

(c) As to \$143,467,267, by assessment on Member States in accordance with General Assembly resolution 2291 (XXII) of 8 December 1967 on the scale of assessments for the financial years 1968, 1969 and 1970;

2. There shall be set off against the assessment on Member States, in accordance with the provisions of General Assembly resolution 973 (X) of 15 December 1955, their respective shares in the Tax Equalization Fund in a total amount of \$18,299,012, comprising:

- (a) \$17,985,000, being the estimated staff assessment income for 1969;
- (b) \$181,712, being the excess of actual income over the approved estimated income from staff assessment for 1967;
- (c) \$132,300,³⁰ being the increase in the revised income from staff assessment for 1968.

*1752nd plenary meeting,
21 December 1968.*

2483 (XXIII). Unforeseen and extraordinary expenses for the financial year 1969

The General Assembly

1. *Authorizes* the Secretary-General, with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions and subject to the Financial Regulations of the United Nations and the provisions of paragraph 3 below, to enter into commitments to meet unforeseen and extraordinary expenses in the financial year 1969, provided that the concurrence of the Advisory Committee shall not be necessary for:

(a) Such commitments, not exceeding a total of \$US 2 million, as the Secretary-General certifies relate to the maintenance of peace and security;

(b) Such commitments as the President of the International Court of Justice certifies relate to expenses occasioned by:

- (i) The designation of *ad hoc* judges (Statute of the Court, Article 31), not exceeding a total of \$48,000;
- (ii) The appointment of assessors (Statute, Article 30), or the calling of witnesses and the appointment of experts (Statute, Article 50), not exceeding a total of \$25,000;
- (iii) The holding of sessions of the Court away from The Hague (Statute, Article 22), not exceeding a total of \$75,000;

2. Resolves that the Secretary-General shall report to the Advisory Committee on Administrative and Budgetary Questions and to the General Assembly at its twenty-fourth session all commitments made under the provisions of the present resolution, together with the circumstances relating thereto, and shall submit supplementary estimates to the Assembly in respect of such commitments;

3. *Decides* that if, as a result of a decision of the Security Council, commitments relating to the maintenance of peace and security should arise in an estimated total exceeding \$10 million before the twenty-fourth session of the General Assembly, a special session of the Assembly shall be convened by the Secretary-General to consider the matter.

*1752nd plenary meeting,
21 December 1968.*

2484 (XXIII). Working Capital Fund for the financial year 1969

The General Assembly

Resolves that:

1. The Working Capital Fund shall be established for the year ending 31 December 1969 in the amount of \$US 40 million;

2. Member States shall make advances to the Working Capital Fund in accordance with the scale adopted by the General Assembly for contributions of Members to the budget for the financial year 1969;

3. There shall be set off against this allocation of advances:

(a) Credits to Members resulting from transfers made in 1959 and 1960 from the surplus account to the Working Capital Fund in a total amount of \$1,079,158;

(b) Cash advances paid by Members to the Working Capital Fund for the financial year 1968 under General Assembly resolution 2365 (XXII) of 19 December 1967;

4. The Secretary-General is authorized to advance from the Working Capital Fund:

(a) Such sums as may be necessary to finance budgetary appropriations pending the receipt of contributions; sums so advanced shall be reimbursed as soon as receipts from contributions are available for the purpose;

(b) Such sums as may be necessary to finance commitments which may be duly authorized under the provisions of the resolutions adopted by the General Assembly, in particular resolution 2483 (XXIII) of 21 December 1968 relating to unforeseen and extraordinary expenses; the Secretary-General shall make provision in the budget estimates for reimbursing the Working Capital Fund;

(c) Such sums as, together with net sums outstanding for the same purpose, do not exceed \$150,000, to continue the revolving fund to finance miscellaneous self-liquidating purchases and activities; advances in excess of the total of \$150,000 may be made with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions;

(d) With the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions, such sums as may be required to finance payments of advance insurance premiums where the period of insurance extends beyond the end of the financial year in which payment is made; the Secretary-General shall make provision in the budget estimates of each year, during the life of the related policies, to cover the charges applicable to each such year;

(e) Such sums as may be necessary to enable the Tax Equalization Fund to meet current commitments pending the accumulation of credits; such advances shall be repaid as soon as credits are available in the Tax Equalization Fund;

5. Should the provision in paragraph 1 above prove inadequate to meet the purposes normally related to the Working Capital Fund, the Secretary-General is authorized to utilize, in 1969, cash from special funds and accounts in his custody, under the conditions

approved in General Assembly resolution 1341 (XIII) of 13 December 1958, or the proceeds of loans authorized by the Assembly.

*1752nd plenary meeting,
21 December 1968.*

2485 (XXIII). Salary scales for the Professional and higher categories

The General Assembly,

Having considered the report of the Secretary-General,⁴⁰ together with the relevant reports of the International Civil Service Advisory Board⁴¹ and the Advisory Committee on Administrative and Budgetary Questions,⁴²

Decides that:

(a) With effect from 1 January 1969, annex I to the Staff Regulations shall be amended as follows:

- (i) In paragraph 1, replace "\$US 33,500" by "\$US 36,850" and "\$US 30,000" by "\$US 32,950";
- (ii) In paragraph 4, replace the existing salary scales by the following:

(In US dollars)

Principal Officer and Director category

Director	\$26,410 by two increments of \$700 and one of \$710 to \$28,520
Principal Officer	\$21,960 by increments of \$710 to \$23,380, and then by increments of \$720 to \$26,260

Professional category

Senior Officer	\$19,120 by increments of \$540 to \$21,280, and then by increments of \$550 to \$24,030
First Officer	\$15,260 by increments of \$470 to \$17,610, and then by increments of \$480 to \$20,490
Second Officer	\$12,380 by increments of \$400 to \$17,180
Associate Officer	\$ 9,940 by increments of \$340 to \$12,660, and then by increments of \$350 to \$13,360
Assistant Officer	\$ 7,600 by increments of \$310 to \$10,390

(b) In applying paragraph 9 of annex I of the Staff Regulations:

- (i) The amounts of post adjustment for each 5 per cent variation in the cost of living above or below the new base level shall, at all the main headquarters areas and normally at all other offices, be those specified in annex III of the report of the Secretary-General;
- (ii) The United Nations post adjustment index at Geneva based on 1 January 1966 shall be deemed to be 100, in place of 105, to compensate for the consolidation of one class of post adjustment in the base salaries and the post adjustment indices at all other duty stations shall be adjusted accordingly by 100/105 as from 1 January 1969.

*1752nd plenary meeting,
21 December 1968.*

⁴⁰ Official Records of the General Assembly, Twenty-third Session, Annexes, agenda item 74, document A/7236.

⁴¹ Ibid., annex I.

⁴² Ibid., document A/7280.

2486 (XXIII). Methods of establishing the salaries of international civil servants

The General Assembly,

Having considered the report of the Secretary-General,⁴³ together with the relevant reports of the International Civil Service Advisory Board⁴⁴ and the Advisory Committee on Administrative and Budgetary Questions,⁴⁵

Noting that sections A and B of chapter II of the report of the International Civil Service Advisory Board contain only the broad outlines of the Board's recommendations regarding methods of establishing salaries for international civil servants,

Noting also the comments of the Advisory Committee on Administrative and Budgetary Questions in paragraph 6 of its report,

Mindful of the various possible effects of the changes envisaged by the International Civil Service Advisory Board in its report,

Recognizing that Member States should have an opportunity of examining these effects in detail, particularly in respect of those features of the salary system which are of special concern to them,

Recognizing the need to clarify the principles on which staff salaries may be based,

Conscious of the need to preserve the "common system",

1. *Requests* that in the report of the International Civil Service Advisory Board on its seventeenth session separate chapters be included describing the progress made on:

(a) The review proposed by the International Civil Service Advisory Board in paragraph 114 of the report on its thirteenth session,⁴⁶ in the light of the observations contained in paragraph 45 of the report of the Advisory Committee on Administrative and Budgetary Questions;⁴⁷

(b) The construction of the international salary index and the study of "world market rates";

2. *Requests* the Secretary-General to circulate the report of the International Civil Service Advisory Board on its seventeenth session as a document of the twenty-fourth session of the General Assembly.

*1752nd plenary meeting,
21 December 1968.*

2487 (XXIII). Proposed new construction and major alterations to existing premises at United Nations Headquarters

The General Assembly,

Having examined the report of the Secretary-General⁴⁸ and the related report of the Advisory Committee on Administrative and Budgetary Questions⁴⁹ on proposals for new construction and major alterations to existing premises at United Nations Headquarters in New York,

⁴³ Ibid., document A/7236.

⁴⁴ Ibid., annex I.

⁴⁵ Ibid., document A/7280.

⁴⁶ Ibid., Twentieth Session, Annexes, agenda item 77, document A/5918/Add.1.

⁴⁷ Ibid., document A/6056.

⁴⁸ Ibid., Twenty-third Session, Annexes, agenda item 74, document A/C.5/1183.

⁴⁹ Ibid., document A/7366.