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DRAFT INTERNATIONAL DECLARATION OF HUMAN RIGHTS

Recapitulation of amendments to article 21  
of the draft Declaration (E/300)

(In the chronological order of their submission to the Committee)

Article 21: (Text adopted by the Commission on Human Rights)

1. Everyone has the right to work, to just and favourable conditions of work and pay and to protection against unemployment.
2. Everyone has the right to equal pay for equal work.
3. Everyone is free to form and to join trade unions for the protection of his interests.

AMENDMENTS:

Union of Soviet Socialist Republics (E/800)

After the words "right to work ... and pay", add: and the right to protection against unemployment. The State and society shall guarantee this right by measures calculated to provide everyone with the broadest opportunities for useful work, and to prevent unemployment."

Second amendment - Add:

"Everyone, without distinction as to race, nationality or sex, has the right to equal pay for equal work".

Proposed supplementary clause to article 21.

"Women shall enjoy equal advantages in their work with men and shall receive equal pay for equal work."

United States of America (A/C.3/223)

Substitute the following text for the present text of the second paragraph:

"2. Men and women have the right to equal pay for equal work."

Argentina (A/C.3/251)

Paragraph 1 - amend as follows:

"Every person has the right to work, to be protected by society and to be treated with his rightful dignity in society, so that the  
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spiritual and material needs of the individual and the community may be satisfied and that he may follow his vocation freely, in so far as existing conditions of employment permit."

Paragraph 2 - substitute the following:

"Every person has the right to a fair remuneration for the work which he performs on the basis of equal pay for equal work."

Paragraph 3 - substitute the following:

"Every person has the right to associate with others to promote, exercise and protect his legitimate interests of a political, economic, religious, social, cultural, professional, trade union or other nature."

Sweden (A/C.3/252)

Being of the opinion that freedom of organization is important as a citizenship freedom, only if completed by the natural liberty to abstain from work, when the individual worker feels that he should not go on working on the economic terms existing or offered, the Swedish delegation proposes adding the following sentence to the end of paragraph 1:

"Everyone has the right to cease to work, when finding it impossible to work on the economic terms existing or offered."

Lebanon (A/C.3/260)

In paragraph 1 add after the words "everyone has the right to work", the words "and to a free choice of work and of his mode of life"

New Zealand (A/C.3/267)

Substitute the following for the present text of paragraph 3:

"3. Everyone is entitled to the protection of his interests through the membership of trade unions."

Uruguay (A/C.3/268)

Add the following new paragraph 4:

"No one may be compelled to belong to a trade union."