

(a) The right, without discrimination on grounds of marital status or any other grounds, to receive vocational training, to work, to free choice of profession and employment, and to professional and vocational advancement;

(b) The right to equal remuneration with men and to equality of treatment in respect of work of equal value;

(c) The right to leave with pay, retirement privileges and provision for security in respect of unemployment, sickness, old age or other incapacity to work;

(d) The right to receive family allowances on equal terms with men.

2. In order to prevent discrimination against women on account of marriage or maternity and to ensure their effective right to work, measures shall be taken to prevent their dismissal in the event of marriage or maternity and to provide paid maternity leave, with the guarantee of returning to former employment, and to provide the necessary social services, including child-care facilities.

3. Measures taken to protect women in certain types of work, for reasons inherent in their physical nature, shall not be regarded as discriminatory.

#### Article 11

1. The principle of equality of rights of men and women demands implementation in all States in accordance with the principles of the Charter of the United Nations and of the Universal Declaration of Human Rights.

2. Governments, non-governmental organizations and individuals are urged, therefore, to do all in their power to promote the implementation of the principles contained in this Declaration.

*1597th plenary meeting,  
7 November 1967.*

### 2293 (XXII). World social situation

*The General Assembly,*

*Recalling* its resolutions 1916 (XVIII) of 5 December 1963, 2035 (XX) of 7 December 1965 and 2215 (XXI) of 19 December 1966,

*Emphasizing* the responsibilities assumed by Member States under the Charter of the United Nations for international co-operation in the solution of international social and economic problems,

*Noting with deep concern* that, despite the adoption of its resolutions 1522 (XV) of 15 December 1960 and 1711 (XVI) of 19 December 1961 and despite efforts in many countries of the world, the social situation remains unsatisfactory owing to factors which include inadequate contribution, which up to now remain below the recommended target,

*Noting also* the need for continuing improvement in the co-ordination of technical assistance in the social field and the importance of concentrating such assistance systematically on the priority needs of the developing countries through a fully co-ordinated programme of assistance to each country,

*Convinced* that the implementation of the main objectives and principles of the social programme of the United Nations set forth in Economic and Social Council resolution 1139 (XLI) of 29 July 1966, on

the basis of clearly defined concepts of social development, is of the utmost importance to the solution of the basic social problems,

*Recognising* the interdependence of the economic and social aspects of development and the fact that, while national efforts are being intensified, a significant expansion of international assistance for development is required for the improvement of the world social situation,

*Welcoming* Economic and Social Council resolution 1227 (XLII) of 6 June 1967, which invited the Commission for Social Development to make recommendations on ways of strengthening the operational programmes of the United Nations system in the social field, in order to enable these programmes to play their full role in promoting social development in the immediate years ahead and during the forthcoming decade,

*Convinced also* that the consideration every three years of the reports on the world social situation reflecting the over-all social situation and trends in different regions of the world and in countries with differing economic and social systems, as well as the elaboration of the declaration on social development as decided by General Assembly resolution 2215 (XXI), will substantially influence the comprehensive approach to the problems of social development and facilitate the continuing process of improvement of the United Nations programmes in the social field,

1. *Calls upon* the Economic and Social Council, the Commission for Social Development and the Secretary-General to continue the implementation of Economic and Social Council resolution 1139 (XLI), taking into account the urgency of determining clearly the concepts and targets of social development and also the necessity for the concentration of efforts on priorities and on the use of the most effective methods contained in that resolution;

2. *Calls upon* the Economic and Social Council to request the Committee for Development Planning to take fully into account the role of social development in accelerating the attainment of the goals of development of nations, particularly in the context of the preparations for the decade following the current United Nations Development Decade;

3. *Appeals* to all Member States, and in particular the economically advanced States, to respond to the Secretary-General's appeal for a significant expansion of international assistance for development, which will contribute to the improvement of the world social situation, in order to maximize the success of the decade following the current United Nations Development Decade;

4. *Requests* the Secretary-General to exert all appropriate efforts in order that the needs of developing countries for United Nations assistance in social development, as reflected in requests by Governments, are met as effectively as possible;

5. *Requests* the Secretary-General to submit his next report on the world social situation to the General Assembly at its twenty-third session, together with a separate report consisting of conclusions and suggestions directed towards the realization of substantial progress in the implementation of the programmes in the social field, taking into account the comments of the Commission for Social Development and the Economic and Social Council thereon;

6. *Notes with appreciation* the progress achieved by the Commission for Social Development in the

preparation of the draft declaration on social development and invites the Economic and Social Council and the Commission for Social Development to continue to give high priority to this task;

7. *Requests* the Secretary-General to transmit to the Commission for Social Development the summary records of the discussions held during the current session of the General Assembly on the item entitled "World social situation", together with the statements, *in extenso*, of the Director of the Social Development Division, so that they can be taken into consideration particularly in connexion with the preparation of the draft declaration on social development;

8. *Decides* to accord high priority at its twenty-third session to the item on the world social situation.

*1625th plenary meeting,  
11 December 1967.*

## **2294 (XXII). Continuation of the Office of the United Nations High Commissioner for Refugees**

*The General Assembly,*

*Having considered* the report of the United Nations High Commissioner for Refugees,<sup>1</sup>

*Recalling* its resolution 1783 (XVII) of 7 December 1962, in which it decided to review, not later than at its twenty-second session, the arrangements for the Office of the United Nations High Commissioner for Refugees with a view to determining whether the Office should be continued beyond 31 December 1968,

*Concerned* at the ever-increasing number of refugees, particularly in Africa,

*Recognizing* the continuing need for international action on behalf of refugees,

*Considering* the valuable work which has been performed by the Office of the High Commissioner in providing international protection for refugees and in promoting permanent solutions for their problems, with the joint participation of Governments, international organizations and voluntary agencies,

*Commending* the High Commissioner for the efforts he has made in finding satisfactory solutions of problems affecting groups of refugees who are his concern,

*Taking note* of the recommendation of the Economic and Social Council in its resolution 1253 (XLIII) of 1 August 1967 to the effect that the High Commissioner be invited to attend the meetings of the Inter-Agency Consultative Board of the United Nations Development Programme,

*Noting further* the recommendation of the Executive Committee of the High Commissioner's Programme inviting the High Commissioner to participate in the inter-agency activities and in the concerted efforts made by the United Nations organs to attain the goals of the United Nations Development Decade,

*Expressing its concern* at the difficulties with which the High Commissioner is faced in financing his programme of assistance,

1. *Decides* to continue the Office of the United Nations High Commissioner for Refugees for a further period of five years from 1 January 1969;

<sup>1</sup> *Official Records of the General Assembly, Twenty-second Session, Supplement No. 11 (A/6711) and Supplement No. 11A (A/6711/Add.1/Rev.1).*

2. *Requests* the High Commissioner to pursue his activities of protection and assistance and to continue to make every possible effort to facilitate the repatriation, local integration or resettlement on a voluntary basis of the refugees who are his concern, bearing in mind the ever-increasing number of refugees in Africa;

3. *Invites* the High Commissioner to continue to report to and be guided by the Executive Committee of the High Commissioner's Programme with regard to refugee situations, in accordance with the Committee's terms of reference;

4. *Decides* that the High Commissioner be invited to attend the meetings of the Inter-Agency Consultative Board of the United Nations Development Programme and to participate in the preparatory work of the second United Nations development decade;

5. *Urges* States Members of the United Nations and members of the specialized agencies to lend their support to the humanitarian task of the Office of the High Commissioner and to consider increasing their annual voluntary contributions to the High Commissioner's Programme;

6. *Further invites* those Member States which have not yet done so to accede to the 1951 Convention relating to the Status of Refugees<sup>2</sup> and to the 1967 Protocol to the Convention;<sup>3</sup>

7. *Further requests* the Economic and Social Council to consider as soon as possible the advisability of enlarging the membership of the Executive Committee of the High Commissioner's Programme, in order to give at least one additional African country the possibility of participating in the work of the Committee;

8. *Decides* to review, not later than at its twenty-seventh session, the arrangements for the Office of the High Commissioner with a view to determining whether the Office should be continued beyond 31 December 1973.

*1625th plenary meeting,  
11 December 1967.*

## **2295 (XXII). Elimination of all forms of religious intolerance**

*The General Assembly,*

*Recalling* its resolutions 1781 (XVII) of 7 December 1962 and 2020 (XX) of 1 November 1965,

*Bearing in mind* the decisions of the Third Committee

(a) Not to mention any specific examples of religious intolerance in the draft International Convention on the Elimination of All Forms of Intolerance and of Discrimination based on Religion or Belief,<sup>4</sup>

(b) To amend the title, the preamble and article I of the draft Convention proposed by the Commission on Human Rights,<sup>5</sup>

*Having been unable* to complete the consideration of the draft Convention owing to its heavy agenda and the lack of time,

<sup>2</sup> United Nations, *Treaty Series*, vol. 189 (1954), No. 2545.

<sup>3</sup> See *Official Records of the General Assembly, Twenty-first Session, Supplement No. 11A (A/6311/Rev.1/Add.1)*, part one, para. 2.

<sup>4</sup> *Ibid.*, *Twenty-second Session, Annexes*, agenda item 54, document A/6934, para. 21.

<sup>5</sup> *Ibid.*, paras. 26, 72 and 90.