员 会员国任职人数情况(表 20) 无人任职: 18 个 任职人数偏少: 44 个

节/期间 ^a	总人数/人员统计 ^b 变量	概述
		在幅度内：102 个
		任职人数偏多：29 个
实体		人数最多的实体：人权高专办和管理部(表 23)
职类		最大的百分比：P-4(表 24)
任用		84 项新任用(表 26)
性别		女性工作人员百分比：45.9%(表 29)
年龄		2018-2021 年退休预测：平均每年 16 人(表 30)

^a 本报告有关各节和所报资料的所涉期间。

^b 总人数指的是有关各节中的资料所依据的总数据集。

^c 包括各部/厅、区域委员会和法庭。非外地行动和外地行动的列单载于附件表 1.B。

^d 整个报告所述期间不在综管系统或“团结”项目管理范围内的工作人员，包括当地征聘的外地行动工作人员、由开发署管理的秘书处工作人员及部分法庭工作人员。

表 2

截至 2013 年 6 月 30 日至 2016 年 6 月 30 日和截至 2016 年 12 月 31 日秘书处工作人员统计数据趋势概览

节/总人数/人员统计变量	2013 年 ^a	2014 年 ^b	2015 年 ^c	2016 年 ^d	2016 年 12 月 31 日	评论意见
导言(第一节)						
秘书处和联合国系统相关实体工作人员(表 3)	73 812	74 960	76 115	75 934	76 234	过去五个期间，这个类别工作人员人数增加 3%。2016 年 6 月至 2016 年 12 月略有增加(不足 1%，300 名工作人员)，原因是秘书处的工作人员减少，相关实体的工作人员增加(见表 3)。
秘书处所有工作人员(第二节)						
总人数(表 6)	41 273	41 426	41 081	40 131	39 651	过去五个期间，秘书处工作人员人数减少了 4%。2016 年 6 月至 2016 年 12 月的减少(1.2%：480 名工作人员)原因是联利特派团(331 名工作人员)和其他 45 个实体(809 名工作人员)工作人员人数减少，而 52 个实体的工作人员人数没有变化或有所增加(660 名工作人员)(见表 6)。
职类(表 8)						
专业及以上职类	12 220	12 420	12 590	12 837	12 849	过去五个期间，专业及以上职类工作人员数与工作人员总数的比率略有上升，从 30%升至 32%。
外勤事务人员	4 103	4 151	4 142	3 981	3 894	外勤事务职类工作人员数与工作人员总数的比率自 2013 年以来保持在 10%左右。
一般事务及有关职类	24 950	24 855	24 349	23 313	22 908	过去五个期间，一般事务及有关职类工作人员数与工作人员总数的比率从 60%降至 58%。
任用类型(表 10)						
长期/连续	7 253	6 993	9 290	8 931	10 072	过去五个期间，长期/连续任用工作人员与工作人员总数的比率从 2013 年的 18%上升到 2016

节/总人数/人员统计变量	2013 年 ^a	2014 年 ^b	2015 年 ^c	2016 年 ^d	2016 年 12 月 31 日	评论意见
定期	32 165	32 235	29 242	28 200	26 658	年 12 月的 25%，而定期任用类别与工作人员总数比率下降的幅度也相似，从 2013 年的 78%降至为 2016 年 12 月的 67%。主要原因是一次性永久改划和两次连续任用做法。
临时	1 855	2 198	2 549	3 000	2 921	
性别(表 12)						
女性工作人员	13 985	14 110	14 136	13 955	13 898	女性工作人员与工作人员总数的比率在过去五个期间略增长 1.2%。
男性工作人员	27 288	27 316	26 945	26 176	25 753	
女性工作人员百分比	33.9%	34.1%	34.4%	34.8%	35.1%	
年龄(表 13)						
平均年龄(岁数)	43.4	43.8	44.2	44.6	44.8	平均年龄在过去五个期间略有上升。
根据适当幅度制度征聘的工作人员(第四节)						
总人数(表 23)	2 907	2 901	3 001	2 982	3 005	秘书处有地域地位的工作人员人数在过去五个期间有所上升(3%： 98 名工作人员)。
会员国任职人数情况(表 20)						
无人任职	15	15	18	19	18	过去五个期间，幅度内会员国的数目下降(18%： 23 个会员国)。
任职人数偏少	32	38	37	42	44	
在幅度内	125	120	116	104	102	
任职人数偏多	21	20	22	28	29	

^a 见 [A/68/356](#)。

^b 见 [A/69/292](#)。

^c 见 [A/70/605](#)。

^d 见 [A/71/360](#)。

人力资源深入观察

6. 2011 年 8 月推出在线报告工具“人力资源深入观察”以来，各个常驻代表团可获得工作人员统计资料。该工具以人力资源数据库为基础，便于从综合管理信息系统和“团结”项目等其他人力资源系统以及其他实体检索信息。

7. 通过“人力资源深入观察”，会员国可定期获取与秘书长关于秘书处组成的报告所载资料相似的信息。“观察”主要显示工作人员层面的信息，相比之下，秘书长的报告则显示汇总信息，而且每年只编制一次。“人力资源深入观察”向会员国提供的联合国工作人员信息包括：(a) 大会报告；(b) 工作人员名单；(c) 适当幅度状况；(d) 适当幅度比较；(e) 所有工作人员详细情况；(f) 工作人员详细情况；(g) 工作人员分析；(h) 退休预测；(i) 退休预测(高级别工作人员)；(j) 人员配置汇总表；(k) 高级别工作人员；(l) 高级别工作人员(人数)。

8. 人力资源管理厅将继续加强在线提供的信息，使会员国能够方便地每月获取此前仅在年度报告中提供的工作人员统计资料。

表 3
截至 2016 年 12 月 31 日按任用类型和职类分列的秘书处和联合国系统有关实体^a 的工作人员情况

实体	长期/连续				定期				临时				无期限				共计	占总数的 百分比
	P+	FS	GS+	小计	P+	FS	GS+	小计	P+	FS	GS+	小计	P+	FS	GS+	小计		
秘书处	4 803	1 598	3 671	10 072	6 077	2 201	18 380	26 658	1 969	95	857	2 921					39 651	52
有关实体																		
儿基会	555	1	1 446	2 002	2 672		6 784	9 456	456		1 179	1 635					13 093	17
开发署	339		1 029	1 368	2 046		3 780	5 826	104		72	176					7 370	10
难民署					1 427	16	5 235	6 678	452	1	1 434	1 887	998	15	1 185	2 198	10 763	14
人口基金	98		274	372	570		1 643	2 213	36		17	53					2 638	3
项目署	21		14	35	518		271	789	19			19					843	1
国贸中心 ^b	75		44	119	106		51	157	23		10	33					309	0
养恤基金	48		55	103	53		70	123	9		28	37					263	0
近东救济工程处 ^c					131		7	138					2			2	140	0
训研所					34		6	40	4			4					44	0
公务员制度委员会	13		12	25	8		7	15	1			1					41	0
联合国大学					65		43	108			2	2					110	0
国际法院	16		22	38	29		36	65	4			4					107	0
妇女署	22		37	59	339		423	762	32		9	41					862	1
有关实体共计	1 187	1	2 933	4 121	7 998	16	18 356	26 370	1 140	1	2 751	3 892	1 000	15	1 185	2 200	36 583	48
共计	5 990	1 599	6 604	14 193	14 075	2 217	36 736	53 028	3 109	96	3 608	6 813	1 000	15	1 185	2 200	76 234	100

^a 系指适用《联合国工作人员条例》一般原则的联合国所有工作人员，包括经大会准许在任用事务方面享有特殊地位的附属方案、基金和机关的工作人员。

^b 国际贸易中心的一些员额由联合国经常预算和世界贸易组织联合供资。

^c 不包括地区工作人员。

二. 秘书处所有工作人员

A. 总人数

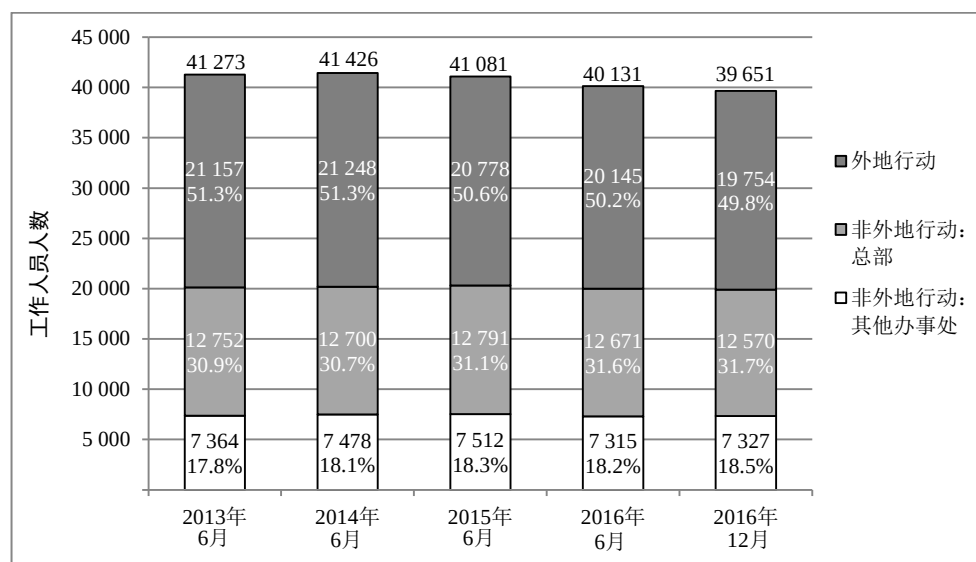
9. 截至 2016 年 12 月 31 日，秘书处工作人员总数² 为 39 651 人，由国际和当地征聘的持有长期/连续、定期和临时合同的各职类工作人员组成。³ “所有工作人员”总数包括来自 187 个会员国的工作人员(见附件，表 1.A)。

10. 图一显示工作人员总数和按非外地行动(部/厅、区域委员会、法庭)相对外地行动分列的五期变化趋势。表 6 显示 2016 年 6 月 30 日至 2016 年 12 月 31 日按实体分列的工作人员人数变化详情。

图一

2013 至 2016 年秘书处所有工作人员

(总人数：2016 年 12 月 31 日为 39 651 人)



² 这一人员总数在本报告中均指“所有工作人员”。

³ 不包括 450 名休无薪特别假的工作人员和 121 名借调到其他组织的工作人员。

表 4

2013 至 2016 年按会员国区域组开列的秘书处工作人员情况

(人数：截至 2016 年 12 月 31 日为 39 651 人)

区域 ^a	2013 年 6 月 30 日		2014 年 6 月 30 日		2015 年 6 月 30 日		2016 年 6 月 30 日		2016 年 12 月 31 日	
	工作人员 人数	工作人员 百分比	工作人员 人数	工作人员 百分比	工作人员 人数	工作人员 百分比	工作人员 人数	工作人员 百分比	工作人员 人数	工作人员 百分比
非洲组	16 923	41.0	17 368	41.9	17 000	41.4	16 639	41.5	16 137	40.7
西欧和其他国家组	10 083	24.4	10 085	24.3	10 182	24.8	10 158	25.3	10 157	25.6
亚洲-太平洋组	8 081	19.6	7 866	19.0	7 862	19.1	7 649	19.1	7 763	19.6
拉丁美洲和加勒比国家组	3 804	9.2	3 687	8.9	3 555	8.7	3 185	7.9	3 117	7.9
东欧组	2 218	5.4	2 257	5.4	2 320	5.6	2 335	5.8	2 310	5.8
其他 ^b	164	0.4	163	0.4	162	0.4	165	0.4	167	0.4
总计	41 273	100	41 426	100	41 081	100	40 131	100	39 651	100

^a 见 www.un.org/depts/DGACM/RegionalGroups.shtml。^b 包括来自巴勒斯坦国和无国籍的工作人员。

表 5

2013 至 2016 年按地理区域开列的秘书处工作人员情况

(人数：截至 2016 年 12 月 31 日为 39 651 人)

区域 ^a	2013 年 6 月 30 日		2014 年 6 月 30 日		2015 年 6 月 30 日		2016 年 6 月 30 日		2016 年 12 月 31 日	
	工作人员 人数	工作人员 百分比	工作人员 人数	工作人员 百分比	工作人员 人数	工作人员 百分比	工作人员 人数	工作人员 百分比	工作人员 人数	工作人员 百分比
非洲	16 923	41.0	17 368	41.9	17 000	41.4	16 639	41.5	16 137	40.7
欧洲	8 298	20.1	8 417	20.3	8 528	20.8	8 578	21.4	8 572	21.6
亚洲 ^b	8 315	20.2	8 119	19.6	8 139	19.8	7 941	19.8	8 059	20.5
美洲	7 164	17.4	6 952	16.8	6 851	16.7	6 429	16.0	6 346	16.0
大洋洲	545	1.3	542	1.3	536	1.3	516	1.3	509	1.3
其他 ^c	28	0.1	28	0.1	27	0.1	28	0.1	28	0.1
总计	41 273	100	41 426	100	41 081	100	40 131	100	39 651	100

^a 见 <http://unstats.un.org/unsd/methods/m49/m49regin.htm>。^b 包括来自巴勒斯坦国的工作人员。^c 包括无国籍的工作人员。

B. 实体

11. 秘书处所有工作人员分布于四个实体组(部/厅、区域委员会、法庭和外地行动)。人道主义事务协调厅、联合国毒品和犯罪问题办公室及其他部/厅的外地办

事处列在各自部/厅内。外地行动⁴ 系指维持和平特派团及某些特别政治任务。表 1.B(见附件)分列四个组中各个实体及其工作人员的详细情况,按总部和其他地点显示各部/厅情况。

表 6

2016 年 6 月 30 日至 2016 年 12 月 31 日按实体分列的秘书处所有工作人员人数变动情况

(总人数: 39 651 人; 截至 2016 年 12 月 31 日所有实体)

实体	截至 2016 年 6 月 30 日		截至 2016 年 12 月 31 日		
	工作人员 人数	占工作人员 总人数百分比	工作人员 人数	占工作人员 总人数百分比	工作人员 人数变化
非外地行动					
部/厅					
人道协调厅	1 972	4.9	2 016	5.1	44
环境署	1 229	3.1	1 257	3.2	28
毒品和犯罪问题办公室	618	1.5	641	1.6	23
政治部	340	0.8	350	0.9	10
秘书长办公厅	119	0.3	124	0.3	5
建设和平支助办公室	21	0.1	24	0.1	3
非洲顾问办	25	0.1	27	0.1	2
道德操守办公室	11	0.0	12	0.0	1
伙伴关系办公室	12	0.0	13	0.0	1
内部司法办公室	41	0.1	41	0.1	0
体育促发展与和平办	3	0.0	3	0.0	0
最不发达等国家高代办	28	0.1	28	0.1	0
反恐执行局	40	0.1	40	0.1	0
损失登记册	22	0.1	22	0.1	0
儿童与冲突问题特代办	10	0.0	10	0.0	0
监察调解办	29	0.1	28	0.1	(1)
外勤部	438	1.1	437	1.1	(1)
联合国会议中心	4	0.0	3	0.0	(1)
暴力侵害儿童问题特代办	11	0.0	10	0.0	(1)
联合国日内瓦办事处	545	1.4	544	1.4	(1)
监督厅	293	0.7	291	0.7	(2)
冲突中性暴力问题特代办	16	0.0	14	0.0	(2)

⁴ 外地行动包括维持和平特派团、联索支助办、区域服务中心、后勤基地和特别政治任务,不包括反恐怖主义委员会执行局、秘书长西撒哈拉问题秘书长个人特使(归入政治事务部)和对安全理事会关于不扩散所有大规模毁灭性武器的第 1540(2004)号决议所设委员会(归入裁军事务厅)的支持。

实体	截至 2016 年 6 月 30 日		截至 2016 年 12 月 31 日		
	工作人员 人数	占工作人员 总人数百分比	工作人员 人数	占工作人员 总人数百分比	工作人员 人数变化
联非办	54	0.1	52	0.1	(2)
减灾办	72	0.2	69	0.2	(3)
援审工作	133	0.3	130	0.3	(3)
经社部	733	1.8	729	1.8	(4)
新闻部	765	1.9	761	1.9	(4)
法律厅	186	0.5	180	0.5	(6)
内罗毕办事处	340	0.8	333	0.8	(7)
人居署	376	0.9	369	0.9	(7)
维和部	485	1.2	477	1.2	(8)
维也纳办事处	430	1.1	421	1.1	(9)
人权高专办	1 183	2.9	1 173	3.0	(10)
贸发会议	477	1.2	463	1.2	(14)
管理部	1 417	3.5	1 399	3.5	(18)
安保部	1 843	4.6	1 820	4.6	(23)
大会部	2 567	6.4	2 544	6.4	(23)
裁军厅	108	0.3	79	0.2	(29)
部/厅小计	16 996	42.4	16 934	42.7	(62)
区域委员会					
亚太经社会	518	1.3	534	1.3	16
拉加经委会	540	1.3	546	1.4	6
欧洲经委会	221	0.6	221	0.6	0
西亚经社会	268	0.7	267	0.7	(1)
非洲经委会	700	1.7	688	1.7	(12)
区域委员会小计	2 247	5.6	2 256	5.7	9
法庭					
余留机制	147	0.4	152	0.4	5
卢旺达问题国际法庭	10	0.0	0	0.0	(10)
前南问题国际法庭	586	1.5	555	1.4	(31)
法庭小计	743	1.9	707	1.8	(36)
非外地行动小计	19 986	49.8	19 897	50.2	(89)
外地行动					
恩德培区域服务中心	108	0.3	341	0.9	233
联阿援助团	1 306	3.3	1 411	3.6	105
联哥特派团	5	0.0	74	0.2	69

实体	截至 2016 年 6 月 30 日		截至 2016 年 12 月 31 日		
	工作人员 人数	占工作人员 总人数百分比	工作人员 人数	占工作人员 总人数百分比	工作人员 人数变化
联伊援助团	736	1.8	756	1.9	20
联索援助团	178	0.4	198	0.5	20
秘书长也门问题特使办	30	0.1	45	0.1	15
秘书长特别顾问办	22	0.1	28	0.1	6
中亚预防外交中心	25	0.1	31	0.1	6
后勤基地	426	1.1	431	1.1	5
联利支助团	167	0.4	172	0.4	5
联塞部队	149	0.4	154	0.4	5
索厄问题监测组	1	0.0	6	0.0	5
中部非洲区域办	28	0.1	33	0.1	5
秘书长叙利亚问题特使办公室	56	0.1	61	0.2	5
秘书长塞浦路斯问题特别顾问 办公室	17	0.0	20	0.1	3
秘书长萨赫勒问题特使办公室	14	0.0	16	0.0	2
西撒特派团	227	0.6	229	0.6	2
喀尼混委会	10	0.0	12	0.0	2
联几建和办	113	0.3	114	0.3	1
秘书长防止灭绝种族罪行特别 顾问办	8	0.0	9	0.0	1
苏丹问题专家小组	0	0.0	1	0.0	1
西非办	42	0.1	42	0.1	0
中东和平进程协调员办事处	61	0.2	61	0.2	0
苏丹和南苏丹问题特使办公室	8	0.0	8	0.0	0
大湖区问题特使办公室	18	0.0	18	0.0	0
科索沃特派团	308	0.8	308	0.8	0
第 2231(2015)号决议的执行情况	2	0.0	2	0.0	0
刚果民主共和国问题专家组	1	0.0	1	0.0	0
南苏丹问题专家小组	2	0.0	2	0.0	0
关于伊黎伊斯兰国(达伊沙)、基 地组织、塔利班和与之有关联的 个人和实体的第 1526(2004)和 2253(2015)号决议所设分析支助 和制裁监测组及第 1904(2009) 号决议所设监察员办公室	15	0.0	15	0.0	0
秘书长缅甸问题特别顾问办公室	5	0.0	5	0.0	0
朝鲜问题专家小组	4	0.0	4	0.0	0
利比亚问题专家小组	1	0.0	1	0.0	0

实体	截至 2016 年 6 月 30 日		截至 2016 年 12 月 31 日		
	工作人员 人数	占工作人员 总人数百分比	工作人员 人数	占工作人员 总人数百分比	工作人员 人数变化
中非共和国问题专家小组	2	0.0	1	0.0	(1)
联黎协调办	76	0.2	75	0.2	(1)
参加日内瓦国际讨论的联合国 代表	7	0.0	6	0.0	(1)
观察员部队	132	0.3	131	0.3	(1)
负责安全理事会第 1559(2004) 号决议执行情况的秘书长特使 办公室	3	0.0	2	0.0	(1)
也门问题专家小组	7	0.0	6	0.0	(1)
联阿安全部队	205	0.5	203	0.5	(2)
停战监督组织	213	0.5	210	0.5	(3)
印巴观察组	75	0.2	71	0.2	(4)
中非稳定团	1 015	2.5	1 010	2.5	(5)
联索支助办	415	1.0	409	1.0	(6)
联黎部队	824	2.1	815	2.1	(9)
马里稳定团	1 352	3.4	1 330	3.4	(22)
南苏丹特派团	2 179	5.4	2 129	5.4	(50)
联刚稳定团	3 394	8.5	3 326	8.4	(68)
达尔富尔混合行动	2 969	7.4	2 897	7.3	(72)
联海稳定团	1 169	2.9	1 087	2.7	(82)
联科行动	926	2.3	679	1.7	(247)
联利特派团	1 089	2.7	758	1.9	(331)
外地行动小计	20 145	50.2	19 754	49.8	(391)
共计	40 131	100	39 651	100	(480)

12. 表 7 显示秘书处工作人员最多的 25 个工作地点。

表 7

截至 2016 年 12 月 31 日按工作地点分列的秘书处所有工作人员^a

(总人数: 39 651 人)

工作地点 ^b	国家	工作人员人数				2016 年 6 月 30 日以来工作 人员人数变动
		部/厅	区域 委员会	法庭	外地 行动	共计
纽约	美利坚合众国	6 368			63	6 431 (16)
日内瓦	瑞士	3 181	221		27	3 429 (97)
内罗毕	肯尼亚	1 649			183	1 832 6

工作地点 ^b	国家	工作人员人数				2016年6月 30日以来工作 人员人数变动
		部/厅	区域 委员会	法庭	外地 行动	共计
法希尔	苏丹	34			1 454	1 488 (16)
朱巴	南苏丹	77			1 158	1 235 16
维也纳	奥地利	1 151				1 151 0
太子港	海地	36			948	984 (30)
戈马	刚果民主共和国	50			929	979 (30)
喀布尔	阿富汗	93			817	910 53
巴马科	马里	39			846	885 24
亚的斯亚贝巴	埃塞俄比亚	265	597		13	875 (16)
纳古拉	黎巴嫩	9			819	828 (9)
班吉	中非共和国	73			742	815 4
金沙萨	刚果民主共和国	67			719	786 18
曼谷	泰国	232	460			692 13
蒙罗维亚	利比里亚	16			671	687 (234)
恩德培	乌干达	16			566	582 24
阿比让	科特迪瓦	24			523	547 (176)
海牙	荷兰	6		536		542 (40)
贝鲁特	黎巴嫩	153	265		96	514 (3)
巴格达	伊拉克	32			469	501 24
圣地亚哥	智利	66	412			478 7
尼亚拉	苏丹	16			387	403 (15)
布林迪西	意大利				400	400 (2)
摩加迪沙	索马里	44			325	369 23
其他		3 237	301	171	7 599	11 308 (8)
共计		16 934	2 256	707	19 754	39 651 (480)

^a 秘书处工作人员人数最多的 25 个工作地点。

^b 有些具有多个地点的外地行动按其主要行政工作地点列报。

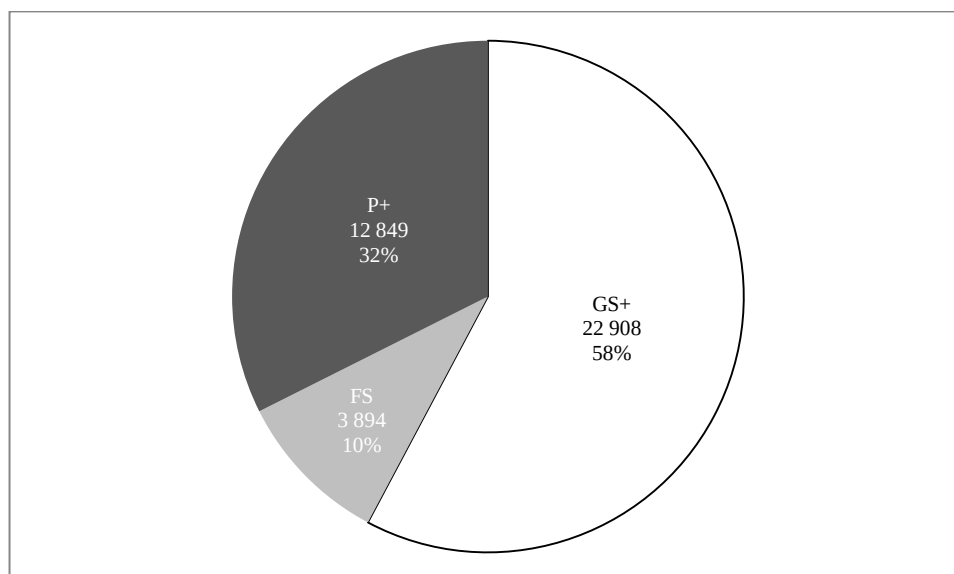
C. 职类

13. 图二显示各职类工作人员的总数和百分比。表 1.A(见附件)按职类和国籍分列详细数据；表 1.B(见附件)按职类和实体分列同样的详细数据。

图二

截至 2016 年 12 月 31 日按职类分列的秘书处所有工作人员百分比

(总人数: 39 651 人)



1. 职等和实体

14. 表 8 按职类和职等分列工作人员分布情况。

表 8

截至 2016 年 12 月 31 日按职类/职等和实体分列的秘书处所有工作人员

(总人数: 39 651 人)

职类/职等	部/厅	区域委员会	法庭	外地行动	共计
专业及以上职类					
USG	43	4	1	25	73
ASG	45		1	38	84
D-2	105	9		42	156
D-1	328	60	4	146	538
P-5	1 162	164	25	390	1 741
P-4	2 523	261	70	935	3 789
P-3	2 714	286	111	1 206	4 317
P-2	896	146	69	217	1 328
P-1	14	3			17
INT	469	83	10		562
R	35				35
T	209				209
小计	8 543	1 016	291	2 999	12 849

职类/职等	部/厅	区域委员会	法庭	外地行动	共计
外勤事务人员					
FS-7				27	27
FS-6	3		2	403	408
FS-5	22	1	20	1 544	1 587
FS-4	20		20	1 789	1 829
FS-3	1		3	39	43
小计	46	1	45	3 802	3 894
一般事务及有关职类					
NPO-D	7	12		14	33
NPO-C	98	19		192	309
NPO-B	287	5		833	1 125
NPO-A	321	1		336	658
G-7	592	226	8	28	854
G-6	2 202	382	92	438	3 114
G-5	2 024	298	138	2 442	4 902
G-4	1 499	201	75	4 100	5 875
G-3	438	59	55	3 258	3 810
G-2	425	36	3	1 284	1 748
G-1	12			28	40
TC	87				87
SS	292				292
LT	34				34
PIA	27				27
小计	8 345	1 239	371	12 953	22 908
共计	16 934	2 256	707	19 754	39 651

2. 职等和国家经济类型

15. 表 9 按工作人员国籍国经济类型⁵ (发达国家和发展中国家)和性别分列 2013 至 2016 年秘书处 D-1 及以上职等工作人员人数。

⁵ 截至 2016 年 12 月 31 日的经济类型情况。资料来源：联合国，经济和社会事务部，统计司，“来自宏观地域(大陆)区域、次级地域区域和某些经济类型或按其他方式分组的国家的人员组成”，2013 年 10 月 31 日修订(可查阅 <http://unstats.un.org/unsd/methods/m49/m49regin.htm>)。

表 9
截至 2013 至 2016 年 6 月 30 日和截至 2016 年 12 月 31 日按国家经济类型^a 和性别分列的 D-1 及以上职等秘书处工作人员分布情况

(总人数：截至 2016 年 12 月 31 日为 39 651 人)

国家经济类型	USG					ASG					D-2					D-1					全部工作人员				
	2013 年	2014 年	2015 年	2016 年		2013 年	2014 年	2015 年	2016 年		2013 年	2014 年	2015 年	2016 年		2013 年	2014 年	2015 年	2016 年		2013 年	2014 年	2015 年	2016 年	
				12 月	2016 年				12 月	2016 年				12 月	2016 年				12 月	2016 年					
发展中国家(145)																									
女	10	12	9	10	10	11	9	9	9	8	9	9	11	14	16	53	57	56	54	57	8 087	8 250	8246	7 999	7 930
男	20	24	27	27	25	29	32	33	31	31	44	46	49	53	52	159	163	157	152	149	20 452	20 675	20 195	19 494	19 107
合计	30	36	36	37	35	40	41	42	40	39	53	55	60	67	68	212	220	213	206	206	28 539	28 925	28 441	27 493	27 037
发达国家(48)																									
女	7	7	9	7	5	5	7	10	8	10	33	32	33	33	34	103	106	111	107	109	5 127	5 833	5 864	5 931	5 942
男	28	32	33	35	33	30	32	36	32	35	58	72	69	62	53	195	202	206	211	220	5 579	6 505	6 614	6 542	6 505
合计	35	39	42	42	38	35	39	46	40	45	91	104	102	95	87	298	308	317	318	329	10 706	12 338	12 478	12 473	12 447
经济转型国家(0)																									
女	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	745	—	—	—	—
男	3	—	—	—	—	2	—	—	—	—	13	—	—	—	—	19	—	—	—	—	1 119	—	—	—	—
合计	3	—	—	—	—	2	—	—	—	—	13	—	—	—	—	21	—	—	—	—	1 864	—	—	—	—
其他(2)																									
女	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	1	1	1	1	26	27	26	25	26
男	—	—	—	—	—	1	—	—	—	—	1	1	1	1	1	—	1	2	2	2	138	136	136	140	141
合计	—	—	—	—	—	1	—	—	—	—	1	1	1	1	1	—	2	3	3	3	164	163	162	165	167
小计																									
女	17	19	18	17	15	16	16	19	17	18	42	41	44	47	50	158	164	168	162	167	13 985	14 110	14 136	13 955	13 898
男	51	56	60	62	58	62	64	69	63	66	116	119	119	116	106	373	366	365	365	371	27 288	27 316	26 945	26 176	25 753
共计	68	75	78	79	73	78	80	88	80	84	158	160	163	163	156	531	530	533	527	538	41 273	41 426	41 081	40 131	39 651

^a 自 2013 年报告期以来，不再有称为“经济转型国家”的国家经济类型(2013 年：17 个国家)。

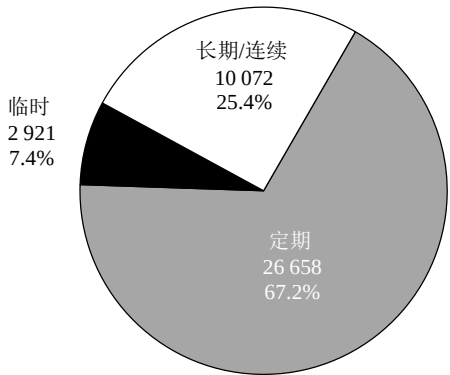
D. 任用类型

16. 自 2009 年 7 月 1 日实行合同改革以来，秘书处所有工作人员目前均按三个任用类型之一任用：长期/连续、⁶ 定期或临时。⁷ 图三显示每一任用类型的人数和百分比。表 1.A(见附件)按国籍和职类分列任用类型的详细情况。

图三

截至 2016 年 12 月 31 日按任用类型分列的秘书处所有工作人员

(总人数：39 651 人)



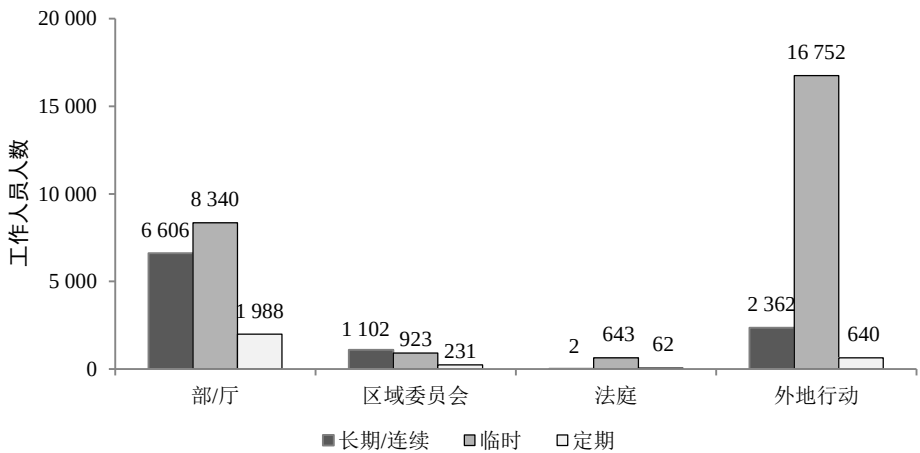
1. 任用类型和实体

17. 图四显示按实体分列的任用类型。表 1.B(见附件)按实体分列关于任用类型的进一步详情。

图四

截至 2016 年 12 月 31 日按任用类型和实体分列的秘书处所有工作人员

(总人数：39 651 人)



⁶ 在本报告全文中，有 41 名持无限期合同的工作人员在长期/连续任用类型下列报。

⁷ 在本报告全文中，有 757 名持实际受聘合同的工作人员在临时任用类型下列报。

2. 任用类型和职类/职等

18. 表 10 显示按职类/职等分列的任用类型。

表 10

截至 2016 年 12 月 31 日按任用类型和职类/职等分列的秘书处所有工作人员

(总人数: 39 651 人)

职类/职等	长期/连续	定期	临时	共计
专业及以上职类				
USG		61	12	73
ASG	1	71	12	84
D-2	67	83	6	156
D-1	301	213	24	538
P-5	996	670	75	1 741
P-4	1 772	1 780	237	3 789
P-3	1 253	2 500	564	4 317
P-2	413	691	224	1 328
P-1		8	9	17
INT			562	562
R			35	35
T			209	209
小计	4 803	6 077	1 969	12 849
外勤事务人员				
FS-7	21	5	1	27
FS-6	241	153	14	408
FS-5	788	766	33	1 587
FS-4	548	1 235	46	1 829
FS-3		42	1	43
小计	1 598	2 201	95	3 894
一般事务及有关职类				
NPO-D	1	32		33
NPO-C	22	280	7	309
NPO-B	25	1 055	45	1 125
NPO-A	13	637	8	658
G-7	575	269	10	854
G-6	1 443	1 588	83	3 114
G-5	933	3 816	153	4 902
G-4	313	5 244	318	5 875

职类/职等	长期/连续	定期	临时	共计
G-3	87	3 597	126	3 810
G-2	44	1 631	73	1 748
G-1		30	10	40
TC	40	47		87
SS	148	137	7	292
LT	25	8	1	34
PIA	2	9	16	27
小计	3 671	18 380	857	22 908
共计	10 072	26 658	2 921	39 651

19. 表 11 显示年薪 1 美元合同的高级别任用人数。

表 11⁸

截至 2016 年 12 月 31 日年薪 1 美元合同的高级别任用

(总人数: 20)

部/厅	USG	ASG	共计
经社部	6		6
管理部		1	1
政治部	1	1	2
维和部	1		1
秘书长办公厅	3	2	5
人道协调厅		1	1
日内瓦办事处	1	1	2
体育促发展与和平办	1		1
维也纳办事处	1		1
共计	14	6	20

E. 性别

20. 2016 年 12 月 31 日, 女性工作人员占工作人员总数的 35.1%, 在非外地行动(部/厅、区域委员会、法庭)中占 48.3%, 在外地行动中占 21.7%。表 1.A(见附件)提供了按国籍、职类和任用类型分列的秘书处工作人员性别详细情况。

⁸ 如大会第 67/255 号决议第 64 段所要求, 本报告增加了显示年薪 1 美元合同高级别任命情况的表 9。此外, 主计长在 2017 年 3 月 21 日给行政和预算问题咨询委员会主席的信中通知行预咨委会, 设立了 D-1 及以上职等的预算外职位, 任职者按期限不超过 12 个月的合同聘用, 不需要得到行预咨委会的批准。在 2016 年 1 月至 12 月期间, 共有 10 个预算外供资的 D-1 及以上职等职位得到批准(7 个助理秘书长、2 个 D-2、1 个 D-1); 所有这些职位是批准任期不超过 12 个月的职位。

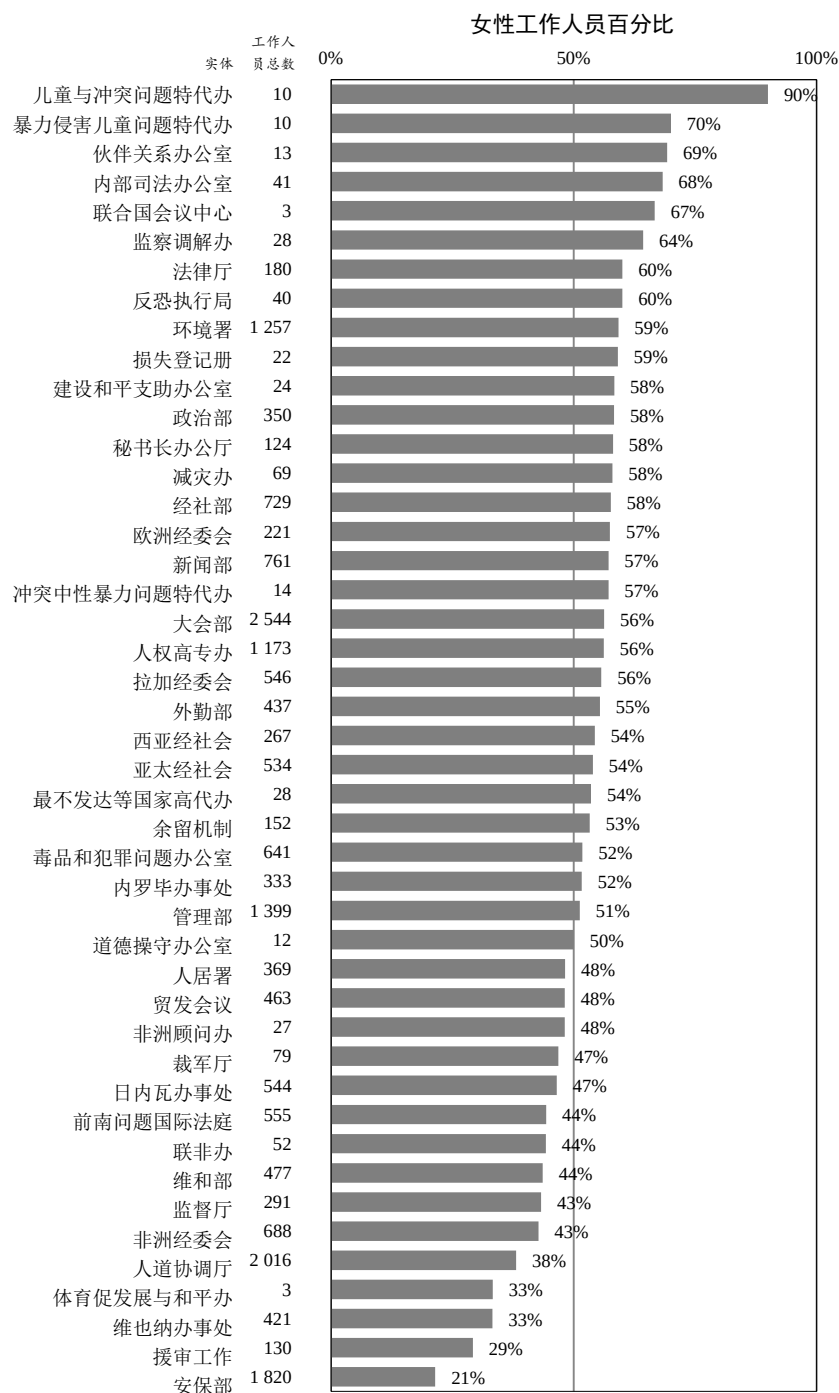
1. 性别和实体

21. 图五显示在各个非外地行动中女性工作人员的百分比，图六显示在外地行动中同样的资料。表 1.B(见附件)按实体、职类和任用类型分列所有工作人员的情况，包括性别分类情况。

图五

截至 2016 年 12 月 31 日按性别和实体分列的秘书处非外地行动工作人员情况

(总人数：39 651 人中的 19 897 人)

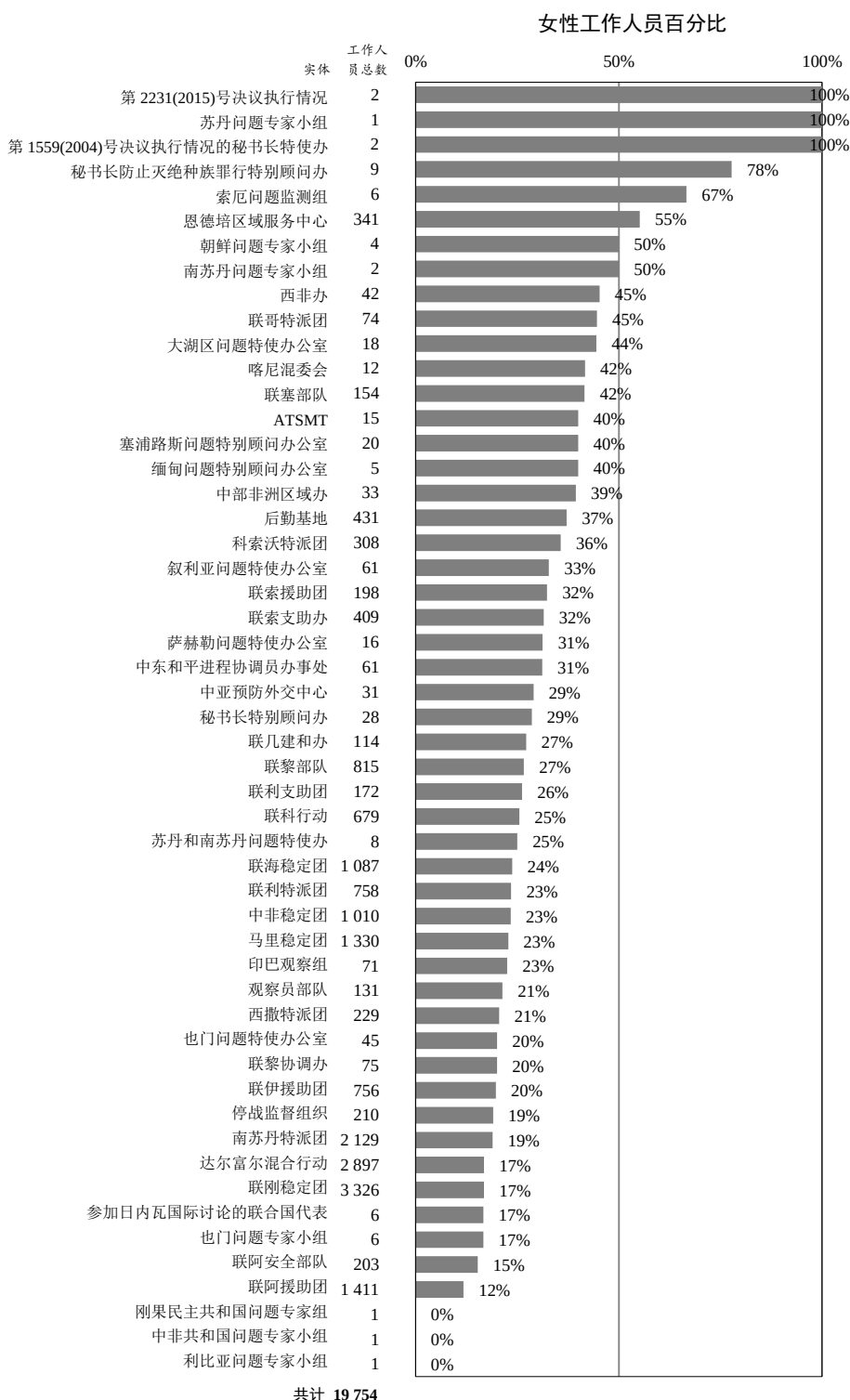


共计 19 897

图六

截至 2016 年 12 月 31 日按性别和实体分列的秘书处外地行动工作人员情况

(总人数: 39 651 人中的 19 754 人)



ATSMT: 关于伊黎伊斯兰国(达伊沙)、基地组织、塔利班和与之有关联的个人和实体的第 1526(2004)和 2253(2015)号决议所设分析支助和制裁监测组及第 1904(2009)号决议所设监察员办公室。

2. 性别和职类/职等

22. 表 12 按职类和职等分列了女性和男性工作人员在工作人员总数中的人数和百分比。

表 12

截至 2016 年 12 月 31 日按性别和职类/职等分列的秘书处所有工作人员

(总人数: 39 651 人)

职类/职等	女性		男性		共计
	工作人员 人数	在职等中 所占百分比	工作人员 人数	在职等中 所占百分比	
专业及以上职类					
USG	15	20.5	58	79.5	73
ASG	18	21.4	66	78.6	84
D-2	50	32.1	106	67.9	156
D-1	167	31.0	371	69.0	538
P-5	598	34.3	1 143	65.7	1 741
P-4	1 471	38.8	2 318	61.2	3 789
P-3	1 975	45.7	2 342	54.3	4 317
P-2	739	55.6	589	44.4	1 328
P-1	13	76.5	4	23.5	17
INT	350	62.3	212	37.7	562
R	12	34.3	23	65.7	35
T	123	58.9	86	41.1	209
小计	5 531	43.0	7 318	57.0	12 849
外勤事务人员					
FS-7			27	100.0	27
FS-6	76	18.6	332	81.4	408
FS-5	462	29.1	1 125	70.9	1 587
FS-4	504	27.6	1 325	72.4	1 829
FS-3	13	30.2	30	69.8	43
小计	1 055	27.1	2 839	72.9	3 894
一般事务及有关职类					
NPO-D	7	21.2	26	78.8	33
NPO-C	84	27.2	225	72.8	309
NPO-B	314	27.9	811	72.1	1 125
NPO-A	194	29.5	464	70.5	658
G-7	482	56.4	372	43.6	854
G-6	1 702	54.7	1 412	45.3	3 114

职类/职等	女性		男性		共计
	工作人员 人数	在职等中 所占百分比	工作人员 人数	在职等中 所占百分比	
G-5	2 254	46.0	2 648	54.0	4 902
G-4	1 628	27.7	4 247	72.3	5 875
G-3	427	11.2	3 383	88.8	3 810
G-2	115	6.6	1 633	93.4	1 748
G-1	13	32.5	27	67.5	40
TC	1	1.1	86	98.9	87
SS	48	16.4	244	83.6	292
LT	24	70.6	10	29.4	34
PIA	19	70.4	8	29.6	27
小计	7 312	31.9	15 596	68.1	22 908
共计	13 898	35.1	25 753	64.9	39 651

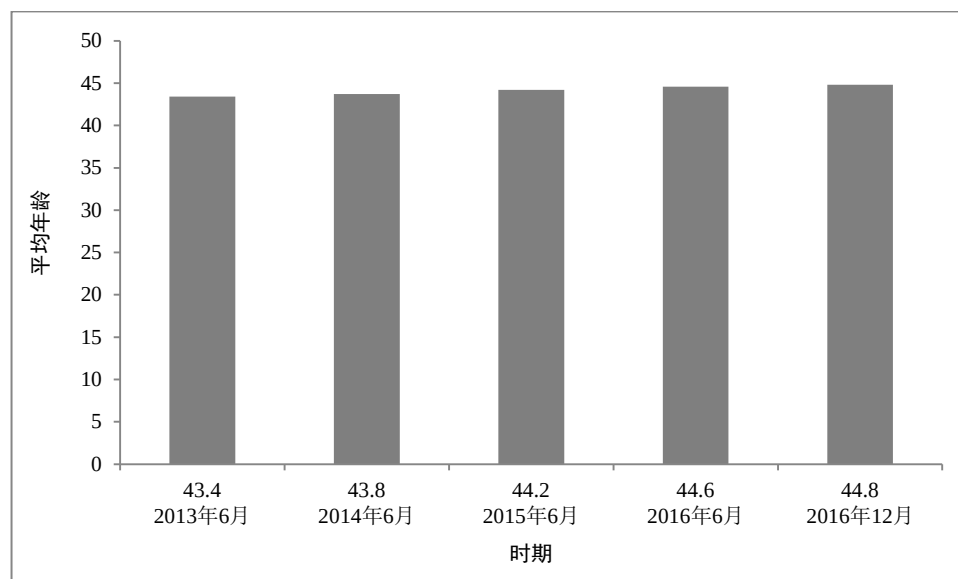
F. 年龄

23. 截至 2016 年 12 月 31 日所有工作人员的平均年龄是 44.8 岁(见图七)。图八显示所有工作人员的年龄分布。

图七

截至 2013 至 2016 年 6 月 30 日和截至 2016 年 12 月 31 日秘书处所有工作人员的平均年龄

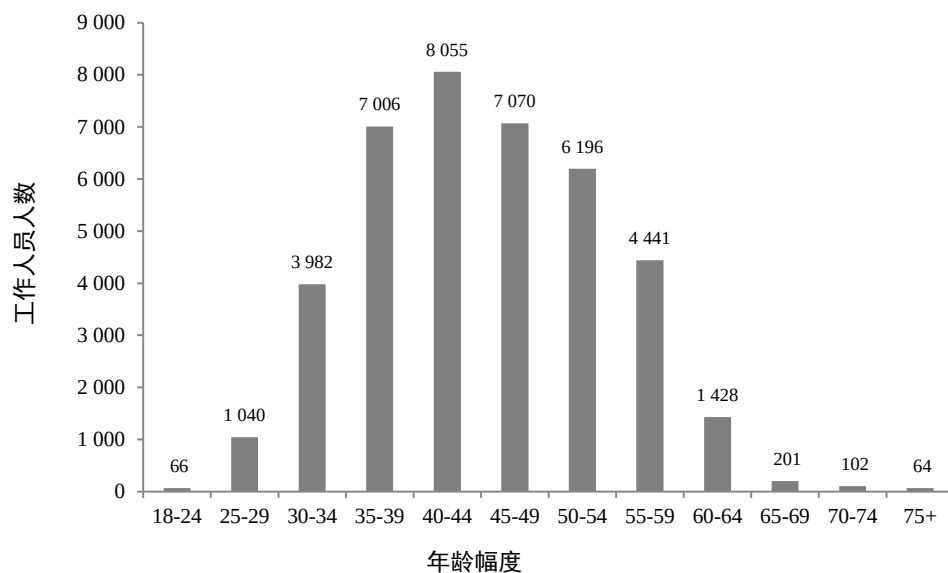
(总人数：2016 年 12 月 31 日为 39 651 人)



图八

截至 2016 年 12 月 31 日按年龄分列的秘书处所有工作人员分布情况

(总人数: 39 651 人)

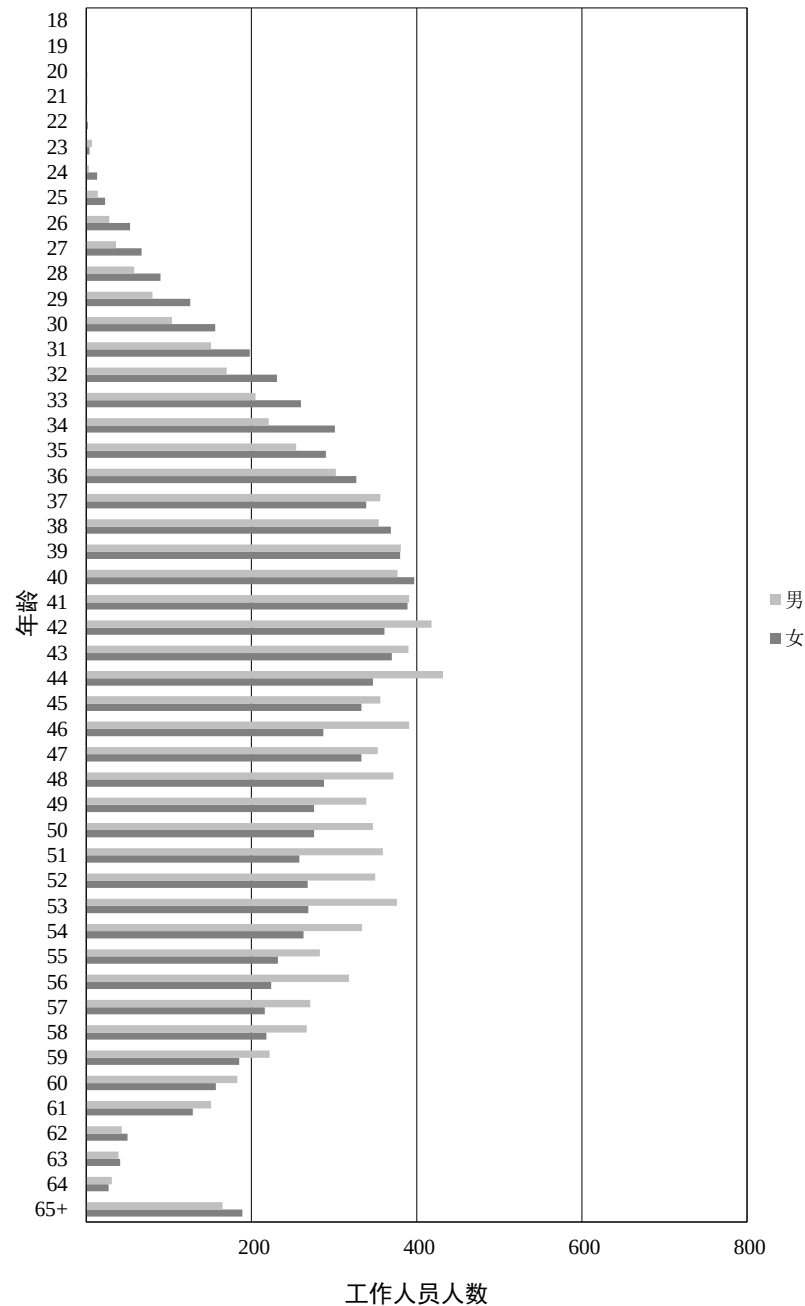


1. 按实体组合和性别分列的年龄

24. 秘书处非外地行动(部/厅、区域委员会、法庭)工作人员的平均年龄为 45.3 岁, 外地行动为 44.4 岁。图九和图十分别显示按年龄和性别分列的秘书处非外地行动和外地行动工作人员分布情况。

图九
截至 2016 年 12 月 31 日按年龄和性别分列的秘书处所有非外地行动工作人员分
布情况

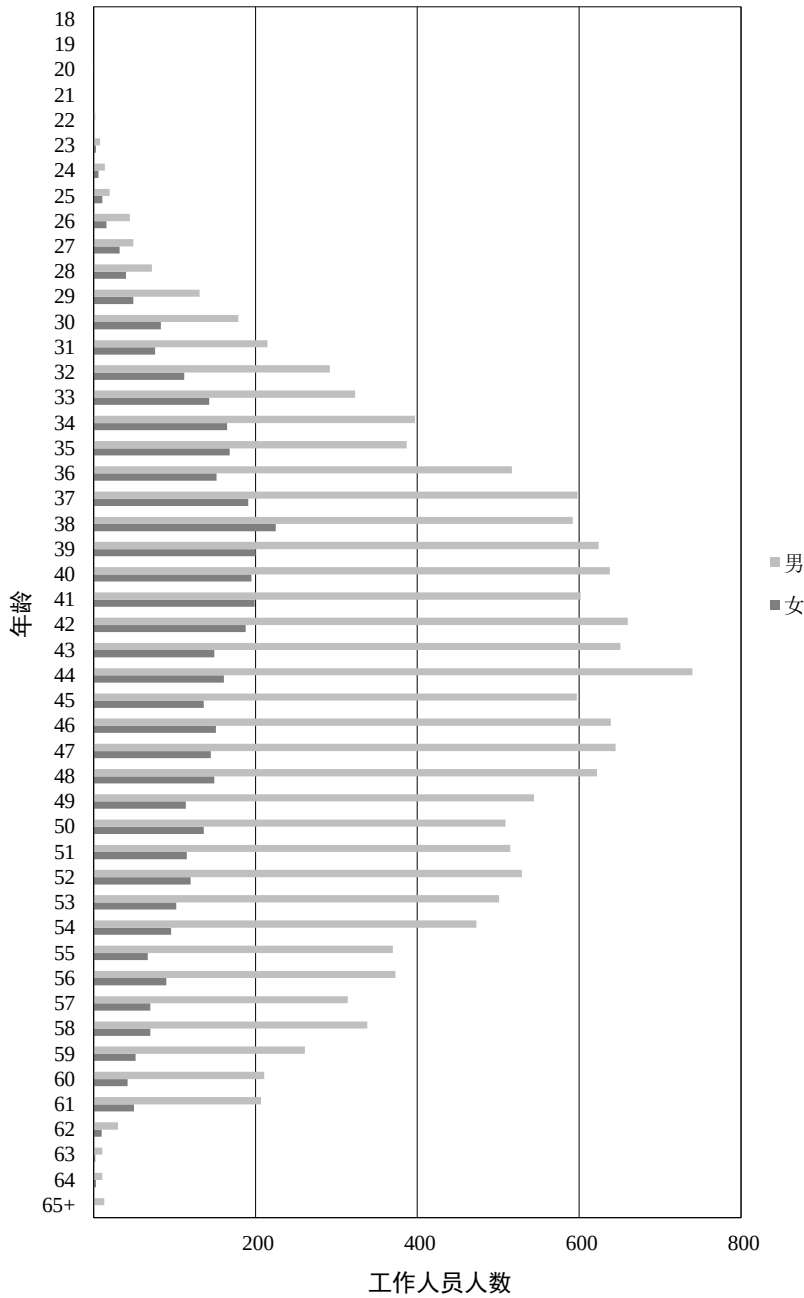
(总人数: 19 897 人)



图十

截至 2016 年 12 月 31 日按年龄和性别分列的秘书处所有外地行动工作人员分布情况

(总人数: 19 754 人)



2. 年龄、服务年限和职类/职等

25. 表 13 显示 2016 年 12 月 31 日按职类和职等分列的所有工作人员平均年龄和服务年限。

表 13

截至 2016 年 12 月 31 日按职类/职等、平均年龄和平均服务年限分列的秘书处
所有工作人员

(总人数: 39 651 人)

职类/职等	平均年龄	平均服务年限 (年数)秘书处	工作人员人数
专业及以上职类			
USG	62.5	4.8	73
ASG	58.9	4.9	84
D-2	55.9	10.1	156
D-1	53.8	11.3	538
P-5	51.5	11.3	1 741
P-4	48.0	8.7	3 789
P-3	43.5	5.7	4 317
P-2	36.6	4.1	1 328
P-1	28.1	0.4	17
INT	55.2	2.1	562
R	72.0	1.3	35
T	53.0	0.8	209
平均数/小计	46.7	7.2	12 849
外勤人员			
FS-7	55.3	17.2	27
FS-6	50.4	10.0	408
FS-5	48.0	7.6	1 587
FS-4	46.7	6.4	1 829
FS-3	49.2	8.6	43
平均数/小计	47.7	7.3	3 894
一般事务及有关职类			
NPO-D	49.4	6.9	33
NPO-C	46.8	5.8	309
NPO-B	42.9	5.2	1 125
NPO-A	41.1	5.2	658
G-7	48.3	15.7	854
G-6	46.1	11.8	3 114
G-5	43.2	8.6	4 902
G-4	41.7	7.4	5 875
G-3	42.6	7.8	3 810
G-2	42.9	7.6	1 748
G-1	37.8	5.7	40
TC	49.1	13.8	87

职类/职等	平均年龄	平均服务年限 (年数)秘书处	工作人员人数
SS	43.2	13.5	292
LT	46.9	8.5	34
PIA	33.9	2.7	27
平均数/小计	43.3	8.6	22 908
所有职类平均数/共计	44.8	8.0	39 651

3. 年龄、服务年限和任用类型

26. 表 14 显示 2016 年 12 月 31 日按任用类型和职类分列的所有工作人员平均年龄和服务年限。

表 14

截至 2016 年 12 月 31 日按任用类型、职类、平均年龄和平均服务年限分列的秘书处所有工作人员

(总人数: 39 651 人)

任用类型/职类	平均年龄	平均服务年限 (年数)秘书处	工作人员人数
长期/连续			
D+	53.9	16.6	369
P	47.2	12.3	4 434
FS	48.6	9.9	1 598
GS+	49.5	18.0	3 671
平均数/小计	48.5	14.1	10 072
定期			
D+	56.1	5.1	428
P	44.9	4.9	5 649
FS	47.2	5.8	2 201
GS+	42.2	7.0	18 380
平均数/小计	43.4	6.4	26 658
临时			
D+	60.9	1.5	54
P	47.0	1.2	1 915
FS	44.1	0.7	95
GS+	39.9	1.1	857
平均数/小计	45.1	1.1	2 921
所有职类平均数/共计	44.8	8.0	39 651

4. 退休预测

27. 表 15 显示按职类分列的秘书处所有工作人员在 2017 年 1 月 1 日至 2021 年 12 月 31 日期间退休预测。这一预测所依据的是新规定的工作人员离职年龄为 65 岁，同时按照大会第 70/244 号决议考虑到工作人员的既得权利。

表 15

对截至 2016 年 12 月 31 日秘书处所有工作人员在 2017 年 1 月 1 日至 2021 年 12 月 31 日期间退休情况的预测

(总人数: 36 597 人^a)

职类	2017 年工作人员 退休人数 ^b	2018-2021 年工作人员退休年 平均人数(如都 65 岁退休)	职类内工作 人员人数	2018-2021 年退休人数 在职类中所占百分比
D	47	12	664	1.8
P	208	48	10 083	0.5
FS	88	20	3799	0.5
GS+	286	75	22 051	0.3
共计	629	155	36 597	0.4

^a 不包括副秘书长、助理秘书长和临时任命的工作人员。

^b 预测 2017 年退休的工作人员不受新规定的离职年龄限制，因此假定其为 60 或 62 岁退休。

三. 工作人员流动情况

A. 总人数

28. 第三节分析了秘书处工作人员的进出流动(任用和离职)情况。用于列报工作人员流动情况的总人数截至 2016 年 12 月 31 日是 26 612 人，仅包括由综管系统或“团结”项目管理整六个月的工作人员，比关于所有工作人员的第二节列报的总人数(39 651 人)少 13 039 人。⁹ 表 16 为工作人员流动情况汇总。

表 16

2016 年 7 月 1 日至 2016 年 12 月 31 日按性别分列的工作人员流动情况汇总

(总人数: 26 612 人)

	女	占总流动 人数百分比	男	占总流动 人数百分比	共计
2016 年 6 月 30 日人数	11 371	42.4	15 465	57.6	26 836
流动(进/出)					
任用 ^a	1 292	50.2	1 280	49.8	2 572

⁹ 关于流动情况的总人数中未包括的 13 039 名秘书处工作人员为当地征聘的外地行动工作人员、由开发署管理的秘书处工作人员以及各个法庭的部分工作人员。虽然 2016 年 11 月“团结”项目已涵盖当地征聘的外地行动工作人员，但不包含关于本报告所述整个期间流动情况的数据。

	女	占总流动 人数百分比	男	占总流动 人数百分比	共计
离职 ^b	1 341	45.5	1 605	54.5	2 946
其他 ^c	28	18.7	122	81.3	150
2016 年 12 月 31 日人数	11 350	42.6	15 262	57.4	26 612

^a 包括新任用和再任用。

^b 指工作人员调离秘书处。

^c 除任用和离职之外的工作人员净流动人数，包括开始和结束休无薪特别假以及借调至其他组织的人数。

29. 表 17 显示各种类型的离职。

表 17

2016 年 7 月 1 日至 2016 年 12 月 31 日按类型分列的离职情况

(总人数: 2 946 人)

离职类型	工作人员 离职人数	占工作人员离职 总人数的百分比	工作人员再 任用人 ^a
任用截止日期	1 909	64.8	498
辞职	430	14.6	90
退休	238	8.1	18
协议终止任用	20	0.7	—
调至联合国共同制度其他组织	27	0.9	—
其他 ^b	322	10.9	202
共计	2 946	100.0	808

^a 即在 2016 年 7 月 1 日至 2016 年 12 月 31 日期间离职并在同一期间被再次任用的工作人员。

^b 包括死亡和因健康原因终止任用。

B. 实体

任用和离职

30. 表 18 显示外地行动和非外地行动中任用人数最多的 10 个实体的任用和离职情况。

表 18

2016 年 7 月 1 日至 2016 年 12 月 31 日外地行动和非外地行动中任用人数最多的 10 个实体的任用和离职情况

(总人数: 26 612 人)

实体	任用				离职			
	女	男	共计	占任用总人数的百分比	女	男	共计	占离职总人数的百分比
非外地行动								
大会部	379	245	624	24.3	403	281	684	23.2
人权高专办	82	40	122	4.7	72	46	118	4.0
环境署	69	37	106	4.1	51	41	92	3.1
人道协调厅	60	44	104	4.0	43	42	85	2.9
管理部	61	40	101	3.9	74	40	114	3.9
新闻部	64	36	100	3.9	64	39	103	3.5
维和部	32	43	75	2.9	25	47	72	2.4
经社部	46	26	72	2.8	45	31	76	2.6
前南问题国际法庭	33	35	68	2.6	55	41	96	3.3
安保部	11	43	54	2.1	14	49	63	2.1
其他	222	222	444	17.3	234	220	454	15.4
小计	1 059	811	1 870	72.7	1 080	877	1 957	66.4
外地行动								
中非稳定团	21	69	90	3.5	15	34	49	1.7
联刚稳定团	21	56	77	3.0	18	21	39	1.3
马里稳定团	15	49	64	2.5	10	27	37	1.3
联海稳定团	19	40	59	2.3	36	101	137	4.7
南苏丹特派团	11	36	47	1.8	12	31	43	1.5
联伊援助团	19	23	42	1.6	5	6	11	0.4
达尔富尔混合行动	11	28	39	1.5	11	16	27	0.9
联哥特派团	24	14	38	1.5	—	1	1	—
恩德培区域服务中心	15	16	31	1.2	3	2	5	0.2
联利特派团	9	17	26	1.0	68	274	342	11.6
其他	68	121	189	7.3	83	215	298	10.1
小计	233	469	702	27.3	261	728	989	33.6
共计	1 292	1 280	2 572	100.0	1 341	1 605	2 946	100.0

C. 职类

任用和离职

31. 表 19 显示按职类分列的任用和离职情况，包括辞职情况。

表 19

2016 年 7 月 1 日至 2016 年 12 月 31 日按职类/职等和性别分列的任用、离职和辞职情况

(总人数: 26 612 人)

职类/职等	任用			离职			辞职		
	女	男	共计	女	男	共计	女	男	共计
专业及以上职类									
USG	—	1	1	2	2	4	1	1	2
ASG	2	10	12	—	9	9	—	1	1
D-2	1	6	7	3	18	21	—	2	2
D-1	12	19	31	15	30	45	2	2	4
P-5	21	57	78	39	77	116	8	3	11
P-4	91	145	236	100	139	239	23	24	47
P-3	267	213	480	193	219	412	41	31	72
P-2	130	103	233	120	92	212	33	14	47
P-1	9	5	14	5	6	11	—	2	2
INT	70	43	113	87	46	133	12	6	18
R	15	51	66	15	55	70	2	—	2
T	179	115	294	176	112	288	10	2	12
小计	797	768	1 565	755	805	1 560	132	88	220
外勤人员									
FS-7	—	—	—	—	1	1	—	—	—
FS-6	1	10	11	2	15	17	—	5	5
FS-5	8	30	38	26	43	69	6	6	12
FS-4	19	45	64	29	61	90	2	5	7
FS-3	—	2	2	2	3	5	—	1	1
小计	28	87	115	59	123	182	8	17	25
一般事务及有关职类									
NPO-C	11	17	28	1	12	13	—	3	3
NPO-B	19	34	53	10	27	37	2	3	5
NPO-A	5	8	13	—	5	5	—	1	1
G-7	5	4	9	28	5	33	3	2	5
G-6	52	33	85	96	52	148	17	17	34

G-5	121	70	191	111	98	209	27	22	49
G-4	171	124	295	178	181	359	31	33	64
G-3	19	59	78	43	209	252	5	7	12
G-2	37	50	87	39	62	101	1	3	4
G-1	19	13	32	19	13	32	—	—	—
TC	—	2	2	—	3	3	—	1	1
SS	1	7	8	—	6	6	—	4	4
LT	1	2	3	—	3	3	—	1	1
PIA	6	2	8	2	1	3	1	1	2
小计	467	425	892	527	677	1 204	87	98	185
共计	1 292	1 280	2 572	1 341	1 605	2 946	227	203	430

32. 大会第 [57/305](#) 号决议第八节核准了秘书长关于秘书长办公厅工作人员职位安排的建议(见 [A/56/816](#))，并请秘书长报告该程序的执行情况。在 2016 年 7 月 1 日至 2016 年 12 月 31 日期间，有 1 名工作人员从秘书长办公厅调至其他部/厅担任专业及以上职类的同级职位。

D. 性别

33. 按性别分列的所有工作人员的流动情况见表 16。

E. 年龄

1. 离职

34. 2016 年 7 月 1 日至 2016 年 12 月 31 日期间，秘书处工作人员辞职时的平均年龄为 41.6 岁。辞职时在秘书处的平均服务年限为 5.1 年。

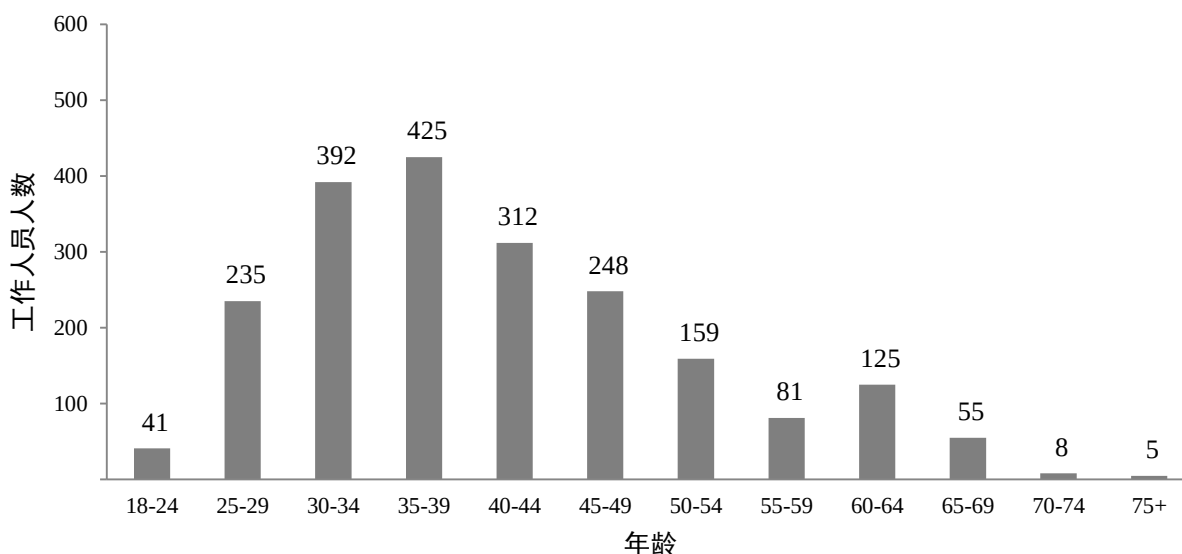
2. 任用

35. 图十一显示任用的大多数工作人员位于 35 至 39 岁年龄组。

图十一

工作人员流动情况：2016 年 7 月 1 日至 2016 年 12 月 31 日按年龄分列的任用分布情况

(总人数：2 086 人)



注：不包括副秘书长、助理秘书长、口译员、审校和笔译员。

四. 根据适当幅度制度征聘的工作人员¹⁰

A. 总人数

36. 截至 2016 年 12 月 31 日，秘书处共有 3 005 名符合大会第 65/247 号决议第 66 段所述有地域地位的工作人员，大会在该段中决定仅为按地域分配员额任职的工作人员保留地域地位，但在青年专业人员方案下征聘的人员除外。根据大会第 71/263 号决议，秘书长将向大会第七十三届会议提交关于全面审查适当幅度制度的报告。

37. 第 65/247 号决议的第 66 段表明地域地位的标准发生了变化。2011 年以前，一旦给予地域地位，此种地位在工作人员整个连续工作期间保持不变，无论后来分派给该工作人员的职位或职能的性质如何(见 A/65/305/Add.2，第 21 段)。

38. 会员国任职人数情况分为四类：无人任职；任职人数偏少；在幅度内；任职人数偏多。一个会员国经过既定甄选程序而没有一名国民任职于受地域分配限制的员额，为“无人任职”。“任职人数偏少”是指就任这类职位的国民人数低于适

¹⁰ 须按地域分配的员额数为 3 582 个(见大会第 65/247 号决议，第 67 段)。按地域分配的员额数(3 582 个)和按地域员额任职而具有地域地位的工作人员人数(2 974 个)之间存在差异，原因是 249 个员额空缺，311 个员额临时由非地域工作人员任职，48 名人员为有限期任用。此外，地域工作人员总人数(3 005 个)包括 31 名按非地域员额任职的青年专业人员方案人员。

当幅度的下限。就任这类职位的国民人数不超过适当幅度的上下限，则为“在幅度内”；就任这类职位的国民人数超过适当幅度的上限，则为“任职人数偏多”。

39. 表 20 显示过去五期在适当幅度制度下的会员国任职人数。表 21 显示截至 2016 年 12 月 31 日每个会员国的任职人数情况，并显示 2016 年 6 月 30 日任职人数情况与 2016 年 12 月 31 日有所不同的会员国在前一日期的任职人数情况。表 2.A(见附件)显示按国籍、职等和性别分列的有地域地位的秘书处工作人员详细情况，包括截至 2016 年 6 月 30 日和 2016 年 12 月 31 日的任用、离职和在职人数。表 2.C 显示按国籍、职等和性别分列的需要具备特别语文条件的工作人员人数。

表 20

截至 2013 至 2016 年 6 月 30 日和截至 2016 年 12 月 31 日根据适当幅度制度征聘的会员国任职人数

(总数：193 个会员国)

年份	无人任职	任职人数偏少	在幅度内	任职人数偏多
2013 年 6 月	15	32	125	21
2014 年 6 月	15	38	120	20
2015 年 6 月	18	37	116	22
2016 年 6 月	19	42	104	28
2016 年 12 月	18	44	102	29

表 21

截至 2016 年 12 月 31 日适当幅度制度下的会员国任职情况

(总数：193 个会员国)

无人任职 (18 个会员国)

安道尔	科威特	卡塔尔
安哥拉	列支敦士登	圣多美和普林西比
安提瓜和巴布达	马绍尔群岛	东帝汶
柬埔寨(2016 年 6 月：偏少)	摩纳哥	图瓦卢
赤道几内亚	瑙鲁	阿拉伯联合酋长国
基里巴斯	帕劳	瓦努阿图

任职人数偏少 (44 个会员国)

阿富汗(2016 年 6 月：无人)	白俄罗斯	文莱达鲁萨兰国
澳大利亚(2016 年 6 月：在幅度内)	伯利兹	佛得角
巴林	巴西	中非共和国

乍得	老挝人民民主共和国	俄罗斯联邦
中国	拉脱维亚	圣卢西亚
科摩罗(2016年6月: 无人)	莱索托	圣文森特和格林纳丁斯
朝鲜民主主义人民共和国	利比里亚	沙特阿拉伯
多米尼克	利比亚	南苏丹
加蓬(2016年6月: 在幅度内)	卢森堡	苏里南
几内亚比绍(2016年6月: 在幅度内)	密克罗尼西亚联邦	泰国
洪都拉斯(2016年6月: 在幅度内)	莫桑比克(2016年6月: 在幅度内)	土库曼斯坦
印度尼西亚	挪威	美利坚合众国
伊朗伊斯兰共和国	阿曼	委内瑞拉玻利瓦尔共和国
伊拉克	巴布亚新几内亚	越南
日本	波兰	

在幅度内(102个会员国)

阿尔巴尼亚	科特迪瓦	格林纳达
阿尔及利亚	克罗地亚	危地马拉
亚美尼亚	古巴	几内亚
阿塞拜疆	塞浦路斯	圭亚那
巴哈马	捷克	海地
孟加拉国	刚果民主共和国	匈牙利
巴巴多斯	吉布提	冰岛
贝宁	多米尼加共和国	印度
不丹	厄瓜多尔	以色列
多民族玻利维亚国	萨尔瓦多	牙买加
波斯尼亚和黑塞哥维那	厄立特里亚	哈萨克斯坦
博茨瓦纳	爱沙尼亚	吉尔吉斯斯坦
布基纳法索	斐济	立陶宛
布隆迪	冈比亚	马达加斯加
哥伦比亚	格鲁吉亚	马拉维
刚果	德国	马来西亚
哥斯达黎加	希腊	马尔代夫

马里	秘鲁	南非
马耳他	大韩民国	斯里兰卡
毛里塔尼亚	摩尔多瓦共和国	苏丹
毛里求斯	罗马尼亚	斯威士兰
蒙古	卢旺达	瑞典(2016 年 6 月：偏多)
黑山	圣基茨和尼维斯	阿拉伯叙利亚共和国
摩洛哥	萨摩亚	塔吉克斯坦
缅甸	圣马力诺(2016 年 6 月：偏少)	前南斯拉夫的马其顿共和国
纳米比亚	塞内加尔	多哥
尼泊尔	塞尔维亚	汤加
新西兰	塞舌尔	突尼斯
尼加拉瓜(2016 年 6 月：偏少)	塞拉利昂	土耳其(2016 年 6 月：偏少)
尼日尔	新加坡	乌克兰
尼日利亚	斯洛伐克	坦桑尼亚联合共和国
巴基斯坦	斯洛文尼亚	乌兹别克斯坦
巴拿马	所罗门群岛	也门
巴拉圭	索马里(2016 年 6 月：偏少)	赞比亚

任职人数偏多(29 个会员国)

阿根廷	芬兰	菲律宾
奥地利	法国	葡萄牙
比利时	加纳	西班牙
保加利亚	爱尔兰	瑞士
喀麦隆	意大利	特立尼达和多巴哥(2016 年 6 月： 在幅度内)
加拿大	约旦	乌干达
智利	肯尼亚	大不列颠及北爱尔兰联合王国
丹麦	黎巴嫩	乌拉圭
埃及	墨西哥	津巴布韦
埃塞俄比亚	荷兰(2016 年 6 月：在幅度内)	

注：括号内的任职人数情况表示，截至 2016 年 6 月 30 日的会员国任职人数不同于截至 2016 年 12 月 31 日的任职人数(偏少=任职人数偏少，幅度内=在幅度内，偏多=任职人数偏多)。

40. 表 22 显示按国家经济类型(发达国家和发展中国家)分列的有地域地位的秘书处工作人员。

表 22

截至 2016 年 12 月 31 日按国家经济类型分列的有地域地位的秘书处工作人员分布情况

(总人数: 3 005 人)

任职人数情况	发达国家		发展中国家	
	工作人员人数	国家数	工作人员人数	国家数
无人任职	—	3	—	15
任职人数偏少	567	9	218	35
在幅度内	335	22	658	80
任职人数偏多	840	14	387	15
共计	1 742	48	1 263	145

B. 实体

41. 表 23 按实体和职等分列, 显示有地域地位的秘书处工作人员人数最多的 25 个实体的此类人员分布情况。

表 23

截至 2016 年 12 月 31 日按实体^a和职等分列的有地域地位的秘书处工作人员分布情况

(总人数: 3 005 人)

实体	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	共计
人权高专办	1	2	2	9	34	87	120	23	278
管理部	1	3	10	23	52	72	79	38	278
经社部	1	2	8	27	51	78	60	35	262
新闻部	1	—	2	15	29	69	95	51	262
贸发会议	1	1	4	15	39	47	57	32	196
非洲经委会	—	—	2	13	33	60	58	25	191
拉加经委会	1	—	2	10	22	43	52	38	168
亚太经社会	1	—	2	11	30	43	33	32	152
政治部	1	2	6	10	28	37	19	17	120
欧洲经委会	1	—	1	9	20	27	30	13	101
大会部	1	1	6	16	14	22	25	11	96
毒品和犯罪问题办公室	1	—	2	6	15	30	23	13	90
西亚经社会	1	—	2	7	22	24	19	13	88
环境署	1	1	3	9	18	35	11	2	80
法律厅	1	1	4	7	16	20	15	10	74
日内瓦办事处	1	—	1	5	11	19	15	20	72
人道协调厅	1	1	2	2	8	15	15	12	56
安保部	1	1	1	3	5	17	14	6	48

实体	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	共计
监督厅	1	1	3	1	7	9	11	11	44
内罗毕办事处	1	—	1	2	5	11	10	7	37
维也纳办事处	—	—	2	1	6	10	9	6	34
人居署	1	—	1	2	6	13	5	5	33
裁军厅	1	—	1	3	12	7	6	1	31
秘书长办公厅	2	1	2	4	8	4	—	2	23
外勤部	1	1	1	—	2	2	8	7	22
其他	6	5	8	15	38	37	41	19	169
共计	30	23	79	225	531	838	830	449	3 005

^a 此类工作人员人数最多的 25 个实体。

C. 职类

1. 职等

42. 如表 24 所示, 有地域地位的工作人员人数最多的群体是 P-4。表 2.A(见附件) 显示按职等和国籍分列的有地域地位的秘书处工作人员详细情况。

表 24

截至 2016 年 12 月 31 日按职等和性别分列的有地域地位的秘书处工作人员分布情况

(总人数: 3 005 人)

职等	女	男	共计	该职等工作人员占有地域地位工作人员总人数的百分比
USG	9	21	30	1.0
ASG	7	16	23	0.8
D-2	28	51	79	2.6
D-1	89	136	225	7.5
P-5	202	329	531	17.7
P-4	375	463	838	27.9
P-3	428	402	830	27.6
P-2	241	208	449	14.9
共计	1 379	1 626	3 005	100.0

2. 会员国在高级别和决策级别 (D-1 及以上) 的任职人数情况

43. 表 25 按国家经济类型(发达国家和发展中国家)和性别分列截至 2013 至 2016 年 6 月 30 日和截至 2016 年 12 月 31 日秘书处有地域地位的 D-1 及以上职等工作人员情况。

44. 表 2.B(见附件)显示秘书处有地域地位的 D-1 及以上职等工作人员按国籍国分列的五期比较。

表 25

截至 2013 至 2016 年 6 月 30 日和截至 2016 年 12 月 31 日按国家经济类型和性别分列的有地域地位的 D-1 及以上职等秘书处工作人员分布情况

国家经济类型	USG					ASG					D-2					D-1					所有地域工作人员				
	2013	2014	2015	2016	2016 年 12 月	2013	2014	2015	2016	2016 年 12 月	2013	2014	2015	2016	2016 年 12 月	2013	2014	2015	2016	2016 年 12 月	2013	2014	2015	2016	2016 年 12 月
发展中国家(145)																									
女	9	9	7	8	8	6	4	4	4	3	6	5	8	7	8	31	30	32	28	32	485	502	519	521	526
男	6	6	8	10	9	6	6	6	8	7	19	16	19	24	24	61	60	60	53	57	710	724	746	732	737
合计	15	15	15	18	17	12	10	10	12	10	25	21	27	31	32	92	90	92	81	89	1 195	1 226	1 265	1 253	1 263
发达国家(48)																									
女	4	3	3	1	1	2	2	3	4	4	19	18	17	17	20	53	60	59	57	57	752	802	841	845	853
男	7	10	12	12	12	7	9	8	9	9	22	37	34	29	27	78	82	75	76	79	797	873	895	884	889
合计	11	13	15	13	13	9	11	11	13	13	41	55	51	46	47	131	142	134	133	136	1 549	1 675	1 736	1 729	1 742
经济转型国家(0)																									
女	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	2	—	—	—	—	54	—	—	—	—
男	3	—	—	—	—	2	—	—	—	—	9	—	—	—	—	8	—	—	—	—	109	—	—	—	—
合计	3	—	—	—	—	2	—	—	—	—	9	—	—	—	—	10	—	—	—	—	163	—	—	—	—
小计																									
女	13	12	10	9	9	8	6	7	8	7	25	23	25	24	28	86	90	91	85	89	1 291	1 304	1 360	1 366	1 379
男	16	16	20	22	21	15	15	14	17	16	50	53	53	53	51	147	142	135	129	136	1 616	1 597	1 641	1 616	1 626
共计	29	28	30	31	30	23	21	21	25	23	75	76	78	77	79	233	232	226	214	225	2 907	2 901	3 001	2 982	3 005

D. 任用

45. 2016年7月1日至2016年12月31日,有84名秘书处工作人员经过甄选获任按地域分配的员额。同一期间,有28名秘书处工作人员经过国家竞争性考试或青年专业人员方案获得任用,其中26人获任按地域分配员额,见下表28。

46. 表26显示按国家经济类型、任职人数情况和性别分列的任用情况。表2.A(见附件)显示按国籍、职等和性别分列的有地域地位的秘书处工作人员详细情况,包括截至2016年6月30日和2016年12月31日的任用、离职和在职人数。

表 26

2016年7月1日至2016年12月31日按性别、任职人数情况和国家经济类型分列的按地域分配员额获任的秘书处工作人员情况

(总人数: 84 人)

截至 2016 年 6 月 30 日的任职人数情况	截至 2016 年 12 月 31 日的经济类型情况						共计
	任用的女性工作人员人数			任用的男性工作人员人数			
	发展中国家	发达国家	小计	发展中国家	发达国家	小计	
无人任职		1	1				1
任职人数偏少	7	10	17	4	5	9	26
在幅度内	11	4	15	6	5	11	26
任职人数偏多	3	8	11	6	14	20	31
共计	21	23	44	16	24	40	84

47. 表27显示按职等分列的获任按地域分配员额的工作人员性别分布汇总。详细情况见表2.A(见附件),其中按国籍、职等和性别分列有地域地位的秘书处工作人员情况,包括2016年6月30日至2016年12月31日的任用和离职人数情况。

表 27

2016年7月1日至2016年12月31日按性别、职等和所代表国籍数分列的按地域分配员额获任的秘书处工作人员情况

(总人数: 84 人)

职等	任用的女性工作人员人数			任用的男性工作人员人数			共计	
	任职人数	占职等 总人数 百分比	按职等 分列的所代表 国籍数	任职人数	占职等 总人数 百分比	按职等 分列的所代表 国籍数	任职 人数	按职等 分列的所代表 国籍数
USG	0	0.0	0	0	0.0	0	0	0
ASG	0	0.0	0	0	0.0	0	0	0
D-2	0	0.0	0	1	100.0	1	1	1
D-1	2	50.0	2	2	50.0	2	4	4
P-5	2	28.6	2	5	71.4	4	7	6

职等	任用的女性工作人员人数			任用的男性工作人员人数			共计	
	任职人数	占职等 总人数 百分比	按职等 分列的所代表 国籍数	任职 人数	占职等 总人数 百分比	按职等 分列的所代表 国籍数	任职 人数	按职等 分列的所代表 国籍数
P-4	7	50.0	6	7	50.0	6	14	12
P-3	17	58.6	12	12	41.4	8	29	20
P-2	15	51.7	12	14	48.3	11	29	23
共计	43	51.2	27	41	48.8	26	84	53

48. 2016 年, 65 个会员国参加了青年专业人员方案(阿富汗、安道尔、安哥拉、安提瓜和巴布达、巴林、巴巴多斯、白俄罗斯、伯利兹、巴西、文莱达鲁萨兰国、柬埔寨、佛得角、中非共和国、乍得、中国、科摩罗、朝鲜民主主义人民共和国、多米尼克、赤道几内亚、冈比亚、希腊、印度尼西亚、伊朗伊斯兰共和国、伊拉克、日本、基里巴斯、科威特、老挝、拉脱维亚、莱索托、利比里亚、利比亚、列支敦士登、卢森堡、马来西亚、马绍尔群岛、密克罗尼西亚、摩纳哥、莫桑比克、瑙鲁、挪威、阿曼、帕劳、巴布亚新几内亚、波兰、卡塔尔、圣卢西亚、圣马力诺、圣多美和普林西比、沙特阿拉伯、斯洛伐克、索马里、南苏丹、圣文森特和格林纳丁斯、苏里南、泰国、东帝汶、多哥、土耳其、土库曼斯坦、图瓦卢、阿拉伯联合酋长国、美利坚合众国、瓦努阿图、越南)。这些都是无人任职和任职人数偏少的会员国以及可能会出现这种情况的会员国。举办了两个职组的考试。¹¹ 在 2015 年考试中, 104 名考生通过考试并被列入名册。

49. 表 28 显示 2016 年 7 月 1 日至 2016 年 12 月 31 日期间国家竞争性考试和青年专业人员方案名册上的 13 名男性和 15 名女性候选人在各实体的职位安排情况。

表 28

2016 年 7 月 1 日至 2016 年 12 月 31 日按实体和性别分列的国家竞争性考试和青年专业人员方案 P-2 职等职位安排情况

(总人数: 28 人)

实体	国家竞争性考试			青年专业人员方案			共计		
	女	男	共计	女	男	共计	女	男	共计
经社部	0	0	0	2	0	2	2	0	2
大会部	0	0	0	0	1	1	0	1	1
管理部	0	0	0	2	0	2	2	0	2
新闻部	0	1	1	2	0	2	2	1	3
安保部	0	0	0	0	1	1	0	1	1
非洲经委会	0	0	0	0	4	4	0	4	4
拉加经委会	0	0	0	1	1	2	1	1	2

¹¹ 经济事务(和可持续发展)、信息和电信技术。

实体	国家竞争性考试			青年专业人员方案			共计		
	女	男	共计	女	男	共计	女	男	共计
亚太经社会	0	0	0	1	2	3	1	2	3
西亚经社会	0	0	0	1	1	2	1	1	2
人道协调厅	0	0	0	1	0	1	1	0	1
人权高专办	0	0	0	1	0	1	1	0	1
法律厅	0	0	0	0	1	1	0	1	1
人居署	0	0	0	2	0	2	2	0	2
毒品和犯罪问题办公室	0	0	0	0	1	1	0	1	1
内罗毕办事处	0	0	0	1	0	1	1	0	1
维也纳办事处	0	0	0	1	0	1	1	0	1
共计	0	1	1	15	12	27	15	13	28

注：28 名秘书处工作人员中，有 26 人(均为 P-2)获任按地域分配职位。

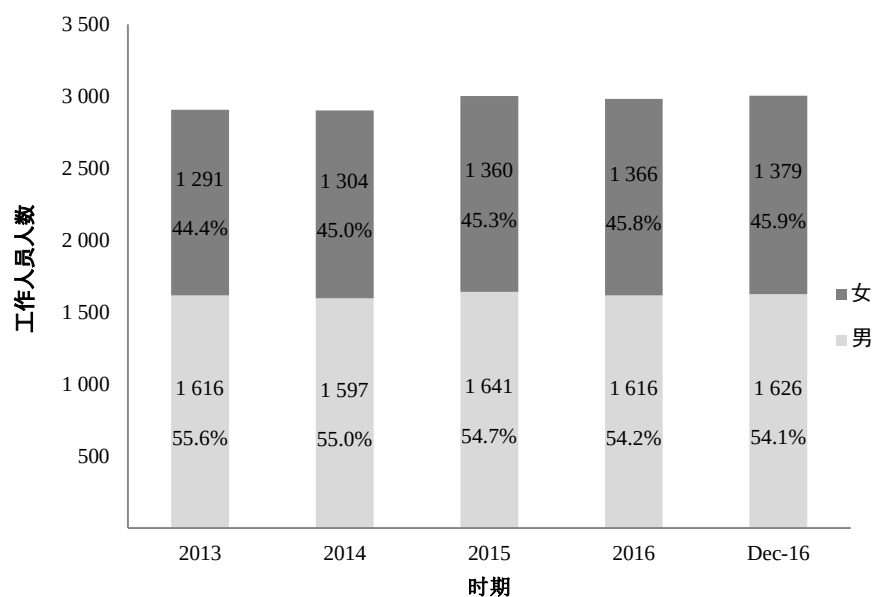
E. 性别

50. 图十二显示 2013 年至 2016 年 12 月 31 日五期秘书处有地域地位的男女工作人员情况。

图十二

截至 2013 至 2016 年 6 月 30 日和截至 2016 年 12 月 31 日秘书处有地域地位的工作人员性别分布情况

(总人数：2016 年 12 月 31 日为 3 005 人)



51. 表 29 显示 2013 年 6 月 30 日和 2016 年 12 月 31 日按职等分列的秘书处有地域地位的男女工作人员人数和百分比。

表 29

2013 年 6 月 30 日和 2016 年 12 月 31 日按职等分列的秘书处有地域地位的工作人员性别分布情况

(总人数：2016 年 12 月 31 日为 3 005 人)

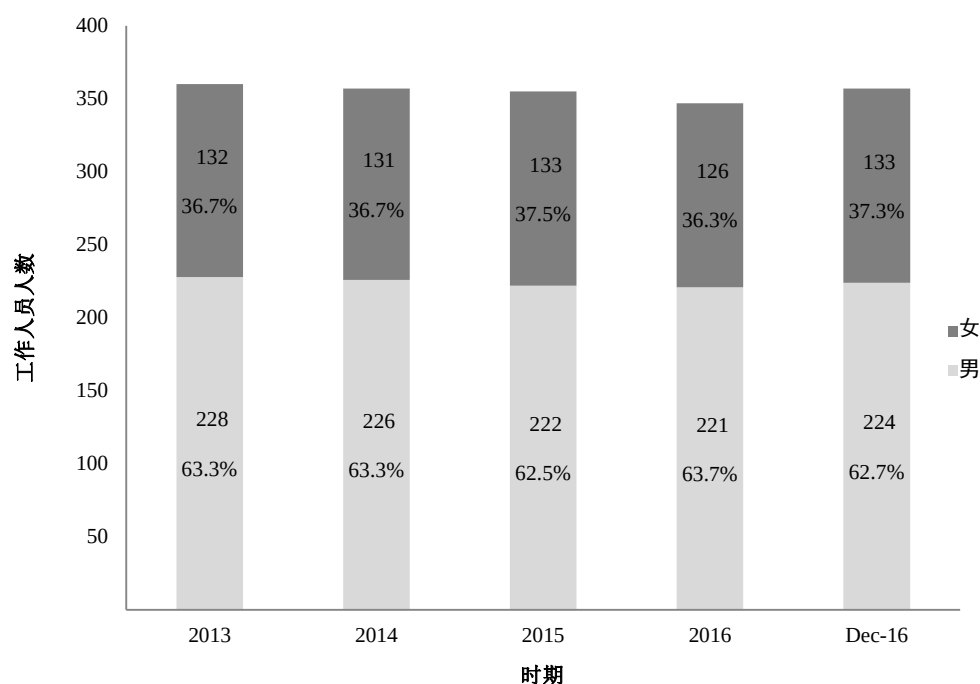
职等	2013 年 6 月 30 日					2016 年 12 月 31 日				
	女		男		共计	女		男		共计
	人数	百分比	人数	百分比		人数	百分比	人数	百分比	
USG	13	44.8	16	55.2	29	9	30.0	21	70.0	30
ASG	8	34.8	15	65.2	23	7	30.4	16	69.6	23
D-2	25	33.3	50	66.7	75	28	35.4	51	64.6	79
D-1	86	36.9	147	63.1	233	89	39.6	136	60.4	225
P-5	190	36.1	336	63.9	526	202	38.0	329	62.0	531
P-4	378	46.4	436	53.6	814	375	44.7	463	55.3	838
P-3	371	48.2	398	51.8	769	428	51.6	402	48.4	830
P-2	219	50.1	218	49.9	437	241	53.7	208	46.3	449
P-1	1	100.0	0	0	1					
共计	1 291	44.4	1 616	55.6	2907	1 379	45.9	1 626	54.1	3 005

52. 图十三显示秘书处按地域地位员额任职的 D-1 及以上职等工作人员的性别分布情况。截至 2016 年 12 月 31 日，秘书处有地域地位的 D-1 及以上职等女性工作人员的百分比为 37.3%。

图十三

截至 2013 至 2016 年 6 月 30 日和截至 2016 年 12 月 31 日秘书处有地域地位的 D-1 及以上职等工作人员性别分布情况

(总人数: 357 人)



F. 年龄：根据适当幅度制度征聘的工作人员退休预测

53. 2016 年 7 月 1 日至 2016 年 12 月 31 日, 秘书处有 88 名有地域地位的工作人员退休(5 名主任, 83 名专业职类工作人员)。

54. 表 30 显示秘书处有地域地位的主任职等和专业职类工作人员五年的退休情况预测。预测显示 2018 至 2021 年每年平均有 16 名有地域地位的秘书处工作人员退休。

表 30

按职类分列的对截至 2016 年 12 月 31 日秘书处所有有地域地位的工作人员 2017 年 1 月 1 日至 2021 年 12 月 31 日退休情况的预测

(总人数: 2 952 人^a)

职类	2017 年 退休工作人员人数 ^b	2018-2021 年 年均退休工作人员 人数 (如都 65 岁退休)	该职类工作 人员人数	2018-2021 年 退休人员在该职类中 所占百分比
D	25	6	304	1.8
P	47	10	2 648	0.4
共计	72	16	2 952	0.5

^a 不包括副秘书长和助理秘书长。

^b 预测 2017 年退休的工作人员不受新规定的离职年龄限制, 因此假定其为 60 或 62 岁退休。

55. 表 31 按预测有地域地位的工作人员 2017 年 1 月 1 日至 2021 年 12 月 31 日期间退休人数的百分比分列显示会员国情况。表 31 还显示，会员国因其国民预测退休且假定五年期内未征聘新人员，其任职人数情况在五年期末可能发生的变化。

表 31

按预测有地域地位的工作人员 2017 年 1 月 1 日至 2021 年 12 月 31 日期间退休人数的百分比分列的会员国情况

(会员国总数：193 个)

预测无退休(138 个会员国)

阿富汗	文莱达鲁萨兰国	厄瓜多尔
阿尔巴尼亚	布隆迪	萨尔瓦多
阿尔及利亚	佛得角	赤道几内亚
安道尔	柬埔寨	厄立特里亚
安哥拉	中非共和国	爱沙尼亚
安提瓜和巴布达	乍得	埃塞俄比亚
亚美尼亚	中国	斐济
奥地利	哥伦比亚	芬兰
阿塞拜疆	科摩罗	加蓬
巴哈马	刚果	格鲁吉亚
孟加拉国	哥斯达黎加	希腊
巴巴多斯	科特迪瓦	格林纳达
白俄罗斯	古巴	几内亚
比利时	塞浦路斯	几内亚比绍
伯利兹	捷克	圭亚那
贝宁	朝鲜民主主义人民	洪都拉斯
不丹	共和国	冰岛
多民族玻利维亚国	丹麦	印度尼西亚
波斯尼亚和黑塞哥	吉布提	伊朗伊斯兰共和国
维那	多米尼克	伊拉克
博茨瓦纳	多米尼加共和国	爱尔兰

牙买加	黑山	塞拉利昂
日本	莫桑比克	新加坡
约旦	缅甸	斯洛伐克
哈萨克斯坦	纳米比亚	斯洛文尼亚
肯尼亚	瑙鲁	所罗门群岛
基里巴斯	尼加拉瓜	索马里
科威特	挪威	南非
拉脱维亚	阿曼	南苏丹
黎巴嫩	帕劳	苏丹
莱索托	巴拿马	苏里南
利比里亚	巴布亚新几内亚	斯威士兰
利比亚	巴拉圭	阿拉伯叙利亚共和国
列支敦士登	秘鲁	塔吉克斯坦
立陶宛	葡萄牙	泰国
卢森堡	卡塔尔	前南斯拉夫的马其顿共和国
马达加斯加	摩尔多瓦共和国	东帝汶
马拉维	罗马尼亚	汤加
马来西亚	卢旺达	土耳其
马尔代夫	圣基茨和尼维斯	土库曼斯坦
马里	圣卢西亚	图瓦卢
马耳他	圣文森特和格林纳丁斯	阿拉伯联合酋长国
马绍尔群岛	圣马力诺	乌兹别克斯坦
毛里塔尼亚	圣多美和普林西比	瓦努阿图
毛里求斯	沙特阿拉伯	越南
密克罗尼西亚联邦	塞内加尔	也门
摩纳哥	塞舌尔	

预测有不到 20%的有地域地位在职工作人员退休 (45 个会员国)

阿根廷(2)	印度(3)	塞尔维亚(1)
澳大利亚(2)	以色列(1)	西班牙(2)
巴西(2)	意大利(7)	瑞典(1)
保加利亚(1)	墨西哥(3)	瑞士(1)
喀麦隆(3)	蒙古(1)	特立尼达和多巴哥(2)
加拿大(9)	摩洛哥(1)	突尼斯(1)
智利(2)	尼泊尔(1)	乌干达(1)
克罗地亚(1)	荷兰(偏多/幅度内)(3)	乌克兰(1)
刚果民主共和国(1)	新西兰(2)	大不列颠及北爱尔兰联合王国(7)
埃及(1)	尼日利亚(2)	坦桑尼亚联合共和国(1)
法国(3)	巴基斯坦(1)	美利坚合众国(15)
德国(3)	菲律宾(1)	乌拉圭(偏多/幅度内)(2)
加纳(1)	波兰(1)	委内瑞拉玻利瓦尔共和国(1)
危地马拉(1)	大韩民国(1)	赞比亚(1)
匈牙利(2)	俄罗斯联邦(8)	津巴布韦(1)

预测有 20%至 40%的有地域地位在职工作人员退休 (8 个会员国)

布基纳法索(1)	吉尔吉斯斯坦(1)	斯里兰卡(2)
冈比亚(1)	尼日尔(1)	多哥(1)
海地(1)	萨摩亚(1)	

预测有超过 40%的有地域地位在职工作人员退休 (2 个会员国)

巴林(1)	老挝人民民主共和国	(偏少/无人)(1)
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注:

- (a) 括号内数字表明预测各会员国有地域地位的工作人员在 2017 年 1 月 1 日至 2021 年 12 月 31 日期间退休的人数。这一数字代表的退休人数的假设前提是所有工作人员都将 65 岁退休，2017 年退休的工作人员除外。
- (b) 如会员国预测退休的工作人员退休而五年期内又未从该会员国征聘新工作人员，而造成其任职人数情况在五年期结束时发生变化，其 2016 年 12 月 31 日和 2021 年 12 月 31 日的任职人数情况在括号中显示。
- (c) 任职人数情况依据的是截至 2016 年 12 月 31 日的会员国适当幅度。
- (d) 不包括副秘书长和助理秘书长。
- (e) (无人=无人任职，偏少=任职人数偏少，幅度内=在幅度内，偏多=任职人数偏多)。

五. 有待大会采取的行动

56. 秘书长请大会：

(a) 注意本报告。

Annex

Comprehensive statistical tables

Table 1.A

All staff by nationality, gender, category and appointment type as at 31 December 2016

(Population: 39,651)

Country of nationality	Gender	P+			FS			GS+			Total			Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
Afghanistan	Female	–	1	–	–	–	–	1	73	–	1	74	–	75	0.19
	Male	6	12	1	12	22	1	8	1 077	–	26	1 111	2	1 139	2.87
	All	6	13	1	12	22	1	9	1 150	–	27	1 185	2	1 214	3.06
Albania	Female	8	6	1	1	1	–	1	2	1	10	9	2	21	0.05
	Male	3	2	1	2	–	–	1	3	–	6	5	1	12	0.03
	All	11	8	2	3	1	–	2	5	1	16	14	3	33	0.08
Algeria	Female	5	6	3	–	–	–	6	7	–	11	13	3	27	0.07
	Male	7	9	3	–	1	–	8	8	1	15	18	4	37	0.09
	All	12	15	6	–	1	–	14	15	1	26	31	7	64	0.16
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
Angola	Female	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	5	5	–	–	2	–	6	7	–	13	0.03
	All	1	–	–	6	5	–	–	2	–	7	7	–	14	0.04
Antigua and Barbuda	Female	2	–	1	2	–	–	1	1	–	5	1	1	7	0.02
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	1	2	–	–	1	1	–	5	1	1	7	0.02
Argentina	Female	31	13	20	–	–	–	17	10	2	48	23	22	93	0.23
	Male	23	30	7	5	5	–	9	9	–	37	44	7	88	0.22
	All	54	43	27	5	5	–	26	19	2	85	67	29	181	0.46
Armenia	Female	2	5	1	2	–	–	2	1	–	6	6	1	13	0.03
	Male	6	5	1	1	–	–	–	2	–	7	7	1	15	0.04
	All	8	10	2	3	–	–	2	3	–	13	13	2	28	0.07
Australia	Female	30	44	22	4	3	1	5	8	5	39	55	28	122	0.31
	Male	38	77	9	10	10	2	1	7	1	49	94	12	155	0.39
	All	68	121	31	14	13	3	6	15	6	88	149	40	277	0.70
Austria	Female	20	20	19	2	–	–	67	42	6	89	62	25	176	0.44
	Male	27	25	8	12	8	1	47	48	5	86	81	14	181	0.46
	All	47	45	27	14	8	1	114	90	11	175	143	39	357	0.90
Azerbaijan	Female	3	–	–	–	–	–	1	2	–	4	2	–	6	0.02
	Male	3	5	3	–	1	–	1	2	–	4	8	3	15	0.04
	All	6	5	3	–	1	–	2	4	–	8	10	3	21	0.05
Bahamas	Female	7	1	–	–	–	–	1	1	–	8	2	–	10	0.03
	Male	2	–	–	–	1	–	–	–	–	2	1	–	3	0.01
	All	9	1	–	–	1	–	1	1	–	10	3	–	13	0.03
Bahrain	Female	1	1	–	–	–	–	4	1	–	5	2	–	7	0.02
	Male	1	2	–	–	–	–	–	2	–	1	4	–	5	0.01
	All	2	3	–	–	–	–	4	3	–	6	6	–	12	0.03
Bangladesh	Female	2	7	2	–	1	–	3	1	–	5	9	2	16	0.04
	Male	21	48	4	3	5	–	3	6	–	27	59	4	90	0.23
	All	23	55	6	3	6	–	6	7	–	32	68	6	106	0.27
Barbados	Female	7	2	–	1	1	–	2	1	1	10	4	1	15	0.04
	Male	1	1	1	3	2	–	4	1	1	8	4	2	14	0.04
	All	8	3	1	4	3	–	6	2	2	18	8	3	29	0.07
Belarus	Female	3	4	1	–	–	–	1	4	–	4	8	1	13	0.03
	Male	3	4	4	–	–	–	2	3	–	5	7	4	16	0.04
	All	6	8	5	–	–	–	3	7	–	9	15	5	29	0.07
Belgium	Female	23	27	17	2	–	–	9	12	1	34	39	18	91	0.23
	Male	37	54	27	6	3	1	2	6	–	45	63	28	136	0.34
	All	60	81	44	8	3	1	11	18	1	79	102	46	227	0.57

Country of nationality	Gender	P+			FS			GS+			Total			Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
Belize	Female	1	–	–	–	–	–	2	1	–	3	1	–	4	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	2	1	–	3	1	–	4	0.01
Benin	Female	–	10	4	2	4	1	1	3	2	3	17	7	27	0.07
	Male	13	32	12	4	10	–	–	2	–	17	44	12	73	0.18
	All	13	42	16	6	14	1	1	5	2	20	61	19	100	0.25
Bhutan	Female	–	2	–	5	5	–	–	1	–	5	8	–	13	0.03
	Male	6	7	1	4	4	–	–	–	–	10	11	1	22	0.06
	All	6	9	1	9	9	–	–	1	–	15	19	1	35	0.09
Bolivia (Plurinational State of)	Female	4	4	–	–	–	–	6	7	–	10	11	–	21	0.05
	Male	6	10	5	–	1	–	4	5	–	10	16	5	31	0.08
	All	10	14	5	–	1	–	10	12	–	20	27	5	52	0.13
Bosnia and Herzegovina	Female	4	9	5	18	9	–	4	14	1	26	32	6	64	0.16
	Male	9	12	–	18	17	–	9	18	–	36	47	–	83	0.21
	All	13	21	5	36	26	–	13	32	1	62	79	6	147	0.37
Botswana	Female	6	5	–	–	1	–	1	1	–	7	7	–	14	0.04
	Male	2	3	–	–	1	–	–	1	–	2	5	–	7	0.02
	All	8	8	–	–	2	–	1	2	–	9	12	–	21	0.05
Brazil	Female	20	19	8	1	–	–	10	24	2	31	43	10	84	0.21
	Male	20	39	6	2	3	–	6	12	1	28	54	7	89	0.22
	All	40	58	14	3	3	–	16	36	3	59	97	17	173	0.44
Brunei Darussalam	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
Bulgaria	Female	11	4	–	1	1	1	1	5	–	13	10	1	24	0.06
	Male	14	13	2	3	4	–	1	2	–	18	19	2	39	0.10
	All	25	17	2	4	5	1	2	7	–	31	29	3	63	0.16
Burkina Faso	Female	4	2	2	1	4	1	1	3	–	6	9	3	18	0.05
	Male	7	30	4	5	7	–	3	7	–	15	44	4	63	0.16
	All	11	32	6	6	11	1	4	10	–	21	53	7	81	0.20
Burundi	Female	5	10	1	8	13	1	5	6	–	18	29	2	49	0.12
	Male	7	20	6	3	23	–	3	11	7	13	54	13	80	0.20
	All	12	30	7	11	36	1	8	17	7	31	83	15	129	0.33
Cabo Verde	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	4	–	1	–	–	–	–	–	–	4	–	1	5	0.01
	All	5	–	1	–	–	–	–	–	–	5	–	1	6	0.02
Cambodia	Female	–	–	1	2	1	–	1	22	2	3	23	3	29	0.07
	Male	2	1	1	–	3	–	7	57	1	9	61	2	72	0.18
	All	2	1	2	2	4	–	8	79	3	12	84	5	101	0.25
Cameroon	Female	12	17	12	8	12	1	7	11	1	27	40	14	81	0.20
	Male	33	71	13	8	12	1	9	15	2	50	98	16	164	0.41
	All	45	88	25	16	24	2	16	26	3	77	138	30	245	0.62
Canada	Female	67	124	49	5	9	–	38	34	4	110	167	53	330	0.83
	Male	89	139	39	16	26	2	16	21	1	121	186	42	349	0.88
	All	156	263	88	21	35	2	54	55	5	231	353	95	679	1.71
Central African Republic	Female	1	–	–	5	2	1	–	73	–	6	75	1	82	0.21
	Male	2	2	–	2	12	–	1	385	1	5	399	1	405	1.02
	All	3	2	–	7	14	1	1	458	1	11	474	2	487	1.23
Chad	Female	1	1	1	–	2	–	1	1	–	2	4	1	7	0.02
	Male	1	10	2	1	1	–	1	28	–	3	39	2	44	0.11
	All	2	11	3	1	3	–	2	29	–	5	43	3	51	0.13
Chile	Female	2	12	16	–	–	1	74	53	22	76	65	39	180	0.45
	Male	16	12	8	1	3	–	38	75	10	55	90	18	163	0.41
	All	18	24	24	1	3	1	112	128	32	131	155	57	343	0.87
China	Female	97	40	35	–	1	–	24	52	12	121	93	47	261	0.66
	Male	108	37	29	2	1	–	18	19	4	128	57	33	218	0.55
	All	205	77	64	2	2	–	42	71	16	249	150	80	479	1.21
Colombia	Female	12	16	15	–	1	–	19	46	3	31	63	18	112	0.28
	Male	9	13	2	4	1	1	20	41	–	33	55	3	91	0.23
	All	21	29	17	4	2	1	39	87	3	64	118	21	203	0.51

Country of nationality	Gender	P+			FS			GS+			Total			Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
Comoros	Female	–	–	2	–	–	–	–	–	–	–	–	2	2	0.01
	Male	1	3	–	–	1	–	–	1	–	1	5	–	6	0.02
	All	1	3	2	–	1	–	–	1	–	1	5	2	8	0.02
Congo	Female	4	1	–	1	–	–	–	2	–	5	3	–	8	0.02
	Male	6	6	2	3	3	–	2	5	–	11	14	2	27	0.07
	All	10	7	2	4	3	–	2	7	–	16	17	2	35	0.09
Costa Rica	Female	2	5	1	–	–	–	–	–	1	2	5	2	9	0.02
	Male	8	1	1	–	–	–	1	1	–	9	2	1	12	0.03
	All	10	6	2	–	–	–	1	1	1	11	7	3	21	0.05
Côte d'Ivoire	Female	2	7	1	7	32	–	2	106	8	11	145	9	165	0.42
	Male	12	48	6	17	41	6	3	337	20	32	426	32	490	1.24
	All	14	55	7	24	73	6	5	443	28	43	571	41	655	1.65
Croatia	Female	6	9	1	10	3	–	4	16	2	20	28	3	51	0.13
	Male	7	9	4	23	17	2	1	13	2	31	39	8	78	0.20
	All	13	18	5	33	20	2	5	29	4	51	67	11	129	0.33
Cuba	Female	5	1	2	–	–	–	1	5	–	6	6	2	14	0.04
	Male	7	3	1	–	–	–	1	1	–	8	4	1	13	0.03
	All	12	4	3	–	–	–	2	6	–	14	10	3	27	0.07
Cyprus	Female	1	2	–	–	1	–	–	39	1	1	42	1	44	0.11
	Male	2	–	–	1	2	–	–	57	2	3	59	2	64	0.16
	All	3	2	–	1	3	–	–	96	3	4	101	3	108	0.27
Czechia	Female	6	2	5	–	1	–	2	7	–	8	10	5	23	0.06
	Male	4	5	–	1	2	–	8	7	–	13	14	–	27	0.07
	All	10	7	5	1	3	–	10	14	–	21	24	5	50	0.13
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Democratic Republic of the Congo	Female	2	11	1	5	15	1	2	335	–	9	361	2	372	0.94
	Male	10	32	10	13	50	2	23	2 138	3	46	2 220	15	2 281	5.75
	All	12	43	11	18	65	3	25	2 473	3	55	2 581	17	2 653	6.69
Denmark	Female	17	25	3	–	1	–	2	4	–	19	30	3	52	0.13
	Male	18	33	2	3	2	–	3	4	–	24	39	2	65	0.16
	All	35	58	5	3	3	–	5	8	–	43	69	5	117	0.30
Djibouti	Female	1	1	–	–	1	–	–	–	–	1	2	–	3	0.01
	Male	3	7	–	–	1	–	1	1	–	4	9	–	13	0.03
	All	4	8	–	–	2	–	1	1	–	5	11	–	16	0.04
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	4	2	–	6	2	–	8	0.02
	All	2	–	–	–	–	–	4	2	–	6	2	–	8	0.02
Dominican Republic	Female	4	1	1	–	1	–	5	1	–	9	3	1	13	0.03
	Male	4	1	–	1	1	–	–	3	–	5	5	–	10	0.03
	All	8	2	1	1	2	–	5	4	–	14	8	1	23	0.06
Ecuador	Female	8	3	3	–	1	–	5	5	1	13	9	4	26	0.07
	Male	7	4	–	1	–	–	2	1	1	10	5	1	16	0.04
	All	15	7	3	1	1	–	7	6	2	23	14	5	42	0.11
Egypt	Female	17	13	41	1	–	–	5	32	–	23	45	41	109	0.27
	Male	43	49	19	8	13	2	7	40	2	58	102	23	183	0.46
	All	60	62	60	9	13	2	12	72	2	81	147	64	292	0.74
El Salvador	Female	2	2	1	1	–	–	2	8	–	5	10	1	16	0.04
	Male	4	6	1	2	1	–	–	2	–	6	9	1	16	0.04
	All	6	8	2	3	1	–	2	10	–	11	19	2	32	0.08
Equatorial Guinea	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
Eritrea	Female	3	1	–	17	18	–	3	1	–	23	20	–	43	0.11
	Male	2	1	1	6	10	–	1	6	–	9	17	1	27	0.07
	All	5	2	1	23	28	–	4	7	–	32	37	1	70	0.18
Estonia	Female	3	1	–	–	–	–	–	2	–	3	3	–	6	0.02
	Male	3	1	–	–	1	–	–	–	–	3	2	–	5	0.01
	All	6	2	–	–	1	–	–	2	–	6	5	–	11	0.03

Country of nationality	Gender	P+			FS			GS+			Total			Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
Ethiopia	Female	6	23	2	10	21	–	113	133	7	129	177	9	315	0.79
	Male	31	38	9	28	31	1	150	197	2	209	266	12	487	1.23
	All	37	61	11	38	52	1	263	330	9	338	443	21	802	2.02
Fiji	Female	7	2	–	2	–	–	2	6	–	11	8	–	19	0.05
	Male	6	10	2	29	27	–	–	7	–	35	44	2	81	0.20
	All	13	12	2	31	27	–	2	13	–	46	52	2	100	0.25
Finland	Female	18	42	6	–	–	–	1	5	–	19	47	6	72	0.18
	Male	7	21	2	11	6	–	2	1	–	20	28	2	50	0.13
	All	25	63	8	11	6	–	3	6	–	39	75	8	122	0.31
France	Female	169	170	129	3	5	1	177	140	15	349	315	145	809	2.04
	Male	112	164	77	9	14	3	136	150	28	257	328	108	693	1.75
	All	281	334	206	12	19	4	313	290	43	606	643	253	1 502	3.79
Gabon	Female	–	–	–	–	–	–	–	4	–	–	4	–	4	0.01
	Male	1	5	1	–	–	–	–	7	–	1	12	1	14	0.04
	All	1	5	1	–	–	–	–	11	–	1	16	1	18	0.05
Gambia	Female	4	4	1	–	4	–	1	–	–	5	8	1	14	0.04
	Male	7	18	2	4	7	–	–	3	–	11	28	2	41	0.10
	All	11	22	3	4	11	–	1	3	–	16	36	3	55	0.14
Georgia	Female	–	1	1	4	–	–	1	3	2	5	4	3	12	0.03
	Male	3	6	–	5	6	–	1	2	–	9	14	–	23	0.06
	All	3	7	1	9	6	–	2	5	2	14	18	3	35	0.09
Germany	Female	94	136	26	1	3	–	14	23	6	109	162	32	303	0.76
	Male	87	117	17	4	5	–	8	9	2	99	131	19	249	0.63
	All	181	253	43	5	8	–	22	32	8	208	293	51	552	1.39
Ghana	Female	7	7	4	6	12	1	13	9	1	26	28	6	60	0.15
	Male	29	89	6	45	36	1	6	14	1	80	139	8	227	0.57
	All	36	96	10	51	48	2	19	23	2	106	167	14	287	0.72
Greece	Female	8	13	5	–	2	–	6	2	2	14	17	7	38	0.10
	Male	14	8	3	1	3	–	1	4	–	16	15	3	34	0.09
	All	22	21	8	1	5	–	7	6	2	30	32	10	72	0.18
Grenada	Female	–	1	1	–	–	–	1	–	1	1	1	2	4	0.01
	Male	4	–	–	–	–	–	1	–	–	5	–	–	5	0.01
	All	4	1	1	–	–	–	2	–	1	6	1	2	9	0.02
Guatemala	Female	4	2	3	8	6	–	3	14	–	15	22	3	40	0.10
	Male	2	7	1	7	8	–	1	6	1	10	21	2	33	0.08
	All	6	9	4	15	14	–	4	20	1	25	43	5	73	0.18
Guinea	Female	1	3	–	2	2	–	–	2	–	3	7	–	10	0.03
	Male	8	11	1	3	7	1	1	13	–	12	31	2	45	0.11
	All	9	14	1	5	9	1	1	15	–	15	38	2	55	0.14
Guinea-Bissau	Female	–	1	–	1	1	–	–	13	–	1	15	–	16	0.04
	Male	4	–	1	–	–	–	1	45	–	5	45	1	51	0.13
	All	4	1	1	1	1	–	1	58	–	6	60	1	67	0.17
Guyana	Female	5	3	–	–	2	–	9	10	–	14	15	–	29	0.07
	Male	3	4	1	1	1	–	9	4	–	13	9	1	23	0.06
	All	8	7	1	1	3	–	18	14	–	27	24	1	52	0.13
Haiti	Female	3	5	2	11	15	–	13	185	9	27	205	11	243	0.61
	Male	8	8	3	9	19	–	2	632	10	19	659	13	691	1.74
	All	11	13	5	20	34	–	15	817	19	46	864	24	934	2.36
Honduras	Female	3	2	–	2	1	–	1	6	–	6	9	–	15	0.04
	Male	4	6	–	2	6	–	–	5	–	6	17	–	23	0.06
	All	7	8	–	4	7	–	1	11	–	12	26	–	38	0.10
Hungary	Female	5	5	1	–	–	–	–	3	1	5	8	2	15	0.04
	Male	7	6	1	–	–	1	2	1	1	9	7	3	19	0.05
	All	12	11	2	–	–	1	2	4	2	14	15	5	34	0.09
Iceland	Female	1	2	1	–	–	–	–	–	–	1	2	1	4	0.01
	Male	3	2	–	3	1	–	1	–	–	7	3	–	10	0.03
	All	4	4	1	3	1	–	1	–	–	8	5	1	14	0.04
India	Female	26	36	3	8	6	1	21	40	5	55	82	9	146	0.37
	Male	66	121	12	58	67	4	41	57	2	165	245	18	428	1.08
	All	92	157	15	66	73	5	62	97	7	220	327	27	574	1.45

Country of nationality	Gender	P+			FS			GS+			Total			Percentage of	
														Total	all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Indonesia	Female	10	6	1	2	2	–	6	10	–	18	18	1	37	0.09
	Male	12	9	2	1	2	–	4	11	1	17	22	3	42	0.11
	All	22	15	3	3	4	–	10	21	1	35	40	4	79	0.20
Iran (Islamic Republic of)	Female	11	1	2	–	–	–	4	8	–	15	9	2	26	0.07
	Male	10	10	–	1	1	–	5	6	–	16	17	–	33	0.08
	All	21	11	2	1	1	–	9	14	–	31	26	2	59	0.15
Iraq	Female	2	6	2	11	7	–	4	63	–	17	76	2	95	0.24
	Male	5	9	3	14	26	–	–	349	–	19	384	3	406	1.02
	All	7	15	5	25	33	–	4	412	–	36	460	5	501	1.26
Ireland	Female	18	17	7	–	1	–	13	9	2	31	27	9	67	0.17
	Male	25	38	7	12	4	–	3	11	1	40	53	8	101	0.25
	All	43	55	14	12	5	–	16	20	3	71	80	17	168	0.42
Israel	Female	5	7	–	–	–	–	5	16	2	10	23	2	35	0.09
	Male	14	8	3	–	3	–	4	35	5	18	46	8	72	0.18
	All	19	15	3	–	3	–	9	51	7	28	69	10	107	0.27
Italy	Female	84	97	27	–	2	–	43	73	21	127	172	48	347	0.88
	Male	92	106	17	5	10	–	50	142	12	147	258	29	434	1.09
	All	176	203	44	5	12	–	93	215	33	274	430	77	781	1.97
Jamaica	Female	5	10	2	2	5	–	24	14	1	31	29	3	63	0.16
	Male	4	2	–	4	6	–	11	12	–	19	20	–	39	0.10
	All	9	12	2	6	11	–	35	26	1	50	49	3	102	0.26
Japan	Female	81	48	7	–	1	–	19	21	2	100	70	9	179	0.45
	Male	33	40	–	1	–	1	3	5	–	37	45	1	83	0.21
	All	114	88	7	1	1	1	22	26	2	137	115	10	262	0.66
Jordan	Female	11	13	8	2	3	–	5	31	1	18	47	9	74	0.19
	Male	12	38	8	11	18	1	6	103	8	29	159	17	205	0.52
	All	23	51	16	13	21	1	11	134	9	47	206	26	279	0.70
Kazakhstan	Female	4	6	–	–	–	–	–	11	3	4	17	3	24	0.06
	Male	4	–	3	–	–	–	–	3	–	4	3	3	10	0.03
	All	8	6	3	–	–	–	–	14	3	8	20	6	34	0.09
Kenya	Female	54	65	24	38	66	2	222	340	55	314	471	81	866	2.18
	Male	49	92	15	50	69	3	127	370	68	226	531	86	843	2.13
	All	103	157	39	88	135	5	349	710	123	540	1 002	167	1 709	4.31
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	3	–	–	3	–	3	0.01
Kyrgyzstan	Female	1	3	–	–	–	–	–	4	1	1	7	1	9	0.02
	Male	4	5	2	1	1	–	–	8	–	5	14	2	21	0.05
	All	5	8	2	1	1	–	–	12	1	6	21	3	30	0.08
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	1	–	–	–	–	–	2	2	–	3	2	–	5	0.01
	All	1	–	–	–	–	–	2	3	–	3	3	–	6	0.02
Latvia	Female	3	–	1	–	–	–	–	3	–	3	3	1	7	0.02
	Male	1	4	–	–	2	–	–	1	–	1	7	–	8	0.02
	All	4	4	1	–	2	–	–	4	–	4	10	1	15	0.04
Lebanon	Female	31	21	20	5	10	–	62	210	9	98	241	29	368	0.93
	Male	17	17	7	33	61	1	65	583	1	115	661	9	785	1.98
	All	48	38	27	38	71	1	127	793	10	213	902	38	1 153	2.91
Lesotho	Female	1	1	1	–	–	–	–	–	–	1	1	1	3	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	1	1	1	–	–	–	–	1	–	1	2	1	4	0.01
Liberia	Female	3	1	–	8	18	–	2	97	4	13	116	4	133	0.34
	Male	1	10	3	14	43	3	1	408	2	16	461	8	485	1.22
	All	4	11	3	22	61	3	3	505	6	29	577	12	618	1.56
Libya	Female	–	1	–	–	–	–	–	4	–	–	5	–	5	0.01
	Male	1	1	1	–	–	–	–	23	–	1	24	1	26	0.07
	All	1	2	1	–	–	–	–	27	–	1	29	1	31	0.08

Country of nationality	Gender	P+			FS			GS+			Total			Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
Liechtenstein	Female	—	1	—	—	—	—	—	1	—	—	2	—	2	0.01
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	All	—	1	—	—	—	—	—	1	—	—	2	—	2	0.01
Lithuania	Female	5	2	1	—	—	—	—	4	2	5	6	3	14	0.04
	Male	3	2	2	1	—	—	—	—	—	4	2	2	8	0.02
	All	8	4	3	1	—	—	—	4	2	9	8	5	22	0.06
Luxembourg	Female	1	2	1	—	—	—	—	—	—	1	2	1	4	0.01
	Male	4	2	1	—	—	—	—	—	—	4	2	1	7	0.02
	All	5	4	2	—	—	—	—	—	—	5	4	2	11	0.03
Madagascar	Female	4	2	—	—	1	—	6	4	—	10	7	—	17	0.04
	Male	6	2	—	1	1	—	—	7	2	7	10	2	19	0.05
	All	10	4	—	1	2	—	6	11	2	17	17	2	36	0.09
Malawi	Female	4	—	—	—	—	—	1	2	—	5	2	—	7	0.02
	Male	15	12	—	1	—	—	—	1	—	16	13	—	29	0.07
	All	19	12	—	1	—	—	1	3	—	21	15	—	36	0.09
Malaysia	Female	7	15	—	1	1	—	3	—	—	11	16	—	27	0.07
	Male	5	7	1	1	5	—	3	5	—	9	17	1	27	0.07
	All	12	22	1	2	6	—	6	5	—	20	33	1	54	0.14
Maldives	Female	2	—	1	—	—	—	—	—	—	2	—	1	3	0.01
	Male	2	—	—	—	—	—	—	—	—	2	—	—	2	0.01
	All	4	—	1	—	—	—	—	—	—	4	—	1	5	0.01
Mali	Female	5	1	1	2	4	—	1	132	9	8	137	10	155	0.39
	Male	5	9	3	1	2	—	—	564	17	6	575	20	601	1.52
	All	10	10	4	3	6	—	1	696	26	14	712	30	756	1.91
Malta	Female	1	—	1	—	—	—	—	2	—	1	2	1	4	0.01
	Male	4	—	—	—	—	—	—	—	—	4	—	—	4	0.01
	All	5	—	1	—	—	—	—	2	—	5	2	1	8	0.02
Marshall Islands	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	Male	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	All	—	—	—	—	—	—	—	—	—	—	—	—	—	—
Mauritania	Female	—	1	1	—	—	—	—	2	—	—	3	1	4	0.01
	Male	7	14	2	1	—	—	—	5	—	8	19	2	29	0.07
	All	7	15	3	1	—	—	—	7	—	8	22	3	33	0.08
Mauritius	Female	6	2	2	—	1	—	1	4	1	7	7	3	17	0.04
	Male	4	5	—	1	1	—	—	1	—	5	7	—	12	0.03
	All	10	7	2	1	2	—	1	5	1	12	14	3	29	0.07
Mexico	Female	27	12	5	—	1	—	17	39	1	44	52	6	102	0.26
	Male	31	16	7	—	1	—	10	26	2	41	43	9	93	0.23
	All	58	28	12	—	2	—	27	65	3	85	95	15	195	0.49
Micronesia (Federated States of)	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	Male	1	—	—	—	—	—	—	—	—	1	—	—	1	0.00
	All	1	—	—	—	—	—	—	—	—	1	—	—	1	0.00
Monaco	Female	—	—	—	—	—	—	—	—	—	—	—	—	—	—
	Male	1	—	—	—	—	—	—	—	—	1	—	—	1	0.00
	All	1	—	—	—	—	—	—	—	—	1	—	—	1	0.00
Mongolia	Female	4	6	2	1	1	—	2	5	—	7	12	2	21	0.05
	Male	5	—	—	—	—	—	—	1	—	5	1	—	6	0.02
	All	9	6	2	1	1	—	2	6	—	12	13	2	27	0.07
Montenegro	Female	3	—	—	—	—	—	—	—	—	3	—	—	3	0.01
	Male	1	—	—	—	—	—	—	1	—	1	1	—	2	0.01
	All	4	—	—	—	—	—	—	1	—	4	1	—	5	0.01
Morocco	Female	16	7	1	7	6	—	8	39	3	31	52	4	87	0.22
	Male	34	7	7	20	27	—	3	129	1	57	163	8	228	0.58
	All	50	14	8	27	33	—	11	168	4	88	215	12	315	0.79
Mozambique	Female	—	1	—	3	2	—	1	1	—	4	4	—	8	0.02
	Male	2	2	1	—	1	—	—	5	—	2	8	1	11	0.03
	All	2	3	1	3	3	—	1	6	—	6	12	1	19	0.05
Myanmar	Female	3	—	—	—	2	—	19	30	4	22	32	4	58	0.15
	Male	6	2	2	6	1	—	11	34	—	23	37	2	62	0.16
	All	9	2	2	6	3	—	30	64	4	45	69	6	120	0.30

Country of nationality	Gender	P+			FS			GS+			Total			Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
Namibia	Female	2	1	–	1	–	–	2	1	–	5	2	–	7	0.02
	Male	1	–	–	–	1	–	–	1	–	1	2	–	3	0.01
	All	3	1	–	1	1	–	2	2	–	6	4	–	10	0.03
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	Female	2	7	–	2	3	–	–	4	–	4	14	–	18	0.05
	Male	24	55	2	15	33	–	7	14	–	46	102	2	150	0.38
	All	26	62	2	17	36	–	7	18	–	50	116	2	168	0.42
Netherlands	Female	16	48	8	–	–	1	6	43	1	22	91	10	123	0.31
	Male	40	53	11	2	7	–	3	68	4	45	128	15	188	0.47
	All	56	101	19	2	7	1	9	111	5	67	219	25	311	0.78
New Zealand	Female	5	22	4	4	3	–	–	–	1	9	25	5	39	0.10
	Male	20	21	3	17	4	–	1	2	–	38	27	3	68	0.17
	All	25	43	7	21	7	–	1	2	1	47	52	8	107	0.27
Nicaragua	Female	3	–	–	–	1	–	2	1	–	5	2	–	7	0.02
	Male	1	3	–	–	–	–	–	3	–	1	6	–	7	0.02
	All	4	3	–	–	1	–	2	4	–	6	8	–	14	0.04
Niger	Female	3	7	1	1	3	–	2	6	–	6	16	1	23	0.06
	Male	6	22	2	6	10	–	3	28	–	15	60	2	77	0.19
	All	9	29	3	7	13	–	5	34	–	21	76	3	100	0.25
Nigeria	Female	12	23	6	9	2	–	6	15	2	27	40	8	75	0.19
	Male	32	69	13	25	26	2	7	24	–	64	119	15	198	0.50
	All	44	92	19	34	28	2	13	39	2	91	159	23	273	0.69
Norway	Female	15	16	2	–	–	–	1	1	–	16	17	2	35	0.09
	Male	6	19	3	10	3	–	2	1	1	18	23	4	45	0.11
	All	21	35	5	10	3	–	3	2	1	34	40	6	80	0.20
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Pakistan	Female	3	8	1	2	2	–	3	20	1	8	30	2	40	0.10
	Male	27	63	7	17	41	–	15	95	5	59	199	12	270	0.68
	All	30	71	8	19	43	–	18	115	6	67	229	14	310	0.78
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	Female	4	2	–	–	–	–	8	15	1	12	17	1	30	0.08
	Male	2	–	–	–	–	–	–	5	–	2	5	–	7	0.02
	All	6	2	–	–	–	–	8	20	1	14	22	1	37	0.09
Papua New Guinea	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01
	Male	2	–	–	1	–	–	–	2	–	3	2	–	5	0.01
	All	2	–	–	1	–	–	–	4	–	3	4	–	7	0.02
Paraguay	Female	3	–	1	–	–	–	1	4	–	4	4	1	9	0.02
	Male	3	3	–	–	2	–	–	1	–	3	6	–	9	0.02
	All	6	3	1	–	2	–	1	5	–	7	10	1	18	0.05
Peru	Female	5	7	3	1	1	–	34	14	4	40	22	7	69	0.17
	Male	8	16	–	7	3	–	20	10	1	35	29	1	65	0.16
	All	13	23	3	8	4	–	54	24	5	75	51	8	134	0.34
Philippines	Female	27	36	3	21	35	1	139	116	13	187	187	17	391	0.99
	Male	19	47	8	53	63	2	54	74	7	126	184	17	327	0.82
	All	46	83	11	74	98	3	193	190	20	313	371	34	718	1.81
Poland	Female	7	11	4	–	–	–	3	9	2	10	20	6	36	0.09
	Male	12	20	4	1	1	–	1	4	1	14	25	5	44	0.11
	All	19	31	8	1	1	–	4	13	3	24	45	11	80	0.20
Portugal	Female	7	27	4	2	5	–	4	4	2	13	36	6	55	0.14
	Male	13	26	2	4	12	–	7	3	–	24	41	2	67	0.17
	All	20	53	6	6	17	–	11	7	2	37	77	8	122	0.31
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00

Country of nationality	Gender	P+			FS			GS+			Total			Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
Republic of Korea	Female	24	26	9	–	–	–	1	21	1	25	47	10	82	0.21
	Male	27	21	6	–	1	–	2	8	1	29	30	7	66	0.17
	All	51	47	15	–	1	–	3	29	2	54	77	17	148	0.37
Republic of Moldova	Female	4	4	–	–	–	–	–	2	–	4	6	–	10	0.03
	Male	1	3	2	–	–	–	–	4	–	1	7	2	10	0.03
	All	5	7	2	–	–	–	–	6	–	5	13	2	20	0.05
Romania	Female	10	16	5	–	2	1	6	26	5	16	44	11	71	0.18
	Male	14	20	4	5	100	2	11	29	2	30	149	8	187	0.47
	All	24	36	9	5	102	3	17	55	7	46	193	19	258	0.65
Russian Federation	Female	44	36	28	9	4	1	64	53	13	117	93	42	252	0.64
	Male	141	63	51	10	14	–	7	13	1	158	90	52	300	0.76
	All	185	99	79	19	18	1	71	66	14	275	183	94	552	1.39
Rwanda	Female	3	9	3	8	15	1	7	9	–	18	33	4	55	0.14
	Male	12	30	9	19	22	–	3	20	–	34	72	9	115	0.29
	All	15	39	12	27	37	1	10	29	–	52	105	13	170	0.43
Saint Kitts and Nevis	Female	4	–	–	–	–	–	–	–	–	4	–	–	4	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	6	–	–	–	–	–	–	–	–	6	–	–	6	0.02
Saint Lucia	Female	–	2	–	–	–	–	1	–	1	1	2	1	4	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
	All	2	2	–	–	–	–	1	–	1	3	2	1	6	0.02
Saint Vincent and the Grenadines	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	1	–	–	–	–	–	2	–	–	3	–	–	3	0.01
	All	1	1	–	–	–	–	2	–	–	3	1	–	4	0.01
Samoa	Female	–	–	–	1	1	–	–	–	–	1	1	–	2	0.01
	Male	1	2	–	2	1	–	–	2	–	3	5	–	8	0.02
	All	1	2	–	3	2	–	–	2	–	4	6	–	10	0.03
San Marino	Female	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
Sao Tome and Principe	Female	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
Saudi Arabia	Female	3	1	1	–	–	–	–	6	–	3	7	1	11	0.03
	Male	1	4	–	–	–	–	–	3	–	1	7	–	8	0.02
	All	4	5	1	–	–	–	–	9	–	4	14	1	19	0.05
Senegal	Female	9	10	3	3	3	1	6	31	4	18	44	8	70	0.18
	Male	11	54	6	4	12	1	7	33	3	22	99	10	131	0.33
	All	20	64	9	7	15	2	13	64	7	40	143	18	201	0.51
Serbia	Female	7	17	3	22	14	2	4	97	3	33	128	8	169	0.43
	Male	14	21	3	43	63	3	7	161	2	64	245	8	317	0.80
	All	21	38	6	65	77	5	11	258	5	97	373	16	486	1.23
Seychelles	Female	1	–	–	1	–	–	1	–	–	3	–	–	3	0.01
	Male	3	1	–	–	–	–	–	–	–	3	1	–	4	0.01
	All	4	1	–	1	–	–	1	–	–	6	1	–	7	0.02
Sierra Leone	Female	1	14	3	27	23	–	1	–	–	29	37	3	69	0.17
	Male	12	35	3	44	56	1	1	4	2	57	95	6	158	0.40
	All	13	49	6	71	79	1	2	4	2	86	132	9	227	0.57
Singapore	Female	9	5	–	1	–	–	–	3	–	10	8	–	18	0.05
	Male	6	4	–	–	–	–	2	–	–	8	4	–	12	0.03
	All	15	9	–	1	–	–	2	3	–	18	12	–	30	0.08
Slovakia	Female	2	3	2	–	–	–	2	6	1	4	9	3	16	0.04
	Male	3	6	–	–	1	–	4	3	–	7	10	–	17	0.04
	All	5	9	2	–	1	–	6	9	1	11	19	3	33	0.08
Slovenia	Female	7	2	–	–	–	–	1	2	–	8	4	–	12	0.03
	Male	5	2	–	–	–	–	1	4	–	6	6	–	12	0.03
	All	12	4	–	–	–	–	2	6	–	14	10	–	24	0.06
Solomon Islands	Female	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	Male	2	–	1	–	–	–	–	–	–	2	–	1	3	0.01
	All	2	–	2	–	–	–	–	–	–	2	–	2	4	0.01

Country of nationality	Gender	P+			FS			GS+			Total			Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
Somalia	Female	1	1	–	–	1	–	1	16	–	2	18	–	20	0.05
	Male	3	8	1	2	3	–	1	122	1	6	133	2	141	0.36
	All	4	9	1	2	4	–	2	138	1	8	151	2	161	0.41
South Africa	Female	17	18	7	1	3	1	5	11	1	23	32	9	64	0.16
	Male	13	27	8	17	22	1	5	12	–	35	61	9	105	0.26
	All	30	45	15	18	25	2	10	23	1	58	93	18	169	0.43
South Sudan	Female	–	–	1	–	–	–	–	184	–	–	184	1	185	0.47
	Male	1	1	1	1	–	–	–	1 083	–	2	1 084	1	1 087	2.74
	All	1	1	2	1	–	–	–	1 267	–	2	1 268	2	1 272	3.21
Spain	Female	90	56	55	1	1	–	25	31	13	116	88	68	272	0.69
	Male	88	71	32	2	9	–	12	30	8	102	110	40	252	0.64
	All	178	127	87	3	10	–	37	61	21	218	198	108	524	1.32
Sri Lanka	Female	3	6	–	–	1	–	10	8	–	13	15	–	28	0.07
	Male	7	18	3	19	14	2	4	12	1	30	44	6	80	0.20
	All	10	24	3	19	15	2	14	20	1	43	59	6	108	0.27
Sudan	Female	3	10	2	–	3	–	6	308	2	9	321	4	334	0.84
	Male	10	18	7	2	12	–	4	2 076	1	16	2 106	8	2 130	5.37
	All	13	28	9	2	15	–	10	2 384	3	25	2 427	12	2 464	6.21
Suriname	Female	1	–	–	–	–	–	1	–	–	2	–	–	2	0.01
	Male	2	–	1	–	–	–	–	–	–	2	–	1	3	0.01
	All	3	–	1	–	–	–	1	–	–	4	–	1	5	0.01
Swaziland	Female	2	1	–	–	1	–	–	–	–	2	2	–	4	0.01
	Male	2	–	–	–	–	–	1	–	–	3	–	–	3	0.01
	All	4	1	–	–	1	–	1	–	–	5	2	–	7	0.02
Sweden	Female	28	29	4	1	–	–	5	2	2	34	31	6	71	0.18
	Male	16	32	7	8	3	–	1	1	–	25	36	7	68	0.17
	All	44	61	11	9	3	–	6	3	2	59	67	13	139	0.35
Switzerland	Female	40	43	36	1	2	–	31	46	5	72	91	41	204	0.51
	Male	18	26	16	1	1	1	32	38	8	51	65	25	141	0.36
	All	58	69	52	2	3	1	63	84	13	123	156	66	345	0.87
Syrian Arab Republic	Female	8	2	2	5	3	–	4	44	6	17	49	8	74	0.19
	Male	5	7	10	3	8	1	10	105	12	18	120	23	161	0.41
	All	13	9	12	8	11	1	14	149	18	35	169	31	235	0.59
Tajikistan	Female	1	4	1	9	1	1	1	2	–	11	7	2	20	0.05
	Male	9	5	1	13	10	–	1	5	–	23	20	1	44	0.11
	All	10	9	2	22	11	1	2	7	–	34	27	3	64	0.16
Thailand	Female	5	6	1	1	–	–	97	98	15	103	104	16	223	0.56
	Male	2	5	1	5	4	–	57	85	3	64	94	4	162	0.41
	All	7	11	2	6	4	–	154	183	18	167	198	20	385	0.97
The former Yugoslav Republic of Macedonia	Female	2	2	–	2	1	–	–	6	1	4	9	1	14	0.04
	Male	4	3	–	3	3	–	2	4	–	9	10	–	19	0.05
	All	6	5	–	5	4	–	2	10	1	13	19	1	33	0.08
Timor-Leste	Female	–	1	–	–	1	–	–	3	–	–	5	–	5	0.01
	Male	–	–	–	6	10	1	–	3	–	6	13	1	20	0.05
	All	–	1	–	6	11	1	–	6	–	6	18	1	25	0.06
Togo	Female	1	4	–	–	2	–	3	5	–	4	11	–	15	0.04
	Male	6	16	6	–	2	–	1	6	–	7	24	6	37	0.09
	All	7	20	6	–	4	–	4	11	–	11	35	6	52	0.13
Tonga	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.01
Trinidad and Tobago	Female	10	5	–	4	2	–	29	25	1	43	32	1	76	0.19
	Male	9	9	1	27	7	–	18	19	–	54	35	1	90	0.23
	All	19	14	1	31	9	–	47	44	1	97	67	2	166	0.42
Tunisia	Female	8	9	4	1	1	–	4	11	3	13	21	7	41	0.10
	Male	13	16	12	4	3	–	5	10	2	22	29	14	65	0.16
	All	21	25	16	5	4	–	9	21	5	35	50	21	106	0.27
Turkey	Female	10	10	2	–	1	–	–	3	3	10	14	5	29	0.07
	Male	11	21	1	–	1	–	2	20	6	13	42	7	62	0.16
	All	21	31	3	–	2	–	2	23	9	23	56	12	91	0.23

Country of nationality	Gender	P+			FS			GS+			Total			Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	
Turkmenistan	Female	1	–	–	–	–	–	–	7	–	1	7	–	8	0.02
	Male	1	2	–	–	–	–	–	16	–	1	18	–	19	0.05
	All	2	2	–	–	–	–	–	23	–	2	25	–	27	0.07
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uganda	Female	15	39	5	7	17	2	7	182	12	29	238	19	286	0.72
	Male	23	64	9	18	23	1	2	254	10	43	341	20	404	1.02
	All	38	103	14	25	40	3	9	436	22	72	579	39	690	1.74
Ukraine	Female	2	10	2	–	2	–	4	20	26	6	32	28	66	0.17
	Male	22	32	6	11	10	2	–	19	34	33	61	42	136	0.34
	All	24	42	8	11	12	2	4	39	60	39	93	70	202	0.51
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United Kingdom of Great Britain and Northern Ireland	Female	106	95	66	3	7	2	47	39	12	156	141	80	377	0.95
	Male	119	205	62	28	23	–	20	46	6	167	274	68	509	1.28
	All	225	300	128	31	30	2	67	85	18	323	415	148	886	2.23
United Republic of Tanzania	Female	4	13	2	16	8	–	3	18	2	23	39	4	66	0.17
	Male	7	15	1	27	25	–	1	78	4	35	118	5	158	0.40
	All	11	28	3	43	33	–	4	96	6	58	157	9	224	0.56
United States of America	Female	254	259	132	18	32	1	249	291	40	521	582	173	1 276	3.22
	Male	210	293	104	30	51	2	282	263	39	522	607	145	1 274	3.21
	All	464	552	236	48	83	3	531	554	79	1 043	1 189	318	2 550	6.43
Uruguay	Female	15	8	7	–	2	–	9	8	–	24	18	7	49	0.12
	Male	13	27	4	3	6	1	7	3	2	23	36	7	66	0.17
	All	28	35	11	3	8	1	16	11	2	47	54	14	115	0.29
Uzbekistan	Female	6	3	3	–	1	–	–	7	3	6	11	6	23	0.06
	Male	8	9	–	1	1	–	–	9	–	9	19	–	28	0.07
	All	14	12	3	1	2	–	–	16	3	15	30	6	51	0.13
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
Venezuela (Bolivarian Republic of)	Female	4	4	3	–	–	–	4	4	3	8	8	6	22	0.06
	Male	9	8	5	–	2	–	2	2	1	11	12	6	29	0.07
	All	13	12	8	–	2	–	6	6	4	19	20	12	51	0.13
Viet Nam	Female	5	1	–	–	–	–	2	4	1	7	5	1	13	0.03
	Male	2	–	–	–	–	–	–	2	–	2	2	–	4	0.01
	All	7	1	–	–	–	–	2	6	1	9	7	1	17	0.04
Yemen	Female	2	3	1	–	–	–	–	14	–	2	17	1	20	0.05
	Male	5	4	–	1	2	–	2	53	–	8	59	–	67	0.17
	All	7	7	1	1	2	–	2	67	–	10	76	1	87	0.22
Zambia	Female	3	9	2	4	–	–	6	6	–	13	15	2	30	0.08
	Male	4	16	2	4	5	1	2	7	1	10	28	4	42	0.11
	All	7	25	4	8	5	1	8	13	1	23	43	6	72	0.18
Zimbabwe	Female	7	18	1	6	4	–	3	8	–	16	30	1	47	0.12
	Male	26	34	3	10	9	–	2	1	–	38	44	3	85	0.21
	All	33	52	4	16	13	–	5	9	–	54	74	4	132	0.33
Subtotal	Female	2 149	2 340	1 035	449	573	29	2 054	4 789	454	4 652	7 702	1 518	13 872	34.99
	Male	2 645	3 719	928	1 141	1 611	65	1 593	13 509	401	5 379	18 839	1 394	25 612	64.59
	All	4 794	6 059	1 963	1 590	2 184	94	3 647	18 298	855	10 031	26 541	2 912	39 484	99.58
State of Palestine	Female	2	2	1	2	2	–	1	13	1	5	17	2	24	0.06
	Male	7	10	5	6	15	1	8	62	1	21	87	7	115	0.29
	All	9	12	6	8	17	1	9	75	2	26	104	9	139	0.35
Stateless	Female	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
	Male	–	4	–	–	–	–	15	7	–	15	11	–	26	0.07
	All	–	6	–	–	–	–	15	7	–	15	13	–	28	0.07
Total	Female	2 151	2 344	1 036	451	575	29	2 055	4 802	455	4 657	7 721	1 520	13 898	35.05
	Male	2 652	3 733	933	1 147	1 626	66	1 616	13 578	402	5 415	18 937	1 401	25 753	64.95
	All	4 803	6 077	1 969	1 598	2 201	95	3 671	18 380	857	10 072	26 658	2 921	39 651	100.00

Table 1.B

All staff by entity, location, gender, category and appointment type as at 31 December 2016g

(Population: 39,651)

Entity		Gender	P+			FS			GS+			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Non-field operations																
Departments/offices																
CTED	Headquarters	Female	8	7	2	–	–	–	1	3	3	9	10	5	24	0.06
		Male	8	5	2	–	–	–	1	–	–	9	5	2	16	0.04
		All	16	12	4	–	–	–	2	3	3	18	15	7	40	0.10
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	8	7	2	–	–	–	1	3	3	9	10	5	24	0.06
		Male	8	5	2	–	–	–	1	–	–	9	5	2	16	0.04
		All	16	12	4	–	–	–	2	3	3	18	15	7	40	0.10
DESA	Headquarters	Female	91	147	10	–	–	–	81	54	4	172	201	14	387	0.98
		Male	114	110	7	–	–	–	29	29	1	143	139	8	290	0.73
		All	205	257	17	–	–	–	110	83	5	315	340	22	677	1.71
	Other offices	Female	1	25	1	–	–	–	–	6	–	1	31	1	33	0.08
		Male	2	13	1	–	–	–	–	3	–	2	16	1	19	0.05
		All	3	38	2	–	–	–	–	9	–	3	47	2	52	0.13
	Subtotal	Female	92	172	11	–	–	–	81	60	4	173	232	15	420	1.06
		Male	116	123	8	–	–	–	29	32	1	145	155	9	309	0.78
		All	208	295	19	–	–	–	110	92	5	318	387	24	729	1.84
DFS	Headquarters	Female	68	50	10	–	–	–	45	61	8	113	111	18	242	0.61
		Male	84	54	16	–	–	–	25	13	3	109	67	19	195	0.49
		All	152	104	26	–	–	–	70	74	11	222	178	37	437	1.10
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	68	50	10	–	–	–	45	61	8	113	111	18	242	0.61
		Male	84	54	16	–	–	–	25	13	3	109	67	19	195	0.49
		All	152	104	26	–	–	–	70	74	11	222	178	37	437	1.10
DGACM	Headquarters	Female	418	93	399	–	–	–	229	226	66	647	319	465	1 431	3.61
		Male	408	58	248	–	–	–	169	172	58	577	230	306	1 113	2.81
		All	826	151	647	–	–	–	398	398	124	1 224	549	771	2 544	6.42
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	418	93	399	–	–	–	229	226	66	647	319	465	1 431	3.61
		Male	408	58	248	–	–	–	169	172	58	577	230	306	1 113	2.81
		All	826	151	647	–	–	–	398	398	124	1 224	549	771	2 544	6.42
DM	Headquarters	Female	187	103	25	–	–	–	186	170	31	373	273	56	702	1.77
		Male	180	115	25	–	–	–	157	158	15	337	273	40	650	1.64
		All	367	218	50	–	–	–	343	328	46	710	546	96	1 352	3.41
	Other offices	Female	3	1	1	1	–	–	–	9	–	4	10	1	15	0.04
		Male	9	10	5	–	1	–	–	7	–	9	18	5	32	0.08
		All	12	11	6	1	1	–	–	16	–	13	28	6	47	0.12
	Subtotal	Female	190	104	26	1	–	–	186	179	31	377	283	57	717	1.81
		Male	189	125	30	–	1	–	157	165	15	346	291	45	682	1.72
		All	379	229	56	1	1	–	343	344	46	723	574	102	1 399	3.53
DPA	Headquarters	Female	53	37	19	–	–	–	29	48	11	82	85	30	197	0.50
		Male	48	49	17	–	–	–	5	12	7	53	61	24	138	0.35
		All	101	86	36	–	–	–	34	60	18	135	146	54	335	0.84

Entity		Gender	P+			FS			GS+			Total			Total	Percentage of all staff	
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
	Other offices	Female	–	3	4	–	–	–	–	–	–	–	3	4	7	0.02	
		Male	–	3	5	–	–	–	–	–	–	–	3	5	8	0.02	
		All	–	6	9	–	–	–	–	–	–	–	6	9	15	0.04	
	Subtotal	Female	53	40	23	–	–	–	29	48	11	82	88	34	204	0.51	
		Male	48	52	22	–	–	–	5	12	7	53	64	29	146	0.37	
		All	101	92	45	–	–	–	34	60	18	135	152	63	350	0.88	
	DPI	Headquarters	Female	97	38	21	–	–	–	86	73	20	183	111	41	335	0.84
			Male	74	35	13	–	–	–	51	44	10	125	79	23	227	0.57
			All	171	73	34	–	–	–	137	117	30	308	190	64	562	1.42
Other offices		Female	2	8	–	–	–	–	41	49	–	43	57	–	100	0.25	
		Male	12	5	–	–	–	–	44	38	–	56	43	–	99	0.25	
		All	14	13	–	–	–	–	85	87	–	99	100	–	199	0.50	
Subtotal		Female	99	46	21	–	–	–	127	122	20	226	168	41	435	1.10	
		Male	86	40	13	–	–	–	95	82	10	181	122	23	326	0.82	
		All	185	86	34	–	–	–	222	204	30	407	290	64	761	1.92	
DPKO	Headquarters	Female	42	71	18	–	–	–	16	44	16	58	115	34	207	0.52	
		Male	44	167	22	–	–	–	12	20	3	56	187	25	268	0.68	
		All	86	238	40	–	–	–	28	64	19	114	302	59	475	1.20	
	Other offices	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00	
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00	
		All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01	
	Subtotal	Female	42	71	18	–	–	–	16	45	16	58	116	34	208	0.52	
		Male	44	168	22	–	–	–	12	20	3	56	188	25	269	0.68	
		All	86	239	40	–	–	–	28	65	19	114	304	59	477	1.20	
DSS	Headquarters	Female	22	22	4	–	–	–	55	107	13	77	129	17	223	0.56	
		Male	35	31	4	–	–	–	207	290	45	242	321	49	612	1.54	
		All	57	53	8	–	–	–	262	397	58	319	450	66	835	2.11	
	Other offices	Female	–	24	–	–	–	–	37	100	7	37	124	7	168	0.42	
		Male	15	224	1	–	–	–	120	455	2	135	679	3	817	2.06	
		All	15	248	1	–	–	–	157	555	9	172	803	10	985	2.48	
	Subtotal	Female	22	46	4	–	–	–	92	207	20	114	253	24	391	0.99	
		Male	50	255	5	–	–	–	327	745	47	377	1 000	52	1 429	3.60	
		All	72	301	9	–	–	–	419	952	67	491	1 253	76	1 820	4.59	
EOSG	Headquarters	Female	12	16	4	–	–	–	22	16	2	34	32	6	72	0.18	
		Male	14	14	11	–	–	–	4	5	2	18	19	13	50	0.13	
		All	26	30	15	–	–	–	26	21	4	52	51	19	122	0.31	
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	1	–	1	–	–	–	–	–	–	1	–	1	2	0.01	
		All	1	–	1	–	–	–	–	–	–	1	–	1	2	0.01	
	Subtotal	Female	12	16	4	–	–	–	22	16	2	34	32	6	72	0.18	
		Male	15	14	12	–	–	–	4	5	2	19	19	14	52	0.13	
		All	27	30	16	–	–	–	26	21	4	53	51	20	124	0.31	
ETHICS	Headquarters	Female	3	–	2	–	–	–	1	–	–	4	–	2	6	0.02	
		Male	2	1	–	–	–	–	2	1	–	4	2	–	6	0.02	
		All	5	1	2	–	–	–	3	1	–	8	2	2	12	0.03	
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Subtotal	Female	3	–	2	–	–	–	1	–	–	4	–	2	6	0.02	
		Male	2	1	–	–	–	–	2	1	–	4	2	–	6	0.02	
		All	5	1	2	–	–	–	3	1	–	8	2	2	12	0.03	
OAJ	Headquarters	Female	3	11	–	–	–	–	3	9	1	6	20	1	27	0.07	
		Male	4	5	–	–	–	–	1	2	–	5	7	–	12	0.03	
		All	7	16	–	–	–	–	4	11	1	11	27	1	39	0.10	
	Other offices	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00	
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00	
		All	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01	
	Subtotal	Female	3	12	–	–	–	–	3	9	1	6	21	1	28	0.07	
		Male	4	6	–	–	–	–	1	2	–	5	8	–	13	0.03	
		All	7	18	–	–	–	–	4	11	1	11	29	1	41	0.10	

Entity		Gender	P+			FS			GS+			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
OCHA	Headquarters	Female	75	104	33	–	–	–	53	69	9	128	173	42	343	0.87
		Male	77	91	17	–	–	–	18	44	4	95	135	21	251	0.63
		All	152	195	50	–	–	–	71	113	13	223	308	63	594	1.50
	Other offices	Female	36	62	63	–	–	–	13	236	16	49	298	79	426	1.07
		Male	62	125	71	–	–	–	31	682	25	93	807	96	996	2.51
		All	98	187	134	–	–	–	44	918	41	142	1 105	175	1 422	3.59
	Subtotal	Female	111	166	96	–	–	–	66	305	25	177	471	121	769	1.94
		Male	139	216	88	–	–	–	49	726	29	188	942	117	1 247	3.14
		All	250	382	184	–	–	–	115	1 031	54	365	1 413	238	2 016	5.08
ODA	Headquarters	Female	8	5	–	–	–	–	14	5	–	22	10	–	32	0.08
		Male	18	8	1	–	–	–	5	1	1	23	9	2	34	0.09
		All	26	13	1	–	–	–	19	6	1	45	19	2	66	0.17
	Other offices	Female	2	1	–	–	–	–	–	2	–	2	3	–	5	0.01
		Male	1	3	–	–	–	–	–	4	–	1	7	–	8	0.02
		All	3	4	–	–	–	–	–	6	–	3	10	–	13	0.03
	Subtotal	Female	10	6	–	–	–	–	14	7	–	24	13	–	37	0.09
		Male	19	11	1	–	–	–	5	5	1	24	16	2	42	0.11
		All	29	17	1	–	–	–	19	12	1	48	29	2	79	0.20
OHCHR	Headquarters	Female	148	96	56	–	–	–	60	53	10	208	149	66	423	1.07
		Male	115	47	24	–	–	–	22	29	5	137	76	29	242	0.61
		All	263	143	80	–	–	–	82	82	15	345	225	95	665	1.68
	Other offices	Female	30	33	20	–	–	–	17	122	14	47	155	34	236	0.60
		Male	30	48	21	–	–	–	21	129	23	51	177	44	272	0.69
		All	60	81	41	–	–	–	38	251	37	98	332	78	508	1.28
	Subtotal	Female	178	129	76	–	–	–	77	175	24	255	304	100	659	1.66
		Male	145	95	45	–	–	–	43	158	28	188	253	73	514	1.30
		All	323	224	121	–	–	–	120	333	52	443	557	173	1 173	2.96
OHRLLS	Headquarters	Female	3	7	–	–	–	–	3	2	–	6	9	–	15	0.04
		Male	6	5	–	–	–	–	–	2	–	6	7	–	13	0.03
		All	9	12	–	–	–	–	3	4	–	12	16	–	28	0.07
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	3	7	–	–	–	–	3	2	–	6	9	–	15	0.04
		Male	6	5	–	–	–	–	–	2	–	6	7	–	13	0.03
		All	9	12	–	–	–	–	3	4	–	12	16	–	28	0.07
OIOS	Headquarters	Female	34	23	4	–	–	–	23	10	2	57	33	6	96	0.24
		Male	43	34	2	–	–	–	7	9	–	50	43	2	95	0.24
		All	77	57	6	–	–	–	30	19	2	107	76	8	191	0.48
	Other offices	Female	3	13	–	1	7	–	–	6	–	4	26	–	30	0.08
		Male	11	50	–	3	2	1	–	3	–	14	55	1	70	0.18
		All	14	63	–	4	9	1	–	9	–	18	81	1	100	0.25
	Subtotal	Female	37	36	4	1	7	–	23	16	2	61	59	6	126	0.32
		Male	54	84	2	3	2	1	7	12	–	64	98	3	165	0.42
		All	91	120	6	4	9	1	30	28	2	125	157	9	291	0.73
OLA	Headquarters	Female	36	22	3	–	–	–	23	20	1	59	42	4	105	0.26
		Male	38	14	1	–	–	–	8	8	–	46	22	1	69	0.17
		All	74	36	4	–	–	–	31	28	1	105	64	5	174	0.44
	Other offices	Female	–	1	–	–	–	–	–	2	–	–	3	–	3	0.01
		Male	–	3	–	–	–	–	–	–	–	–	3	–	3	0.01
		All	–	4	–	–	–	–	–	2	–	–	6	–	6	0.02
	Subtotal	Female	36	23	3	–	–	–	23	22	1	59	45	4	108	0.27
		Male	38	17	1	–	–	–	8	8	–	46	25	1	72	0.18
		All	74	40	4	–	–	–	31	30	1	105	70	5	180	0.45
OSAA	Headquarters	Female	3	5	–	–	–	–	4	1	–	7	6	–	13	0.03
		Male	7	6	–	–	–	–	1	–	–	8	6	–	14	0.04
		All	10	11	–	–	–	–	5	1	–	15	12	–	27	0.07
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Entity		Gender	P+			FS			GS+			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
	Subtotal	Female	3	5	–	–	–	–	4	1	–	7	6	–	13	0.03
		Male	7	6	–	–	–	–	1	–	–	8	6	–	14	0.04
		All	10	11	–	–	–	–	5	1	–	15	12	–	27	0.07
OSRSG-CAAC	Headquarters	Female	1	5	1	–	–	–	2	–	–	3	5	1	9	0.02
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	1	6	1	–	–	–	2	–	–	3	6	1	10	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	1	5	1	–	–	–	2	–	–	3	5	1	9	0.02
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	1	6	1	–	–	–	2	–	–	3	6	1	10	0.03
OSRSG-SVC	Headquarters	Female	1	4	1	–	–	–	1	–	–	2	4	1	7	0.02
		Male	2	1	1	–	–	–	–	2	–	2	3	1	6	0.02
		All	3	5	2	–	–	–	1	2	–	4	7	2	13	0.03
	Other offices	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Subtotal	Female	2	4	1	–	–	–	1	–	–	3	4	1	8	0.02
		Male	2	1	1	–	–	–	–	2	–	2	3	1	6	0.02
		All	4	5	2	–	–	–	1	2	–	5	7	2	14	0.04
OSRSG-VAC	Headquarters	Female	–	4	–	–	–	–	2	–	1	2	4	1	7	0.02
		Male	–	3	–	–	–	–	–	–	–	–	3	–	3	0.01
		All	–	7	–	–	–	–	2	–	1	2	7	1	10	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	–	4	–	–	–	–	2	–	1	2	4	1	7	0.02
		Male	–	3	–	–	–	–	–	–	–	–	3	–	3	0.01
		All	–	7	–	–	–	–	2	–	1	2	7	1	10	0.03
PBSO	Headquarters	Female	5	3	–	–	–	–	2	2	2	7	5	2	14	0.04
		Male	4	5	1	–	–	–	–	–	–	4	5	1	10	0.03
		All	9	8	1	–	–	–	2	2	2	11	10	3	24	0.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	5	3	–	–	–	–	2	2	2	7	5	2	14	0.04
		Male	4	5	1	–	–	–	–	–	–	4	5	1	10	0.03
		All	9	8	1	–	–	–	2	2	2	11	10	3	24	0.06
UN-Habitat	Headquarters	Female	27	23	2	–	–	–	49	20	3	76	43	5	124	0.31
		Male	29	41	4	–	–	–	10	22	2	39	63	6	108	0.27
		All	56	64	6	–	–	–	59	42	5	115	106	11	232	0.59
	Other offices	Female	3	11	2	–	–	–	3	34	1	6	45	3	54	0.14
		Male	6	32	2	–	–	–	–	43	–	6	75	2	83	0.21
		All	9	43	4	–	–	–	3	77	1	12	120	5	137	0.35
	Subtotal	Female	30	34	4	–	–	–	52	54	4	82	88	8	178	0.45
		Male	35	73	6	–	–	–	10	65	2	45	138	8	191	0.48
		All	65	107	10	–	–	–	62	119	6	127	226	16	369	0.93
UNAKRT	Headquarters	Female	–	–	–	–	–	–	–	–	1	–	–	1	1	0.00
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	1	–	–	1	1	0.00
	Other offices	Female	1	18	–	–	3	–	–	13	2	1	34	2	37	0.09
		Male	1	35	2	–	14	–	–	39	1	1	88	3	92	0.23
		All	2	53	2	–	17	–	–	52	3	2	122	5	129	0.33
	Subtotal	Female	1	18	–	–	3	–	–	13	3	1	34	3	38	0.10
		Male	1	35	2	–	14	–	–	39	1	1	88	3	92	0.23
		All	2	53	2	–	17	–	–	52	4	2	122	6	130	0.33
UNCC	Headquarters	Female	1	–	–	–	–	–	1	–	–	2	–	–	2	0.01
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	1	1	–	–	–	–	1	–	–	2	1	–	3	0.01

Entity		Gender	P+			FS			GS+			Total			Total	Percentage of all staff	
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Subtotal	Female	1	–	–	–	–	–	1	–	–	2	–	–	2	0.01	
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00	
		All	1	1	–	–	–	–	1	–	–	2	1	–	3	0.01	
	UNCTAD	Headquarters	Female	62	26	13	–	–	–	76	32	7	138	58	20	216	0.54
			Male	96	59	17	–	–	–	18	13	2	114	72	19	205	0.52
			All	158	85	30	–	–	–	94	45	9	252	130	39	421	1.06
Other offices		Female	–	3	2	–	–	–	–	2	–	–	5	2	7	0.02	
		Male	1	14	20	–	–	–	–	–	–	1	14	20	35	0.09	
		All	1	17	22	–	–	–	–	2	–	1	19	22	42	0.11	
Subtotal		Female	62	29	15	–	–	–	76	34	7	138	63	22	223	0.56	
		Male	97	73	37	–	–	–	18	13	2	115	86	39	240	0.61	
		All	159	102	52	–	–	–	94	47	9	253	149	61	463	1.17	
UNEP	Headquarters	Female	70	105	24	–	–	–	106	85	2	176	190	26	392	0.99	
		Male	71	113	14	–	–	–	28	48	6	99	161	20	280	0.71	
		All	141	218	38	–	–	–	134	133	8	275	351	46	672	1.69	
	Other offices	Female	52	87	36	–	–	–	78	94	5	130	181	41	352	0.89	
		Male	63	96	32	–	–	–	10	31	1	73	127	33	233	0.59	
		All	115	183	68	–	–	–	88	125	6	203	308	74	585	1.48	
	Subtotal	Female	122	192	60	–	–	–	184	179	7	306	371	67	744	1.88	
		Male	134	209	46	–	–	–	38	79	7	172	288	53	513	1.29	
		All	256	401	106	–	–	–	222	258	14	478	659	120	1 257	3.17	
UNISDR	Headquarters	Female	4	14	1	–	–	–	3	5	–	7	19	1	27	0.07	
		Male	3	13	–	–	–	–	2	2	–	5	15	–	20	0.05	
		All	7	27	1	–	–	–	5	7	–	12	34	1	47	0.12	
	Other offices	Female	–	10	–	–	–	–	–	3	–	–	13	–	13	0.03	
		Male	1	6	–	–	–	–	1	1	–	2	7	–	9	0.02	
		All	1	16	–	–	–	–	1	4	–	2	20	–	22	0.06	
	Subtotal	Female	4	24	1	–	–	–	3	8	–	7	32	1	40	0.10	
		Male	4	19	–	–	–	–	3	3	–	7	22	–	29	0.07	
		All	8	43	1	–	–	–	6	11	–	14	54	1	69	0.17	
UNOAU	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Other offices	Female	2	5	–	2	2	1	–	10	1	4	17	2	23	0.06	
		Male	2	11	–	4	2	–	1	9	–	7	22	–	29	0.07	
		All	4	16	–	6	4	1	1	19	1	11	39	2	52	0.13	
	Subtotal	Female	2	5	–	2	2	1	–	10	1	4	17	2	23	0.06	
		Male	2	11	–	4	2	–	1	9	–	7	22	–	29	0.07	
		All	4	16	–	6	4	1	1	19	1	11	39	2	52	0.13	
UNODC	Headquarters	Female	53	68	5	–	–	–	46	55	6	99	123	11	233	0.59	
		Male	49	63	7	–	–	–	10	20	6	59	83	13	155	0.39	
		All	102	131	12	–	–	–	56	75	12	158	206	24	388	0.98	
	Other offices	Female	7	27	4	–	–	–	13	48	–	20	75	4	99	0.25	
		Male	16	69	3	–	–	–	18	48	–	34	117	3	154	0.39	
		All	23	96	7	–	–	–	31	96	–	54	192	7	253	0.64	
	Subtotal	Female	60	95	9	–	–	–	59	103	6	119	198	15	332	0.84	
		Male	65	132	10	–	–	–	28	68	6	93	200	16	309	0.78	
		All	125	227	19	–	–	–	87	171	12	212	398	31	641	1.62	
UNOG	Headquarters	Female	45	15	13	–	–	–	88	78	14	133	93	27	253	0.64	
		Male	45	26	9	–	–	–	114	87	9	159	113	18	290	0.73	
		All	90	41	22	–	–	–	202	165	23	292	206	45	543	1.37	
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
		Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00	
		All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00	
	Subtotal	Female	45	15	13	–	–	–	88	78	14	133	93	27	253	0.64	
		Male	45	26	10	–	–	–	114	87	9	159	113	19	291	0.73	
		All	90	41	23	–	–	–	202	165	23	292	206	46	544	1.37	

Entity		Gender	P+			FS			GS+			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNOMS	Headquarters	Female	2	3	1	–	–	–	3	3	–	5	6	1	12	0.03
		Male	1	4	2	–	–	–	–	–	–	1	4	2	7	0.02
		All	3	7	3	–	–	–	3	3	–	6	10	3	19	0.05
	Other offices	Female	1	1	1	1	–	–	1	1	–	3	2	1	6	0.02
		Male	1	1	–	–	1	–	–	–	–	1	2	–	3	0.01
		All	2	2	1	1	1	–	1	1	–	4	4	1	9	0.02
	Subtotal	Female	3	4	2	1	–	–	4	4	–	8	8	2	18	0.05
		Male	2	5	2	–	1	–	–	–	–	2	6	2	10	0.03
		All	5	9	4	1	1	–	4	4	–	10	14	4	28	0.07
UNON	Headquarters	Female	14	9	4	–	–	–	54	80	11	68	89	15	172	0.43
		Male	15	7	1	–	–	–	46	83	9	61	90	10	161	0.41
		All	29	16	5	–	–	–	100	163	20	129	179	25	333	0.84
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	14	9	4	–	–	–	54	80	11	68	89	15	172	0.43
		Male	15	7	1	–	–	–	46	83	9	61	90	10	161	0.41
		All	29	16	5	–	–	–	100	163	20	129	179	25	333	0.84
UNOP	Headquarters	Female	5	–	1	–	–	–	2	1	–	7	1	1	9	0.02
		Male	1	–	1	–	–	–	–	1	1	1	1	2	4	0.01
		All	6	–	2	–	–	–	2	2	1	8	2	3	13	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	5	–	1	–	–	–	2	1	–	7	1	1	9	0.02
		Male	1	–	1	–	–	–	–	1	1	1	1	2	4	0.01
		All	6	–	2	–	–	–	2	2	1	8	2	3	13	0.03
UNOSDP	Headquarters	Female	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
		Male	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
		All	–	2	–	–	–	–	1	–	–	1	2	–	3	0.01
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
		Male	–	2	–	–	–	–	–	–	–	–	2	–	2	0.01
		All	–	2	–	–	–	–	1	–	–	1	2	–	3	0.01
UNOV	Headquarters	Female	17	10	1	–	–	–	50	60	2	67	70	3	140	0.35
		Male	25	10	2	–	–	–	106	133	4	131	143	6	280	0.71
		All	42	20	3	–	–	–	156	193	6	198	213	9	420	1.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Subtotal	Female	17	10	1	–	–	–	50	60	2	67	70	3	140	0.35
		Male	25	11	2	–	–	–	106	133	4	131	144	6	281	0.71
		All	42	21	3	–	–	–	156	193	6	198	214	9	421	1.06
UNROD	Headquarters	Female	4	1	1	–	–	–	3	4	–	7	5	1	13	0.03
		Male	4	–	3	–	–	–	–	2	–	4	2	3	9	0.02
		All	8	1	4	–	–	–	3	6	–	11	7	4	22	0.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	Female	4	1	1	–	–	–	3	4	–	7	5	1	13	0.03
		Male	4	–	3	–	–	–	–	2	–	4	2	3	9	0.02
		All	8	1	4	–	–	–	3	6	–	11	7	4	22	0.06
Subtotal, departments/offices		Female	1 766	1 481	812	5	12	1	1 626	2 134	292	3 397	3 627	1 105	8 129	20.50
		Male	1 898	1 949	637	7	20	1	1 304	2 744	245	3 209	4 713	883	8 805	22.21
		All	3 664	3 430	1 449	12	32	2	2 930	4 878	537	6 606	8 340	1 988	16 934	42.71

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA			
Regional commissions																
ECA	Female	36	41	25	–	–	–	107	81	4	143	122	29	294	0.74	
	Male	66	105	34	–	–	–	110	76	3	176	181	37	394	0.99	
	All	102	146	59	–	–	–	217	157	7	319	303	66	688	1.74	
ECE	Female	37	15	12	–	–	–	33	24	6	70	39	18	127	0.32	
	Male	48	25	8	–	–	–	10	3	–	58	28	8	94	0.24	
	All	85	40	20	–	–	–	43	27	6	128	67	26	221	0.56	
ECLAC	Female	44	28	27	–	–	–	99	78	28	143	106	55	304	0.77	
	Male	67	49	11	–	–	–	47	54	14	114	103	25	242	0.61	
	All	111	77	38	–	–	–	146	132	42	257	209	80	546	1.38	
ESCAP	Female	46	34	4	–	–	–	92	96	16	138	130	20	288	0.73	
	Male	75	50	15	–	–	–	36	64	6	111	114	21	246	0.62	
	All	121	84	19	–	–	–	128	160	22	249	244	41	534	1.35	
ESCWA	Female	30	16	4	–	–	–	60	31	4	90	47	8	145	0.37	
	Male	27	29	8	–	1	–	32	23	2	59	53	10	122	0.31	
	All	57	45	12	–	1	–	92	54	6	149	100	18	267	0.67	
Subtotal, regional commissions		Female	193	134	72	–	–	–	391	310	58	584	444	130	1 158	2.92
		Male	283	258	76	–	1	–	235	220	25	518	479	101	1 098	2.77
		All	476	392	148	–	1	–	626	530	83	1 102	923	231	2 256	5.69
Tribunals																
ICTY	Female	–	93	21	–	4	–	–	111	17	–	208	38	246	0.62	
	Male	1	75	5	–	22	2	–	191	13	1	288	20	309	0.78	
	All	1	168	26	–	26	2	–	302	30	1	496	58	555	1.40	
IRM	Female	–	50	4	–	9	–	–	18	–	–	77	4	81	0.20	
	Male	1	41	–	–	8	–	–	21	–	1	70	–	71	0.18	
	All	1	91	4	–	17	–	–	39	–	1	147	4	152	0.38	
Subtotal, tribunals		Female	–	143	25	–	13	–	129	17	–	285	42	327	0.82	
		Male	2	116	5	–	30	2	–	212	13	2	358	20	380	0.96
		All	2	259	30	–	43	2	–	341	30	2	643	62	707	1.78
Subtotal, non-field operations		Female	1 959	1 758	909	5	25	1	2 017	2 573	367	3 981	4 356	1 277	9 614	24.25
		Male	2 183	2 323	718	7	51	3	1 539	3 176	283	3 729	5 550	1 004	10 283	25.93
		All	4 142	4 081	1 627	12	76	4	3 556	5 749	650	7 710	9 906	2 281	19 897	50.18
Field operations																
ATSMT	Female	2	1	1	–	–	–	1	1	–	3	2	1	6	0.02	
	Male	4	2	–	–	–	–	1	1	1	5	3	1	9	0.02	
	All	6	3	1	–	–	–	2	2	1	8	5	2	15	0.04	
CNMC	Female	–	2	–	–	1	–	–	2	–	–	5	–	5	0.01	
	Male	1	6	–	–	–	–	–	–	–	1	6	–	7	0.02	
	All	1	8	–	–	1	–	–	2	–	1	11	–	12	0.03	
GOE-DRC	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00	
	All	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00	
MC	Female	3	6	6	3	2	–	–	13	–	6	21	6	33	0.08	
	Male	4	13	5	4	5	–	–	10	–	8	28	5	41	0.10	
	All	7	19	11	7	7	–	–	23	–	14	49	11	74	0.19	
MGSE	Female	–	1	–	–	–	–	–	3	–	–	4	–	4	0.01	
	Male	–	–	–	–	–	–	–	2	–	–	2	–	2	0.01	
	All	–	1	–	–	–	–	–	5	–	–	6	–	6	0.02	
MINURSO	Female	–	5	1	6	4	–	–	29	2	6	38	3	47	0.12	
	Male	4	9	–	24	16	1	–	127	1	28	152	2	182	0.46	
	All	4	14	1	30	20	1	–	156	3	34	190	5	229	0.58	
MINUSCA	Female	15	40	15	36	59	7	–	63	1	51	162	23	236	0.60	
	Male	43	129	34	73	146	3	–	345	1	116	620	38	774	1.95	
	All	58	169	49	109	205	10	–	408	2	167	782	61	1 010	2.55	
MINUSMA	Female	11	59	11	35	48	4	–	126	9	46	233	24	303	0.76	
	Male	30	131	29	88	177	11	–	544	17	118	852	57	1 027	2.59	
	All	41	190	40	123	225	15	–	670	26	164	1 085	81	1 330	3.35	

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
MINUSTAH	Female	6	28	6	20	17	2	–	171	8	26	216	16	258	0.65
	Male	17	64	9	50	54	8	–	617	10	67	735	27	829	2.09
	All	23	92	15	70	71	10	–	788	18	93	951	43	1 087	2.74
MONUSCO	Female	14	66	14	51	63	2	–	349	–	65	478	16	559	1.41
	Male	64	167	27	117	188	18	–	2 183	3	181	2 538	48	2 767	6.98
	All	78	233	41	168	251	20	–	2 532	3	246	3 016	64	3 326	8.39
OSASG	Female	2	1	2	–	2	–	–	1	–	2	4	2	8	0.02
	Male	3	1	5	1	1	2	–	–	7	4	2	14	20	0.05
	All	5	2	7	1	3	2	–	1	7	6	6	16	28	0.07
OSASG-Cyprus	Female	2	2	–	1	2	–	–	–	1	3	4	1	8	0.02
	Male	1	4	1	–	1	–	–	5	–	1	10	1	12	0.03
	All	3	6	1	1	3	–	–	5	1	4	14	2	20	0.05
OSASG-Myanmar	Female	1	–	–	–	–	–	–	–	1	1	–	1	2	0.01
	Male	1	2	–	–	–	–	–	–	–	1	2	–	3	0.01
	All	2	2	–	–	–	–	–	–	1	2	2	1	5	0.01
OSASG-POG	Female	2	3	–	–	–	–	1	1	–	3	4	–	7	0.02
	Male	1	1	–	–	–	–	–	–	–	1	1	–	2	0.01
	All	3	4	–	–	–	–	1	1	–	4	5	–	9	0.02
OSES-G-L	Female	2	2	–	1	–	–	–	3	–	3	5	–	8	0.02
	Male	1	5	–	–	–	–	–	4	–	1	9	–	10	0.03
	All	3	7	–	1	–	–	–	7	–	4	14	–	18	0.05
OSES-G-Sahel	Female	2	2	–	–	1	–	–	–	–	2	3	–	5	0.01
	Male	3	4	–	–	–	–	–	3	1	3	7	1	11	0.03
	All	5	6	–	–	1	–	–	3	1	5	10	1	16	0.04
OSES-G-SC1559	Female	–	–	1	–	–	–	–	1	–	–	1	1	2	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	1	–	–	–	–	1	–	–	1	1	2	0.01
OSES-G-SSS	Female	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
	Male	1	3	–	–	–	–	–	2	–	1	5	–	6	0.02
	All	2	3	–	–	–	–	–	3	–	2	6	–	8	0.02
OSES-G-Syria	Female	3	3	2	–	1	–	–	6	5	3	10	7	20	0.05
	Male	3	5	3	5	3	–	–	18	4	8	26	7	41	0.10
	All	6	8	5	5	4	–	–	24	9	11	36	14	61	0.15
OSES-G-Yemen	Female	1	3	1	–	–	–	–	4	–	1	7	1	9	0.02
	Male	2	8	5	2	12	–	–	7	–	4	27	5	36	0.09
	All	3	11	6	2	12	–	–	11	–	5	34	6	45	0.11
POE-CAR	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
POE-DPRK	Female	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
	Male	1	–	–	–	–	–	–	1	–	1	1	–	2	0.01
	All	1	1	–	–	–	–	–	2	–	1	3	–	4	0.01
POE-Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
POE-S. Sudan	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	1	–	–	2	–	–	2	0.01
POE-Sudan	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
POE-Yemen	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	–	–	–	–	1	2	–	2	–	–	3	2	5	0.01
	All	–	1	–	–	1	2	–	2	–	–	4	2	6	0.02
RSCE	Female	3	6	4	14	18	–	–	133	10	17	157	14	188	0.47
	Male	3	19	–	21	20	–	–	81	9	24	120	9	153	0.39
	All	6	25	4	35	38	–	–	214	19	41	277	23	341	0.86
SCR 2231	Female	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.01

Entity	Gender	P+			FS			GS+			Total			Percentage of all staff	
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
														Total	
UNAMA	Female	13	36	9	22	7	–	–	79	–	35	122	9	166	0.42
	Male	21	75	10	50	71	–	–	1 018	–	71	1 164	10	1 245	3.14
	All	34	111	19	72	78	–	–	1 097	–	106	1 286	19	1 411	3.56
UNAMI	Female	9	16	3	16	19	1	–	85	–	25	120	4	149	0.38
	Male	33	54	3	72	87	–	–	358	–	105	499	3	607	1.53
	All	42	70	6	88	106	1	–	443	–	130	619	7	756	1.91
UNAMID	Female	7	62	5	38	99	2	–	274	–	45	435	7	487	1.23
	Male	27	171	14	101	223	3	–	1 871	–	128	2 265	17	2 410	6.08
	All	34	233	19	139	322	5	–	2 145	–	173	2 700	24	2 897	7.31
UNDOF	Female	2	–	–	4	3	–	1	12	6	7	15	6	28	0.07
	Male	6	8	–	15	7	–	8	50	9	29	65	9	103	0.26
	All	8	8	–	19	10	–	9	62	15	36	80	15	131	0.33
UNFICYP	Female	3	5	1	6	2	–	–	45	2	9	52	3	64	0.16
	Male	6	5	–	5	2	–	–	70	2	11	77	2	90	0.23
	All	9	10	1	11	4	–	–	115	4	20	129	5	154	0.39
UNIFIL	Female	10	19	–	29	14	1	–	144	–	39	177	1	217	0.55
	Male	21	31	2	69	40	–	20	415	–	110	486	2	598	1.51
	All	31	50	2	98	54	1	20	559	–	149	663	3	815	2.06
UNIOGBIS	Female	4	8	–	3	2	1	–	13	–	7	23	1	31	0.08
	Male	5	11	1	6	9	2	–	49	–	11	69	3	83	0.21
	All	9	19	1	9	11	3	–	62	–	18	92	4	114	0.29
UNISFA	Female	2	4	–	11	8	–	–	6	–	13	18	–	31	0.08
	Male	6	21	–	23	48	2	–	72	–	29	141	2	172	0.43
	All	8	25	–	34	56	2	–	78	–	42	159	2	203	0.51
UNLB	Female	10	17	1	7	2	–	33	68	22	50	87	23	160	0.40
	Male	17	35	4	18	5	–	36	139	17	71	179	21	271	0.68
	All	27	52	5	25	7	–	69	207	39	121	266	44	431	1.09
UNMIK	Female	9	13	1	6	3	–	–	77	1	15	93	2	110	0.28
	Male	11	27	6	12	5	–	–	136	1	23	168	7	198	0.50
	All	20	40	7	18	8	–	–	213	2	38	261	9	308	0.78
UNMIL	Female	6	28	6	19	19	4	–	94	2	25	141	12	178	0.45
	Male	15	53	13	45	51	1	–	400	2	60	504	16	580	1.46
	All	21	81	19	64	70	5	–	494	4	85	645	28	758	1.91
UNMISS	Female	15	67	11	46	69	1	–	194	–	61	330	12	403	1.02
	Male	45	177	16	164	202	2	–	1 120	–	209	1 499	18	1 726	4.35
	All	60	244	27	210	271	3	–	1 314	–	270	1 829	30	2 129	5.37
UNMOGIP	Female	–	1	–	4	2	–	–	9	–	4	12	–	16	0.04
	Male	–	4	–	5	7	–	7	32	–	12	43	–	55	0.14
	All	–	5	–	9	9	–	7	41	–	16	55	–	71	0.18
UNOCA	Female	1	4	1	–	3	–	–	4	–	1	11	1	13	0.03
	Male	2	7	2	–	4	–	–	5	–	2	16	2	20	0.05
	All	3	11	3	–	7	–	–	9	–	3	27	3	33	0.08
UNOCI	Female	8	9	9	20	16	1	1	101	8	29	126	18	173	0.44
	Male	12	35	10	44	47	7	–	330	21	56	412	38	506	1.28
	All	20	44	19	64	63	8	1	431	29	85	538	56	679	1.71
UNOWA	Female	2	2	3	1	2	–	–	7	2	3	11	5	19	0.05
	Male	6	2	1	2	1	–	–	11	–	8	14	1	23	0.06
	All	8	4	4	3	3	–	–	18	2	11	25	6	42	0.11
UNRCCA	Female	–	–	–	–	1	–	–	8	–	–	9	–	9	0.02
	Male	2	4	–	1	–	–	–	15	–	3	19	–	22	0.06
	All	2	4	–	1	1	–	–	23	–	3	28	–	31	0.08
UNRGRID	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	1	3	–	–	–	–	–	1	–	1	4	–	5	0.01
	All	1	4	–	–	–	–	–	1	–	1	5	–	6	0.02
UNSCO	Female	3	4	1	1	1	1	–	8	–	4	13	2	19	0.05
	Male	3	5	–	3	5	–	–	26	–	6	36	–	42	0.11
	All	6	9	1	4	6	1	–	34	–	10	49	2	61	0.15
UNSCOL	Female	–	5	1	–	2	–	–	7	–	–	14	1	15	0.04
	Male	2	1	–	1	4	–	–	52	–	3	57	–	60	0.15
	All	2	6	1	1	6	–	–	59	–	3	71	1	75	0.19

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNSMIL	Female	3	14	6	5	9	–	–	5	3	8	28	9	45	0.11
	Male	7	27	8	16	42	1	–	25	1	23	94	10	127	0.32
	All	10	41	14	21	51	1	–	30	4	31	122	19	172	0.43
UNSOM	Female	6	27	4	8	10	–	–	9	–	14	46	4	64	0.16
	Male	12	41	4	4	17	–	–	55	1	16	113	5	134	0.34
	All	18	68	8	12	27	–	–	64	1	30	159	9	198	0.50
UNSOS	Female	5	11	1	22	31	1	–	55	3	27	97	5	129	0.33
	Male	20	30	2	67	61	–	–	98	2	87	189	4	280	0.71
	All	25	41	3	89	92	1	–	153	5	114	286	9	409	1.03
UNTSO	Female	2	–	–	11	8	–	1	16	2	14	24	2	40	0.10
	Male	2	8	–	32	13	–	4	102	9	38	123	9	170	0.43
	All	4	8	–	43	21	–	5	118	11	52	147	11	210	0.53
Subtotal, field operations	Female	192	586	127	446	550	28	38	2 229	88	676	3 365	243	4 284	10.80
	Male	469	1 410	215	1 140	1 575	63	77	10 402	119	1 686	13 387	397	15 470	39.02
	All	661	1 996	342	1 586	2 125	91	115	12 631	207	2 362	16 752	640	19 754	49.82
Total	Female	2 151	2 344	1 036	451	575	29	2 055	4 802	455	4 657	7 721	1 520	13 898	35.05
	Male	2 652	3 733	933	1 147	1 626	66	1 616	13 578	402	5 415	18 937	1 401	25 753	64.95
	All	4 803	6 077	1 969	1 598	2 201	95	3 671	18 380	857	10 072	26 658	2 921	39 651	100.00

Table 2.A

Staff with geographical status by nationality, gender and grade, including appointments and separations, from 30 June to 31 December 2016

(Population: 3,005)

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range	
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total						
Afghanistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1	–	–	–	–	–	1	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	3-14	
Albania	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	2	1	–	–	–	–	8		
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	–	–	–	–	–	1		
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	2	4	2	1	–	–	–	–	9	3-14	
Algeria	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	1	–	–	–	–	4		
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	1	–	1	–	–	–	–	5		
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	4	2	1	1	–	–	–	–	9	7-16	
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14	
Angola	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14	
Antigua and Barbuda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14	
Argentina	Female	16	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	4	8	2	–	–	–	–	16		
	Male	16	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	4	7	3	–	–	–	–	17		
	All	32	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	4	4	11	11	2	–	–	–	33	21-30	
Armenia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	–	–	3	2	–	–	–	–	–	5		
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	3	–	–	–	–	6		
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	1	–	–	1	4	5	–	–	–	–	11	3-14		
Australia	Female	23	–	–	–	–	–	–	–	–	–	–	1	(2)	–	–	–	–	1	(2)	(1)	–	1	2	1	1	4	7	5	–	–	–	–	21		
	Male	25	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	(1)	(1)	1	–	–	2	9	6	4	1	–	–	–	–	23		
	All	48	–	–	–	–	(1)	–	–	–	–	1	(2)	–	–	–	–	1	(3)	(2)	1	1	2	3	10	10	11	6	–	–	–	–	44	45-61		

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Austria	Female	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	4	4	3	2	13	17-26			
	Male	18	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	9	3	3	18					
	All	30	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	6	13	6	5	31				
Azerbaijan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	4-14				
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4						
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	–	6					
Bahamas	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	4	3-14				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1						
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	1	5					
Bahrain	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	3-14				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1					
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	2					
Bangladesh	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	6-16				
	Male	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	1	5	10						
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3	1	6	12						
Barbados	Female	3	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	1	(1)	1	–	–	–	–	–	1	1	2	4	3-14				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–					
	All	3	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	1	(1)	1	–	–	–	–	–	1	1	2	4					
Belarus	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	–	–	1	1	4-14				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1					
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	1	–	–	–	1	2						
Belgium	Female	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	–	2	1	3	4	3	13	20-29				
	Male	21	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	3	–	2	7	5	5	22					
	All	35	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	(1)	1	(1)	–	–	–	3	2	3	10	9	8	35					
Belize	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2-14				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–					
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1					
Benin	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	3-14				
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	3	–	7						
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3	3	–	8						

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Bhutan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	–	–	–	–	3			
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	–	–	–	–	3	2-14		
Bolivia (Plurinational State of)	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	3	–			
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	–	4	–				
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	5	–	–	7	–	3-14			
Bosnia and Herzegovina	Female	4	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	1	2	–	–	3	–			
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2	–				
	All	6	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	3	2	–	–	5	–	3-14			
Botswana	Female	7	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	–	–	1	2	5	8	–				
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	–	2	–	3	–				
	All	9	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	1	–	–	1	–	1	2	7	11	–	3-14				
Brazil	Female	19	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	(1)	–	–	–	1	1	5	7	5	19	–				
	Male	25	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	1	(1)	2	–	–	2	3	5	9	4	4	27	–				
	All	44	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	1	–	2	(1)	1	–	–	2	4	6	14	11	9	46	–	73-99			
Brunei Darussalam	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	3-14			
Bulgaria	Female	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	4	4	–	11	–					
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	4	–	–	7	–					
	All	18	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	5	8	4	–	18	–	3-14				
Burkina Faso	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–					
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	–	4	–					
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	1	–	5	–	3-14				
Burundi	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	1	–	2	–	4	–				
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	5	–					
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	2	4	–	9	–	3-14			
Cabo Verde	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–					
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	2-14				

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Cambodia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–		
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	3-14	
Cameroon	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	2	3	4	–	9					
	Male	20	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	1	–	–	1	–	7	5	7	–	20					
	All	28	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	1	(1)	1	–	–	1	–	9	8	11	–	29			3-14		
Canada	Female	45	–	–	–	–	–	–	–	(1)	–	–	1	–	1	–	–	–	2	(1)	2	–	–	4	2	14	11	15	2	48					
	Male	48	–	–	–	–	–	–	–	(1)	–	–	1	(2)	3	–	–	–	4	(3)	(1)	–	–	2	3	14	16	13	–	48					
	All	93	–	–	–	–	–	–	–	(2)	–	–	2	(2)	4	–	–	–	6	(4)	1	–	–	6	5	28	27	28	2	96			55-74		
Central African Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1					
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1			3-14		
Chad	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1					
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1			3-14		
Chile	Female	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	2	7						
	Male	21	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	2	3	5	7	3	20						
	All	28	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	2	4	7	9	5	27				11-20		
China	Female	42	–	–	–	–	–	–	–	–	1	(1)	–	–	–	(1)	3	–	4	(2)	(1)	–	–	–	1	12	11	10	9	43					
	Male	39	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	4	3	8	6	9	7	38					
	All	81	–	–	–	–	–	–	–	–	1	(1)	–	–	–	(1)	3	–	4	(2)	(2)	1	–	4	4	20	17	19	16	81			164-222		
Colombia	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	3	1	8						
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	1	–	4						
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	5	4	1	12				10-19		
Comoros	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	–	–	1	1					
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	–	–	1	1			2-14		
Congo	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1						
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3						
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	4			3-14		

		As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Costa Rica	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2	3-14				
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	–	2	8						
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	3	–	3	10					
Côte d'Ivoire	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14				
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	5						
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	5					
Croatia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	3	4-14				
	Male	7	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	2	2	–	6						
	All	10	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	1	3	3	–	9						
Cuba	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	4-14				
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	–	1	4					
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	1	1	5					
Cyprus	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	3-14				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1					
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	3					
Czechia	Female	6	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	–	–	1	(1)	(1)	–	–	–	–	–	1	4	–	5	9-19				
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	(1)	1	(1)	–	–	–	–	2	–	1	1	2	6					
	All	12	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	1	(1)	2	(2)	(1)	–	–	–	2	–	2	5	2	11					
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1						
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1						
Democratic Republic of the Congo	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	1	4	4-14					
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	4	–	6						
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	7	1		10				
Denmark	Female	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	1	1	6	2	2	3	15	14-23				
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	2	–	1	–	2	3	2	1	11					
	All	25	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	2	1	8	5	4	4	26					
Djibouti	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	2-14				
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	–	–	3					
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	3	–	–	4					

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–		
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–		
Dominican Republic	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	–	–	–	–	4-14	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	–	–	–	–	–		
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	3	2	–	–	–	–	–		
Ecuador	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3	2	–	–	–	–	4-14	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	–	–	–	–	–		
	All	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	4	5	2	–	–	–	–	–		
Egypt	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	4	–	–	–	–	–	–	8-17	
	Male	15	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	(1)	1	–	3	3	4	4	–	–	–	–	–	–		
	All	23	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	(1)	1	–	5	3	6	8	–	–	–	–	–	–		
El Salvador	Female	3	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	1	1	–	–	–	–	–	–	–	–	3-14	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	3	1	–	–	–	–	–	–		
	All	7	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	1	–	–	1	2	3	1	–	–	–	–	–	–		
Equatorial Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
Eritrea	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	–	–	–	–	3-14	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	–		
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	–	–	–	–	–	–		
Estonia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	–	–	–	–	–	3-14
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	1	–	–	–	–	–	–	
Ethiopia	Female	11	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	(2)	–	1	–	–	1	2	5	–	–	–	–	–	–	5-15	
	Male	16	–	–	–	–	–	–	–	–	–	(1)	–	–	(1)	1	–	1	(2)	(1)	–	1	–	–	1	3	8	1	–	–	–	–	–		–
	All	27	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	(1)	1	(1)	1	(4)	(1)	1	1	–	2	5	13	1	–	–	–	–	–		–
Fiji	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	4	–	–	–	–	–	–	–	3-14	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	2	–	–	–	–	–	–	–		–
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	4	6	–	–	–	–	–	–	–		–

Country of nationality	Gender	Total	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total						
Finland	Female	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	6	4	5	18	11-21					
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	1	5							
	All	23	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	4	7	5	6	23						
France	Female	70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2)	-	-	1	4	12	21	20	10	68	87-118				
	Male	76	-	-	-	-	-	-	-	(1)	-	-	-	(1)	-	-	-	-	-	(2)	(1)	1	-	3	5	15	20	21	8	73						
	All	146	-	-	-	-	-	-	-	(1)	-	-	-	(1)	-	-	-	-	-	(2)	(3)	1	-	4	9	27	41	41	18	141						
Gabon	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14				
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	1	1	2						
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	1	1	2						
Gambia	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	1	-	1	-	2	3-14						
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	2	1	-	3							
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1	-	-	-	-	1	2	2	-		5					
Georgia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14				
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	3							
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	-	3							
Germany	Female	71	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	2	-	1	-	-	1	3	15	23	21	11	74	112-152					
	Male	67	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	(1)	3	-	-	2	7	21	15	16	8	69						
	All	138	-	-	-	-	-	-	-	(1)	-	-	-	-	1	-	1	-	2	(1)	4	-	-	3	10	36	38	37	19	143						
Ghana	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	2	5	3-14						
	Male	10	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	3	2	4	-	2	-	11							
	All	15	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	3	4	5	-	2	2	16							
Greece	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	1	2	1	5	12-21					
	Male	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	6	1	-	10							
	All	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	2	1	7	3	1	15						
Grenada	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14				
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2							
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2							
Guatemala	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	3	3-14						
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2	1	-		5					
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	4	1	1		8					

Country of nationality	Gender	Total	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016										Desirable range
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total		
Guinea	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	3-14			
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	3				
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	–	4				
Guinea-Bissau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14			
	Male	4	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	(1)	–	–	–	1	1	–	–	–	2				
	All	4	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	(1)	–	–	–	1	1	–	–	–	2				
Guyana	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	1	–	2	–	1	5	3-14		
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2				
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	1	1	2	1	1	7			
Haiti	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	3-14			
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	–	–	1	–	1	2	4				
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	–	–	–	2	–	1	2	5				
Honduras	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	1	3-14			
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1				
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	–	–		2		
Hungary	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	3	6	6-15			
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	2	–	–		6		
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	3	1	3		12		
Iceland	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	3-14			
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	–	4				
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	1	–	5				
India	Female	18	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	–	–	–	–	–	5	4	5	4	2	20	45-61		
	Male	37	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	2	–	(3)	1	–	1	3	10	14	5	2	36				
	All	55	–	–	–	–	–	–	1	–	1	–	–	–	–	1	–	1	–	4	–	(3)	1	–	1	8	14	19	9	4	56			
Indonesia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	1	2	–	2	5	18-28			
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	1	1	3	7				
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	(1)	–	–	–	3	3	1	5	12				
Iran (Islamic Republic of)	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	1	–	4	13-23			
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	3	2	1	1		8		
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	3	4	2		1	12	

Country of nationality	Gender	Total	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
			Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total						
Iraq	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	6-15					
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	1	-	2						
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	2	1	4						
Ireland	Female	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	3	-	7	9-19					
	Male	14	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	-	1	1	2	4	2	2	1	13						
	All	21	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	-	1	1	4	4	4	5	1	20						
Israel	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2	-	1	-	4	11-21				
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	3	1	8						
	All	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	3	3	4	1	12					
Italy	Female	57	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	3	3	14	24	10	4	58	69-93				
	Male	69	-	-	-	-	-	-	-	-	1	-	-	(1)	-	-	-	-	1	(1)	-	-	-	-	7	22	27	10	3	69						
	All	126	-	-	-	-	-	-	-	-	1	-	-	(1)	-	-	-	-	1	(1)	1	-	-	3	10	36	51	20	7	127						
Jamaica	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	1	1	-	-	3	3-14					
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1							
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	1	2	-	-	4						
Japan	Female	50	-	-	-	-	-	-	-	-	-	(2)	-	-	-	-	1	-	1	(2)	-	-	-	-	5	7	19	12	6	49	167-226					
	Male	28	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	-	1	-	2	5	12	7	3	30							
	All	78	-	-	-	-	-	-	-	-	-	(2)	-	-	-	2	-	2	(2)	1	1	-	-	7	12	31	19	9	79							
Jordan	Female	9	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	1	1	-	-	1	2	3	2	-	9	3-14						
	Male	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	3	-	5	-	-	9							
	All	18	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	1	2	-	-	4	2	8	2	-	18							
Kazakhstan	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	2	-	5	7-16					
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	3							
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	3	1	8							
Kenya	Female	22	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	1	9	6	4	21	4-14					
	Male	18	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	1	1	-	1	3	5	4	4	19						
	All	40	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	(1)	1	1	-	2	4	14	10	8	40						
Kiribati	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14					
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Kuwait	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8-18		
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
Kyrgyzstan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2		3-14			
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2						
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	1	4					
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14		
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1						
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1						
Latvia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1		3-14				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1						
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2						
Lebanon	Female	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	4	2	3	12		3-14				
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	2	4	3	1	10						
	All	21	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	1	4	8	5	4	22						
Lesotho	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2		3-14				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		–	–		
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2						
Liberia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2		3-14				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		–	–		
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2						
Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	5-15		
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	1	–	1					
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	1	–	1					
Liechtenstein	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14		
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
Lithuania	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	3		4-14				
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	–	2					
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	1	1	2	5					

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Luxembourg	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	2	4-14
Madagascar	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	3	–	–	–	–	4	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	2	–	–	–	–	5		
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	4	5	–	–	–	–	9	3-14	
Malawi	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	2		
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	6	3	–	–	–	–	12		
	All	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	7	3	–	–	–	–	14	3-14	
Malaysia	Female	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	–	3	5	–	–	–	8		
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	2		
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	–	1	4	5	–	–	–	10	9-19	
Maldives	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	2		
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	2		
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	–	–	–	–	4	3-14	
Mali	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	–	–	–	–	–	1		
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	2		
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	2	–	–	–	–	–	3	3-14	
Malta	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1		
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	–	–	–	3		
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	–	–	–	–	4	3-14	
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14	
Mauritania	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1		
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	1	–	1	1	–	2	–	–	–	–	5		
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	1	–	1	1	–	3	–	–	–	–	6	3-14	
Mauritius	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	3	–	–	–	–	4		
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	2			
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	3	3	–	–	–	–	6	3-14	

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016										Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Mexico	Female	27	–	–	–	–	–	–	–	–	–	–	–	–	–	2	(1)	–	–	2	(1)	(1)	1	–	–	1	–	3	16	6	27	32-44	
	Male	32	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	1	–	–	–	2	1	8	12	9	32		
	All	59	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	(2)	–	–	2	(2)	–	1	–	–	3	1	11	28	15		59
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1		
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1		
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
Mongolia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3	3-14		
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	–	4			
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	4	–	7			
Montenegro	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3	3-14		
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1			
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	4			
Morocco	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	–	–	–	2	4-14		
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	1	3	5			
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	1	2	–	1	3	7			
Mozambique	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14	
	Male	3	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	1	–	2			
	All	3	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	1	–	2			
Myanmar	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	3	4-14		
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	5			
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3	2	8				
Namibia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2	3-14		
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1			
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	1	3			
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Nepal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–			
	Male	10	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	1	(1)	(1)	1	–	–	–	–	4	2	2	9					
	All	10	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	1	(1)	(1)	1	–	–	–	–	4	2	2	9	3-14				
Netherlands	Female	15	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	6	2	4	15					
	Male	27	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	–	–	–	1	5	10	4	5	4	29					
	All	42	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	–	–	–	2	6	11	10	7	8	44	31-42				
New Zealand	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	1	2	4					
	Male	8	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	1	(1)	–	–	–	–	1	–	2	1	4	8					
	All	11	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	1	(1)	1	–	–	–	1	1	2	2	6	12	8-17				
Nicaragua	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	2	–	–	2					
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1					
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2	–	–	3	3-14					
Niger	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	4						
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	4	3-14					
Nigeria	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	5						
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	4	1	2	–	9						
	All	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	5	3	4	–	14	11-20					
Norway	Female	12	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	1	1	1	4	4	11						
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	2	4						
	All	16	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	1	–	–	1	1	2	4	6	15	19-29					
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1						
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	5-14					
Pakistan	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	2	–	1	–	4					
	Male	12	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	2	1	2	5	1	1	12						
	All	16	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	1	1	–	2	1	4	5	2	1	16	9-18					
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–				
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14				

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Panama	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	1	4	3-14				
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2						
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	2	1	6					
Papua New Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14				
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2						
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2						
Paraguay	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	3	3-14					
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–						
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	3						
Peru	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	4	6-15					
	Male	3	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	2	–	2						
	All	7	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	1	1	3	1	6						
Philippines	Female	15	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	–	1	–	–	1	–	3	6	3	14	8-18				
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	3	2	–	7						
	All	21	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	(1)	1	1	–	2	1	6	8	3	21					
Poland	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	(1)	–	–	1	–	1	1	6	9	20-29				
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	1	3	2	3	9						
	All	17	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2	–	(1)	–	–	1	1	4	3	9	18					
Portugal	Female	9	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	1	–	1	–	1	1	1	5	2	11	10-20				
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	6	1	3	12					
	All	21	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	1	1	1	–	2	1	7	6	5	23					
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8-17				
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–					
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–					
Republic of Korea	Female	21	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	3	8	6	21	41-55			
	Male	25	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	2	–	–	1	–	1	1	6	4	11	3	27					
	All	46	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	2	–	–	1	1	2	1	8	7	19	9	48					
Republic of Moldova	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	5	3-14				
	Male	2	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	1						
	All	7	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	1	2	3	6					

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Romania	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	2	1	1	-	4	6-16				
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	4	-	8						
	All	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	3	3	5	-	12					
Russian Federation	Female	12	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	1	1	2	7	2	13	60-81				
	Male	36	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	1	1	3	4	10	11	4	1	35					
	All	48	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	-	1	(1)	-	1	1	3	5	11	13	11	3	48					
Rwanda	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14				
	Male	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	3	1	10						
	All	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4	2	3	1	10						
Saint Kitts and Nevis	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	1	-	-	3	2-14					
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	2						
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	1	-	5						
Saint Lucia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14				
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1						
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1						
Saint Vincent and the Grenadines	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14				
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1						
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1						
Samoa	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14				
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	3						
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	3						
San Marino	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	1	1	3	3-14					
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	1	1	3						
Sao Tome and Principe	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14				
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
Saudi Arabia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	25-35					
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1						
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	3						

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total					
Senegal	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	3-14				
	Male	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	2	-	7						
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	2	-	8						
Serbia	Female	3	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	1	-	-	-	-	-	1	2	-	3	3-14				
	Male	6	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	2	2	1	1	7						
	All	9	-	-	-	-	-	-	1	-	-	(1)	-	-	-	-	-	-	1	(1)	1	-	-	-	1	2	3	3	1	10					
Seychelles	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	2-14					
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1						
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	2						
Sierra Leone	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	2	3-14				
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	4	-	5						
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	2	-	4	-	7						
Singapore	Female	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	2	2	8	11-21				
	Male	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	3	1	-	6						
	All	14	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	5	3	2	14					
Slovakia	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	2	1	3	6-15					
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	1	-	1	1	5						
	All	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	1	-	1	1	-	3	2		8				
Slovenia	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3	4-14					
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	5						
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	8						
Solomon Islands	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14				
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2						
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2						
Somalia	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	3-14					
	Male	1	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	1	1	-	-	2						
	All	2	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	1	2	-	-	3						
South Africa	Female	8	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	-	6	1	2	9	11-20					
	Male	11	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	1	-	2	1	1	5	-	-	10						
	All	19	-	-	-	-	-	-	(1)	-	-	-	1	-	-	-	-	-	1	(1)	-	1	-	2	1	1	11	1	2		19				

Country of nationality	Gender	As at 30 June 2016	USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total				
South Sudan	Female		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-		
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	3-14			
Spain	Female	30	-	-	-	-	-	-	1	-	1	-	-	-	2	-	-	-	4	-	1	1	-	-	2	3	7	13	9	35	-			
	Male	43	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	4	-	-	1	-	1	2	10	12	12	9	47	-			
	All	73	-	-	-	-	-	-	1	-	1	-	-	-	4	-	2	-	8	-	1	2	-	1	4	13	19	25	18	82	47-64			
Sri Lanka	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	2	-	1	4	-			
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	3	-				
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	2	3	1	1	7	4-14				
Sudan	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	2	-			
	Male	5	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	-	-	1	1	-	1	1	-	4	-				
	All	7	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	(1)	-	-	-	1	1	-	3	1	-	6	4-14				
Suriname	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	-	-	-	-	1	-			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-				
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	-	1	-	-	2	3-14				
Swaziland	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	3	-				
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	3	3-14				
Sweden	Female	19	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	-	(2)	(1)	-	-	-	-	3	4	7	2	16	-				
	Male	15	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)	-	1	1	-	-	6	3	3	-	14	-				
	All	34	-	-	-	-	(1)	-	(1)	-	-	-	-	-	(1)	-	-	-	(3)	(1)	1	1	-	-	9	7	10	2	30	21-31				
Switzerland	Female	26	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	1	4	15	4	25	-				
	Male	9	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	1	-	1	-	-	1	1	5	3	11	-				
	All	35	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	1	-	1	2	5	20	7	36	25-34				
Syrian Arab Republic	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	-	-	-	-	-	1	-	-	-	1	-				
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	2	-				
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	(1)	-	-	-	1	-	1	-	1	-	3	3-14				
Tajikistan	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	1	-	1	-				
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	3	-				
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	3	1	4	3-14				

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016										Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Thailand	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-	4	10-19			
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	2	-		4		
	All	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	3	3	-		8		
The former Yugoslav Republic of Macedonia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	3-14			
	Male	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2	-	-	3				
	All	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	-	1	5				
Timor-Leste	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14			
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
Togo	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14			
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	1	-	1	1	2	5				
	All	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	-	1	-	1	1	2	5				
Tonga	Female	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2-14			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1				
	All	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2				
Trinidad and Tobago	Female	6	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	2	-	-	-	-	2	1	3	1	1	8	3-14			
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	2	2	2	1	9				
	All	14	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	2	-	1	-	1	-	3	3	5	3	2	17				
Tunisia	Female	3	-	-	-	-	-	-	-	-	-	-	(1)	1	-	-	-	1	(1)	-	-	-	-	-	-	2	1	-	3	3-14			
	Male	8	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	-	-	-	3	3	-	1	7				
	All	11	-	-	-	-	-	-	-	-	-	-	(2)	1	-	-	-	1	(2)	-	-	-	-	-	3	5	1	1	10				
Turkey	Female	10	-	-	-	-	-	-	-	-	-	-	(1)	-	-	1	-	1	(1)	(1)	-	-	-	-	1	3	2	3	9	24-34			
	Male	12	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	-	1	-	-	1	-	2	2	3	7	15				
	All	22	-	-	-	-	-	-	-	-	-	-	(1)	-	-	3	-	3	(1)	-	-	-	1	-	3	5	5	10	24				
Turkmenistan	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3-14			
	Male	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1				
	All	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1				
Tuvalu	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14			
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

Country of nationality	Gender	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016										Desirable range
		Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total			
Uganda	Female	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	2	1	4	-	8	4-14		
	Male	14	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	2	-	1	-	-	-	1	2	10	3	1		17	
	All	23	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	2	-	-	-	-	2	4	11	7	1	25			
Ukraine	Female	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	2	3	-	6	6-15		
	Male	8	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	1	1	1	3	-	7			
	All	14	-	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	2	1	3	6	-	13			
United Arab Emirates	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14-24		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
United Kingdom of Great Britain and Northern Ireland	Female	51	-	-	-	-	-	-	-	-	-	-	1	(3)	-	(1)	-	-	1	(4)	5	-	-	2	4	10	14	14	9	53	81-109		
	Male	82	-	-	-	-	-	-	-	-	2	-	-	(1)	1	-	-	(1)	3	(2)	2	1	2	4	11	16	21	20	10	85			
	All	133	-	-	-	-	-	-	-	-	2	-	1	(4)	1	(1)	-	(1)	4	(6)	7	1	2	6	15	26	35	34	19	138			
United Republic of Tanzania	Female	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	2	-	4	4-14		
	Male	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	2				
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	2	-	6				
United States of America	Female	194	-	-	-	-	-	-	(3)	-	(2)	-	(2)	4	(1)	2	(1)	6	(9)	2	-	2	3	18	28	42	59	41	193	373-504			
	Male	163	-	-	-	-	-	-	-	-	-	1	(1)	2	-	-	-	3	(1)	(1)	1	2	4	15	30	41	41	30	164				
	All	357	-	-	-	-	-	-	(3)	-	(2)	1	(3)	6	(1)	2	(1)	9	(10)	1	1	4	7	33	58	83	100	71	357				
Uruguay	Female	10	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	1	1	-	1	1	5	-	9	4-14			
	Male	8	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	2	-	4	-	-	7				
	All	18	-	-	-	-	(1)	-	-	-	-	-	(1)	-	-	-	-	-	(2)	-	-	1	2	2	1	5	5	-	16				
Uzbekistan	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	3	2	-	6	4-14			
	Male	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	3	2	6				
	All	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	4	5	2	12				
Vanuatu	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2-14		
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
Venezuela (Bolivarian Republic of)	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	-	1	2	1	-	4	14-24			
	Male	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	1	1	4	2	-		9		
	All	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	6	3	-	13				

Country of nationality	As at 30 June 2016		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 31 December 2016												Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total				
Viet Nam	Female	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	3	4	6-15			
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
	All	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	3	4				
Yemen	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	2	3-14				
	Male	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	-	5						
	All	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	4	-	7					
Zambia	Female	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2	3-14				
	Male	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	2	-	4					
	All	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	4	-	6					
Zimbabwe	Female	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	1	1	2	-	5	3-14			
	Male	14	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	(1)	-	-	-	1	4	3	4	1	13					
	All	19	-	-	-	-	-	-	(1)	-	-	-	-	-	-	-	-	-	-	(1)	-	-	1	-	1	5	4	6	1	18				
Total	Female	1 366	-	-	-	-	-	-	2	(5)	2	(8)	7	(14)	17	(7)	15	(4)	43	(38)	8	9	7	28	89	202	375	428	241	1 379				
	Male	1 616	-	(1)	-	(2)	1	(5)	2	(6)	5	(6)	7	(11)	13	(3)	14	(3)	42	(37)	5	21	16	51	136	329	463	402	208	1 626				
	All	2 982	-	(1)	-	(2)	1	(5)	4	(11)	7	(14)	14	(25)	30	(10)	29	(7)	85	(75)	13	30	23	79	225	531	838	830	449	3 005				

注：“任用”包括新任用和再任用；“离职”是指工作人员离开秘书处；“其他”是指除任用和离职之外的工作人员净流动，包括开始和结束休无薪特别假以及借调至其他组织。

Table 2.B

Staff with geographical status at senior levels by nationality and grade as at 30 June from 2013 to 2016 and as at 31 December 2016

(Population: 357 as at 31 December 2016)

Country of nationality	USG					ASG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Afghanistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Albania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Algeria	1	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1
Andorra	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Angola	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Antigua and Barbuda	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Argentina	1	1	1	–	–	1	1	1	1	1	3	2	2	–	–	4	3	4	4	4	9	7	8	5	5
Armenia	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	–	–	1	1	1	1	1
Australia	–	1	1	1	1	–	–	–	1	1	4	3	3	3	2	4	5	4	3	3	8	9	8	8	7
Austria	1	1	–	–	–	1	–	–	–	–	–	–	–	–	–	1	1	1	1	1	3	2	1	1	1
Azerbaijan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahamas	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahrain	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	1	1	1	1	1
Bangladesh	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	1	1	3	2	2	1	1
Barbados	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Belarus	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Belgium	–	–	–	–	–	–	–	–	–	–	–	1	2	2	3	1	2	2	3	2	1	3	4	5	5
Belize	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Benin	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Bhutan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Bolivia (Plurinational State of)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1	–	–	–
Bosnia and Herzegovina	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–
Botswana	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	1	1	1
Brazil	–	–	–	–	–	–	–	–	–	–	1	1	2	2	2	2	2	3	2	4	3	3	5	4	6
Brunei Darussalam	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bulgaria	–	–	–	–	–	1	1	–	–	–	–	–	–	–	–	2	2	1	1	1	3	3	1	1	1
Burkina Faso	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Burundi	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	1	1	1
Cabo Verde	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cambodia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cameroon	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	1	1	1	1	1
Canada	1	1	1	-	-	-	-	-	-	-	6	5	4	4	6	6	5	5	8	5	13	11	10	12	11
Central African Republic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chad	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Chile	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	2	2	2	2	2	2	2
China	1	1	1	1	1	-	-	-	-	-	1	1	3	4	4	9	9	7	4	4	11	11	11	9	9
Colombia	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	1	1	1	-	-
Comoros	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Congo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Costa Rica	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Côte d'Ivoire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Croatia	-	-	-	-	-	1	1	1	1	-	-	-	-	-	-	1	1	1	2	2	2	2	2	3	2
Cuba	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	1	1	1	1	1
Cyprus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Czechia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	2	2	2	1	1	2	2	2
Democratic People's Republic of Korea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Democratic Republic of the Congo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Denmark	-	-	2	2	2	-	-	-	-	-	-	1	1	1	2	2	1	2	1	1	2	2	5	4	5
Djibouti	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Dominica	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Dominican Republic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Ecuador	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Egypt	1	1	1	1	1	-	-	-	-	-	-	-	-	-	-	5	5	4	4	5	6	6	5	5	6
El Salvador	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Equatorial Guinea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Eritrea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Estonia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	USG					ASG					D-2					D-1					Total				
	Dec. 2016					Dec. 2016					Dec. 2016					Dec. 2016					Dec. 2016				
	2013	2014	2015	2016	2016	2013	2014	2015	2016	2016	2013	2014	2015	2016	2016	2013	2014	2015	2016	2016	2013	2014	2015	2016	2016
Ethiopia	2	2	2	1	1	1	1	1	1	1	1	1	1	–	–	–	–	–	–	–	4	4	4	2	2
Fiji	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Finland	–	–	–	–	–	–	–	–	–	–	2	2	1	1	1	–	–	1	–	–	2	2	2	1	1
France	1	1	1	1	1	–	–	–	–	–	4	4	6	4	4	13	11	10	9	9	18	16	17	14	14
Gabon	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Gambia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	1	1	1	–	–
Georgia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Germany	2	2	2	–	–	1	1	–	–	–	2	4	3	3	3	12	11	11	10	10	17	18	16	13	13
Ghana	–	–	–	–	–	–	–	–	–	–	–	1	1	2	3	4	4	3	4	4	4	5	4	6	7
Greece	–	–	–	–	–	–	–	–	–	–	2	2	1	1	1	1	1	1	2	2	3	3	2	3	3
Grenada	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guatemala	–	–	–	1	1	1	1	1	–	–	–	–	–	–	–	2	1	1	1	1	3	2	2	2	2
Guinea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guinea-Bissau	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	2	2	2	1
Guyana	–	–	–	1	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	2
Haiti	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–
Honduras	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hungary	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3	2	2	2	2	3	2	2	3	3
Iceland	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	–	–	1	1	1	–	–
India	–	–	1	1	1	–	–	–	–	–	3	2	2	1	1	6	6	8	7	8	9	8	11	9	10
Indonesia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iran (Islamic Republic of)	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	2	2	1	1	2	2	2	2	2
Iraq	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	–	–
Ireland	1	–	–	–	–	–	–	–	1	1	1	2	3	1	1	1	1	2	4	4	3	3	5	6	6
Israel	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	1	1	1	1	1
Italy	–	–	–	–	–	1	1	1	–	–	2	3	3	3	3	8	6	7	9	10	11	10	11	12	13
Jamaica	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Japan	1	1	1	1	1	–	–	–	–	–	2	2	1	–	–	11	10	9	7	7	14	13	11	8	8
Jordan	1	1	2	2	2	–	–	–	–	–	–	–	–	–	–	3	3	4	4	4	4	4	6	6	6
Kazakhstan	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	–	–	–
Kenya	–	1	1	1	1	1	1	2	2	1	–	–	–	–	–	1	1	1	2	2	2	3	4	5	4

Country of nationality	USG					ASG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Kiribati	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kuwait	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kyrgyzstan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Lao People's Democratic Republic	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Latvia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lebanon	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	1	1	1	1	1	2	2	1	1	1
Lesotho	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Liberia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Libya	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Liechtenstein	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lithuania	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Luxembourg	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Madagascar	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Malawi	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Malaysia	-	-	-	-	-	1	1	-	-	-	1	-	-	-	-	1	1	1	-	-	3	2	1	-	-
Maldives	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mali	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Malta	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Marshall Islands	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mauritania	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	-	-	1	1	1	-	-	1	2	2
Mauritius	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mexico	1	1	1	1	1	1	-	-	-	-	1	-	-	-	-	3	3	2	3	3	6	4	3	4	4
Micronesia (Federated States of)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monaco	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mongolia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Montenegro	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morocco	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Mozambique	-	-	-	-	-	-	-	-	-	-	1	1	1	1	-	1	1	1	1	1	2	2	2	2	1
Myanmar	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Namibia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	1	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Nauru	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nepal	1	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1
Netherlands	-	-	-	-	-	-	-	-	-	-	1	1	1	2	2	9	9	6	5	6	10	10	7	7	8
New Zealand	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	3	1	1	1	2	3	1	1	1
Nicaragua	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Niger	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-
Nigeria	-	-	-	-	-	-	-	-	-	-	2	1	1	-	-	2	3	3	2	2	4	4	4	2	2
Norway	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	2	2
Oman	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Pakistan	-	1	1	1	1	1	1	1	1	-	1	2	2	2	2	1	-	1	1	1	3	4	5	5	4
Palau	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Panama	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Papua New Guinea	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Paraguay	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Peru	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1	-	-	-	-
Philippines	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	1	1	1	1	2	1	1	1	2	3
Poland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	1	1
Portugal	-	1	1	1	1	-	-	1	1	1	-	-	-	-	-	-	-	1	1	2	-	1	3	3	4
Qatar	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Republic of Korea	-	-	-	1	1	2	2	1	1	1	2	1	1	2	2	3	3	1	1	1	7	6	3	5	5
Republic of Moldova	-	-	-	-	-	-	-	-	-	-	1	1	1	1	-	-	-	-	-	-	1	1	1	1	-
Romania	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	1
Russian Federation	1	1	1	1	1	1	1	1	1	1	6	6	5	3	3	5	7	4	5	5	13	15	11	10	10
Rwanda	-	-	-	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-
Saint Kitts and Nevis	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3	3	3	3	3	3	3	3	3	3
Saint Lucia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Saint Vincent and the Grenadines	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Samoa	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
San Marino	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sao Tome and Principe	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	USG					ASG					D-2					D-1					Total				
	Dec. 2016					Dec. 2016					Dec. 2016					Dec. 2016					Dec. 2016				
	2013	2014	2015	2016	2016	2013	2014	2015	2016	2016	2013	2014	2015	2016	2016	2013	2014	2015	2016	2016	2013	2014	2015	2016	2016
Saudi Arabia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Senegal	-	-	-	-	-	1	-	-	-	-	2	1	-	-	-	1	-	-	-	-	4	1	-	-	-
Serbia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1
Seychelles	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sierra Leone	1	1	1	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1
Singapore	1	-	-	-	-	-	-	-	-	-	-	-	1	2	2	-	1	1	1	1	1	1	2	3	3
Slovakia	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1	1	1	1	1	1	1	1	2	2
Slovenia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Solomon Islands	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Somalia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
South Africa	1	1	-	1	1	-	-	-	-	-	-	-	-	1	2	1	1	1	2	1	2	2	1	4	4
South Sudan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Spain	1	1	2	2	2	-	-	-	-	-	-	1	1	1	1	3	2	1	2	4	4	4	4	5	7
Sri Lanka	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sudan	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	1	1	1	1	-	1	1	2	2
Suriname	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	-	-	1	1	1	-	1
Swaziland	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sweden	1	1	1	1	1	-	-	1	1	1	1	1	1	1	-	2	1	1	1	-	4	3	4	4	2
Switzerland	-	-	-	-	-	-	1	1	1	1	-	-	-	-	-	-	-	-	-	1	-	1	1	1	2
Syrian Arab Republic	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	1	1	1	1	1
Tajikistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Thailand	1	-	-	-	-	-	-	-	-	-	1	1	1	1	1	2	2	2	-	-	4	3	3	1	1
The former Yugoslav Republic of Macedonia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Timor-Leste	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Togo	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	1	1	1	1	1
Tonga	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Trinidad and Tobago	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	2	2	2	3	3	2	2	2	4	4
Tunisia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	1	1	-	-	2	1	1	-	-
Turkey	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	-	-	-	-	-	1	1	1	1	1
Turkmenistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	USG					ASG					D-2					D-1					Total				
	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016	2013	2014	2015	2016	Dec. 2016
Tuvalu	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Uganda	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2	2	2	2	2	2	2	2	2
Ukraine	-	-	-	-	-	-	-	-	-	-	1	1	1	1	1	3	2	2	3	2	4	3	3	4	3
United Arab Emirates	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
United Kingdom of Great Britain and Northern Ireland	1	1	1	1	1	1	-	1	1	2	4	5	6	6	6	13	16	16	15	15	19	22	24	23	24
United Republic of Tanzania	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	-	-	-	-	-	-	-	1	1	1
United States of America	1	1	1	1	1	4	5	4	4	4	9	9	6	7	7	34	40	39	32	33	48	55	50	44	45
Uruguay	-	-	-	-	-	-	-	1	1	1	1	1	1	3	2	1	1	2	2	2	2	2	4	6	5
Uzbekistan	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Vanuatu	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Venezuela (Bolivarian Republic of)	-	-	-	-	-	-	-	1	1	1	-	-	-	-	-	1	1	-	-	1	1	1	1	1	2
Viet Nam	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Yemen	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Zambia	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	1	1
Zimbabwe	-	-	-	-	-	-	-	-	1	1	-	-	-	-	-	1	1	2	2	1	1	1	2	3	2
Total	29	28	30	31	30	23	21	21	25	23	75	76	78	77	79	233	232	226	214	225	360	357	355	347	357

Table 2.C

Staff in the Professional and higher categories in posts with special language requirements by nationality, gender and grade, including appointments and separations, from 30 June to 31 December 2016

(Population: 870)

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Afghanistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Albania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Algeria	Female	1	–	–	–	–	–	–	1	–	–	–	1	–	–	–	1	–	1	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	3	–	–	–	–	–	–	1	–	–	–	1	–	–	–	3	–	1	–	4
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Angola	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Antigua and Barbuda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Argentina	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	3	–	–	8
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	–	–	3
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	4	3	4	–	–	11
Armenia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Australia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	–	3

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Austria	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	–	4
Azerbaijan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahamas	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahrain	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Bangladesh	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Barbados	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Belarus	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	–	–	4
Belgium	Female	10	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	3	3	3	–	–	9
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	–	5
	All	15	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	5	4	5	–	–	14
Belize	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Benin	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Bhutan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bolivia (Plurinational State of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Bosnia and Herzegovina	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Botswana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brazil	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brunei Darussalam	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bulgaria	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Burkina Faso	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Burundi	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cabo Verde	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Cambodia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cameroon	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	1	–	–	4
Canada	Female	14	–	–	–	–	–	–	–	–	–	–	–	–	–	1	7	6	–	–	14
	Male	8	–	–	1	–	–	–	–	–	–	–	1	–	–	1	4	4	–	–	9
	All	22	–	–	1	–	–	–	–	–	–	–	1	–	–	2	11	10	–	–	23
Central African Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chad	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chile	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
China	Female	59	–	(1)	–	–	4	–	1	–	–	–	5	(1)	–	10	22	30	1	–	63
	Male	73	–	(3)	–	(2)	1	(1)	1	–	–	–	2	(6)	(1)	17	33	16	2	–	68
	All	132	–	(4)	–	(2)	5	(1)	2	–	–	–	7	(7)	(1)	27	55	46	3	–	131
Colombia	Female	3	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	1	1	–	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	3	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	1	1	–	–	–	2
Comoros	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Congo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Costa Rica	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Côte d'Ivoire	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Croatia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cuba	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	1	–	–	5
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	1	–	–	6
Cyprus	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Czechia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic Republic of the Congo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Denmark	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Djibouti	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Dominican Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ecuador	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Egypt	Female	10	–	–	–	–	4	–	–	–	–	–	4	–	–	3	3	7	1	–	14
	Male	21	–	(1)	–	–	1	–	–	–	–	–	1	(1)	(1)	3	5	12	–	–	20
	All	31	–	(1)	–	–	5	–	–	–	–	–	5	(1)	(1)	6	8	19	1	–	34
El Salvador	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Equatorial Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eritrea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Estonia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ethiopia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Fiji	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Finland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
France	Female	84	–	(2)	–	(1)	2	(1)	2	(1)	–	–	4	(5)	1	17	29	32	6	–	84
	Male	31	–	(1)	–	–	–	–	1	–	–	–	1	(1)	1	4	18	9	1	–	32
	All	115	–	(3)	–	(1)	2	(1)	3	(1)	–	–	5	(6)	2	21	47	41	7	–	116
Gabon	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Gambia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Georgia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Germany	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	1	1	–	–	2
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	1	2	–	–	3
Ghana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Greece	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Grenada	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guatemala	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guinea-Bissau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guyana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Haiti	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Honduras	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hungary	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iceland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
India	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Indonesia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iran (Islamic Republic of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Iraq	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Ireland	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	–	4
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	2	–	–	6
Israel	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Italy	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Jamaica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Japan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Jordan	Female	2	–	–	–	–	1	–	–	–	–	–	1	–	–	1	1	1	–	–	3
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	–	–	3
	All	5	–	–	–	–	1	–	–	–	–	–	1	–	–	2	1	3	–	–	6
Kazakhstan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kenya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Kyrgyzstan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Latvia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lebanon	Female	21	–	–	–	–	2	(1)	1	–	–	–	3	(1)	–	2	11	9	1	–	23
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	23	–	–	–	–	2	(1)	1	–	–	–	3	(1)	–	2	12	10	1	–	25
Lesotho	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liberia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liechtenstein	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lithuania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Luxembourg	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Madagascar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Malawi	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malaysia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maldives	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mali	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malta	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Mauritius	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mexico	Female	3	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	1	1	–	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	All	5	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	2	1	1	–	–	4

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Micronesia (Federated States of)	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Monaco	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mongolia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Montenegro	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Morocco	Female	8	-	-	-	-	1	-	-	-	-	-	1	-	1	4	2	4	-	-	10
	Male	25	-	-	-	-	1	-	-	-	-	-	1	-	-	6	11	9	-	-	26
	All	33	-	-	-	-	2	-	-	-	-	-	2	-	1	10	13	13	-	-	36
Mozambique	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Myanmar	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Namibia	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nauru	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nepal	Female	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Male	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	All	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Netherlands	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
New Zealand	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Nicaragua	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Niger	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Nigeria	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Norway	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pakistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Papua New Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Paraguay	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Peru	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Philippines	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Poland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Portugal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Moldova	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Romania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Russian Federation	Female	39	–	–	–	–	1	(1)	1	(1)	–	–	2	(2)	2	1	6	29	5	–	41
	Male	92	–	(2)	–	–	1	–	–	–	–	–	1	(2)	(1)	28	47	14	1	–	90
	All	131	–	(2)	–	–	2	(1)	1	(1)	–	–	3	(4)	1	29	53	43	6	–	131
Rwanda	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Saint Kitts and Nevis	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saint Lucia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	1
Saint Vincent and the Grenadines	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Samoa	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
San Marino	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sao Tome and Principe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saudi Arabia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Senegal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Serbia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Seychelles	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sierra Leone	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Singapore	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Slovakia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Slovenia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Solomon Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Somalia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
South Africa	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
South Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Spain	Female	61	–	–	–	–	1	–	–	–	–	–	1	–	(2)	12	21	26	1	–	60
	Male	37	–	–	–	–	1	–	–	–	–	–	1	–	(1)	5	17	15	–	–	37
	All	98	–	–	–	–	2	–	–	–	–	–	2	–	(3)	17	38	41	1	–	97
Sri Lanka	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	–	5
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	–	5
Suriname	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Swaziland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sweden	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switzerland	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	1	–	8	2	–	–	10
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	2	–	–	4
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	2	–	10	4	–	–	14
Syrian Arab Republic	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	(1)	2	2	1	–	–	5
	Male	4	–	–	–	–	1	–	–	–	–	–	1	–	–	1	1	3	–	–	5
	All	10	–	–	–	–	1	–	–	–	–	–	1	–	(1)	3	3	4	–	–	10
Tajikistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Thailand	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
The former Yugoslav Republic of Macedonia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Timor-Leste	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Togo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tonga	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trinidad and Tobago	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
Tunisia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	–	–	4
	Male	7	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	1	4	1	–	–	6
	All	11	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	2	5	3	–	–	10
Turkey	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Turkmenistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uganda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Ukraine	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United Kingdom of Great Britain and Northern Ireland	Female	36	–	(1)	–	–	1	–	2	–	–	–	3	(1)	–	8	18	10	2	–	38
	Male	31	–	(1)	–	–	1	–	–	–	–	–	1	(1)	(1)	4	12	13	1	–	30
	All	67	–	(2)	–	–	2	–	2	–	–	–	4	(2)	(1)	12	30	23	3	–	68
United Republic of Tanzania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United States of America	Female	33	–	–	–	–	2	(1)	–	–	–	–	2	(1)	1	6	12	15	2	–	35
	Male	28	–	(1)	–	(1)	–	(1)	–	–	–	–	–	(3)	1	8	12	6	–	–	26
	All	61	–	(1)	–	(1)	2	(2)	–	–	–	–	2	(4)	2	14	24	21	2	–	61
Uruguay	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	1	5	–	–	–	6
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	1	6	–	–	–	7
Uzbekistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Venezuela (Bolivarian Republic of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Viet Nam	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2016		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 31 December 2016					Total
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	
Yemen	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zambia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zimbabwe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Subtotal	Female	450	–	(5)	–	(1)	19	(5)	8	(3)	–	–	27	(14)	3	83	171	191	21	–	466
	Male	411	–	(9)	1	(4)	7	(2)	2	–	–	–	10	(15)	(2)	93	183	123	5	–	404
	All	861	–	(14)	1	(5)	26	(7)	10	(3)	–	–	37	(29)	1	176	354	314	26	–	870
State of Palestine	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stateless	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Total	Female	450	–	(5)	–	(1)	19	(5)	8	(3)	–	–	27	(14)	3	83	171	191	21	–	466
	Male	411	–	(9)	1	(4)	7	(2)	2	–	–	–	10	(15)	(2)	93	183	123	5	–	404
	All	861	–	(14)	1	(5)	26	(7)	10	(3)	–	–	37	(29)	1	176	354	314	26	–	870