

11. *Requests* all organs other than those listed in paragraph 35 of the report of the Committee on Conferences to consider, in response to General Assembly resolution 2292 (XXII) of 8 December 1967, dispensing with summary records for their meetings and to report to their parent organs as appropriate, so as to enable them to make their decisions available to the Committee on Conferences in time for the latter to present its relevant conclusions to the Assembly at its twenty-fourth session;

12. *Requests* the Committee on Conferences to submit to the General Assembly at its twenty-fourth session, bearing in mind particularly the results of the reviews envisaged in paragraph 3 above, recommendations relating to the pattern of conferences for the years 1970, 1971 and 1972.

*1752nd plenary meeting,
21 December 1968.*

2479 (XXIII). Inclusion of Russian among the working languages of the General Assembly (amendment to rule 51 of the rules of procedure of the General Assembly) and question of including Russian and Spanish among the working languages of the Security Council

The General Assembly,

Recalling its resolution 2359 B (XXII) of 19 December 1967 on the use of the working languages, which pointed out that the use of several languages by the United Nations could constitute not a hindrance but rather an enrichment and a means of attaining the objectives of the Charter of the United Nations,

Having examined the relevant part of the report submitted by the Secretary-General,³⁰

1. *Decides* to include Russian among the working languages of the General Assembly and to amend accordingly rule 51 of the rules of procedure of the Assembly;

2. *Considers* it desirable to include Russian and Spanish among the working languages of the Security Council;

3. *Requests* the Secretary-General to transmit the present resolution to the President of the Security Council.

*1752nd plenary meeting,
21 December 1968.*

2480 (XXIII). Composition of the Secretariat

A

The General Assembly,

Recalling its resolution 2359 A (XXII) of 19 December 1967,

Reaffirming the need for an equitable distribution of the staff of the Secretariat among Member States as between regions, and within each region, in particular at the level of senior posts,

Reiterating its invitation to the Secretary-General to give preference to candidates from inadequately represented countries, keeping in mind paragraph 73 of the report of the Committee on the Reorganization of the Secretariat,³¹

1. *Notes with appreciation* the information in table 10, based on weighted geographical distribution, contained in the report of the Secretary-General;³²

2. *Requests* the Secretary-General to continue to include in his future reports a table based on weighted geographical distribution;

3. *Renews* its request to the Secretary-General to continue his efforts to achieve a better geographical distribution of the staff of the Secretariat at all levels;

4. *Further requests* the Secretary-General to report to the General Assembly at its twenty-fourth session on the progress achieved in the implementation of the present resolution.

*1752nd plenary meeting,
21 December 1968.*

B

The General Assembly,

Recalling its resolutions 2241 B (XXI) of 20 December 1966 and 2359 B (XXII) of 19 December 1967 relating to the use of the working languages and to the establishment of a language bonus, and in particular paragraph 3 (a) of resolution 2359 B (XXII) concerning the need to ensure a linguistic balance within the Secretariat,

Having considered the relevant part of the report submitted by the Secretary-General pursuant to resolution 2359 B (XXII),³³

Having noted with satisfaction the measures recommended by the Secretary-General in his report with a view to bringing about a broad expansion of the language training programme already conducted by the Secretariat and ensuring its effectiveness by incentives in the matter of the promotion of staff in the Professional category subject to geographical distribution,³⁴

1. *Requests* the Secretary-General, with a view to ensuring a linguistic balance, to take the following steps:

(a) From 1 January 1970 the acceptable minimum requirement at the moment of recruitment will be:

(i) Ability to use one of the working languages of the Secretariat, or

(ii) Ability to use one of the working languages of a United Nations organ in the case of staff members recruited for one of the sections of the Secretariat working for that organ, it being understood that such staff members will not be appointed on a permanent basis, or that their fixed-term engagement will not be extended beyond two years, until they are able to work in one of the working languages of the Secretariat;

(b) From 1 January 1972:

(i) All promotions from one grade to another, from P-1 to D-2 inclusive, for staff subject to geographical distribution will be conditional upon adequate and confirmed knowledge of a second language; nevertheless, the Secretary-General may authorize the promotion of the staff members specified above who do not fulfil that condition if he deems it necessary for the proper functioning of the Secretariat; the Secretary-General shall indicate what action has been taken in this respect in his annual report to the General Assembly on personnel questions;

³⁰ *Ibid.*, Twenty-third Session, Annexes, agenda item 81, document A/7334.

³¹ *Ibid.*, addendum to agenda item 74 (A/7359), annex.

³² *Ibid.*, agenda item 81, document A/7334, annex III.

³³ *Ibid.*, document A/7334.

³⁴ *Ibid.*, paras. 52-60 and 88-95.

- (ii) Adequate and confirmed knowledge of a second language will permit more rapid passage through the steps within each grade, from P-1 to D-2 inclusive, for the same staff, in this case the interval between steps being ten months instead of twelve; a reduction by the same proportion will be applied for grades where the interval between each step is at present more than twelve months;

2. *Decides* that confirmation of the knowledge of a second language shall be the obtaining of the language proficiency certificate as at present awarded by the United Nations, that is, by boards consisting of language teachers; since the end in view is essentially to provide understanding of the written and the spoken language, the language training courses will have to be modified accordingly;

3. *Decides* that the second language, knowledge of which will be confirmed by the award of the language proficiency certificate, shall be one of the official languages listed in rule 51 of the rules of procedure of the General Assembly;

4. *Urges* the Secretary-General to take all the necessary steps to enable all the staff members specified above who so request to take language courses and to ensure that modern teaching methods are used as widely as possible;

5. *Invites* the Secretary-General to report to the General Assembly at its twenty-eighth session, in 1973, on the action taken under the present resolution, in order to enable the Assembly to take, if necessary, whatever steps it may deem appropriate, bearing in mind the present resolution and resolutions 2241 B (XXI) and 2359 B (XXII), it being understood that the application of the language bonus established by the Assembly in resolution 2359 B (XXII) remains in suspense pending the decision to be taken by the Assembly at its twenty-eighth session.

*1752nd plenary meeting,
21 December 1968.*

2481 (XXIII). Amendments to the Staff Regulations of the United Nations

A

The General Assembly

1. *Approves* the recommendations of the Advisory Committee on Administrative and Budgetary Questions as set forth in its seventh report to the General Assembly at the twenty-third session;³⁵

2. *Decides* that, with effect from 1 January 1969, the maximum amount of the education grant payable to eligible members of the staff of the United Nations shall be \$1,000 per scholastic year for each child;

³⁵ *Ibid.*, document A/7295.

3. *Amends* regulation 3.2 of the Staff Regulations of the United Nations accordingly.

*1752nd plenary meeting,
21 December 1968.*

B

The General Assembly

1. *Approves* the recommendations of the Advisory Committee on Administrative and Budgetary Questions as set forth in its tenth report to the General Assembly at its twenty-third session;³⁶

2. *Decides* to amend paragraphs 1 and 3 of annex I to the Staff Regulations of the United Nations to read as follows:

"SALARY AND ALLOWANCES — ADMINISTRATOR OF THE UNITED NATIONS DEVELOPMENT PROGRAMME, UNDER-SECRETARIES-GENERAL AND ASSISTANT SECRETARIES-GENERAL

"Annex I, paragraph 1

"The Administrator of the United Nations Development Programme, having a status equivalent to that of the executive head of a major specialized agency, shall receive a salary of \$US 43,000 per year, an Under-Secretary-General shall receive a salary of \$US 33,500³⁷ per year and an Assistant Secretary-General shall receive a salary of \$US 30,000³⁷ per year, subject to the Staff Assessment Plan provided in Staff Regulation 3.3 and to post adjustments wherever applied. If otherwise eligible, they shall receive the allowances which are available to staff members generally."

"Annex I, paragraph 3

"The Secretary-General is authorized, on the basis of appropriate justification and/or reporting, to make additional payments to Directors and, where offices are away from Headquarters, to their heads, to compensate for such special costs as may be reasonably incurred in the interest of the Organization in the performance of duties assigned to them by the Secretary-General. The maximum total amount of such payments is to be determined in the annual budget by the General Assembly."

3. *Decides* to insert paragraph 3, as amended above, after paragraph 5 of annex I and to renumber the paragraphs accordingly;

4. *Takes note* of the changes made by the Secretary-General in the Staff Rules in the year ending 31 August 1968, as set forth in his report to the Fifth Committee.³⁸

*1752nd plenary meeting,
21 December 1968.*

³⁶ *Ibid.*, document A/7328.

³⁷ See also resolution 2485 (XXIII), para. (a)(i).

³⁸ *Official Records of the General Assembly, Twenty-third Session, Annexes, agenda item 81, document A/C.5/1170.*

2482 (XXIII). Budget for the financial year 1969

A

BUDGET APPROPRIATIONS FOR THE FINANCIAL YEAR 1969

The General Assembly

Resolves that for the financial year 1969:

1. Appropriations totalling \$US 154,915,250 are hereby voted for the following purposes: