

*Reaffirming* the central role of the Commission within the common system in the development of a single unified international civil service through the application of common personnel standards and arrangements,

## I

1. *Urges* all organizations concerned to implement the decisions of the International Civil Service Commission and to act positively on the recommendations of the Commission in accordance with its statute;

2. *Urges* the executive heads of organizations, after consultation with the Commission, to report to their respective governing bodies such decisions or proposals as would modify the recommendations of the Commission;

3. *Supports* the efforts of the Commission to promote uniform and co-ordinated action in the common system and calls upon the Secretary-General, in his capacity as Chairman of the Administrative Committee on Co-ordination, to ensure that adequate measures are taken to this end;

4. *Regrets* the decision of the International Labour Organisation to adopt only for General Service staff recruited after January 1979 the salary scales recommended by the Commission and to increase from 1 March 1981 by 3 per cent the net salary scale in force for General Service staff in service in 1978 or earlier;

5. *Reaffirms* the importance of the application of common salary scales, as recommended by the Commission under article 12 of its statute, for all General Service staff at a particular duty station;

## II

1. *Notes* the progress made by the International Civil Service Commission under article 13 of its statute;

2. *Notes* the Commission's consideration of training as reflected in the relevant sections of its report;

## III

1. *Requests* the International Civil Service Commission to give high priority to the completion of the following studies and to report on them to the General Assembly at its thirty-seventh session:

(a) The broad principles for the determination of conditions of service with particular reference to the concept

of career, types of appointment, career development and related questions, taking into account the views expressed by delegations in the Fifth Committee, all related studies and the relevant reports of the Joint Inspection Unit;

(b) The improvement of the comparison of total compensation between the comparator civil service and the international civil service, taking into account all relevant elements, including the level of pensions, but excluding expatriate benefits applicable to staff members in the Professional and higher categories in the comparator civil service;

(c) The fundamental and comprehensive review of the purposes and operation of the post adjustment system with a view to avoiding distortions in the system and ensuring equity;

(d) The elaboration of a special index for pensioners, in collaboration with the United Nations Joint Staff Pension Board, in accordance with General Assembly decision 35/447 of 17 December 1980;

2. *Also requests* the Commission to undertake or continue studies on the following questions:

(a) General principles and methodology for surveys to determine the conditions of service of the General Service and other categories of locally recruited staff members, including staff serving at field duty stations;

(b) A review of dependency allowances for all categories of staff and a review of the scope and purpose of the education grant;

(c) Development of interagency co-operation in the field of training with a view to the more efficient and economical use of personnel resources in the common system;

(d) A thorough evaluation, in close collaboration with the organizations, of the utility of current and proposed training activities in the United Nations system, with special reference to management and related training;

(e) A general review of staff assessment for the equitable treatment of all categories of staff at all duty stations;

(f) A comprehensive study of the question of supplementary payments to international civil servants and all related matters.

*105th plenary meeting  
18 December 1981*

## 36/234. Programme budget for the biennium 1980-1981

## A

## FINAL BUDGET APPROPRIATIONS FOR THE BIENNIUM 1980-1981

*The General Assembly*

*Resolves that for the biennium 1980-1981:*

1. The amount of \$US 1,339,151,200 appropriated by its resolution 35/226 A of 17 December 1980 shall be increased by \$US 2,553,100 as follows:

Section	Amount appropriated by resolution 35/226 A	Increase or (decrease)	Final appropriation
(US dollars)			
PART I. <i>Over-all policy-making, direction and co-ordination</i>			
1. Over-all policy-making, direction and co-ordination ....	28 114 700	181 500	28 296 200
TOTAL, PART I	28 114 700	181 500	28 296 200
PART II. <i>Political and Security Council affairs; peace-keeping activities</i>			
2. Political and Security Council affairs; peace-keeping activities .....	66 912 600	8 912 800	75 825 400
TOTAL, PART II	66 912 600	8 912 800	75 825 400

		Amount appropriated by resolution 35/226 A	Increase or (decrease)	Final appropriation
Section			(US dollars)	
	PART III. <i>Political affairs, trusteeship and decolonization</i>			
3.	Political affairs, trusteeship and decolonization .....	14 855 600	(716 300)	14 139 300
	TOTAL, PART III	14 855 600	(716 300)	14 139 300
	PART IV. <i>Economic, social and humanitarian activities</i>			
4.	Policy-making organs (economic and social activities) .	8 320 800	15 200	8 336 000
5A.	Office of the Director-General for Development and In- ternational Economic Co-operation .....	2 526 500	(491 300)	2 035 200
5B.	Centre for Science and Technology for Development ...	3 065 300	16 500	3 081 800
6.	Department of International Economic and Social Affairs .....	40 489 200	(1 593 200)	38 896 000
7.	Department of Technical Co-operation for Development	13 680 400	(180 500)	13 499 900
8.	Office of Secretariat Services for Economic and Social Matters .....	2 586 300	78 700	2 665 000
9.	Transnational corporations .....	7 589 600	(295 000)	7 294 600
10.	Economic Commission for Europe .....	25 603 000	(862 600)	24 740 400
11.	Economic and Social Commission for Asia and the Pacific .....	26 120 500	23 400	26 143 900
12.	Economic Commission for Latin America .....	42 217 800	(787 200)	41 430 600
13.	Economic Commission for Africa .....	29 701 300	(54 300)	29 647 000
14.	Economic Commission for Western Asia .....	14 451 500	(525 100)	13 926 400
15.	United Nations Conference on Trade and Development	54 960 600	(4 190 200)	50 770 400
16.	International Trade Centre .....	8 866 300	(614 000)	8 252 300
17.	United Nations Industrial Development Organization ...	75 369 300	(2 520 200)	72 849 100
18.	United Nations Environment Programme .....	11 224 700	(59 300)	11 165 400
19.	United Nations Centre for Human Settlements (Habitat)	8 138 300	(28 600)	8 109 700
20.	International drug control .....	6 204 400	(671 800)	5 532 600
21.	Office of the United Nations High Commissioner for Refugees .....	27 302 800	(904 700)	26 398 100
22.	Office of the United Nations Disaster Relief Co-ordinator	4 830 100	(347 600)	4 482 500
23.	Human rights .....	10 431 000	31 100	10 462 100
24.	Regular programme of technical co-operation .....	28 034 800	(511 200)	27 523 600
	TOTAL, PART IV	451 714 500	(14 471 900)	437 242 600
	PART V. <i>International justice and law</i>			
25.	International Court of Justice .....	8 945 900	(146 000)	8 799 900
26.	Legal activities .....	10 639 300	(281 700)	10 357 600
	TOTAL, PART V	19 585 200	(427 700)	19 157 500
	PART VI. <i>Public information</i>			
27.	Public information .....	48 818 600	423 700	49 242 300
	TOTAL, PART VI	48 818 600	423 700	49 242 300
	PART VII. <i>Common support services</i>			
28.	Administration, management and general services .....	245 038 000	569 100	245 607 100
29.	Conference and library services .....	202 642 500	7 683 300	210 325 800
	TOTAL, PART VII	447 680 500	8 252 400	455 932 900
	PART VIII. <i>Special expenses</i>			
30.	United Nations bond issue .....	17 056 000	161 000	17 217 000
	TOTAL, PART VIII	17 056 000	161 000	17 217 000
	PART IX. <i>Staff assessment</i>			
31.	Staff assessment .....	190 367 600	210 100	190 577 700
	TOTAL, PART IX	190 367 600	210 100	190 577 700
	PART X. <i>Capital expenditures</i>			
32.	Construction, alteration, improvement and major main- tenance of premises .....	53 740 200	(325 100)	53 415 100
	TOTAL, PART X	53 740 200	(325 100)	53 415 100

Section	Amount appropriated by resolution 35/226 A	Increase or (decrease)	Final appropriation
(US dollars)			
<b>PART XI. Special grants</b>			
33. Grant-in-aid to the United Nations Institute for Training and Research .....	<u>305 700</u>	<u>352 600</u>	<u>658 300</u>
TOTAL, PART XI	<u>305 700</u>	<u>352 600</u>	<u>658 300</u>
GRAND TOTAL	<u>1 339 151 200</u>	<u>2 553 100</u>	<u>1 341 704 300</u>

2. The Secretary-General shall be authorized to transfer credits between sections of the budget with the concurrence of the Advisory Committee on Administrative and Budgetary Questions;

3. The total net provision made under the various sections of the budget for contractual printing shall be administered as a unit under the direction of the United Nations Publications Board;

4. The appropriations for technical co-operation programmes under section 24 shall be administered in accordance with the Financial Regulations of the United Nations, except that the definition of obligations and the period of validity of obligations shall be subject to the following procedures:

(a) Obligations for personal services established in the current biennium shall be valid for the succeeding biennium, provided that appointments of the experts concerned are effected by the end of the current biennium and that the total period to be covered by obligations established for these purposes against the resources of the current biennium shall not exceed twenty-four work-months;

(b) Obligations established in the current biennium for fellowships shall remain valid until liquidated, provided that the fellow has been nominated by the requesting Government and accepted by the Organization and that a formal letter of award has been issued to the requesting Government;

(c) Obligations in respect of contracts or purchase orders for supplies or equipment recorded in the current biennium will remain valid until payment is effected to the contractor or vendor, unless they are cancelled;

5. In addition to the appropriations voted under paragraph 1 above, an amount of \$19,000 is appropriated for each year of the biennium 1980-1981 from the accumulated income of the Library Endowment Fund for the purchase of books, periodicals, maps and library equipment and for such other expenses of the Library at the Palais des Nations as are in accordance with the objects and provisions of the endowment.

105th plenary meeting  
18 December 1981

## B

### FINAL INCOME ESTIMATES FOR THE BIENNIUM 1980-1981

#### The General Assembly

Resolves that for the biennium 1980-1981:

1. The estimates of income other than assessments on Member States approved by its resolution 35/226 B of 17 December 1980 shall be increased by \$US 8,480,900 as follows:

Income section	Amount appropriated by resolution 35/226 B	Increase or (decrease)	Final appropriation
(US dollars)			
<b>PART I. Income from staff assessment</b>			
1. Income from staff assessment .....	<u>193 897 500</u>	<u>216 400</u>	<u>194 113 900</u>
TOTAL, PART I	<u>193 897 500</u>	<u>216 400</u>	<u>194 113 900</u>
<b>PART II. Other income</b>			
2. General income .....	<u>29 073 400</u>	<u>2 578 400</u>	<u>31 651 800</u>
3. Revenue-producing activities .....	<u>15 362 200</u>	<u>5 686 100</u>	<u>21 048 300</u>
TOTAL, PART II	<u>44 435 600</u>	<u>8 264 500</u>	<u>52 700 100</u>
GRAND TOTAL	<u>238 333 100</u>	<u>8 480 900</u>	<u>246 814 000</u>

2. The income from staff assessment shall be credited to the Tax Equalization Fund in accordance with the provisions of General Assembly resolution 973 (X) of 15 December 1955;

3. Direct expenses of the United Nations Postal Administration, services to visitors, catering and related services, garage operations, television services and the sale of publications, not provided for under the budget appropriations, shall be charged against the income derived from those activities.

105th plenary meeting  
18 December 1981