



General Assembly

Distr.: General
28 October 2022

Original: English

Seventy-seventh session

Items 118 (h) and (i) of the preliminary list*

Appointments to fill vacancies in subsidiary organs and other appointments:

Appointment of the judges of the United Nations
Dispute Tribunal

Appointment of the judges of the United Nations
Appeals Tribunal

Appointment of judges of the United Nations Appeals Tribunal and of the United Nations Dispute Tribunal

Report of the Internal Justice Council

Summary

The present report outlines the selection exercise conducted by the Internal Justice Council, in accordance with the mandate given to it by the General Assembly, to identify and recommend suitable candidates for five judicial positions in the United Nations Appeals Tribunal and two full-time positions and one half-time judicial position in the United Nations Dispute Tribunal, for the consideration of, and appointment by, the Assembly at its seventy-seventh session.

* A/77/50.



I. Introduction

1. Effective 1 July 2009, the General Assembly established a system of administration of justice at the United Nations that addresses employment-related disputes. Pursuant to Assembly resolution [62/228](#), the system comprises, inter alia, a first-instance United Nations Dispute Tribunal and an appellate-instance United Nations Appeals Tribunal. By the same resolution, the Assembly decided that the judges of the Dispute Tribunal and the Appeals Tribunal should be appointed by the Assembly on the recommendation of the Internal Justice Council. The members of the Council are: Carmen Artigas (Uruguay), external jurist nominated by staff; Dennis Byron (Saint Kitts and Nevis), jurist serving as Chair; Adama Dieng (Senegal), management representative; Louise Otis (Canada), external jurist nominated by management; and Matthew Perkins (United States of America), staff representative.

2. As at 1 July 2022, the Appeals Tribunal is composed of the following judges: Graeme Colgan (New Zealand), judge and President of the Tribunal; Martha Halfeld Furtado de Mendonça Schmidt (Brazil), judge; Sabine Knierim (Germany), judge; Dimitrios Raikos (Greece), judge; John Raymond Murphy (South Africa), judge and second Vice-President of the Tribunal; and Kanwaldeep Sandhu (Canada), judge and first Vice-President of the Tribunal.

3. On 10 January 2022, Judge Jean-François Neven (Belgium) resigned from his appointment as judge on the Appeals Tribunal. Judge Neven's position is currently vacant.

4. On 30 June 2023, the terms of office of Judge Martha Halfeld Furtado de Mendonça Schmidt, Judge Sabine Knierim, Judge Dimitrios Raikos and Judge John Raymond Murphy will expire. Pursuant to Assembly resolution [62/228](#) and under article 3, paragraph 4, of the statute of the Appeals Tribunal, the judges are not eligible for reappointment.

5. Consequently, five vacancies on the Appeals Tribunal will have arisen by 1 July 2023.

6. As at 1 July 2022, the Dispute Tribunal is composed of the following judges: Joëlle Adda (France), full-time judge in New York and President; Francis H. V. Belle (Barbados), half-time judge; Teresa Maria da Silva Bravo (Portugal), full-time judge in Geneva; Francesco Buffa (Italy), half-time judge; Eleanor Donaldson-Honeywell (Trinidad and Tobago), half-time judge; Alexander W. Hunter, Jr. (United States), half-time judge; Agnieszka Klonowiecka-Milart (Poland), full-time judge in Nairobi; Rachel Sophie Sikwese (Malawi), half-time judge; and Margaret Tibulya (Uganda), half-time judge.

7. On 30 June 2023, the terms of office of Judge Teresa Maria da Silva Bravo, Judge Alexander W. Hunter, Jr. and Judge Agnieszka Klonowiecka-Milart will expire. Pursuant to Assembly resolution [62/228](#) and under article 4, paragraph 4, of the statute of the Dispute Tribunal, the judges are not eligible for reappointment.

8. Consequently, there will be three vacancies (two full-time positions and one half-time position) on the Dispute Tribunal as from 1 July 2023 as follows: one full-time judge in Geneva, one full-time judge in Nairobi and one half-time judge, who would serve for six months each year in one or more of the three locations of the Dispute Tribunal, as assigned by the President of the Tribunal.

9. The present report provides the names and curricula vitae of candidates recommended by the Internal Justice Council for the consideration of the General Assembly, in accordance with the respective statutes of the Tribunals and the relevant resolutions of the Assembly, for appointment to the five judicial positions in the

Appeals Tribunal, and two full-time positions and one half-time judicial position in the Dispute Tribunal. The report also provides an outline of the selection exercise conducted by the Council to identify suitable candidates for recommendation for each position.

10. The Council expresses its gratitude to the Secretariat, in particular the Office of Administration of Justice, the Office of Human Resources, the Department of Operational Support and the Department of Global Communications, for the outstanding support that it has provided to the Council in the recruitment process. The Council notes with gratitude the efforts of the Office of Administration of Justice and the Office of Human Resources in the wide advertisement of the vacant judicial positions. These outreach efforts and the Council's efforts to make the application process more accessible successfully increased the number of applications from all geographical regions, in particular those unrepresented and underrepresented on the Tribunal. In addition, the Council would like to thank the International Residual Mechanism for Criminal Tribunals, The Hague branch, for its on-site support and for making its facilities available to the Council during interviews of candidates.

II. Background

11. In paragraph 45 of its resolution [65/251](#), the General Assembly established the procedure to be followed to identify suitable candidates for presentation to the Assembly. The Assembly requested the Secretary-General, in order to attract a pool of outstanding candidates reflecting appropriate language and geographical diversity, diverse legal systems and gender balance, to advertise Tribunal vacancies widely in appropriate journals in English and French, and to disseminate information relating to the judicial vacancies to Chief Justices and to relevant associations, such as judges' professional associations, if possible, before the vacancies arise.

12. On 1 February 2022, the official vacancy announcement was posted on the website of the United Nations internal justice system in both English and French. The announcement expressly encouraged applications from women and candidates from Asia-Pacific States.

13. Advertisements for the vacancies were placed on Facebook and Twitter accounts of United Nations Careers and distributed to permanent missions of unrepresented/underrepresented Member States, ministries of interior (82 countries), ministries of justice (143 countries), national and international bar associations (132), anti-corruption institutions (19), criminal justice institutions (15) and women's associations (132). In the advertisements, readers were referred to the vacancy announcement on the website of the United Nations internal justice system.

14. The vacancy announcement was also attached to a note verbale addressed to all permanent missions to the United Nations. In the note verbale, permanent missions were invited to bring the vacancy announcement to the attention of qualified nationals and the chief justice or head of the judiciary of their country. In a parallel effort, courtesy copies of the note verbale and the vacancy announcement were sent to the members of the Sixth (Legal) Committee.

15. The closing date for the applications was initially 28 February 2022. The Council subsequently decided to extend the deadline to 14 March 2022 to provide a further opportunity to receive applications. The vacancy announcement was amended accordingly, and permanent missions were informed of the extension through a note verbale. The vacancy announcement text is included in annex I to the present report.

16. The efforts detailed above resulted in a total of 380 timely applications. This was an increase from the selection exercise conducted in 2019, when 325 applications

were received, notwithstanding the higher number of vacancies. The 380 applications were from 78 countries and all the regional groups: 133 from African States, 67 from Asia-Pacific States, 45 from Eastern European States, 38 from Latin American and Caribbean States and 97 from Western European and other States. (In three applications, the nationality of the applicant was not indicated.) Of the applicants, 199 were men and 181 were women.

17. The Council reviewed each timely application. Applications that did not meet the eligibility requirements of the statute of the Dispute Tribunal and/or the statute of the Appeals Tribunal were excluded from further consideration.

18. A thorough judicial examination was prepared by the members of the Council, comprising a judgment-drafting assignment and three short questions on international labour law.

19. After reviewing all the applications, the Council invited 90 candidates to take a written assessment, in English or French, according to the candidate's choice, to assess their legal expertise, drafting ability and written proficiency in one of the two languages.

20. The background materials were sent to the candidates in advance. The written assessments were sent by email on 10 and 11 April 2022. The Council was provided with all the completed examinations to review and mark after the written assessments had been anonymized by the Office of Administration of Justice.

21. On the basis of the results of the written assessment, the Council selected 31 applicants to be interviewed. To be selected for the interview, candidates had to display in their written assessments the writing skills and strength of legal analysis necessary to serve as excellent judges on the Tribunal.

22. As had been done in the previous selection exercises, the Council approached the relevant national bar or judicial associations to confirm each interviewed candidate's integrity. Written references were also requested and obtained for each candidate.

23. The Council interviewed a total of 30 candidates (one candidate withdrew from further consideration) who had successfully passed the written assessment, either via videoconference or on the premises of the International Residual Mechanism for Criminal Tribunals, The Hague branch, between 23 and 28 May 2022. The interviews were held in English or French, according to the candidate's preference.

24. On the basis of the initial review, written assessments and subsequent interviews, the Council is recommending the candidates listed below to the General Assembly.

III. Selection process

A. Mandates of the General Assembly

25. In paragraph 37 (b) of its resolution [62/228](#), the General Assembly decided that the Council should provide its views and recommendations to the Assembly on two or three candidates for each vacancy in the Dispute Tribunal and the Appeals Tribunal, with due regard to geographical distribution.

26. In paragraph 57 of its resolution [63/253](#), the General Assembly decided that for future appointments the Council should not recommend more than one candidate from any one Member State for a judgeship on the Dispute Tribunal, or more than one candidate from any one Member State for a judgeship on the Appeals Tribunal. This was the reason why only one candidate out of multiple candidates originating from

the same country and whom the Council found suitable for recommendation could be recommended to the Assembly for positions on the same Tribunal.

B. Eligibility criteria

27. The statutes of the Dispute Tribunal and of the Appeals Tribunal, adopted by the General Assembly in its resolution [63/253](#) and further amended in subsequent resolutions, provide for eligibility criteria for the respective judgeships.

28. Article 4 of the statute of the Dispute Tribunal provides in relevant part as follows:

“2. The judges shall be appointed by the General Assembly on the recommendation of the Internal Justice Council in accordance with Assembly resolution [62/228](#). No two judges shall be of the same nationality. Due regard shall be given to geographical distribution and gender balance.

“3. To be eligible for appointment as a judge, a person shall:

“(a) Be of high moral character and impartial;

“(b) Possess at least 10 years of judicial experience in the field of administrative law, or the equivalent within one or more national jurisdictions;

“(c) Be fluent, both orally and in writing, in English or French.

“4. A judge of the Dispute Tribunal shall be appointed for one non-renewable term of seven years. As a transitional measure, two of the judges (one full-time judge and one half-time judge) initially appointed, to be determined by drawing of lots, shall serve three years and may be reappointed to the same Dispute Tribunal for a further non-renewable term of seven years. A current or former judge of the United Nations Appeals Tribunal shall not be eligible to serve in the Dispute Tribunal.”

29. Article 3 of the statute of the Appeals Tribunal provides in relevant part as follows:

“2. The judges shall be appointed by the General Assembly on the recommendation of the Internal Justice Council in accordance with General Assembly resolution [62/228](#). No two judges shall be of the same nationality. Due regard shall be given to geographical distribution and gender balance.

“3. To be eligible for appointment as a judge, a person shall:

“(a) Be of high moral character and impartial;

“(b) Possess at least 15 years of aggregate judicial experience in the field of administrative law, employment law or the equivalent within one or more national or international jurisdictions. Relevant academic experience, when combined with practical experience in arbitration or the equivalent, may be taken into account towards 5 of the qualifying 15 years;

“(c) Be fluent, both orally and in writing, in at least one of the working languages of the Appeals Tribunal.

“4. A judge of the Appeals Tribunal shall be appointed for one non-renewable term of seven years. As a transitional measure, three of the judges initially appointed, to be determined by drawing of lots, shall serve three years and may be reappointed to the same Appeals Tribunal for a further non-renewable term of seven years. A current or former judge of the Dispute Tribunal shall not be eligible to serve in the Appeals Tribunal.”

C. Conclusion and recommendations

30. In the light of the above-mentioned mandates, eligibility criteria and results of the selection exercise, including the written assessment and the interview process, the Council recommends 10 qualified candidates for the five vacancies on the Appeals Tribunal, three qualified candidates for the full-time vacancy on the Dispute Tribunal in Geneva, four qualified candidates for the full-time vacancy in the Dispute Tribunal in Nairobi and two candidates for the half-time vacancy in the Dispute Tribunal. No recommended candidate is of the same nationality as that of a sitting judge scheduled to serve on the particular Tribunal. The names of the candidates that the Council recommends are set out below. Their curricula vitae are set out in annex II to the present report in a standard and summarized format.¹

IV. Recommended candidates

31. In its resolution [62/228](#), the General Assembly decided that the Council should provide its views and recommendations on two or three candidates for each vacancy, with due regard to geographical distribution. After an extensive and rigorous recruitment exercise, the Council strictly applied due diligence in vetting and reviewing candidates against the requirements established by the Assembly. As a result, the Council determined that only 18 of the final applicants fully met the eligibility standards and were thus suitable to be recommended to the Assembly for its consideration.

A. Recommendations for the four judicial vacancies in the Appeals Tribunal for a non-renewable seven-year term starting on 1 July 2023

32. For the four vacant positions in the Appeals Tribunal for a non-renewable seven-year term starting on 1 July 2023, the Council recommends the following candidates: Graciela Dixon Caton (Panama), Leslie Formine Forbang (Cameroon), Vineet Kothari (India), Isabel Olmos (Spain), Thomas Pastor (Germany), Katharine Savage (South Africa), Abdelmohsen Ahmed Sheha (Egypt) and Nassib G. Ziadé (Lebanon/ Chile).

B. Recommendations for the judicial vacancy in the Appeals Tribunal for a non-renewable term of office starting immediately upon appointment and ending on 30 June 2026

33. For the vacant position in the Appeals Tribunal for a non-renewable term of office starting immediately upon appointment and ending on 30 June 2026, the Council recommends the following candidates: Jacqueline Cornelius (Barbados) and Gao Xiaoli (China).

¹ The curricula vitae were prepared based on the information provided by the candidates in their respective application forms. Each candidate, at the Council's invitation, confirmed the accuracy of his or her curriculum vitae.

C. Recommendations for the full-time vacancy in the Dispute Tribunal in Geneva

34. For the vacant full-time position in the Dispute Tribunal, the Council recommends the following candidates: Lucija Miše (Croatia), Mira Mihaylova Raycheva-Shekerdzhieva (Bulgaria) and Xiangzhuang Sun (China).

D. Recommendations for the full-time vacancy in the Dispute Tribunal in Nairobi

35. For the vacant full-time position in the Dispute Tribunal, the Council recommends the following candidates: Deepthi Amaratunga (Sri Lanka), Roberto da Silva Fragale Filho (Brazil), Vineet Kothari (India) and Sean Daniel Wallace (United States of America).

E. Recommendations for the half-time vacancy in the Dispute Tribunal

36. For the vacant half-time position in the Dispute Tribunal, the Council recommends the following candidates: Joanne Harrison (Australia) and Solomon Waktolla (Ethiopia).

37. The current Council proposes to maintain a roster of the recommended candidates the Assembly has not selected. The roster would allow the Council to rapidly recommend qualified and suitable candidates in the event of an unexpected judicial vacancy prior to the expiration of a term. This measure would maximize the efficiency of future judicial recruitments by reducing the costs and time necessary to conduct a new recruitment exercise. The roster would be limited to the term of office of the current Council members, which expires on 12 November 2024.

(Signed) Dennis **Byron**

(Signed) Adama **Dieng**

(Signed) Carmen **Artigas**

(Signed) Louise **Otis**

(Signed) Matthew **Perkins**

Annex I

Official vacancy announcement

United Nations

Judges of the United Nations Internal Justice System

The United Nations is seeking judges for its internal system of administration of justice that addresses employment-related disputes.

The internal justice system includes a first instance United Nations Dispute Tribunal (UNDT) and an appellate instance United Nations Appeals Tribunal (UNAT).

UNDT is permanently in session, and has seats in New York, Geneva, and Nairobi. UNDT is comprised of nine judges (three full-time judges and six half-time judges) who serve for a seven-year term. Half-time judges work for up to six months in a calendar year in New York, Geneva, or Nairobi, and/or from their home country. Half-time judges may not be deployed in a particular year or may be deployed less than a cumulative period of six months a year if their deployment is not justified by UNDT's caseload. The President of UNDT decides whether and where to deploy a half-time judge, including whether to make use of telecommuting in their deployment.

UNAT is not permanently in session but holds sessions as required by its caseload (currently, three sessions each year, each of two weeks duration). UNAT exercises its functions in New York, but it may decide to hold sessions in Geneva or Nairobi, as required by its caseload. UNAT is comprised of seven judges, who also serve for a seven-year term.

The terms of seven judges will expire on 30 June 2023. There is an additional vacancy on UNAT due to the resignation of incumbent judge.

The United Nations is undertaking the present selection process to fill these vacancies, and is inviting applications for:

- One full-time judge for UNDT in Geneva (for a non-renewable seven-year term starting on 1 July 2023);
- One full-time judge for UNDT in Nairobi (for a non-renewable seven-year term starting on 1 July 2023);
- One half-time judge for UNDT (for a non-renewable seven-year term starting on 1 July 2023);
- Four judges for UNAT (for a non-renewable seven-year term starting on 1 July 2023); and
- One judge for UNAT (for a non-renewable term of office starting immediately upon appointment and ending on 30 June 2026).

Mandatory qualifications for judges of the Dispute Tribunal

1. All persons applying to serve as a judge of UNDT must be of high moral character and impartial.
2. Candidates must have at least 10 years of judicial experience (i.e. experience as a judge or equivalent) in the field of administrative law, or the equivalent (e.g., employment law, labour law) within one or more national jurisdictions.

3. English and French are the working languages of the United Nations. All candidates must be fluent, both orally and in writing, in English or French in order to conduct judicial proceedings and draft decisions in either of the two languages.

A current or former judge of UNAT is ineligible to serve in UNDT.

Mandatory qualifications for judges of the Appeals Tribunal

1. All persons applying to serve as a judge of UNAT must be of high moral character and impartial.

2. Candidates must have at least 15 years of aggregate judicial experience (i.e. experience as a judge or equivalent) in the field of administrative law, employment law, or the equivalent within one or more national or international jurisdictions. Relevant academic experience, when combined with practical experience in arbitration or the equivalent, may be taken into account towards five of the qualifying 15 years.

3. English and French are the working languages of the United Nations. All candidates must be fluent, both orally and in writing, in English or French in order to conduct judicial proceedings and draft decisions in either of the two languages.

A current or former judge of UNDT is ineligible to serve in UNAT.

Applications

Interested candidates are invited to apply by completing the prescribed application form in either English or French, available at <https://un.org/en/internaljustice/overview/judicial-vacancies.shtml> (in English) and <https://www.un.org/fr/internaljustice/overview/judicial-vacancies.shtml> (in French), and sending the completed form by email to internaljusticecouncil-application@un.org to be received by 11:59 p.m. (U.S. Eastern time) on **14 March 2022**.

Candidates who do not meet the mandatory qualifications set out above or who do not apply using the prescribed form will not be considered. The form must be completed electronically (handwritten forms will not be accepted).

Eligible persons may apply to both UNDT and UNAT through one application form.

Candidates under serious consideration for selection will be subject to reference checks to verify the information provided in the application, required to prepare a draft opinion based on a hypothetical fact pattern, and will be interviewed by the Council.

Applications from women are strongly encouraged.

Applications are sought on a wide geographic basis and candidates from the Asia-Pacific states are strongly encouraged to apply.

The list of United Nations Member States comprising the regional groups is available at <https://www.un.org/dgacm/en/content/regional-groups> (in English) and <https://www.un.org/dgacm/fr/content/regional-groups> (in French).

Remuneration package and additional information

As per United Nations General Assembly resolution [63/253](#), UNDT judges are remunerated at a level equivalent to D-2 step IV on the United Nations salary scale for the Professional and higher categories. For indicative purposes, the annual net salary levels at D-2 step IV, including post adjustment, in effect as from 1 January 2021 are as follows: US \$203,842.28 (New York), US \$210,946.06 (Geneva) and US \$172,657.90 (Nairobi) for full-time judges. Salaries of half-time judges depend

on the level prescribed for their place of established residence; for example: US \$177,233.22 (if residing in Bangkok), US \$166,443.80 (if residing in Santiago). Other benefits and entitlements of UNDT judges include, subject to eligibility: annual leave, dependency allowances, medical and dental insurance, rental subsidy, education grant for children, home leave, paid sick leave; maternity/paternity/adoption leave. The half-time judges are remunerated for each month of their deployment (if any) in a calendar year. Transportation costs and daily subsistence allowance may be covered if their deployment requires travel.

As per United Nations General Assembly resolutions [63/253](#) and [72/256](#), UNAT judges receive an honorarium of US \$2,400 for each judgement for the principal author, and US \$600 for each judge signatory; and US \$600 for the adjudication of interlocutory motions by a single UNAT judge. The United Nations also covers travel expenses and daily subsistence allowance for the duration of UNAT sessions.

The qualifications and terms of judicial office of the judges and the articles governing the operation of the Tribunals are set out in the Statutes of UNDT and UNAT. The stands of judicial conduct are prescribed in the Code of Conduct for the Judges of UNDT and UNAT and related Mechanism for Addressing Complaints Regarding Alleged Misconduct or Incapacity of the Judges. These documents are available at www.un.org/en/internaljustice (in English) and www.un.org/fr/internaljustice (in French). The candidates are encouraged to familiarize themselves with these documents and with the jurisprudence of the Tribunals which is also available on the website.

The judges are expected to make themselves fully available to perform judicial functions for UNDT and UNAT, as applicable. The respective Presidents of the Tribunals are monitoring the timely delivery of judgements, while the UNDT caseload is monitored through a publicly available dashboard.

A judge of UNDT or UNAT shall not be eligible for any other appointment within the United Nations, except another judicial post, for a period of five years following his or her term of office.

The judges shall be appointed by the General Assembly from a list of two or three candidates recommended for each vacancy by the Internal Justice Council, an independent body established by the General Assembly.

Due to the sheer volume of expected applications, the Council will not be in a position to respond to any enquiries regarding the selection process and will further contact only those applicants who will have moved forward in the selection process.

Annex II

Curricula vitae of candidates recommended for the judicial positions in the United Nations Dispute Tribunal and United Nations Appeals Tribunal*

Deepthi Amaratunga (Sri Lanka)

Date of birth	1 August 1968
Present position	Puisne Judge
Education (degrees)	
2006	Master of Arts in International Relations, University of Colombo, Sri Lanka
2005	Master of Laws in International Economic Law, University of Warwick, United Kingdom
1999	Master of Business Administration, University of Colombo, Sri Lanka
1995	Bachelor of Science in Natural Science, University of Colombo, Sri Lanka
1992	Attorneys at Law Final Exam, Sri Lanka Law College
Professional experience	
2013–2022	Puisne Judge, High Court, Suva, Fiji
2012–2017	Judge, Appeals Court, Fiji
2010–2013	Master, High Court (Civil Chamber), Suva, Fiji
1998–2010	District Judge/Magistrate, District Court of Matugama, Sri Lanka
2005–2007	District Judge/Magistrate, District Court of Embilipitiya and District Court of Hambantota, Sri Lanka
	Colombo Additional Magistrate/Additional District Judge
1999–2001	Magistrate/Additional District Judge, District Court of Kekirawa, Sri Lanka
1998	Additional District Judge/Additional Magistrate, District Court of Colombo, Sri Lanka
Publications	
	Trends in the Judiciary (Vol 4) (Routledge Taylor and Francis Group) 2022 – Interview with Pacific Judges.
	Tort of Conversion – liability and assessment – 10.6.2022 Judges Workshop, Intercontinental Fiji Golf and Resort Spa, Fiji.
	Habeas Corpus: As a constitutional Redress Application, (10.9.2020) Judges Workshop, Shangri-La's Fijian Resort and Spa, Fiji.

* Curricula vitae are issued without formal editing.

Non-Conviction Based Forfeiture / Assessment of damages for Economic Loss (4.9.2019), Fiji.

Unfair Competition in Sri Lanka, (2000) part of Intellectual Property Diploma conducted by Sri Lanka Law College in collaboration with Asia-Pacific Legal Institute, Washington D.C.

Anti-Dumping and countervailing legislation comparative analysis: An extended essay Sri Lanka Law College (2003).

Associations

Bar Association of Sri Lanka

Languages

English (fluent)

Jacqueline Cornelius (Barbados)

Date of birth 13 July 1964

Present position Supreme Court Judge

Education (degrees)

1994 Master of Laws, University of Cambridge

1988 Certificate of Legal Education, Hugh Wooding Law School

1986 Bachelor of Laws, University of the West Indies

Professional experience

2006–present Judge, Supreme Court of Barbados

1995–2008 Lecturer-In-Law, Faculty of Law, University of West Indies

1995–2006 Attorney-at-Law, Private Practice

1994 Legal Intern (Postgraduate) under Pegasus Commonwealth Scholarship, Norton Rose Solicitors, London; Chambers of Lord Irvine of Lairg, 9 Kings Bench Walk, London, England.

1991–1993 Legal Counsel, R. Seale & Company Limited, Bridgetown

1988–1991 Attorney-at-law, Chambers of Louis Tull QC, Spry Street, Bridgetown

Publications (selection) 2021, 27th September “Whose, Bodies? Whose Courts? Bringing a Gender Lens to Judicial Decision-Making”, University of the West Indies, Faculty of Law, 50th Anniversary Distinguished Lecture Series.

2019, 7th October: “Bankruptcy and Insolvency in Barbados”, IMPACT JUSTICE/Government of Canada Regional Conference on Bankruptcy and Insolvency, Accra Beach Hotel, Bridgetown, a.

2018, 22nd February: “The Model Guidelines for Sexual Offence Cases: From Theory to Practice”, Sexual Offences Workshop for Regional Directors of Public Prosecution, Sandals Hotel, Maxwell, Christ Church

2016, 18th March: “What More Do Women Want? Recent Legal Developments and Women’s Lives in Barbados.”, CIBC/First Caribbean Inaugural International Women’s Day Lecture, University of the West Indies, Cave Hill

2014, 27th March: “Tek Soldier Man Blows: Women in Violent Circumstances in Barbados.” Inaugural Conference of the Caribbean Association of Women Judges, Port-of Spain, Trinidad and Tobago

2007, 21st September “Gender Based Violence in Barbados.” National Task Force on Crime Prevention and UNICEF Workshop on Gender Based Violence, Hilton Hotel, Barbados.

2006, “Protecting the Little Ones: The Rights of Children in Barbados.” Inaugural Elise Payne Lecture, Queens, College, Barbados. Cited in “A Situational Analysis of Justice for Children in Barbados. UNICEF, Office of the Eastern Caribbean, 2015

Associations

Caribbean Association of Women Judges, Founding member and Vice President 2014–present.

International Hague Network of Judges, member (Barbados) 2020–Present

Family Law Council, Chairman, 2007–present

Languages

English (native language)

Graciela Dixon Caton (Panama)

Date of birth	28 March 1955
Present position	Judge and Expert in the application of Ratified Labour Conventions and Recommendations
Education (degrees)	
2004	Specialization in Comparative Constitutional Law, University Carlos III of Madrid
2000	Postgraduate degree in Human Rights, University Santa María la Antigua
1999	Specialization in Control of the Administration by the Judiciary, Vallvidrera Superior School of Magistracy
1983	Postgraduate/Specialization in Higher Educational Teaching, University of Panama
1978	Bachelor of Law and Political Science, University of Panama
Professional experience	
2017–present	Judge, Inter-American Development Bank
2010–present	Expert in the application of Ratified Labour Conventions and Recommendations, International Labour Organization
1998–2007	Magistrate, Supreme Court of Justice of Panama
Associations	Panamanian Bar Association
Languages	English (native language), Spanish (native language)

Leslie Formine Forbang (Cameroon)

Date of birth	3 November 1965
Present position	Deputy Attorney General of the Southwest Region
Education (degrees)	
Since 2020	PhD in International Law, University of Buea
2010	Master of Laws, International law, University of Buea
2010	Higher Diploma in Theology, John Paul II Institute of Theology, Buea.
1998	Post Graduate Diploma in Magistracy, National School of Administration and Magistracy
1990	Post Undergraduate Diploma in English Private Law, University of Yaoundé
1988	Bachelor of Arts in English Private Law, University of Yaoundé
Professional experience	
2020–present	Deputy Attorney General of the Southwest Region, Ministry of Justice of Cameroon
2017–2020	State's Counsel, Court of First Instance of Douala
2014–2017	State's Counsel, Court of Ambam, South Region
2006–2014 (part-time)	Lecturer of Procedural Law (Civil and criminal procedure, and Law of Evidence), Department of Law, University of Buea
2012–2014	State Prosecutor, Legal Department, Ministry of Justice of Cameroon
2005–2012	Judge at the High Court of Buea, Southwest Region
2001–2005	Presiding Magistrate, Court of First Instance of Tombel
1998–2001	Deputy State Prosecutor, Ministry of Justice of Cameroon
Publications (selection)	<p>Thesis on “The Immunity of State Officials under International Criminal law: Arrest Warrant against President Hassan Omer Al Bashir of Sudan” published locally by the University of Buea.</p> <p>Thesis on “The Application of the Children and Young Persons’ Ordinance CAP 21 by the Common Law Courts of Cameroon” published locally by the University of Buea.</p> <p>Paper on the application of the criminal procedure code before the military jurisdictions of Cameroon, a comparative analysis published by the Southwest Magistrates’ Club.</p> <p>Paper on Juvenile Justice in Cameroon published locally by the University of Buea.</p> <p>Paper presented on “The role of the examining Magistrates in the new Cameroon criminal procedure code” during the sensitization exercise to the Southwest Magistrates. (July 2011)</p>

	Paper presented on “Military Justice in Cameroon” during the meeting of heads of military courts in Cameroon. (October 2010)
Association	Global network on Good Governance (GNGG) Association of the Magistrates of the South region (MUMAS) Southwest Magistrates’ Club (SOWEMAC) Military Tribunal of the Southwest Region
Languages	English (native language), French (fluent)

Roberto da Silva Fragale Filho (Brazil)

Date of birth 12 April 1967

Present position Labour Judge and Socio-Legal Professor

Education (degrees)

2021 Judicial Mediator Certificate, Judicial School of Rio de Janeiro
Regional Labour Tribunal

2014 Postdoc in Labour Law, National University of Cordoba

2014 Mediation Training for the Litigated Case, Pepperdine University

2006 MBA in Judicial Management, Getúlio Vargas Foundation – Rio de Janeiro

1997 PhD in Political Science, University of Montpellier I

1993 Master of Laws, Pontifical Catholic University of Rio de Janeiro

1990 Bachelor of Laws, University of the State of Rio de Janeiro

Professional experience

1993–present Labour Judge, Rio de Janeiro Regional Labour Tribunal

1998–present Socio-Legal Professor, Fluminense Federal University

2008–2012 Professor/Researcher, Getúlio Vargas Foundation - Rio de Janeiro

2001–2008 Professor, São Paulo Apóstolo Educational Society

1991 Labour Lawyer, José Geraldo Costa Law Firm

Publications

Fragale Filho, Roberto (2020). “Regards comparés sur le droit social à l’épreuve du Covid-19.” *Revue de Droit du Travail*, v. 4, 290–292.

Fragale Filho, Roberto (2017). “How Does and Should One Compare Law?” In *Comparing Comparative Law*, edited by Besson, Samantha, Lukas Heckendorn Urscheler, and Samuel Jubé, 137–143. Geneva/Zurich: Schulthess Editions Romandes.

Fragale Filho, Roberto (2016). “When informal work becomes litigious in a labour courtroom.” In *Workers and the Global Informal Economy: Interdisciplinary perspectives*, edited by Routh, Supriya, and Vando Borghi, 108–120. London: Routledge.

Fragale Filho, Roberto (2015). “Brazilian’s fissured workplace: David Weil’s vignettes in the new world.” *Comparative Labor Law & Policy Journal* 37 (1): 37–53.

Finkin, Matthew W., Joel Cutcher-Gershenfeld, Takashi Araki, Philipp Fischinger, Roberto Fragale Filho, Andrew Stewart, and Bernd Waas (2013). *Multinational Human Resource Management and the Law: Common Workplace Problems in Different Legal Environments*. Northampton (Massachusetts): Edward Elgar Publishing, Inc.

A full list of publications is available at
<http://lattes.cnpq.br/5181655086414402>.

Associations

Rio de Janeiro Labor Judges Association (AMATRA1)

Brazilian Labour Judges National Association (ANAMATRA)

Brazilian Academy of Labor Law

Brazilian Association of Legal Education

Languages

Portuguese (native language), English (fluent), French (fluent), Spanish (fluent)

Joanne Harrison (Australia)

Date of birth 21 November 1958

Present position Associate Justice of the Supreme Court of NSW

Education (degrees)

1996 Appointed Mediator of the Supreme Court of NSW, Supreme Court of NSW, Mediator Training

1993 Graduate Diploma in Court Management and Administration, University of Wollongong

1985 Graduate Diploma in Legal Practice, College of Law, St. Leonards

1984 Bachelor of Legal Studies (Law degree), Macquarie University

Professional experience

1995–present Associate Justice, Supreme Court of NSW

1990–1997 Registrar, Supreme Court of NSW

1996–present Appointed Mediator, Supreme Court of NSW

1988–1990 Deputy Registrar, Supreme Court of NSW

1987–1988 Solicitor, Legal Aid Commission, Ryde

1986–1987 Deputy Registrar, Supreme Court of NSW

1977–1985 Clerk, Local Court of NSW

1985 Admitted as a solicitor (now lawyer) in the state of New South Wales, Australia

Publications

Differential Case Management in the Supreme Court (1995) 33 Law Society Journal, Badgery-Parker J and Registrar Joanne Harrison

Differential Case Management, Chapters, Judgments & Orders, Butterworth Court forms, precedents & pleadings

God and the Legal Profession (1996) 44 NSW Bar Association Journal

The law of the surf (2003) 77 ALJ 109, Associate Justice Harrison and Professor Brian Fitzgerald

The Professional Negligence List, Supreme Court of New South Wales – NSW State Legal Conference

Appeal and declaratory relief from the CTTT and the Local Court

The Professional Negligence List Supreme Court of NSW – NSW State Legal Conference

A brief overview of Law and Government in Pakistan (2011) 85 ALJ 362

Reflections on Ramadan, The Annual Friendship and Dialogue Ramadan Iftar Dinner Parliament House – short reflection only

Part time member of the law reform commission of NSW.

Co-contributor to the following reports: Apprehended Violence Orders Report, October 2003; Minors Consent to Medical Treatment Report, June 2004; Community Justice Centres Report, February 2005; Young People and Relationships Report, June 2006; Guaranteeing Someone Else's Debts Report, November 2006 and Relationships NSW Law Reform Commission Report 113, June 2006.

Associations

International Association of Women Judges

Judicial Colloquium Australia

Languages

English (native language)

Vineet Kothari (India)

Date of Birth 2 September 1959

Last held position Acting Chief Justice, Gujarat High Court.

Education (degrees)

2004 Ph.D., Jodhpur University
 1999 LL.M. (Master of Law), Jodhpur University
 1981 LL.B. (Bachelor of Law), Jodhpur University
 1982 Chartered Accountant (CA)
 1982 Company Secretary (CS)
 1978 Bachelor of Commerce (Honors), Jodhpur University

Professional experience

2021 Judge (on retirement Acting Chief Justice), Gujarat High Court
 2018–2021 Judge and Acting Chief Justice, Madras High Court
 2016–2018 Judge, Karnataka High Court
 2005–2016 Judge, Rajasthan High Court

As a Judge decided nearly 50,000 cases in 16 years.

As a Lawyer practiced for nearly 20 years on the Constitutional, Service and Tax laws side.

Designated as Senior Advocate by the Hon'ble Supreme Court of India in May 2022.

Publications

Articles on “Constitutional Features & Indian Democracy” and “Applicability of Foreign Decisions in Interpretation of Taxation Treaties in International Taxation” published in 2012 and 2017 by Korea Legislation Research Institute (KLRI) in their Global Issues.

Article on “Child Education & Poverty Alleviation” was appreciated by the then Hon'ble President of India Mr. APJ Abdul Kalam.

Contributed papers for various National and International Conferences on International Taxation, Tax Treaties and other allied subjects in various countries like at Amsterdam, Helsinki, Switzerland and Brisbane, Australia.

Article on “Art of writing Brief Judgements”, Law Weekly, Rajasthan.

Worked as an Editor of the CTR Yearly Digest & STC Yearly Digest from 1979 & 1986 till 1990 respectively.

Associations & Experiences

Honorary Director on the Board of International Association of Tax Judges (IATJ).

Member of Commonwealth Magistrates and Judges Association (CMJA) London.

Arbitrator with Arbitration Centers annexed with almost all High Courts of India. Indian Council of Arbitrators (ICA), Madras Arbitration, Mediation and Conciliation Centre (MAMC), Madras Chamber of Commerce & Industry (MCCI) and Nani Palkhiwala Arbitration Centre, Chennai.

Singapore International Arbitration Centre (SIAC) – In Process.

Dubai International Arbitration Centre (DIAC) – In Process.

Chaired Technical sessions in International Conferences organized by IFA (International Fiscal Association).

Teaching Experience

Have been regularly delivering guest lectures at various Law Schools in the India from past 35 years.

Languages

English, Hindi (native language), Rajasthani (native language).

Lucija Miše (Croatia)

Date of birth	26 November 1979
Present position	Judge at the Municipal Labour Court of Zagreb, Croatia
Education (degrees)	
2006	Master of Laws (International Business Law), Central European University, Budapest, Hungary
2005	Six months non-degree course for International, European and WTO law at Asser College Europe of the T.M.C. Asser Instituut, The Hague, The Netherlands
1999–2004	Bachelor of Laws, University of Zagreb, Faculty of Law, Croatia
Professional experience	
2012–present	Judge, Municipal Labour Court of Zagreb, Croatia
2018–2019	On secondment for twelve months as a lawyer in the Croatian Division at the Registry, European Court of Human Rights (Strasbourg, France)
2011	Judge, Municipal Civil Court of Zagreb
2010–2011	Head of Department for Human Rights at the Ministry of Justice of the Republic of Croatia
2007–2010	Judicial Adviser, Municipal Civil Court of Zagreb
2005–2007	Judicial Trainee, Municipal Civil Court of Zagreb
Associations	Association of Willem C. Vis Moot Alumni (Zagreb)
Legal training	Programme for Human Rights Education for Legal Professionals (HELP) – certified HELP tutor award Various courses (in topics related to EU gender equality law, employment, and social affairs) organized by the European Judicial Training Network for judges Matra Patrol training course “Administration of Justice” at T.M.C. Asser Instituut, The Hague, The Netherlands
Languages	Croatian (native language), English (fluent), French (fluent), German (fluent), Italian (fluent)

Isabel Olmos (Spain)

Date of birth 4 December 1965

Present position Magistrate

Education (degrees)

2015 Doctorate degree in law, University of A Coruña

1988 Law Degree, Autonomous University of Barcelona

Professional experience

2007–present Magistrate, Court of Justice of Galicia (Social Chamber)

2021–2022 Professor of European Law, University of A Coruña, Coruña School of Labour (ERLAC)

2020–2021 Jurist, Court of Justice of the European Union

2002–2007 Labour Judge, Labour Tribunal Nr. 1 of A Coruña

1996–2002 Labour Judge, Labour Tribunal Nr. 2 of Ferrol

1994–1995 Judge, Tribunal of First Instance and Criminal Instruction Nr. 5 of Manresa

1992–1994 Judge, Tribunal of First Instance and Criminal Instruction Nr. 1 of Carballo

1991–1992 Judge, Tribunal of First Instance and Criminal Instruction Nr. 4 of San Boi de Llobregat

Publications (selection) **Articles in legal journals (the most significant):**

El poder de dirección y los medios de control del empresario en el teletrabajo (The power of management and the means of control of the employer in telecommuting). Anuario da Facultade de Dereito da Universidade da Coruña, ISSN 1138-039X, ISSN-e 2530-6324, Nº 25, 2021, págs. 137–170

A substitución xeracional e a discriminación por razón de idade na extinción do contrato de traballo: aceca da sentenza do TXUE do 15 de abril de 2021 (Generational Substitution and Age Discrimination at the End of the Employment Contract). Revista Galega de Dereito Social – 2ª etapa: (RGDS), ISSN-e 1696-3083, Nº. 12, 2021, págs. 85–123

El despido en situación de incapacidad temporal, la enfermedad y la discapacidad (Dismissal in case of temporary disability, illness and permanent disability). Nueva revista española de derecho del trabajo, ISSN 2444-3476, Nº. 217, 2019, págs. 75–98.

La tutela judicial efectiva de la conciliación de la vida familiar, personal y laboral (Effective judicial protection of the conciliation of family, personal and professional life). Nueva revista española de derecho del trabajo, ISSN 2444-3476, Nº. 176, 2015, págs. 223–244

El principio de igualdad y la tutela contra la discriminación (The principle of equality and protection against discrimination). Aequalitas: Revista jurídica de igualdad de oportunidades entre mujeres y hombres, ISSN 1575-3379, N° 23, 2008, págs. 70–82

Monograph:

La nulidad de actuaciones en el proceso social (The nullity of actions in the social process). Editorial Tirant Lo Blanch, Valencia, 2018, ISBN: 978-84-9169-223-2.

The entire list can be verified under:

<https://dialnet.unirioja.es/servlet/autor?codigo=2402322>

Associations

Association Judges for Democracy

Association of Women Judges of Spain

International Association of Women Judges (IAWJ)

Spanish Association of Labor Law and Social Security

Languages

Spanish (native language), French (fluent), Portuguese (fluent), English (basic knowledge)

Thomas Pastor (Germany)

Date of birth	5 January 1967
Present position	Vice-President of the Administrative Court
Education (degrees)	
1996	Doctor of Law (Dr. jur.), University of Bonn
1996	2nd State's Diploma in Law (Bar Exam), Mainz
1993	1st State's Diploma in Law (Degree), Cologne
1990	Certificate of European Studies, University of Geneva
Professional experience	
2021–present	Vice-President, Presiding Judge, Administrative Court of Dresden
2018–2021	Judge, Saxon Higher Administrative Court
2016–2018	Assistant Judge, Federal Supreme Administrative Court
2012–2016	Judge, Saxon Higher Administrative Court
2011–2011	Secretary (Deputy of the Commissioner), International Commission against Impunity in Guatemala (CICIG), Guatemala City
2010–2011	Legal Officer, Office of the Commissioner, CICIG, Guatemala City
2006–2007	Judge, Saxon Higher Administrative Court
2006	Assistant Judge, Constitutional Court of the Free State of Saxony
2005	Judge, Administrative Court of Leipzig
2004–2005	Judge, Saxon Higher Administrative Court
2000–2004	Judge, Administrative Court of Leipzig
2000	Judge, Social Court of Chemnitz
1999–2000	Judge, Criminal Court of Chemnitz
1997–1999	Judge, Administrative Court of Chemnitz
Publications (selection)	<p>Dieselfahrverbot – Verwaltungsgerichtlicher Rechtsschutz für die Umwelt – Entfremdung des Rechts, SächsVBl. 2019, p. 38 (Legal protection of the environment in Administrative Courts, article, co-author)</p> <p>Die Einhaltung des Curriculumnormwerts im Studiengang Medizin als Problem im Kapazitätsprozess, NVwZ 2018, p. 119 (Allocation of places for Medical Schools, article)</p> <p>Sorbengesetze, in: F. Schön, D. Scholze (ed.), Sorbisches Kulturlexikon, Bautzen, Germany, 2014 (Sorbian Acts, Minority Law, article)</p>

La Comisión Internacional contra la Impunidad en Guatemala, in: K. Ambos (ed.), Selección y priorización como estrategia de persecución en casos de crímenes internacionales. Un estudio comparado, Bogotá, Colombia, 2011 (International Criminal Law, article, co-author)

Das Mittelwertverfahren und die Bewertung von Prüfungsleistungen, LKV 2004, p. 66 (Procedure and evaluation of exams, article)

Festsetzung von Zulassungszahlen, Ausschöpfung der Ausbildungskapazität und Studienplatzvergabe im Kapazitätsprozess, LKV 2002, p. 147 (Calculation of capacity and distribution of places at universities, article)

Die rechtliche Stellung der Sorben in der Bundesrepublik Deutschland, Bautzen, Germany, 1997 (The legal position of Sorbs in Germany, Minority Law, book, doctoral thesis)

Associations

Association of Saxon Administrative Judges

Languages

German (native language), English (fluent), French (fluent), Spanish (fluent)

Mira Mihaylova Raycheva-Shekerdzhieva (Bulgaria)

Date of birth	28 July 1972
Present position	Supreme Court Judge
Education (degrees)	
1996	Bachelor and Master of Laws, Faculty of Law of the University of Sofia
Professional experience	
2010–present	Judge, Supreme Administrative Court
2018–present	Lecturer for Human Rights and Competition Law, National Institute of Justice in Sofia
2016–2019	Lecturer for Administrative Law and Procedure, University of Library Studies and Information Technologies in Sofia
2020–2021	Ad hoc Judge in four cases, European Court of Human Rights
2016	Representative of Bulgaria in a round table on “Enhancing legal certainty in the relationship between competition authorities and judiciaries”, UNCTAD, Geneva, Switzerland
2015–2016	Lecturer in a series of judicial seminars, organized by UNCTAD
2009–2013	Representative of Republic of Bulgaria, European Network on Free Movement within the European Union, organized by the Centre for Migration Law of the Radboud University Nijmegen, The Netherlands, coordinated under the supervision of the European Commission
2008–2010	Judge, Administrative Court of Sofia
2005–2008	Judge, Sofia Municipal Court
1999–2005	Judge, Sofia Regional Court
1997–1999	Junior Judge, Sofia Municipal Court
Publications	2019 Handbook for judges – European Law, Internal policies of the EU, Damages actions for breach of the EU antitrust rules
	Published in the frames of the Project “Innovation products and services in the education, delivered by the National Institute of Justice”, co-funded by the European Union through the European social fund
Associations	Association of Bulgarian Administrative Judges
	Association of European Competition Law Judges
	Association of the European Administrative judges
Languages	Bulgarian (native language), English (fluent), French (fluent), Russian (fluent)

Katharine Savage (South Africa)

Date of birth 10 January 1968

Present position Judge of the High Court

Education (degrees)

Since 2020 Enrolled for PhD in Public Law, University of Cape Town

1997 Master of Laws, University of Notre Dame, Indiana, USA (*summa cum laude*)

1991 Bachelor of Laws, University of Cape Town

1988 Bachelor of Arts, University of Cape Town

Professional experience

2012 – present Acted as Judge, Supreme Court of Appeal, South Africa

Acted as Judge, Labour Appeal Court of South Africa

Judge, High Court of South Africa

Acted as Judge, High Court of South Africa

2011 Acted as Judge, Labour Court of South Africa

2008–2012 Director, Bowman Gilfillan Attorneys

2000–2008 Partner, Haffegée Roskam Savage Attorneys; previously, Partner, Katharine Savage Attorneys, Johannesburg

1997–2000 Commissioner, Commission for Conciliation Mediation and Arbitration, Johannesburg

1996–1997 Attorney, Constitutional Litigation Unit, Legal Resources Centre, Johannesburg

1995–1996 Legal Researcher for African National Congress' Constitutional Commission in constitutional negotiations in Parliament of South Africa

1994–2012 Arbitrator, Mediator, Chairperson and Dispute Resolution Trainer – private dispute resolution panels (TOKISO/AMSSA/IMSSA); and Arbitrator and Conciliator – public sector dispute resolution panels (PSCBC, PHWSBC, ELRC, SSSBC, SALGBC)

1992–1994 Candidate Attorney and then Attorney, Chennells Albertyn Attorneys, Stellenbosch, South Africa

Publications (selection) Campbell Scientific Africa (Pty) Ltd v Simmers & others (2016) 37 ILJ 116 (LAC)

Gbenga-Oluwatoye v Reckitt Benckiser SA (Pty) Ltd & another (2016) 37 ILJ 902 (LAC)

Correctional Services Workers Union v Police & Prisons Civil Rights Union & others (2017) 38 ILJ 2009 (LAC)

MTN Group Management Services (Pty) Ltd v Mweli & Another (2021) 42 ILJ 775 (LAC)

Grey v Education Labour Relations Council & others (2016) 37 ILJ 379 (LAC)

Association

South African Society for Labour Law

Languages

English (native language), Afrikaans (fluent)

Abdelmohsen Ahmed Sheha (Egypt)

Date of birth 4 February 1989

Present position Senior Judge

Education (degrees)

2021 PhD. Administrative Law, Université de Strasbourg
 2016 Master of Public Finance, Université d'Auvergne
 2014 Diploma (hors-classement), Ecole Nationale D'Administration (ENA)
 2014 Master of Public Administration, Université de Strasbourg
 2011 Master of Laws in Public Law, Cairo University
 2009 Bachelor of Laws, Beni-Suef University

Professional experience

2011–present Senior Judge, Egyptian Council of State
 2021–present Senior Legal Advisor, Ministry of Trade and Industry
 2021–present Legal Expert (Speaker), Centre of Judicial Studies of the Council of State, National Training Academy (NTA), and School of Law of the British University in Egypt (BUE)
 2018 Arbitrator, Ministry of Justice (ARE)
 2017–2018 Legal Advisor, Technical Secretariat of the Ministerial Committee for Settlement of Investment Contracts Disputes (The Cabinet)
 2017–2018 Lecturer for Administrative Law and Contracts, School of Law of the British University in Egypt (BUE)

Publications (selection)

La régulation du secteur des communications électroniques. Étude comparée des droits français et égyptien, l'Harmattan, coll. Log. Juridiques, Paris, 2022.

« Le doute comme fondement d'un office particulier du juge administratif du référé-suspension », in *Le doute en droit*, Mare & Martin, Paris, 2022 (to be published).

A. SHEHA & al., « Amicable Settlement of Investment Contract Disputes in Egyptian Law », *LexisNexis MENA Business Law Review*, n° 1, March 2021, pp. 64–71.

« (Re)slicing The Cake for A Fair Share. Regulatory Powers Over Interconnection Agreements in Egyptian law », *LexisNexis MENA Business Law Review*, n° 2, June 2020, pp. 52–60.

« La neutralité d'internet en temps de congestion exceptionnelle des réseaux. Une mise en perspective à l'épreuve de la crise du Covid-19 », *Revue Lamy droit de l'immatériel (RLDI)*, n° 171, juin 2020, pp. 37–41.

Associations

Asso. of Judges of the Council of State, Asso. of alumni of the Ecole Nationale D'Administration (ENA), Laboratoire méditerranéen de droit public (LMDP)

Languages

Arabic (native), English (fluent), French (fluent)

Xiangzhuang Sun (China)**Date of birth** 24 January 1971**Present position** Presiding Judge**Education (degrees)**

2007 Doctor of Law with Distinction, Nanjing Normal University

2002 Master of Laws with Merit, The University of Warwick, UK

1993 Bachelor of Laws, East China University of Political Science and Law

Certificates

2014 Duke University, USA (August–December 2014)

Professional experience

2007–present Presiding Judge, The Supreme People's Court of China

1999–2007 Judge, The High People's Court of Jiangsu Province

1993–1999 Law Clerk, The High People's Court of Jiangsu Province

Honour National Adjudication Expert**Publications (selection)** A Chinese approach to international commercial litigation dispute resolution: the China International Commercial Court, The Chinese Journal of Comparative Law, (2020) Vol. 8 No. 1 pp. 45–54, UK: Oxford University Press.Legal and court staff in the United States judiciary, (Chinese translation version), available at Federal Judicial Center, USA: Washington D.C. <https://www.fjc.gov/sites/default/files/2012/StaffChi.pdf>

Domain names and trademarks: a study of cyberspace regulation in China, The Journal of World Intellectual Property, Volume 6, Issue 1, pages 33–63, January 2003. Switzerland: Geneva.

No. 7 directive case, The Gazette of the Supreme People's Court of P.R. China, Issue 6, June 2012.

Correcting a wrongful civil judgment with finality in a U.S. federal court and its implications for China, Law Application, Issue 7, 2015. China: Beijing.

Book: Civil retrial procedure: from legislative intent to judicial practice, Beijing: China Law Press, 2016.

Book: A study of trial supervision of new civil procedure law, Beijing: China Law Press, 2012, (co-author).

Book: The theory and application of trial supervision of civil procedure law, Beijing: China Legal Press, 2010.

18 academic articles published in People's Judiciary and Law Application, two of Chinese SSCI journals.

Associations China Judges Association

China Law Society

Languages Chinese (native language), English (fluent)

Sean Daniel Wallace (United States of America)

Date of birth 17 June 1960

Present position Circuit Judge

Education (degrees)

2001 Senior Executives in State and Local Government, Certificate, Harvard University, School of Government

1985 Juris Doctor, University of Maryland, School of Law

1982 Bachelor of Arts in Political Science, Hampden-Sydney College

Professional experience

2002–present Circuit Judge, Maryland Judiciary

1999–2002 County Attorney, Prince George’s County Government

1988–1999 Deputy County Attorney/Associate County Attorney, Prince George’s County Government

1985–1988 Associate Attorney, Knight, Manzi, Brennan, Ostrom and Ham, P.A.

Associations

American College of Business Court Judges (President 2013–2014)

Maryland Circuit Judges Association (President 2008–2010)

Judicial Advisory Board, George Mason University Scalia Law School Law and Economics Center

American Bar Association (Business Court Representative 2010–2012)

Maryland State Bar Association (Board of Governors 2003–2005)

Prince George’s County Bar Association (President 2002–2003)

Southern Maryland Inn of Court

Maryland Judiciary Subcommittee on Business and Technology Case Management (Chairman 2015–2021)

Maryland Judiciary Complex Litigation Committee (Chairman 2021–present)

Trained judges from Kenya, People’s Republic of China, Nigeria, and the East Africa Law Society (Burundi, Kenya, Rwanda, Tanzania, Uganda)

Recognized for “commitment to diversity and to the advancement of women and minorities” by the Women’s Bar Association of Maryland

Languages English (native language)

Gao Xiaoli (China)

Date of birth 20 September 1973

Present position Deputy Chief Judge of the 6th Circuit Court and Senior Judge of the International Commercial Court of the Supreme People's Court of the People's Republic of China (PRC)

Education (degrees)

2005 PhD in Law, University of International Business and Economics, Beijing, China

2001 Master of Laws, Beijing University

2000 Specialized Graduate Diploma, University of Montreal

1994 Bachelor of Laws, China University of Politics and Law

Professional experience

2021–present Deputy Chief Judge of the 6th Circuit Court, the Supreme People's Court of the PRC

2018–present Senior Judge of the International Commercial Court, the Supreme People's Court of the PRC

2017–2020 Deputy Chief Judge of the 4th Civil Division, the Supreme People's Court of the PRC

2015–2017 Presiding Judge of the 1st Circuit Court, the Supreme People's Court of the PRC

2001–2017 Judge and then Senior Judge of the 4th Civil Division, the Supreme People's Court of the PRC

Publications (selection) *Monograph*: Application of Public Policy in Private International Law, China Democracy Legal Publishing House, First Edition, Mar. 2008.

Articles and book chapters include: The Positive Practice of Chinese Courts in the Recognition and Enforcement of Foreign Arbitral Awards, Journal of Law Application, Issue 5, 2018, pp.2–8; Section 12/102, Understanding and Applying General Rules of China Civil Law, People's Court Press, Apr. 2017; Section 522-533/551, Understanding and Applying China Supreme Court Judicial Interpretive Directives on China Civil Procedure Law, People's Court Press, Mar. 2015; Ascertainment of Foreign Law in Judicial Practice, Vol. 17, Issue 1, Wuhan U. Int'l Law Rev., 2014, pp. 331–344; Section 271-284, Interpretation of Articles of the New Civil Procedure Law, People's Court Press, Sep. 2012; Sections 4, 5, 7, 51, 52, Understanding and Applying China Supreme Court Judicial Interpretive Directives on Issues concerning China Law on the Application of Law to Foreign-related Civil Relations, China Legal Publishing House, Sep. 2011; Section 102, 236-240, 315-320, 342-345, 354-361, Understanding and Applying China Supreme Court Judicial Interpretive Directives on Causes of Action in Civil Cases, People's Court Press, First Edition, Feb. 2008; Section 1, 2, 11, 12, Understanding and Applying China Supreme Court Judicial Interpretive Directives on Issues concerning China Arbitration Law, People's Court Press, 1st Ed., Mar. 2007;

Application of International Treaties in Foreign-related Commercial Cases, People's Court Daily, 13 February, 2007; Influence of Hague Convention on the Choice of Court Agreements in the China Foreign-related Civil and Commercial Judgments, People's Judicature, Issue 3, 2006, pp. 85–96; Public Policy and Enforcement, Global Arbitration Review (London), Vol. 1, Issue 3, Jun. 2006, pp. 22–23; Study of Canada Alternative Dispute Resolution and Court Mediation, Journal of Law Application, Issue 1, 2003, pp. 138–141.

Associations

Council of China Law Society; Council of Chinese Society of International Law; Council of China Judicial Research Association; Council of Asia Business Law Institute

Languages

Chinese (native language), English (fluent)

Solomon Waktolla (Ethiopia)

Date of birth	29 April 1975
Present position	Deputy Chief Justice
Education (degrees)	
2014	Master of Laws (LLM), Harvard Law School
2013	Master in Public Administration (MPA), Harvard University, Kennedy School of Government
2006	Master of Laws (LLM), University of Amsterdam
1997	Bachelor of Laws (LLB), Addis Ababa University
Professional experience	
2018–present	Deputy Chief Justice, Federal Supreme Court of Ethiopia <ul style="list-style-type: none"> • Presiding over the Cassation Bench, Federal Supreme Court of Ethiopia • Deputy Chair, Federal Judicial Administration Commission
2017–2013	Member of the Court, Permanent Court of Arbitration
2014–2018	Attorney at Law, Private Practice
2009–2013	Vice President, Federal First Instance Court of Ethiopia
2003–2009	Judge, Federal High Court of Ethiopia
2006–2007	Lecturer for Public International Law and International Investment Law, Haramaya University
1999–2004	Trainer, Ethiopian Federal Judicial Training Center
2001–2003	Judge, Federal First Instance Court of Ethiopia
2001	In-house Counsel, Commercial Bank of Ethiopia
1998–2001	Judge, Oromia Regional State Supreme Court
1997–1998	Assistant Judge, Oromia Regional State Supreme Court
1996	Law Clerk, Federal High Court of Ethiopia
Consultancy	<p>Worked with the group of International Experts from Center for International Legal Cooperation (CILC) and produced a Comprehensive Justice Sector Reform Program Base Line Study Report. The Ethiopian legal reform was initiated based on this study.</p> <p>Congressional Coalition on Adoption Institute, the US based non-profit organization, organized The Way Forward Project to conduct study analysing opportunities and challenges facing child policy makers in six African Countries. Deputy Chief Justice Waktolla worked with a group of international Experts in framing the strategies for developing the legal and government infrastructure necessary to support child welfare systems.</p>

Associations

Member of Harvard university Alumni Association

Member of Harvard Law School Alumni Association

Member of Harvard Kennedy School Alumni Association

Languages

English (fluent), Amharic (fluent), Afaan Oromo (fluent)

Nassib G. Ziadé (Lebanon/Chile)

Date of birth	19 July 1962
Present position	President of the International Monetary Fund Administrative Tribunal Chief Executive Officer of Bahrain Chamber for Dispute Resolution
Education (degrees)	
1985	LL.M. in International Law, University of Cambridge
1984	Licence in Administrative and Political Studies, St. Joseph University of Beirut
1984	Bachelor of Business Administration, American University of Beirut
1983	Licence in Private Law, St. Joseph University of Beirut
1983	Licence in Public Law, St. Joseph University of Beirut
Professional experience	
2022–present	President, International Monetary Fund Administrative Tribunal
2019–present	Judge, International Monetary Fund Administrative Tribunal
2022–present	Member, Sanctions Panel of the Geneva-based Global Fund
2012–present	Arbitrator and Tribunal President, in over 30 major arbitrations relating to international commerce, construction, investment and public international law
2013–present	Chief Executive Officer, Bahrain Chamber for Dispute Resolution (BCDR)
2010–present	Visiting Professor, University of Miami School of Law, LL.M. Program of International Arbitration
2015–present	Visiting Professor, Saint-Joseph University Beirut Faculty of Law, LL.M. Program
2011–2013	Director, Dubai International Arbitration Centre (DIAC)
2007–2011	Deputy Secretary-General/Acting Secretary-General, International Centre for Settlement of Investment Disputes (ICSID)
1997–2007	Executive Secretary, World Bank Administrative Tribunal
1990–1997	Legal Counsel, International Centre for Settlement of Investment Disputes (ICSID)
Publications (selection)	Problems of International Administrative Law: On the Occasion of the Twentieth Anniversary of the World Bank Administrative Tribunal (editor, Martinus Nijhoff Publishers 2008) (book) Institutional Arbitration in the Arab Region: Challenges and Prospects, in Liber Amicorum Samir Saleh: Reflections on Dispute Resolution with Particular Emphasis on the Arab World 289 (Nassib G. Ziadé ed., Wolters Kluwer Publishers, 2020)

Curing the Illness without Killing the Patient: Prescribing Appropriate Remedies for Findings of Illegality in International Arbitration, 19 ICCA Congress Series 746 (Albert Jan van den Berg ed., 2017)

Addressing Allegations and Findings of Corruption: The Arbitrator's Investigative and Reporting Rights and Duties, in Addressing Issues of Corruption in Commercial and Investment Arbitration 114 (Dossiers of the ICC Institute of World Business Law 2015)

L'éthique et l'arbitrage en matière d'investissement : Grandeur et misère de la fonction d'arbitre, Revue de l'arbitrage 2012.307 (in French)

Conflicts of Interest in International Administrative Law, in The Development and Effectiveness of International Administrative Law 387 (O. Elias ed., Martinus Nijhoff Publishers 2012)

Associations

Member, Permanent Court of Arbitration

Member, Panels of Arbitrators and Conciliators of the International Centre for Settlement of Investment Disputes (ICSID)

General Editor, BCDR International Arbitration Review

Member, London Court of International Arbitration (LCIA) Court, 2010–2015

Editor-in-Chief, ICSID Review – Foreign Investment Law Journal, 2007–2011

Member, American Society of International Law (ASIL) Executive Council, 2007–2010; Counsellor, ASIL, 2014–2020

Languages

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