



19 March 2019

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources

Subject: **Pensionable remuneration for staff in the Professional and higher categories and for staff in the Field Service category**

1. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional and higher categories provides for the scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional and higher categories in New York are adjusted. The scale of pensionable remuneration for those categories, in accordance with the provisions of article 51 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted with the same effective date and by the same percentage as the net remuneration increase.
2. In accordance with the procedure described in paragraph 1 above, the Chair of the International Civil Service Commission has promulgated the consequent revised scale of pensionable remuneration applicable to staff in the Professional and higher categories, with effect from 1 February 2019. The revised scale is provided in annex I to the present circular.
3. The pensionable remuneration amounts for staff in the Field Service category have also been revised with effect from 1 February 2019. The revised scale is set out in annex II to the present circular.
4. The February 2019 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

* The present circular, which cancels and supersedes circular [ST/IC/2019/11](#), will be in effect until further notice.



Pensionable remuneration for staff in the Professional and higher categories**Effective 1 February 2019**

(United States dollars)

<i>Level</i>	<i>Steps</i>												
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
USG	325 726												
ASG	302 405												
D-2	247 458	252 627	257 797	262 972	268 149	273 321	278 491	283 663	288 835	294 005			
D-1	222 512	227 055	231 600	236 145	240 676	245 221	249 764	254 299	258 847	263 385	267 926	272 464	277 006
P-5	193 054	196 917	200 785	204 643	208 511	212 369	216 239	220 100	223 963	227 826	231 691	235 549	239 417
P-4	159 163	162 839	166 516	170 193	173 869	177 554	181 288	185 016	188 742	192 468	196 204	199 923	203 653
P-3	130 368	133 708	137 112	140 512	143 916	147 318	150 720	154 129	157 528	160 930	164 339	167 738	171 145
P-2	101 143	104 105	107 065	110 024	112 988	115 953	118 917	121 872	124 836	127 795	130 755	133 753	136 793
P-1	78 218	80 635	83 049	85 466	87 878	90 375	92 887	95 402	97 914	100 429	102 941	105 451	107 966

Abbreviations: ASG, Assistant Secretary-General; USG, Under-Secretary-General.

Annex II

Pensionable remuneration

Pensionable remuneration for staff in the Field Service category

Effective 1 February 2019

(United States dollars)

Level	Steps												
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>	<i>VII</i>	<i>VIII</i>	<i>IX</i>	<i>X</i>	<i>XI</i>	<i>XII</i>	<i>XIII</i>
FS-7	158 180	162 062	165 940	169 799	173 673	177 554	181 486	185 405	189 338	193 264	197 191	201 124	205 056
FS-6	131 223	134 741	138 311	141 864	145 420	148 979	152 543	156 118	159 670	163 230	166 796	170 353	173 910
FS-5	113 049	115 999	118 956	121 906	124 868	127 825	130 785	133 770	136 816	139 853	142 890	145 932	148 961
FS-4	99 233	101 699	104 151	106 599	109 056	111 506	113 956	116 418	118 869	121 326	123 780	126 154	128 688
FS-3	87 213	89 263	91 343	93 426	95 510	97 605	99 686	101 774	103 867	105 940	108 028	110 119	112 212
FS-2	77 230	79 002	80 779	82 546	84 320	86 088	87 785	89 686	91 531	93 374	95 215	97 052	98 891
FS-1	68 500	70 060	71 612	73 170	74 725	76 293	77 850	79 400	80 962	82 517	84 073	85 625	87 181

Pensionable remuneration for staff members subject to pay protection measures*

Effective 1 February 2019

(United States dollars)

Level	Pay protection measure 1	Pay protection measure 2
P-4	207 384	211 114
P-3	174 544	177 963
P-2	139 838	—
P-1	110 478	—
FS-4	131 139	133 618
FS-3	114 295	116 379

* See [ST/IC/2019/10](#) for more details on the pay protection measures.