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Report of the Human Rights Council

Programme budget for the biennium 2018–2019

Revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its thirty-seventh, thirty-eighth and thirty-ninth sessions, and twenty-eighth special session

Report of the Advisory Committee on Administrative and Budgetary Questions

I. Introduction

1. The Advisory Committee on Administrative and Budgetary Questions has considered the report of the Secretary-General on the revised estimates resulting from resolutions and decisions adopted by the Human Rights Council at its thirty-seventh, thirty-eighth and thirty-ninth sessions, and twenty-eighth special session ([A/73/477](#) and [A/73/477/Corr.1](#)). During its consideration of the report, the Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 6 December 2018.

II. Format and presentation

2. The Advisory Committee recalls that it has previously commented on the format and presentation of the report of the Secretary-General, most recently in [A/72/7/Add.35](#), wherein it encouraged the Secretary-General to continue his efforts and make further enhancements so as to make the document more reader-friendly. In addition, the Committee recalls its view that a list of the mandates that had been discontinued or had expired could be included, with clear information on the related financial implications (see [A/72/7/Add.35](#), para. 2, and [A/71/688](#), para. 4). The Advisory Committee was informed, upon enquiry, that 139 Human Rights Council mandates had been established or extended between 1 January 2016 and 31 December 2018, while four mandates had been discontinued over the same period.



3. The Advisory Committee notes the improvements made in the present report of the Secretary-General. The Committee encourages the Secretary-General to continue his efforts to make the report more reader-friendly.

III. Financial implications arising from the resolutions and decisions adopted by the Human Rights Council

4. The report of the Secretary-General ([A/73/477](#) and [A/73/477/Corr.1](#)) reflects 55 resolutions (including 54 resolutions establishing or extending new mandates and one resolution terminating a mandate) adopted by the Council in 2018 at its thirty-seventh to thirty-ninth sessions, and twenty-eighth special session. The report states that the programme budget implications arising from the resolutions adopted at those sessions gave rise to total requirements of \$55,913,200, of which \$39,185,900 in additional requirements for the biennium 2018–2019 comprised:¹

(a) An amount of \$10,082,400, which relates to commitment authorities authorized by the Advisory Committee in 2018 under General Assembly resolution [72/264](#), and the related appropriation in the amount of \$7,753,900 being sought in the context of the first performance report on the programme budget for the biennium 2018–2019, taking into account actual expenditure experience;

(b) Additional requirements amounting to \$29,103,500, comprising \$1,456,400 under section 2, General Assembly and Economic and Social Council affairs and conference management, \$11,385,500 under section 8, Legal affairs, \$16,080,900 under section 24, Human rights, and \$180,700 under section 29F, Administration, Geneva, which are proposed to be appropriated as a charge against the contingency fund for the biennium 2018–2019.

5. Resource requirements for the year 2020 amounting to \$5,803,800 and for the year 2021 in the amount of \$107,800 are not being considered by the Committee at this stage. **The Committee trusts that the resources for 2020 and 2021 will be presented at the relevant time with full justifications for the consideration of the General Assembly (see [A/72/35/Add.35](#), para. 4).**

Budget implementation

6. Upon enquiry, the Advisory Committee was provided with information on budget implementation in the case of five resolutions of the Human Rights Council for which authorization had been granted by the Advisory Committee to enter into commitments. The Committee notes that the implementation rate for section 24, Human rights, as at 1 November 2018 was particularly low for resolution 38/20 (on technical assistance to the Democratic Republic of the Congo and accountability concerning the events in the Kasai region), which showed expenditures of \$128,437 against a commitment authority of \$1,500,000; resolution S-28/1 (on violations of international law in the context of large-scale civilian protests in the Occupied Palestinian Territory, including East Jerusalem), with expenditures of \$705,990 against a commitment authority of \$1,785,000; and resolution 37/31 (on the situation of human rights in South Sudan), with expenditures of \$1,011,207 against a commitment authority of \$2,138,000. **In view of the pattern of expenditures for the current period, the Advisory Committee recommends the following reductions to the proposed requirements for 2019: 5 per cent for resolution 38/20, 5 per cent**

¹ The additional requirements are net of reduced requirements for a discontinued mandate (resolution 39/12) in the amount of \$219,300.

for resolution S-28/1, and 10 per cent for resolution 37/31 under section 24, Human rights.

7. In this connection, in its report on the first performance report for the biennium 2018–2019, the Advisory Committee makes further observations, including the fact that balances arising from amounts authorized for previous mandates of the Human Rights Council should not be offset against requests for commitments relating to the extension of those mandates (see [A/73/625](#), para. 8).

Posts and positions

8. The Secretary-General proposes to establish as at 1 January 2019 one new temporary post at the P-3 level, under section 24, Human rights, to support the activities mandated by the Council in its resolution 37/4 (on adequate housing as a component of the right to an adequate standard of living, and the right to non-discrimination in this context). Upon enquiry, the Advisory Committee was informed that the function of the post was to support the Special Rapporteur on adequate housing as a component of the right to an adequate standard of living, and on the right to non-discrimination in this context, with research and preparation of thematic studies relating to the implementation of the 2030 Agenda, and to advise States, intergovernmental organizations, civil society and other stakeholders on how to effectively respect, protect and fulfil the right to adequate housing and non-discrimination in this context.

9. The Advisory Committee was also provided, upon enquiry, with information on the 232 general temporary assistance positions that are proposed to be recruited for various durations over the course of the 2018–2019 period to implement the resolutions and decisions adopted by the Human Rights Council in 2018 (see annex to the present report). In addition, the Advisory Committee was informed that its comments and observations relating to staffing for the authorizations provided under commitment authority had been implemented (see para. 7 above).

Consultants

10. Upon request, the Advisory Committee was provided with information on the consultancy requirements for 2018 and 2019. For the implementation of resolution 39/16 (on the human rights situation in Yemen), it is proposed to engage three consultants at a P-4 equivalent level for a period of six months each in 2019 with expertise in the fields of humanitarian international law, military affairs and gender analysis to support the work of the National Commission of Inquiry of Yemen. **The Committee considers that the provision of expertise and support in the above-mentioned fields to a national commission of inquiry is part of the core activities of the Office of the United Nations High Commissioner for Human Rights, which should therefore rely on available internal resources in this matter. Consequently, the Committee recommends a reduction in the amount of \$203,200, corresponding to the proposed consultancy for the implementation of resolution 39/16. As a general principle, the Committee considers that every effort should be made to draw on existing United Nations expertise and capacity to the fullest extent possible.**

Travel

11. With respect to travel, the Advisory Committee was informed, upon enquiry, that the overall compliance rate of the Office of the United Nations High Commissioner for Human Rights (OHCHR) with the 16-day advance booking policy was 64.2 per cent in 2018 as at the end of November 2018. **The Committee notes a compliance rate which is relatively high compared with that of other Secretariat**

entities and encourages OHCHR to continue its efforts in this regard, with a view to attaining the 75 per cent target compliance rate.

12. The Advisory Committee sought information on the travels undertaken and planned in 2018 for mandates subject to Human Rights Council resolutions. Nevertheless, detailed justification, including on cities of origin, was not provided. **In the absence of adequate justification, the Committee recommends a reduction of 2 per cent in the proposed resources for travel.**

Meeting costs

13. The Advisory Committee notes the additional requirement of \$1,456,400 for the biennium 2018–2019 under section 2, General Assembly and Economic and Social Council Affairs and conference management. In the context of its consideration of different statements of programme budget implications resulting from draft resolutions before the General Assembly, the Advisory Committee was informed, upon enquiry, that some of the resources allocated to conference services in Geneva in support of meetings of the human rights treaty bodies could be redirected, as OHCHR had been unable to make full use of its meeting entitlements for the biennium 2018–2019. **In view of the foregoing and the actual expenditure experience in 2018 for section 2 (see [A/73/493](#), annex III), the Advisory Committee recommends a reduction of \$50,000 to the additional requirements sought under section 2.**

IV. Conclusion

14. The Secretary-General's proposed actions to be taken by the General Assembly are set out in paragraph 200 of his report ([A/73/477](#) and [A/73/477/Corr.1](#)). **Subject to its recommendations and observations in paragraphs 6, 10, 12 and 13 above, the Advisory Committee recommends the approval of the proposals of the Secretary-General.**

Annex

General temporary assistance positions proposed in relation to the Human Rights Council resolutions and decisions adopted at its sessions in 2018

Section 24, Human rights

<i>Resolution</i>	<i>Title</i>	<i>Description</i>	<i>General temporary assistance level</i>	<i>Number of months in 2018</i>	<i>Number of months in 2019</i>	<i>Number of months in 2020</i>	<i>Functions</i>
S-28/1	Violations of international law in the context of large-scale civilian protests in the Occupied Palestinian Territory, including East Jerusalem	One-time ^a committee of inquiry (with commitment for 2018 authorized by the Advisory Committee)	P-5	6	3		Coordinator
			P-4	6	3		Investigation Team Leader
			P-4	5	2		Legal Adviser
			P-4	4	3		Reporting Officer
			P-4	4			Forensic Pathologist
			P-4	4			Military Adviser
			P-4	3			Security Officer
			P-3	4	2		Human Rights Officers (x2)
			P-3	4	2		Interpreters (x2)
			P-3	4	1		Hebrew-language Researcher
			P-3	3	3		Media Adviser
			P-3	4	2		Forensic Imagery Expert
			P-3	4	2		Social Media Analyst
			P-3	1			Local Security Adviser
37/6	The role of good governance in the promotion and protection of human rights	One-time ^a event	GSOL	6	3		Programme Assistant
			P-3		3		Support with background research and preparation of a concept for the seminar, including with respect to best practices, the organization of the seminar and the writing of the report
37/8	Human rights and the environment	One-time ^a event	P-3		6		Support the logistical preparations for the seminar
							Assist the Special Rapporteur on the issue of human rights obligations relating to the enjoyment of a safe, clean, healthy and sustainable environment in the collection and compilation of information, preparation of a concept note, organization of the expert seminar and drafting of the summary report
37/15	High-level intersessional discussion celebrating the centenary of Nelson Mandela	One-time ^a event	P-3		1		Organize a high-level intersessional panel discussion and draft summary report

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37/17	Cultural rights and the protection of cultural heritage	One-time ^a event	P-4			6	Assist in the substantive preparation of the workshop, including with research, consultation and invitations, and prepare final report
		One-time ^a event	GSOL			2	Assist with the organization of the workshop and travel arrangements of experts
37/18	Promoting human rights through sport and the Olympic ideal	One-time ^a event	P-3			3	Organize the panel on promoting human rights through sport and the Olympic ideal
37/20	Rights of the child: protection of the rights of the child in humanitarian situations	New recurrent ^b starting 2019	P-3		12	12	Coordinate the process of gathering, synthesizing and relaying inputs from a child's rights perspective for submission to the annual thematic reviews of progress of the high-level political forum on sustainable development, including by compiling a yearly thematic report of the High Commissioner for the annual thematic reviews, undertaking research and consulting with all relevant stakeholders
37/24	Promotion and protection of human rights and the implementation of the 2030 Agenda for Sustainable Development	One-time ^a event	P-4	3	3		Carry out consultations with Member States and other relevant stakeholders; gather and document good practices and lessons learned; prepare the substantive background documents for the meetings, including the agenda, a concept note and a background paper; plan and organize the meetings, including by identifying panellists and participants; and prepare the summary report of the meetings
37/26	Prevention of genocide	One-time ^a events	P-3		4		Research, consult with stakeholders and draft the follow-up report for the Council at its forty-first session (in the Office on Genocide Prevention and the Responsibility to Protect in New York)
			P-3		2		Carry out the substantive preparation of the high-level panel discussion, research, consult with sponsors and relevant stakeholders, develop a concept note, identify and invite relevant experts and prepare a summary report of the discussion for the Council at its fortieth session (in the Office of the United Nations High Commissioner for Human Rights in Geneva)

<i>Resolution</i>	<i>Title</i>	<i>Description</i>	<i>General temporary assistance level</i>	<i>Number of months in 2018</i>	<i>Number of months in 2019</i>	<i>Number of months in 2020</i>	<i>Functions</i>
37/29	The human rights situation in the Syrian Arab Republic	1-year extension of the mandate of the Independent International Commission of Inquiry on the Syrian Arab Republic (with 2018 commitment authority)	P-5 P-4 P-4 P-4 P-4 P-3 P-3 P-3 P-3 P-3 P-3 P-2	9 9 9 9 9 8 8 9 7 7 7 9	3 3 3 3 3 3 3 3 3 3 3 3		Coordinator Legal Adviser Military Adviser Analyst Chief of Investigations Investigators (x11) Political Officer Reporting Officer Media Officer Analyst Legal Officer Interpreter Associate Analyst/Associate Human Rights Officer
			GSOL	9	3		Programme Assistants (x2)
37/31	Situation of human rights in South Sudan	1-year extension of the mandate of the Commission on Human Rights in South Sudan (with 2018 commitment authority)	P-5 P-4 P-4 P-4 P-4 P-4 P-3 P-3 P-3 P-3 NO NO	7 7 7 7 7 7 7 7 7 7 7 6	3 3 3 3 3 3 3 3 3 3 3 3		Coordinator Chief of Investigations Legal/Reporting Officer Transitional Justice Adviser (based in Addis Ababa) Investigator (based in Uganda) Analyst Investigators (x2) Administrative Officer Field Security Coordinator Case Manager Local Interpreters (x3) Local Interpreter (based in Uganda)
37/32	Situation of human rights in Myanmar	Expansion of the mandate of the independent international fact-finding mission on Myanmar (with 2018 commitment authority)	P-4 P-2	5 5			Consolidate verified information in an analytic framework that helps establish patterns of human rights violations and abuses, to the extent possible, identify perpetrators and establish lines of responsibility among the authorities Human Rights Officers (x2) to assist with the documentation and verification of the voluminous information deriving from the hundreds of interviews conducted by the fact-finding mission, the information received from a wide range of individual experts on current issues in Myanmar, non-governmental and intergovernmental organizations, witnesses and victims, in the form

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							of documents, photographs, videos, audio recordings, satellite imagery, postings on social media by official and other sources
38/4	Human rights and climate change	One-time ^a events	P-3		3		Organize a panel discussion on the theme “Women’s rights and climate change: climate action, best practices and lessons learned”, prepare a concept note in consultation with all relevant stakeholders, identify and invite relevant experts, coordinate and review background papers for the panel and prepare the summary report
			P-3		6		Research, consult and prepare the requested analytical study on the integration of a gender-responsive approach into climate action at the local, national, regional and international levels for the full and effective enjoyment of the rights of women
38/6	Elimination of female genital mutilation	One-time ^a event	P-4		3		Prepare for the two-day meeting, including by conducting research, drafting a background document, consulting widely for the identification of experts, preparing background material for each session of the meeting and liaising with panellists to ensure that interventions are well coordinated, support the meeting and prepare the outcome report
			GSOL		2		Organize the travel of participants and support the logistics of the meeting
38/8	Human rights in the context of HIV and AIDS	One-time ^a event	P-4		5		Undertake research, compile background information, coordinate and organize the consultation and prepare the outcome report
			GSOL		2		Provide administrative and logistical support for the organization of the consultation, including travel arrangements
38/10	Human rights and the regulation of civilian acquisition, possession and use of firearms	One-time ^a activity	P-4		4		Provide expertise on the impact of civilian acquisition, possession and use of firearms on civil, political, economic, social and cultural rights, including specific knowledge about relevant networks and other actors in order to undertake the necessary consultation, research and analysis

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38/11	The promotion and protection of human rights in the context of peaceful protests	One-time ^a activity	P-3		4		Conduct research and consultations on new technologies and their impact, prepare the related analysis and draft the report
38/12	Civil society space: engagement with international and regional organizations	One-time ^a activity	P-3			3	Conduct research and consultations on the issue and prepare the report
38/13	Business and human rights: improving accountability and access to remedy	One-time ^a events	P-4			3	Undertake research and analysis in preparation of the report to be presented to the Human Rights Council
			P-3		4		Support the Working Group on the issue of human rights and transnational corporations and other business enterprises in further analysis of the role of national human rights institutions in facilitating access to remedy for business-related human rights abuses, with a view to preparing an information note that would be published on the web page of the Working Group before the forty-fourth session of the Human Rights Council, and organizing and undertaking substantive preparations for the global consultation
			P-2		3	3	Prepare substantive inputs, organize the consultations and contribute to the drafting of the report
			GSOL		4	2	Assist in the preparations for the three consultation meetings and the related travel of experts and participants
38/18	The contribution of the Human Rights Council to the prevention of human rights violations	One-time ^a events	P-4		12		Organize the two intersessional seminars with States and other stakeholders and support the drafting of the report with proposals on how the Council could effectively contribute to the prevention of human rights violations
			GSOL		6		Assist in the preparations for the two seminars and the travel of participants
38/19	The incompatibility between democracy and racism	One-time ^a event	P-3		2		Organize the high-level panel debate and draft a summary report

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38/20	Technical assistance to the Democratic Republic of the Congo and accountability concerning the events in the Kasai region	One-time ^a team of international human rights experts (with 2018 commitment authority)	P-5	4	6		Coordinator
			P-4	4	5		Human Rights Officer
			P-4	4	5		Gender/Sexual and Gender-based Violence Adviser
			P-3	4	6		Administrative Officer
			P-3	4	5		Field Security Officer
			P-3		2		Communications/Advocacy Officer
			NO	4	5		Local Interpreters (x2)
		One-time ^a technical assistance team (with 2018 commitment authority)	GSOL	4	5		Drivers (x2)
			P-4	4	6		Victims and Witness Protection Officer
			P-4	3	5		Forensics Experts (x5)
			P-3	4	6		Human Rights Officer
			NO	2	6		National Human Rights Officers (x4)
			GSOL	2	6		Drivers (x3)
39/1	Promotion and protection of human rights in the Bolivarian Republic of Venezuela	One-time ^a activity	P-4		9		Establish contacts and gather first-hand and up-to-date information on the human rights situation, applying remote fact-finding methodology (in the absence of access to the country), including interviews and collection and analysis of evidence and open source material; provide regular briefings to the High Commissioner and other relevant stakeholders; prepare the two oral updates for the fortieth and forty-second sessions of the Human Rights Council; and draft the written report and follow up on the implementation of the recommendations contained therein
			P-3		9		
39/2	Situation of human rights of Rohingya Muslims and other minorities in Myanmar	1-year extension of the mandate of the international fact-finding mission (2018 requirements absorbed)	P-5	3 ^c	9		Coordinator
			P-4	3 ^c	9		Chief of Investigations
			P-4		8		Legal Adviser, International Criminal Law
			P-4		8		Legal Adviser, International Human Rights Law
			P-4		8		Legal Analyst
			P-4		8		Reporting Officer
			P-4		5		Media Adviser
			P-3		8		Human Rights Officer/Case Manager
			P-3	3 ^c	8		Human Rights Officers/Investigators (x2 in 2019)
			P-3		8		Interpreters (x2)
			P-3		3		Security Officer

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			GSOL		8		Information Technology Assistant
			GSOL	3 ^c	9		Programme Assistant
		One-time ^a activity	P-4		7	3	Conduct research and analysis and consultations for the development of related recommendations to be included in the report to the Human Rights Council
39/7	Local government and human rights	One-time ^a activity	P-3		4		Conduct research and consultations with States and other stakeholders, including local governments, on effective methods to foster cooperation between local government and local stakeholders for the promotion and protection of human rights, analyse the information compiled and draft report
39/10	Preventable maternal mortality and morbidity and human rights in humanitarian settings	One-time ^a event	P-4		5		Prepare for the two-day meeting, including by conducting research, drafting a background document, consulting widely for the identification of experts, preparing background material for each session of the meeting and liaising with panellists, and prepare the summary report
			GSOL		2		Organize the travel of participants and support the logistics of the meeting
39/11	Equal participation in political and public affairs	One-time ^a activity	P-3			4	Conduct research and consultations with States and other stakeholders on good practices and challenges encountered by States in using the guidelines, analyse the information compiled and draft the follow-up report
39/12	United Nations Declaration on the Rights of Peasants and Other People Working in Rural Areas	Discontinued perennial mandate starting from 2019	P-4		-4	-4	Reduction of requirements owing to discontinuation of mandate
			GSOL		-3	-3	Reduction of requirements owing to discontinuation of mandate
39/14	Situation of human rights in Burundi	1-year extension of the mandate of the Commission of Inquiry on Burundi (2018 requirements absorbed)	P-5	3 ^c	10		Coordinator
			P-4	3 ^c	9		Chief of Investigations
			P-4		9		Reporting Officer
			P-4		2		Media Adviser
			P-3	3 ^c	9		Investigators (x3 in 2019)
			P-3		5		Security Officer
			P-3		9		Interpreters (x2)
			P-3		2		Archivist
			GSOL	3 ^c	9		Administrative Assistant

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39/16	Human rights situation in Yemen	1-year extension of the mandate of the Group of Eminent International and Regional Experts (2018 requirements absorbed)	P-5	3 ^c	9		Coordinator
			P-4		9		Analyst/Legal Adviser
			P-4		9		Analyst/Reporting Officer
			P-4		9		Military Adviser
			P-4	3 ^c	9		Fact-finding Team Leaders (x2 in 2019)
			P-4		3		Media Adviser
			P-3	3 ^c	9		Investigators (x4 in 2019)
			P-3		9		Investigator/Child Protection Expert
			P-3		9		Field Security Coordinator (Sana'a)
			P-3		9		Field Security Coordinator (Aden)
			P-3		1		Archivist
			P-2		9		Associate Analyst
			NO		9		Administrative Officer
			NO		9		Local Interpreters/Translators (x3)
			GSOL		9		Information Technology Assistant
			GSOL		9		Administrative/Logistics Assistant
		One-time ^a activities	P-4		9		Continue supporting the National Commission of Inquiry and coordinating, organizing and delivering substantive technical assistance and advice through relevant workshops and training, with the support of relevant expert consultants, in close coordination and consultation with the OHCHR country office in Yemen
			GSOL		9		Assist with organizing the logistical arrangements and associated travel of participants to the workshops and provide administrative assistance during the workshop sessions and in the recruitment of relevant expert consultants for the National Commission of Inquiry
39/17	National human rights institutions	One-time ^a event	P-3		4		Conduct research, draft a questionnaire and circulate it to national human rights institutions, the Global Alliance of National Human Rights Institutions and its regional networks, non-governmental organizations and Governments; receive, systematize and analyse all the replies received in a background paper to be submitted to the consultation and draft a summary report of the consultation; and provide administrative and

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39/18	Enhancement of technical cooperation and capacity-building in the field of human rights	One-time ^a event	P-4		2		substantive support for the organization of the consultation Research and organize the panel, follow-up and preparation of the report
39/20	Technical assistance and capacity-building in the field of human rights in the Democratic Republic of the Congo	One-time ^a events	P-3		6		Support reporting, preparation and follow-up of the two enhanced interactive dialogues at the fortieth and forty-second sessions of the Human Rights Council
39/22	Technical assistance and capacity-building to improve human rights in the Sudan	One-time ^a activities	P-3		12		Prepare technical assessment missions to the Sudan, draft mission reports and draft the OHCHR progress report; prepare the enhanced interactive dialogue on the Sudan to be held at the forty-first session of the Human Rights Council; draft a concept note and related documentation for the potential establishment of the OHCHR country office in the Sudan; and draft funding and planning proposals

Note: The above list excludes general temporary assistance positions already provided for under existing perennial mandates. For resolutions under 2018 commitment authorities, the number of months for the general temporary assistance positions indicated in the table are based on the requests submitted by the Secretariat to the Advisory Committee. These numbers of months no longer correspond to the value of the resources made available under the commitment authorities considering the reductions introduced by the Committee.

Abbreviations: ASG, Assistant Secretary-General; GSOL, General Service (Other Level); and NO, National Officer.

^a The term “one-time” applies to non-recurrent expenditures.

^b The term “new recurrent” applies to expenditures related to a new mandate that will be recurrent going forward.

^c Funding related to the months to be worked in 2018 for resolutions 39/2, 39/14 and 39/16 has not been requested in the Human Rights Council revised estimates report, as the requirements are being met from within existing resources.

Section 8, Legal affairs

<i>Resolution</i>	<i>Title</i>	<i>Description</i>	<i>General temporary assistance level</i>	<i>Number of months in 2018</i>	<i>Number of months in 2019</i>	<i>Number of months in 2020</i>	<i>Functions</i>
39/2	Situation of human rights of Rohingya Muslims and other minorities in Myanmar	Accountability mechanism (new recurrent ^a)	ASG		10	12	Executive Office
			D-1		11	12	Head of the Mechanism
			P-5		6	12	Deputy Head of the Mechanism
			P-3		3	12	Senior Legal Officer
			P-3		3	12	Legal Officer/Special Assistant
							Witness Support Officer

<i>Resolution</i>	<i>Title</i>	<i>Description</i>	<i>General temporary assistance level</i>	<i>Number of months in 2018</i>	<i>Number of months in 2019</i>	<i>Number of months in 2020</i>	<i>Functions</i>
			GSOL		20	24	Staff Assistants (x2)
							Collection, Analysis and Sharing Section
			P-5		6	12	Chief of Section
			P-4		11	36	Legal Officers (x3)
			P-4		4	12	Investigator
			P-3		11	36	Investigators (x3)
			P-3		9	36	Analysts (x3)
			P-3		12	36	Legal Officers (x3)
			P-3		6	24	Security Officers (x2)
			P-2		6	36	Associate Legal Officers (x3)
			P-1		40	120	Assistant Analysts (x10)
			GSOL		6	24	Administrative/Programme Assistants (x2)
							Information System Management Section
			P-5		6	12	Chief of Section
			P-4		6	12	Information System Officer
			P-4		3	12	Cybersecurity Officer
			P-3		12	36	Information and Evidence Officers (x3)
			P-3		6	12	Application Development Officer
			P-3			12	Cybersecurity Officer
			P-2			24	Associate Information/Evidence Officers (x2)
			P-2		6	12	Associate Information System Officer
			GSOL		3	12	Administrative Assistant
							Language Support Services Section
			P-4		3	12	Reviser
			P-2		15	60	Translators/Interpreters (x5)
							Administrative Services Section
			P-5		11	12	Administrative Officer
			P-3		11	12	Human Resources Officer
			P-3		9	12	Finance Officer
			GSOL		33	36	Administrative Assistants (x3)

Abbreviations: ASG, Assistant Secretary-General; and GSOL, General Service (Other Level).

^a The term “new recurrent” applies to expenditures related to a new mandate that will be recurrent going forward.

Section 29F, Administration, Geneva

<i>Resolution</i>	<i>Title</i>	<i>Description</i>	<i>General temporary assistance level</i>	<i>Number of months in 2018</i>	<i>Number of months in 2019</i>	<i>Number of months in 2020</i>	<i>Functions</i>
37/31	Situation of human rights in South Sudan	1-year extension of the mandate of the Commission on Human Rights in South Sudan (with 2018 commitment authority)	P-3	2			Human Resource Officer to support recruitment and onboarding of the secretariat staff
39/2	Situation of human rights of Rohingya Muslims and other minorities in Myanmar	Accountability mechanism (new recurrent ^a)	P-3		14	1	Human Resource Officers (x2) to support recruitment and onboarding of the secretariat staff

^a The term “new recurrent” applies to expenditures related to a new mandate that will be recurrent going forward.