

paragraphs (a), (b) or (c) of this annex, whichever is applicable."

Add a new paragraph (f) to read:

"A staff member whose appointment is terminated for reasons of health shall receive the termination indemnity set out in this annex, to the extent that the amount of the termination indemnity, when added to the annual amount of the disability benefit payable to him under the Regulations of the Joint Staff Pension Fund, does not exceed one year's salary."

*Regulation 9.4 and annex IV (Repatriation grant and service benefit)*

Replace the present text of regulation 9.4 by the following:

"The Secretary-General shall establish a scheme for the payment of repatriation grants or service benefits within the maximum rates and under the conditions specified in annex IV to the present regulations."

Renumber the repatriation grant provision as paragraph 1 of annex IV and replace the first sentence of that provision by the following text:

"In principle, the repatriation grant shall be payable to staff members whom the Organization is obligated to repatriate, except staff members on temporary appointments for a fixed term entitled to a service benefit. Neither repatriation grant nor service benefit shall be paid to a staff member who is summarily dismissed."

Insert as paragraph 2 in annex IV a new provision entitled "Service benefit", as follows:

"(a) If his letter of appointment so indicates, a staff member who has served at least one year on a temporary appointment for a fixed term shall receive upon separation a service benefit at the rate of 4 per cent of salary during service in his home country and at the rate of 8 per cent of salary during service outside his home country, for each year of service.

"(b) Should such a staff member, without break in service, be granted a probationary or permanent appointment, or complete five years of qualifying service on temporary appointment for a fixed term, he shall lose entitlement to the service benefit.

"(c) Service for calculation of the service benefit shall mean service subsequent to the entry of this provision in the letter of appointment."

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**B**

*The General Assembly,*

*Believing it desirable that, as far as practicable, there should be a common system relating to salaries, allowances and benefits of the United Nations and of the specialized agencies and that, in particular, staff serving the United Nations and the specialized agencies in the same centres should be governed, as a general rule, by similar standards of salary and related benefits,*

1. *Calls the attention* of the specialized agencies to resolution A above, which sets out decisions taken by the General Assembly with regard to the staff of the United Nations, and recommends to the specialized agencies the adoption of similar provisions with respect to their staffs;

2. *Decides* that, with effect from 1 January 1957, the post adjustment for United Nations Headquarters in New York shall be class 5 within the system proposed by the Salary Review Committee and adopted by the General Assembly;

3. *Recommends* to the specialized agencies that, for the purposes of post adjustment, and with effect from 1 January 1957, Geneva be placed in class 1, and that, provisionally, Rome be placed in class 2, Paris in class 4, and Montreal in class 4;

4. *Requests* the Secretary-General to apply, to the members of the staff of the United Nations serving in the headquarters area of a specialized agency which has adopted the post adjustment system recommended by the Salary Review Committee and approved by the General Assembly, the class of post adjustment set by that agency, for that area;

5. *Commends* the United Nations Staff Assessment Plan to the attention of the specialized agencies, and invites consideration of the advantages to be gained by common adherence to this system.

*662nd plenary meeting,  
27 February 1957.*

**1096 (XI). Submission of revised budget estimates**

*The General Assembly,*

*Believing it desirable* to minimize the number of requests for additional appropriations submitted after the Secretary-General has circulated his annual main budget estimates,

*Decides* that, on an experimental basis in relation to the estimates for the financial year 1958, requests for additional appropriations for 1958 after the main budget estimates have been circulated to Member States shall be limited to:

(a) Those for which approval is required as a matter of urgency in the interests of peace and security;

(b) Those in respect of projects which the Secretary-General certifies to be of the highest urgency and which could not have been foreseen at the time the main budget estimates were circulated;

(c) Those in respect of decisions of the Security Council, the Economic and Social Council or the Trusteeship Council, provided that such requests are circulated to the Governments of Member States not later than twenty-one days before the opening date of the General Assembly session;

(d) Those in respect of decisions adopted by the General Assembly, either without reference to a Main Committee or on the recommendation of such a Committee.

*662nd plenary meeting,  
27 February 1957.*

**1097 (XI). Changes in geographical distribution of the staff of the United Nations Secretariat**

*The General Assembly,*

*Having considered* the report of the Secretary-General<sup>38</sup> regarding changes in the geographical distribution of the staff of the United Nations Secretariat submitted to the General Assembly at its eleventh session,

*Taking note* of the admission of twenty new Members to the United Nations,

1. *Recommends* that, in future appointments to the staff of the United Nations Secretariat, at all levels, appropriate preference be given to nationalities which form a disproportionately small part of the Secretariat, subject to the provisions of Article 101, paragraph 3, of the Charter of the United Nations;

<sup>38</sup> *Ibid.*, agenda item 43, document A/C.5/689.

2. *Requests* the Secretary-General to report to the General Assembly at its twelfth session on the changes which have occurred in the geographical distribution on the staff of the Secretariat during the year ending 31 August 1957;

3. *Decides* that the question of the geographical distribution of the staff of the Secretariat be included as a separate item in the provisional agenda of the twelfth session of the General Assembly.

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27 February 1957.

#### 1098 (XI). Secretariat of the Military Staff Committee

*The General Assembly,*

*Noting* the views expressed by the Advisory Committee on Administrative and Budgetary Questions that the integration of the secretariat of the Military Staff Committee with the United Nations Secretariat is desirable in the interest of a sound and economical administration,<sup>39</sup>

*Noting* that the provisional rules of procedure of the Military Staff Committee provide for the existence of the secretariat of the Committee as a separate and independent unit,

*Noting* the views expressed by certain delegations in the Fifth Committee in favour of the integration of the secretariat of the Military Staff Committee with the United Nations Secretariat,

*Requests* the Secretary-General to study the question of the integration of the secretariat of the Military

<sup>39</sup> *Ibid.*, Eleventh Session, Supplement No. 7 (A/3160), paras. 87 to 89.

Staff Committee with the United Nations Secretariat in all its practical, legal and other aspects, and to submit to the Fifth Committee at the twelfth session of the General Assembly a report on those aspects and on the steps which would be necessary to effect the integration.

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27 February 1957.

#### 1099 (XI). Establishment of a Tax Equalization Fund: local and state income taxes

*The General Assembly,*

*Having considered* the reports of the Secretary-General<sup>40</sup> and of the Advisory Committee on Administrative and Budgetary Questions<sup>41</sup> on local and state income taxes,

*Decides* to amend paragraph 4 of its resolution 973 A (X) of 15 December 1955 by deleting the phrase "excluding any local or state income taxes", so that the paragraph shall read as follows:

"That there shall be charged against the credits of the appropriate Member States under paragraph 2 above all amounts paid under resolution C below by way of double-taxation relief in respect of national income taxes levied on staff members by the Member States concerned during each financial year, provided that should the credit under paragraph 2 above be insufficient for this purpose, all such payments made after the credit has been liquidated shall be charged to the credit of the appropriate Member State under paragraph 3 above".

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<sup>40</sup> *Ibid.*, Eleventh Session, Annexes, agenda item 43, document A/C.5/657.

<sup>41</sup> *Ibid.*, document A/3331.

#### 1100 (XI). Budget appropriations for the financial year 1957<sup>42</sup>

*The General Assembly*

*Decides* to amend its resolution 1083(XI) of 21 December 1956 to provide that for the financial year 1957:

1. The amount of \$US 48,807,650 appropriated by resolution 1083(XI) is increased by \$US 2,008,050 under the following budget sections:

Section	Amount appropriated under resolution 1083(XI)	Supplementary appropriation	Revised amounts of appropriation
	<i>In US dollars</i>		
1. The General Assembly, commissions and committees . . . .	556,850	72,050	628,900
5. Special missions and related activities . . . . .	1,785,000	67,000	1,852,000
18. United Nations Office at Geneva . . . . .	5,055,300	121,000	5,176,300
34. Salaries, allowances and benefits . . . . .	—	1,748,000	1,748,000
All other sections . . . . .	41,410,500	—	41,410,500
TOTAL	48,807,650	2,008,050	50,815,700

2. The Secretary-General is authorized to transfer credits from section 34 to other sections of the budget without restriction.

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<sup>42</sup> See also resolution 1083 (XI).