

Advisory Committee on Administrative and Budgetary Questions,<sup>93</sup>

1. *Concurs* with the recommendations and observations of the Advisory Committee on Administrative and Budgetary Questions contained in its report;

2. *Requests* the Secretary-General to submit to the General Assembly at its fortieth session a further report setting out his proposals to give effect to those recommendations.

*105th plenary meeting  
18 December 1984*

**39/243. Staff and administrative questions of the Economic Commission for Western Asia**

*The General Assembly,*

*Recalling* Economic and Social Council resolution 1984/81 of 27 July 1984,

*Deeply concerned* about the high vacancy rate and difficulties in recruitment which have prevailed for a number of years in the regional commissions, particularly in the Economic Commission for Western Asia,

*Convinced* that the high vacancy rate has had a serious impact on the work programme of the Economic Commission for Western Asia,

*Recognizing* that repeated efforts have been made by the secretariat of the Economic Commission for Western Asia to find qualified staff from unrepresented or underrepresented States in the region covered by the Commission, but that the difficulties still persist in the recruitment of such staff,

*Recognizing also* the importance of knowledge of the Arabic language by the staff of the Economic Commission for Western Asia for the effective performance of their work,

1. *Urges* unrepresented and underrepresented States to endeavour to encourage competent personnel to work in the secretariat of the Economic Commission for Western Asia as staff members on a regular or fixed-term basis;

2. *Authorizes* the Secretary-General to take all necessary measures to enable the Economic Commission for Western Asia to recruit staff from any State member of the Commission to meet its personnel requirements;

3. *Decides* that all members of the Economic Commission for Western Asia should be treated in a manner consistent with their full membership in the Commission in regard to employment in the secretariat of the Commission.

*105th plenary meeting  
18 December 1984*

**39/244. Respect for the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations**

*The General Assembly,*

*Recalling* its resolutions 35/212 of 17 December 1980, 36/232 of 18 December 1981, 37/236 of 21 December 1982 and 38/230 of 20 December 1983,

*Recalling* that, under Article 105 of the Charter of the United Nations, officials of the Organization shall enjoy in the territory of each of its Member States such privileges and immunities as are necessary for the independent exercise of their functions in connection with the Organization,

which is indispensable for the proper discharge of their duties,

*Recalling* the obligation of the staff in the conduct of their duty to observe fully the laws and regulations of Member States,

1. *Takes note with concern* of the report submitted to the General Assembly by the Secretary-General on behalf of the Administrative Committee on Co-ordination,<sup>94</sup> which shows a continuing neglect of the observance of the principles related to respect for the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations;

2. *Reaffirms* the above-mentioned resolutions;

3. *Welcomes* the measures already taken by the Secretary-General in furtherance of the safety and security of international civil servants, as outlined in paragraph 7 of his report;<sup>94</sup>

4. *Calls upon* the Secretary-General, as chief administrative officer of the Organization, to continue personally to act as the focal point in promoting and ensuring the observance of the privileges and immunities of officials of the United Nations and the specialized agencies and related organizations by using all such means as are available to him;

5. *Urges* the Secretary-General to give priority, through the United Nations Security Co-ordinator and the other special representatives, to the reporting and prompt follow-up of cases of arrest, detention and other possible matters relating to the security of officials of the United Nations and the specialized agencies and related organizations;

6. *Calls upon* the staff of the United Nations and of the specialized agencies and related organizations to comply with the obligations arising from the Staff Regulations of the United Nations, in particular regulation 1.8, and from the equivalent provisions governing the staff of the other agencies;

7. *Requests* the Secretary-General, as Chairman of the Administrative Committee on Co-ordination, to review and appraise the measures already taken to enhance the safety and protection of international civil servants and to modify them where necessary;

8. *Invites* the Secretary-General, as Chairman of the Administrative Committee on Co-ordination, to suggest in his next annual report to the General Assembly further steps designed to alleviate the present situation.

*105th plenary meeting  
18 December 1984*

**39/245. Composition of the Secretariat**

*The General Assembly,*

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*Recalling* its previous resolutions on personnel policy and in particular resolutions 33/143 of 20 December 1978, 35/210 of 17 December 1980, 37/235 of 21 December 1982 and 38/231 of 20 December 1983,

*Bearing in mind* Article 101, paragraph 3, of the Charter of the United Nations which states that "The paramount consideration in the employment of the staff and in the determination of the conditions of service shall be the necessity of securing the highest standards of efficiency, competence and integrity. Due regard shall be paid to the

<sup>93</sup> A/39/733.

<sup>94</sup> A/C.5/39/17.