

- (ii) Adequate and confirmed knowledge of a second language will permit more rapid passage through the steps within each grade, from P-1 to D-2 inclusive, for the same staff, in this case the interval between steps being ten months instead of twelve; a reduction by the same proportion will be applied for grades where the interval between each step is at present more than twelve months;

2. *Decides* that confirmation of the knowledge of a second language shall be the obtaining of the language proficiency certificate as at present awarded by the United Nations, that is, by boards consisting of language teachers; since the end in view is essentially to provide understanding of the written and the spoken language, the language training courses will have to be modified accordingly;

3. *Decides* that the second language, knowledge of which will be confirmed by the award of the language proficiency certificate, shall be one of the official languages listed in rule 51 of the rules of procedure of the General Assembly;

4. *Urges* the Secretary-General to take all the necessary steps to enable all the staff members specified above who so request to take language courses and to ensure that modern teaching methods are used as widely as possible;

5. *Invites* the Secretary-General to report to the General Assembly at its twenty-eighth session, in 1973, on the action taken under the present resolution, in order to enable the Assembly to take, if necessary, whatever steps it may deem appropriate, bearing in mind the present resolution and resolutions 2241 B (XXI) and 2359 B (XXII), it being understood that the application of the language bonus established by the Assembly in resolution 2359 B (XXII) remains in suspense pending the decision to be taken by the Assembly at its twenty-eighth session.

*1752nd plenary meeting,  
21 December 1968.*

#### **2481 (XXIII). Amendments to the Staff Regulations of the United Nations**

##### **A**

##### *The General Assembly*

1. *Approves* the recommendations of the Advisory Committee on Administrative and Budgetary Questions as set forth in its seventh report to the General Assembly at the twenty-third session;<sup>35</sup>

2. *Decides* that, with effect from 1 January 1969, the maximum amount of the education grant payable to eligible members of the staff of the United Nations shall be \$1,000 per scholastic year for each child;

<sup>35</sup> *Ibid.*, document A/7295.

3. *Amends* regulation 3.2 of the Staff Regulations of the United Nations accordingly.

*1752nd plenary meeting,  
21 December 1968.*

##### **B**

##### *The General Assembly*

1. *Approves* the recommendations of the Advisory Committee on Administrative and Budgetary Questions as set forth in its tenth report to the General Assembly at its twenty-third session;<sup>36</sup>

2. *Decides* to amend paragraphs 1 and 3 of annex I to the Staff Regulations of the United Nations to read as follows:

"SALARY AND ALLOWANCES — ADMINISTRATOR OF THE UNITED NATIONS DEVELOPMENT PROGRAMME, UNDER-SECRETARIES-GENERAL AND ASSISTANT SECRETARIES-GENERAL

##### *"Annex I, paragraph 1*

"The Administrator of the United Nations Development Programme, having a status equivalent to that of the executive head of a major specialized agency, shall receive a salary of \$US 43,000 per year, an Under-Secretary-General shall receive a salary of \$US 33,500<sup>37</sup> per year and an Assistant Secretary-General shall receive a salary of \$US 30,000<sup>37</sup> per year, subject to the Staff Assessment Plan provided in Staff Regulation 3.3 and to post adjustments wherever applied. If otherwise eligible, they shall receive the allowances which are available to staff members generally."

##### *"Annex I, paragraph 3*

"The Secretary-General is authorized, on the basis of appropriate justification and/or reporting, to make additional payments to Directors and, where offices are away from Headquarters, to their heads, to compensate for such special costs as may be reasonably incurred in the interest of the Organization in the performance of duties assigned to them by the Secretary-General. The maximum total amount of such payments is to be determined in the annual budget by the General Assembly."

3. *Decides* to insert paragraph 3, as amended above, after paragraph 5 of annex I and to renumber the paragraphs accordingly;

4. *Takes note* of the changes made by the Secretary-General in the Staff Rules in the year ending 31 August 1968, as set forth in his report to the Fifth Committee.<sup>38</sup>

*1752nd plenary meeting,  
21 December 1968.*

<sup>36</sup> *Ibid.*, document A/7328.

<sup>37</sup> See also resolution 2485 (XXIII), para. (a)(i).

<sup>38</sup> *Official Records of the General Assembly, Twenty-third Session, Annexes, agenda item 81, document A/C.5/1170.*

#### **2482 (XXIII). Budget for the financial year 1969**

##### **A**

##### BUDGET APPROPRIATIONS FOR THE FINANCIAL YEAR 1969

##### *The General Assembly*

*Resolves* that for the financial year 1969:

1. Appropriations totalling \$US 154,915,250 are hereby voted for the following purposes: