

6. *Commends* the Joint Inspection Unit and the Secretary-General for their efforts in the area of evaluation and advice, both internal and external, and urges them to continue their efforts in that direction, with a view to improving the administrative and budgetary efficiency and effectiveness of the United Nations system.

*106th plenary meeting  
17 December 1979*

### **34/165. Report of the International Civil Service Commission**

*The General Assembly,*

*Taking note with appreciation* of the fifth annual report of the International Civil Service Commission,<sup>34</sup>

*Reaffirming* the central role of the Commission in the development of a single unified international civil service,

*Endorsing* the efforts of the Commission to strengthen the United Nations common system by adjusting it to changing circumstances, especially those caused by currency fluctuations,

*Recalling* its resolution 33/119 of 19 December 1978, in sections I and II of which it set down important objectives for maintaining and reinforcing the common system and established guidelines for the future work of the Commission,

*Suggesting* that the Commission should consider ways of reducing the length of its annual report while still making clear in the report or the annexes thereto any recommendations to the General Assembly and the precise effect, impact and costs of any proposals,

#### **I**

1. *Expresses its satisfaction* with the action taken by the International Civil Service Commission under articles 13 and 14 of its statute and urges the Commission to continue its work under its long-term function;

2. *Requests* the Commission to begin urgently a fundamental and comprehensive review of the purposes and operation of the post adjustment system with a view to eliminating distortions and anomalies in the resulting levels of remuneration at the various duty stations and grade levels and thereby achieving an improved mechanism for adjusting United Nations remuneration to reflect more accurately the differences in the cost of living at the various duty stations and their evolution over time as a result of inflation and currency fluctuations, and to report thereon to the General Assembly at its thirty-fifth session;

#### **II**

1. *Approves* the grading equivalency recommended by the Commission in paragraph 119 of its report to be used in comparing United States civil service and United Nations remuneration;

2. *Requests* the Commission to examine the possibility of establishing a contributory system of death grant benefits;

3. *Decides* that effective 1 January 1980 no staff member shall be entitled to any part of the repatriation grant unless evidence of relocation away from the country of the last duty station is provided;

<sup>34</sup> Official Records of the General Assembly, Thirty-fourth Session, Supplement No. 30 (A/34/30 and Corr.1).

#### **III**

*Decides* that any staff member joining the United Nations Secretariat on or after 1 January 1980 shall not be entitled to receive reimbursement from the Tax Equalization Fund or otherwise for national income taxes paid on lump sum pension payments received from the United Nations Joint Staff Pension Fund; this decision will not affect staff members serving with the United Nations prior to 1 January 1980.

*106th plenary meeting  
17 December 1979*

### **34/166. Review of the rates of reimbursement to the Governments of troop-contributing States**

*The General Assembly,*

*Recalling* its decision of 29 November 1974, taken at its twenty-ninth session, by which it established, as from 25 October 1973, standard rates of reimbursement to troop-contributing countries for pay and allowances of their troops serving in the United Nations Emergency Force and the United Nations Disengagement Observer Force,<sup>35</sup> and its decision 32/416 of 2 December 1977, by which it revised those rates of reimbursement as from 25 October 1977,

*Recalling also* its decision of 15 December 1975, taken at its thirtieth session, by which it approved the principle of reimbursing the troop-contributing States for the usage factor for personal clothing, gear and equipment,<sup>36</sup> and the related report of the Secretary-General to the General Assembly at its thirty-first session establishing the rates therefor as from 25 October 1973,<sup>37</sup>

*Recalling further* its resolution S-8/2 of 21 April 1978, by which it applied the same standard rates of reimbursement payable to those Governments contributing troops to the United Nations Interim Force in Lebanon,

*Recognizing* that inflation and escalating troop costs have adversely affected in real terms the existing standard rates of reimbursement,

*Requests* the Secretary-General to study, in consultation with the States contributing troops to the United Nations Disengagement Observer Force and the United Nations Interim Force in Lebanon, the existing standard rates of reimbursement, with a view to ensuring an equitable rate of reimbursement to the Governments of troop-contributing States, and to report on this matter to the General Assembly at its thirty-fifth session.

*106th plenary meeting  
17 December 1979*

### **34/219. Personnel questions**

*The General Assembly*

#### **I**

1. *Requests* the Secretary-General to submit to the General Assembly at its thirty-fifth session:

(a) A detailed report outlining the basis on which the desirable ranges in effect in 1979 (posts subject to equitable geographical distribution) were established,

<sup>35</sup> *Ibid.*, Twenty-ninth Session, Supplement No. 31 (A/9631 and Corr.2), p. 140, item 84.

<sup>36</sup> *Ibid.*, Thirtieth Session, Supplement No. 34 (A/10034), p. 148, item 107.

<sup>37</sup> A/31/288.