

pation in the development process as agents and beneficiaries of development,

1. *Notes with appreciation* the organization of the Interregional Seminar on National Experience Relating to the Improvement of the Situation of Women in Rural Areas, held at Vienna from 17 to 28 September 1984;

2. *Requests* the Secretary-General to compile the observations and comments made on the report of the above-mentioned Seminar at the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, to be held at Nairobi from 15 to 26 July 1985;

3. *Also requests* the Secretary-General to submit to the General Assembly at its fortieth session the report of the Seminar, together with the observations and comments compiled in accordance with paragraph 2 above.

*101st plenary meeting  
14 December 1984*

### 39/127. Senior women's programme officers posts at the regional commissions

*The General Assembly,*

*Recalling* its resolutions 33/188 of 29 January 1979, 35/137 of 11 December 1980 and 37/62 of 3 December 1982 and, in particular, its view that the appointment of senior women's programme officers at the regional commissions represents a valuable contribution to the implementation of the goals of the United Nations Decade for Women: Equality, Development and Peace,

*Recalling also* its resolution 38/106 of 16 December 1983, in particular the reference to the question of senior women's programme officers posts at the regional commissions contained in paragraphs 2 and 3 of that resolution,

*Reaffirming* that questions concerning women should be approached and dealt with as an integral part of overall policies and programmes in the field of social and economic development,

*Convinced* that further efforts are needed to ensure the maintenance and continuation, at the appropriate level, of posts assigned to women's programmes at the regional commissions,

*Recognizing* that these posts are integral to the successful outcome of national and regional programmes for women,

1. *Takes due note* of the report of the Secretary-General on the situation of senior women's programme officers posts at the regional commissions;<sup>151</sup>

2. *Takes note* of the decision of the Secretary-General to continue posts through temporary arrangements during 1985;<sup>152</sup>

3. *Expresses deep concern* that there has been a lack of progress in regularizing senior women's programme officers posts at the regional commissions and that work with respect to women's programmes is thereby seriously impeded;

4. *Stresses* that the appointment of senior women's programme officers at the regional commissions represents a valuable contribution to the implementation of the goals of the United Nations Decade for Women: Equality, Development and Peace, and beyond;

5. *Requests* the Secretary-General, in consultation with the executive secretaries of the five regional commissions,

to reassess all individual work programmes, with a view to incorporating women's concerns at all levels in the overall programme of work of each Commission;

6. *Also requests* the Secretary-General, in consultation with the executive secretaries of the five regional commissions, to allocate sufficient budgetary resources to staff, including, where possible, by redeployment, within the context of the 1986-1987 programme budget, in order to regularize all temporary and permanent senior women's programme officers posts at the regional commissions before the end of the Decade, so as to allow the integration of policies and programmes concerning women;

7. *Further requests* the Secretary-General to report to the General Assembly at its fortieth session on measures taken in implementation of paragraph 5 above.

*101st plenary meeting  
14 December 1984*

### 39/128. Integration of women in all aspects of development

*The General Assembly,*

*Recalling* its resolution 37/57 of 3 December 1982, as well as Economic and Social Council resolution 1984/12 of 24 May 1984,

*Recalling* paragraphs 190 to 196 of the World Plan of Action for the Implementation of the Objectives of the International Women's Year,<sup>153</sup> in which the relevant agencies of the United Nations and intergovernmental, interregional and regional bodies were called upon to scrutinize all existing plans and projects with a view to extending their sphere of activities to include women and to develop new and innovative projects to include women,

*Bearing in mind* that development is one of the themes of the United Nations Decade for Women: Equality, Development and Peace,

*Recalling* paragraph 51 of the International Development Strategy for the Third United Nations Development Decade,<sup>154</sup> which stated that appropriate measures should be taken for profound social and economic changes and for the elimination of the structural imbalances which compound and perpetuate women's disadvantages,

*Looking ahead* to the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, to be held at Nairobi from 15 to 26 July 1985, and foreseeing the need to continue such achievements beyond the end of the Decade,

*Convinced* of the importance of integrating women fully into development in its political, economic, social, cultural and other dimensions, both as agents and as beneficiaries,

*Reaffirming* the central policy and advisory role of the Commission on the Status of Women within the United Nations in considering matters relating to women, including the achievement of the objectives of the Decade,

*Recognizing* the efforts made by the specialized agencies to integrate women into their ongoing programmes, especially into the establishment of cross-sectoral mechanisms,

*Welcoming* Economic and Social Council decision 1984/101 of 10 February 1984, in paragraph 7 of which the Council decided to select the question of women in

<sup>151</sup> A/39/569/Add.1.

<sup>152</sup> *Ibid.*, para. 13.

<sup>153</sup> *Report of the World Conference of the International Women's Year, Mexico City, 19 June-2 July 1975* (United Nations publication, Sales No. E.76.IV.1), chap. II, sect. A.

<sup>154</sup> Resolution 35/56, annex.

development for review on a cross-organizational basis at its first regular session of 1985,

*Aware* that greater co-ordination and knowledge of activities in this area within the specialized agencies and the regional commissions and by Member States and non-governmental organizations would facilitate an exchange of experience and concepts and be beneficial to all,

*Reaffirming* that within the United Nations system the Centre for Social Development and Humanitarian Affairs of the Department of International Economic and Social Affairs of the Secretariat remains the focal point for co-ordination, consultation, promotion and advice on questions concerning women,

*Deeply concerned* that international efforts on behalf of women should keep pace with the increasing efforts towards establishing effective national machineries and mobilizing resources to ensure the integration of women into all stages of planning, monitoring and development activities,

*Noting* that the progress report of the Secretary-General<sup>155</sup> requested by the General Assembly in its resolution 37/57 was submitted to the Commission on the Status of Women at its thirtieth session,

1. *Urges* the specialized agencies, regional commissions and other organs, bodies and organizations of the United Nations system which have not yet done so to develop and implement comprehensive policies regarding the concerns of women, both as agents and as beneficiaries, in technical co-operation and development activities and to establish effective review measures to ensure that women are an integral part of these policies and activities;

2. *Requests* the specialized agencies, regional commissions and other organs, bodies and organizations of the United Nations system to ensure continued co-operation and co-ordination with the Commission on the Status of Women beyond the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women, in order fully to achieve the goals of the United Nations Decade for Women: Equality, Development and Peace;

3. *Endorses* the request of the Economic and Social Council in its resolution 1984/12 that the Secretary-General should report to the Commission on the Status of Women at each session on all significant developments pertaining to the advancement of women within the United Nations system that have occurred since the preceding session;

4. *Invites* the Commission on the Status of Women to give greater attention at its future sessions to the reports of the Secretary-General pertaining to the integration of women in development, by continuing to include in its agenda a specific item for that purpose, and to submit its comments on his reports to the Economic and Social Council and, as appropriate, through the Council to the General Assembly;

5. *Reaffirms* its resolution 36/127 of 14 December 1981, which provides for the consideration of issues relating to the integration of women in development in all the relevant organs of the General Assembly.

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<sup>155</sup> E/CN.6/1984/4.

<sup>156</sup> See also sect. X.B.1, decision 39/459.

<sup>157</sup> Resolution 2626 (XXV).

### 39/129. Preparations for the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace<sup>156</sup>

*The General Assembly,*

*Recalling* its resolution 3520 (XXX) of 15 December 1975, in which it endorsed, *inter alia*, the action proposals contained in the World Plan of Action for the Implementation of the Objectives of the International Women's Year,<sup>153</sup>

*Recalling* also its resolution 3490 (XXX) of 12 December 1975, in which it expressed its conviction that a comprehensive and thorough review and appraisal of progress made in meeting the goals of the World Plan of Action was of crucial importance for the success of the Plan and recognized that the results of the implementation of the Plan would contribute to the consideration of the review and appraisal of the International Development Strategy for the Second United Nations Development Decade<sup>157</sup> and would consequently promote the role of women in the development process,

*Recalling further* that the International Development Strategy for the Third United Nations Development Decade<sup>154</sup> stressed that the important set of measures to improve the status of women contained in the World Plan of Action adopted at Mexico City in 1975, and the important agreed measures relating to the International Development Strategy in the Programme of Action for the Second Half of the United Nations Decade for Women,<sup>158</sup> should be implemented,

*Recalling* its resolution 35/136 of 11 December 1980, in which it decided to convene in 1985, at the conclusion of the United Nations Decade for Women: Equality, Development and Peace, a World Conference to Review and Appraise the Achievements of the United Nations Decade for Women,

*Reaffirming* the objectives of the United Nations Decade for Women: Equality, Development and Peace, with the subtheme "Employment, Health and Education",

*Recalling also* its resolution 37/60 of 3 December 1982, in which it welcomed the decision of the Economic and Social Council that the Commission on the Status of Women should act as the preparatory body for the Conference,

*Recalling further* its resolution 38/108 of 16 December 1983,

*Having considered* the report of the Commission on the Status of Women acting as the preparatory body for the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace on its second session,<sup>159</sup>

*Taking into consideration* Economic and Social Council decision 1984/125 of 24 May 1984,

*Bearing in mind* the request of the Economic and Social Council in its resolution 1983/28 of 26 May 1983 that the Secretary-General should invite interested non-governmental organizations in consultative status with the Council to submit information to the preparatory body for the Conference, including their views on the progress made and the obstacles still to be overcome towards the attainment of the goals of the Decade, as well as their views on priorities and strategies looking to the year 2000,

<sup>158</sup> Report of the World Conference of the United Nations Decade for Women: Equality, Development and Peace, Copenhagen, 14-30 July 1980 (United Nations publication, Sales No. E.80.IV.3 and corrigendum), chap. I, sect. A.

<sup>159</sup> A/CONF.116/PC/19 and Corr.1.