

pation in the development process as agents and beneficiaries of development,

1. *Notes with appreciation* the organization of the Interregional Seminar on National Experience Relating to the Improvement of the Situation of Women in Rural Areas, held at Vienna from 17 to 28 September 1984;

2. *Requests* the Secretary-General to compile the observations and comments made on the report of the above-mentioned Seminar at the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, to be held at Nairobi from 15 to 26 July 1985;

3. *Also requests* the Secretary-General to submit to the General Assembly at its fortieth session the report of the Seminar, together with the observations and comments compiled in accordance with paragraph 2 above.

*101st plenary meeting  
14 December 1984*

### **39/127. Senior women's programme officers posts at the regional commissions**

*The General Assembly,*

*Recalling* its resolutions 33/188 of 29 January 1979, 35/137 of 11 December 1980 and 37/62 of 3 December 1982 and, in particular, its view that the appointment of senior women's programme officers at the regional commissions represents a valuable contribution to the implementation of the goals of the United Nations Decade for Women: Equality, Development and Peace,

*Recalling also* its resolution 38/106 of 16 December 1983, in particular the reference to the question of senior women's programme officers posts at the regional commissions contained in paragraphs 2 and 3 of that resolution,

*Reaffirming* that questions concerning women should be approached and dealt with as an integral part of overall policies and programmes in the field of social and economic development,

*Convinced* that further efforts are needed to ensure the maintenance and continuation, at the appropriate level, of posts assigned to women's programmes at the regional commissions,

*Recognizing* that these posts are integral to the successful outcome of national and regional programmes for women,

1. *Takes due note* of the report of the Secretary-General on the situation of senior women's programme officers posts at the regional commissions;<sup>151</sup>

2. *Takes note* of the decision of the Secretary-General to continue posts through temporary arrangements during 1985;<sup>152</sup>

3. *Expresses deep concern* that there has been a lack of progress in regularizing senior women's programme officers posts at the regional commissions and that work with respect to women's programmes is thereby seriously impeded;

4. *Stresses* that the appointment of senior women's programme officers at the regional commissions represents a valuable contribution to the implementation of the goals of the United Nations Decade for Women: Equality, Development and Peace, and beyond;

5. *Requests* the Secretary-General, in consultation with the executive secretaries of the five regional commissions,

to reassess all individual work programmes, with a view to incorporating women's concerns at all levels in the overall programme of work of each Commission;

6. *Also requests* the Secretary-General, in consultation with the executive secretaries of the five regional commissions, to allocate sufficient budgetary resources to staff, including, where possible, by redeployment, within the context of the 1986-1987 programme budget, in order to regularize all temporary and permanent senior women's programme officers posts at the regional commissions before the end of the Decade, so as to allow the integration of policies and programmes concerning women;

7. *Further requests* the Secretary-General to report to the General Assembly at its fortieth session on measures taken in implementation of paragraph 5 above.

*101st plenary meeting  
14 December 1984*

### **39/128. Integration of women in all aspects of development**

*The General Assembly,*

*Recalling* its resolution 37/57 of 3 December 1982, as well as Economic and Social Council resolution 1984/12 of 24 May 1984,

*Recalling* paragraphs 190 to 196 of the World Plan of Action for the Implementation of the Objectives of the International Women's Year,<sup>153</sup> in which the relevant agencies of the United Nations and intergovernmental, interregional and regional bodies were called upon to scrutinize all existing plans and projects with a view to extending their sphere of activities to include women and to develop new and innovative projects to include women,

*Bearing in mind* that development is one of the themes of the United Nations Decade for Women: Equality, Development and Peace,

*Recalling* paragraph 51 of the International Development Strategy for the Third United Nations Development Decade,<sup>154</sup> which stated that appropriate measures should be taken for profound social and economic changes and for the elimination of the structural imbalances which compound and perpetuate women's disadvantages,

*Looking ahead* to the World Conference to Review and Appraise the Achievements of the United Nations Decade for Women: Equality, Development and Peace, to be held at Nairobi from 15 to 26 July 1985, and foreseeing the need to continue such achievements beyond the end of the Decade,

*Convinced* of the importance of integrating women fully into development in its political, economic, social, cultural and other dimensions, both as agents and as beneficiaries,

*Reaffirming* the central policy and advisory role of the Commission on the Status of Women within the United Nations in considering matters relating to women, including the achievement of the objectives of the Decade,

*Recognizing* the efforts made by the specialized agencies to integrate women into their ongoing programmes, especially into the establishment of cross-sectoral mechanisms,

*Welcoming* Economic and Social Council decision 1984/101 of 10 February 1984, in paragraph 7 of which the Council decided to select the question of women in

<sup>151</sup> A/39/569/Add.1.

<sup>152</sup> *Ibid.*, para. 13.

<sup>153</sup> *Report of the World Conference of the International Women's Year, Mexico City, 19 June-2 July 1975* (United Nations publication, Sales No. E.76.IV.1), chap. II, sect. A.

<sup>154</sup> Resolution 35/56, annex.