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COMMISSION ON HUMAN RIGHTS  
Fiftieth session  
Agenda item 11

FURTHER PROMOTION AND ENCOURAGEMENT OF HUMAN RIGHTS  
AND FUNDAMENTAL FREEDOMS, INCLUDING THE QUESTION OF  
THE PROGRAMME AND METHODS OF WORK OF THE COMMISSION

Cuba, Democratic People's Republic of Korea\*, India, Indonesia,  
Iran (Islamic Republic of), Sudan, Syrian Arab Republic and  
Viet Nam\*: draft resolution

Composition of the staff of the Centre for Human Rights

The Commission on Human Rights,

Recalling Article 101, paragraph 3, of the Charter of the United Nations,  
which states that the paramount consideration in the employment of the staff  
and in the determination of the conditions of service shall be the necessity  
of securing the highest standards of efficiency, competence and integrity, and  
that due regard shall be paid to the importance of recruiting staff on as wide  
a geographical basis as possible,

Also recalling that in part II, paragraph 11, of the Vienna Declaration  
and Programme of Action, the World Conference on Human Rights requested the  
Secretary-General and the General Assembly to provide sufficient human,  
financial and other resources to the Centre for Human Rights to enable it  
effectively, efficiently and expeditiously to carry out its activities,

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\* In accordance with rule 69, para. 3, of the rules of procedure of the  
functional commissions of the Economic and Social Council.

Taking into account the need to pay particular attention to the recruitment to the Centre for Human Rights of personnel from developing countries and in this regard to improve the current composition of the staff of the Centre on the basis of a more equitable geographical distribution,

1. Reaffirms that Article 101, paragraph 3, of the Charter of the United Nations should guide the Secretary-General in his policy for the recruitment of the staff of the Organization, in particular taking into account the criteria of equitable geographical distribution;

2. Requests the Secretary-General to adopt the necessary measures to pay particular attention to the recruitment to the Centre for Human Rights of personnel from developing countries, to ensure equitable geographical distribution, and in this regard to give priority in particular to recruitment to high-level and Professional posts and also to the recruitment of women;

3. Also requests the Secretary-General to present to the Fifth Committee of the General Assembly at its forty-ninth session, through the Economic and Social Council, a report on the current geographical distribution of posts in the staff of the Centre for Human Rights in order to evaluate the implementation of the present resolution;

4. Decides to consider this matter at its fifty-first session.

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