

14. For each post open to recruitment a dossier shall be established comprising:

(a) A list of all potential qualified candidates, indicating name, nationality, sex, age and qualifications; this list shall be drawn from the roster;

(b) Their ranking by order of preference established by the substantive department concerned in consultation with the Office of Personnel Services;

(c) A summary of the interviews of the candidates considered most suitable.

This dossier shall be made available to the Appointment and Promotion Committee and the Appointment and Promotion Board.

15. For the evaluations of the candidates, the Office of Personnel Services, in consultation with the substantive departments concerned, shall take into account the targets indicated in the annual recruitment work plan.

16. If the substantive department and the Office of Personnel Services agree on the selection of one candidate, this recommended candidate will be proposed for appointment, in accordance with the Staff Regulations and Rules of the United Nations. If there is no agreement, the matter shall be submitted for advice to the Appointment and Promotion Committee and the Appointment and Promotion Board. If no solution is found, the Secretary-General or his designated representative will take the final decision.

17. The qualifications, nationality and sex of selected candidates shall be indicated on a list to be published twice a year and communicated to the delegations of Member States.

35/211. Establishment of the Committee of Governmental Experts to Evaluate the Present Structure of the Secretariat in the Administrative, Finance and Personnel Areas

The General Assembly,

Taking note of the letter dated 8 November 1980 from the Secretary-General to the Chairman of the Fifth Committee,⁴¹ in which he indicated that a committee of experts should be established to evaluate the present administrative structure of the Secretariat,

1. *Decides*, as an exception to its resolution 35/5 of 20 October 1980, to establish a Committee of Governmental Experts to Evaluate the Present Structure of the Secretariat in the Administrative, Finance and Personnel Areas, which should submit a report prior to the thirty-sixth session of the General Assembly;

2. *Requests* the Secretary-General to appoint seventeen experts through consultations with regional groups and with due regard to equitable geographical distribution;

3. *Requests* the Committee to take fully into account the views expressed in the Fifth Committee during the discussions of the relevant items on the agenda of the thirty-fifth session of the General Assembly;

4. *Requests* the Secretary-General, pending and without prejudice to the decision to be taken by the General Assembly during its thirty-sixth session on the above-mentioned report, to take such interim measures, within the existing administrative structure, as to ensure that the Office of Personnel Services has the authority necessary to implement effectively the personnel policies outlined in the relevant resolutions of the Assembly.

99th plenary meeting
17 December 1980

35/212. Respect for the privileges and immunities of officials of the United Nations and the specialized agencies

The General Assembly,

Taking note of the statement by the Administrative Committee on Co-ordination in annex I to its annual overview report for 1979/80,⁴²

Mindful of Article 100 of the Charter of the United Nations, under which each Member State has undertaken to respect the exclusively international character of responsibilities of the Secretary-General and the staff and not to seek to influence them in the discharge of their responsibilities,

Mindful also that under the same Article of the Charter the Secretary-General and the staff shall not, in the performance of their duties, seek or receive instructions from any Government or from any other authority external to the Organization,

Reaffirming the relevant Staff Regulations of the United Nations,

Aware of the absolute necessity that staff members be enabled to discharge their tasks as assigned to them by the Secretary-General without interference on the part of any Member State or any other authority external to the Organization,

Recalling that, under Article 105 of the Charter, officials of the Organization shall enjoy in the territory of each of its Member States such privileges and immunities as are necessary for the independent exercise of their functions in connexion with the Organization, which is indispensable for the proper discharge of their duties,

Realizing that staff members of the specialized agencies enjoy similar privileges and immunities,

Mindful of the Convention on the Privileges and Immunities of the United Nations of 13 February 1946⁴³ and of the Convention on the Privileges and Immunities of the Specialized Agencies of 21 November 1947,⁴⁴

Concerned about reports alleging that the privileges and immunities of officials of these organizations have been encroached upon,

1. *Appeals* to all Member States to respect the privileges and immunities accorded to officials of the United Nations and the specialized agencies by the Convention on the Privileges and Immunities of the United Nations of 13 February 1946 and by the Convention on the Privileges and Immunities of the Specialized Agencies of 21 November 1947;

2. *Requests* the Secretary-General to bring the present resolution to the attention of all organs, organizations and bodies of the United Nations system with the request to furnish information on cases in which there are clear indications that the status of the staff members of such organizations has not been fully respected;

3. *Requests* the Secretary-General to submit, on behalf of the Administrative Committee on Co-ordination, a report to the General Assembly containing any cases in which the international status of the staff members of the United Nations or of the specialized agencies has not been fully respected.

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⁴² E/1980/34.

⁴³ Resolution 22 A (I).

⁴⁴ Resolution 179 (II).

⁴¹ A/C.5/35/48.