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Financing of the United Nations Mission for Justice Support in Haiti

Proposed budget for the United Nations Mission for Justice Support in Haiti for the period from 1 July 2018 to 30 June 2019

Report of the Advisory Committee on Administrative and Budgetary Questions

Apportionment for 2017/18 ^a	\$88,111,200
Projected expenditure for 2017/18 ^b	\$88,110,700
Projected underexpenditure for 2017/18 ^b	\$500
Proposal submitted by the Secretary-General for 2018/19	\$124,413,800
Recommended reduction by the Advisory Committee for 2018/19	(\$457,900)
Recommendation of the Advisory Committee for 2018/19	\$123,955,900

^a For an 8.5-month period from 16 October 2017 to 30 June 2018.

^b Estimates as at 28 February 2018.



I. Introduction

1. During its consideration of the financing of the United Nations Mission for Justice Support in Haiti (MINUJUSTH), the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 12 April 2018. The documents reviewed and those used for background information by the Committee are listed at the end of the present report. The observations and recommendations of the Committee on cross-cutting issues related to peacekeeping operations, including those pertaining to the findings and recommendations of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2016 to 30 June 2017, can be found in its related report (A/72/789).

2. The mandate of MINUJUSTH was established by the Security Council in its resolution 2350 (2017) of 13 April 2017 as a follow-on peacekeeping mission in Haiti for an initial period of six months, from 16 October 2017 to 15 April 2018. By the same resolution, the Council decided to close the preceding peacekeeping mission, the United Nations Stabilization Mission in Haiti (MINUSTAH) by 15 October 2017. The report of the Secretary-General report indicates that MINUJUSTH is mandated to help the Security Council achieve an overall objective, namely, to assist the Government of Haiti in supporting the development of the Haitian National Police; strengthening the country's rule of law institutions, including the justice and correctional sectors; and advancing the promotion and protection of human rights, including through monitoring, reporting and analysis (A/72/793, para. 2).

3. The recommendations of the Board of Auditors on the preceding mission, MINUSTAH, for the period ending 30 June 2017, are contained in A/72/5 (Vol. II). The observations and recommendations of the Advisory Committee thereon are included in its report on the budget performance of MINUSTAH for the period from 1 July 2016 to 30 June 2017 (A/72/853, paras. 11–17).

II. Information on performance for the current period

4. In its resolution 72/260, the General Assembly authorized the Secretary-General to appropriate to the Special Account for MINUJUSTH the amount of \$88,111,200 for the establishment and maintenance of the Mission for the period from 16 October 2017 to 30 June 2018, inclusive of an amount of \$25,000,000 previously authorized by the Advisory Committee for the start-up activities of the Mission under the terms of General Assembly resolution 64/269, section VI. The Committee was informed that, as at 28 February 2018, expenditures against this apportionment had amounted to \$41,475,000, or 47 per cent, and the projected expenditure for the 2017/18 period would amount to \$88,110,700, or 99.5 per cent of the apportionment for the 8.5-month period from 16 October 2017 to 30 June 2018.

5. The Advisory Committee was provided with information on the incumbency of MINUJUSTH police and civilian personnel as at 28 February 2018 as follows:

<i>Category of personnel</i>	<i>Posts authorized or approved 2017/18^a</i>	<i>Posts encumbered</i>	<i>Vacancy rate (percentage)</i>
Police personnel			
United Nations police	295	218	26.1
Formed police unit personnel	980	979	0.1

<i>Category of personnel</i>	<i>Posts authorized or approved 2017/18^a</i>	<i>Posts encumbered</i>	<i>Vacancy rate (percentage)</i>
Civilian personnel			
Posts			
International staff ^b	157	143	8.9
National Professional Officers ^b	47	40	14.9
National General Service staff ^b	137	129	5.8
General temporary assistance			
International staff ^c	1	1	–
National Professional Officers	–	–	–
National General Service staff	–	–	–
United Nations Volunteers	6	5	16.7
Government-provided personnel	38	34	10.5

^a Represents the highest authorized strength for military and police personnel and the number of approved posts for civilian personnel.

^b Personnel in these categories were funded under general temporary assistance from 16 October to 31 December 2017.

^c Represents 1 P-5 position approved by the General Assembly and excludes 5 Field Service positions approved on an exceptional temporary basis.

6. The Advisory Committee was informed of the combined status of contributions and cash position for both MINUSTAH and MINUJUSTH, in line with paragraph 8 of General Assembly resolution 72/260. The Committee was also informed that the United Nations financial statements would present information on MINUJUSTH under the conjoined “MINUSTAH/MINUJUSTH” Special Account, emphasizing the transitional nature of those accounting arrangements (A/72/642, paras. 59–61). As at 28 February 2018, a total of \$7,733,201,000 had been assessed on Member States in respect of these Missions since their inception. Payments received as at the same date amounted to \$7,665,236,000, leaving an outstanding balance of \$67,965,000. The Advisory Committee was informed that the available cash as at 12 March 2018 amounted to \$8,992,000 and that the three-month operating reserve, excluding reimbursements for troop- and police-contributing countries, amounted to \$24,688,000.

7. The Advisory Committee also informed that as at 28 February 2018 payments in the amount of \$711,000 had been made for police costs up to October 2017. The Committee was also informed that estimated amounts of \$1,917,000 were owed for contingent-owned equipment as at 1 January 2018 and that no related payments had been made during 2017. The Advisory Committee was further informed that, with respect to death and disability compensation since the inception of the Operation, no payments had been made and no claims were pending.

III. Proposed budget for the period from 1 July 2018 to 30 June 2019

A. Mandate and planning assumptions

8. As indicated above, the mandate of MINUJUSTH was established by the Security Council in its resolution 2350 (2017). Subsequent to the consideration by the Advisory Committee of the report of the Secretary-General, the Committee was informed that an extension of the mandate of the Mission until 15 April 2019 had

been approved by the Security Council in its resolution [2410 \(2018\)](#). In paragraph 3 of that resolution, the Security Council decided that MINUJUSTH would maintain seven formed police units and 295 individual police officers until 15 October 2018, after which the MINUJUSTH police component would be adjusted downward to five formed police units between 15 October 2018 and 15 April 2019 and maintain 295 individual police officers until 15 April 2019, with any reduction taking into account the evolving security situation in Haiti and adjusted accordingly.

9. The main priorities and planning assumptions of the Mission for the 2018/19 period are summarized in paragraphs 6 to 18 of the report of the Secretary-General on the proposed budget for MINUJUSTH for 2018/19 ([A/72/793](#)). The Mission's cooperation and coordination activities with regional partners and members of the United Nations country team are discussed in paragraphs 19 to 25 of the same report. The Advisory Committee recalls that MINUJUSTH applies a mobile team concept and has deployed with a light footprint, whereby the civilian presence is concentrated in two existing premises located in Port-au-Prince and a substantive civilian component will travel to each region in Haiti at least twice a month. **The Committee trusts that an early assessment of the practical application of the mobile teams concept will be provided in the first performance report for MINUJUSTH (see [A/72/642](#), para. 14).**

B. Resource requirements

10. The proposed budget for MINUJUSTH for the period from 1 July 2018 to 30 June 2019 amounts to \$124,413,800, representing an increase of \$36,302,600, or 41.2 per cent, compared with the appropriation of \$88,111,200 for the 8.5-month period from 16 October 2017 to 30 June 2018. The report of the Secretary-General indicates that, compared with the annualized levels of \$124,391,800, the proposed budget represents an increase of \$22,000, or 0.02 per cent. The overall increased requirements are attributable to the annualized provision of resources as compared with the 8.5-month period reflected in the approved budget for the 2017/18 period. Detailed information on the financial resources proposed and an analysis of variances is provided in sections II and III of the proposed budget ([A/72/793](#)).

1. Police personnel

<i>Category</i>	<i>Authorized 2017/18^a</i>	<i>Proposed 2018/19</i>	<i>Variance</i>
United Nations police	295	295 ^b	–
Formed police unit personnel	980	980 ^b	–

^a Represents the highest level of authorized strength.

^b Pursuant to Security Council resolution [2410 \(2018\)](#), the Mission's authorized number of formed police units is expected to be reduced from seven to five between 15 October 2018 and 15 April 2019.

11. The proposed resources for police personnel for 2018/19 amount to \$46,442,000, reflecting an increase of \$12,162,200, or 35.5 per cent, compared with the current appropriation for 2017/18. The increase is attributable mainly to the anticipated rotation of a higher number of seven formed police units, compared with the rotation of two units included in the approved budget for the 2017/18 period, offset by reduced requirements attributable to the higher vacancy rate of 12 per cent, compared with 5 per cent in the approved budget for the 2017/18 period, and lower requirements for travel on emplacement.

12. The Advisory Committee was informed in a letter from the Controller dated 20 April 2018 that the Security Council, in its resolution 2410 (2018), had decided to adjust downward the MINUJUSTH police component from seven to five formed police units between 15 October 2018 and 15 April 2019 and to maintain 295 individual police officers until 15 April 2019. The Controller indicated that the reduction in the number of formed police units would result in reduced requirements for formed police units and that, while the financial impact could not be determined with certainty at that stage, estimates for the overall reduction of the resource requirements for the 2018/19 period could amount to approximately \$1.1 million. Upon enquiry, the Advisory Committee was informed that Security Council had considered the report of the Secretary-General report on MINUJUSTH (S/2018/241), which contains an anticipated exit strategy for the Mission that includes 11 benchmarks for its desired impact on the rule of law (including combating corruption), security and police development, and human rights over a two-year time frame. **The Advisory Committee trusts that the General Assembly will be provided with detailed information with respect to the financial impact of Security Council resolution 2410 (2018), reflecting the anticipated reduction of the number of formed police units beginning 15 October 2018, at the time of its consideration of the proposed budget for MINUJUSTH for the 2018/19 period.**

13. **The Advisory Committee recommends the approval of the proposals of the Secretary-General for police personnel.**

2. Civilian personnel

<i>Category</i>	<i>Approved 2017/18^a</i>	<i>Proposed 2018/19</i>	<i>Variance</i>
Posts			
International staff	157	166	9
National Professional Officers	47	47	-
National General Service	137	143	6
Temporary positions	-		
International staff	1	1	-
United Nations Volunteers	6	14	8
Government-provided personnel	38	38	-
Total	386	409	23

^a Personnel in this category were funded under general temporary assistance from 16 October to 31 December 2017. Temporary positions under international staff represent 1 P-5 position approved by the General Assembly and exclude 5 Field Service positions approved on an exceptional temporary basis for the 2017/18 period.

14. The proposed resources for civilian personnel for 2018/19 amount to \$41,586,500, reflecting an increase of \$16,858,700, or 68.2 per cent, compared with the appropriation for 2017/18. The Secretary-General indicates that the increased requirements are mainly under: (a) international staff (\$15,655,800, or 110.1 per cent), owing to the provision of staff salaries for 12 months, compared with the provision for six months in the prior period, and the proposed establishment of 1 Victims' Rights Advocate (P-5) post and 8 Field Service posts to form the new Close Protection Unit required for the protection of the Special Representative of the Secretary-General for Haiti; (b) national staff (\$5,949,900, or 235.1 per cent), owing mainly to the change in salary scale, the lower vacancy rate for National Professional Officers and national General Service staff and the proposed establishment of six posts; (c) United Nations Volunteers (\$519,000, or 168.3 per cent), owing to the proposed establishment of eight positions; and (d) government-provided personnel (\$551,300, or 34.6 per cent), owing to the provision of staff costs for 12 months,

compared with the provision for an 8.5-month period included in the approved budget for the 2017/18 period. The increased requirements would be offset in part by reduced requirements under general temporary assistance, which are attributable to the provision of one international post for 12 months, compared with the approved provision of 160 international posts for the 2.5-month period from 16 October to 31 December 2017, during the start-up phase of the Mission.

15. The proposal includes vacancy rates, set out in section II.D of the budget document (A/72/793) as follows:

(Percentage)

<i>Category</i>	<i>Budgeted 2017/18</i>	<i>Projected 2018/19</i>
Military and police personnel		
United Nations police	5.0	12.0
Formed police units	1.0	1.0
Civilian personnel		
International staff	13.8	11.0
National staff		
National Professional Officers	14.9	6.0
National General Service staff	13.8	4.0
United Nations Volunteers	5.0	14.0
Temporary positions ^a		
International staff	–	–
Government-provided personnel	5.0	5.0

^a Funded under general temporary assistance.

16. The Advisory Committee was provided with information on the vacancy rates, including actual vacancy rates, as at 28 February 2018 as follows:

(Percentage unless otherwise stated)

<i>Category</i>	<i>2017/18</i>			<i>2018/19</i>	
	<i>Budgeted</i>	<i>Actual average (16 Oct. 2017– 28 Feb. 2018)</i>	<i>Actual (as at 28 Feb. 2018)</i>	<i>Budgeted</i>	<i>Proposed number of personnel</i>
Police personnel					
United Nations police	5.0	20.0	26.1	12.0	295
Formed police units	1.0	0.1	0.1	1.0	980
Civilian personnel					
International staff ^a	13.8	29.9	8.9	11.0	166
National staff ^a					
National Professional Officers	14.9	21.3	14.9	6.0	47
National General Service staff	13.8	13.9	5.8	4.0	143
Temporary positions					
International staff ^b	–	75.0	–	–	1
United Nations Volunteers	5.0	33.3	16.7	14.0	14
Government-provided personnel	5.0	5.3	10.5	5.0	38

^a Personnel in this category were funded under general temporary assistance from 16 October to 31 December 2017.

^b Includes one P-5 position approved by the General Assembly and 5 Field Service positions approved on an exceptional temporary basis.

17. As a matter of established practice, the Advisory Committee recalls that it generally recommends that the vacancy rates applied for the purposes of formulating budget estimates should be as close as possible to the actual rates experienced in the current budget period. Based on the supplementary information provided, the Advisory Committee notes that the rates applied to the 2018/19 budget were based on vacancy projections and not actual rates. **The Committee recommends that vacancy rates of 11 per cent for National Professional Officers and 5 per cent for national General Service staff be applied to the Mission's budget for the 2018/19 period, as they are closer to the actual rates experienced in the current period. Future budget proposals should apply vacancy rates that reflect actual vacancy rates for the current period, in conformity with standard practice.**

18. A total of 409 civilian posts and positions are proposed for 2018/19, comprising 166 international posts, 190 national staff, 1 temporary position, 14 United Nations Volunteers, and 38 government-provided personnel. The 2018/19 staffing proposal reflects a net increase of 23 posts and positions compared with the posts and positions approved for 2017/18, comprising an increase of 9 international staff, 6 national staff and 8 United Nations Volunteers. A full list of the proposed staffing changes for 2018/19 is presented in the annex to the present report.

Executive direction and management

19. In the Strategic Communications and Public Information Section, the Secretary-General proposes the establishment of a Public Information Assistant (national General Service staff) to provide adequate capacity to support the critical aspect of media monitoring, which would, inter alia, inform the political analysis undertaken by the Mission. Upon enquiry, the Advisory Committee was informed that the proposed Public Information Assistant would both handle the media monitoring (traditional media) and support the existing Public Information/Outreach Officer (National Professional Officer) on administrative matters, permitting the Outreach Officer to focus on the planning, coordination and conduct of outreach activities. **The Advisory Committee considers that the additional functions can be performed by existing staff in the Unit and recommends against the establishment of the Public Information Assistant (national General Service) post.**

20. In the Office of the Special Representative of the Secretary-General, the Secretary-General proposes the establishment of one post of Victims' Rights Advocate (P-5) to work in close collaboration with the Office of the Victims' Rights Advocate at United Nations Headquarters to oversee and monitor, at the Mission level, the implementation of the Secretary-General's strategy to improve the Organization's system-wide approach to preventing and responding to sexual exploitation and abuse. Upon enquiry, the Advisory Committee was informed that this request was in line with the Secretary-General's call for the field Victims' Rights Advocates to be adequately resourced and supported, including through the creation of dedicated, specialized posts on this matter. The Advisory Committee provides its comments on the implementation of the Secretary-General's strategy and commitment to improving the United Nations system-wide approach to preventing and responding to sexual exploitation and abuse, including the field Victims' Rights Advocate posts, in paragraphs 31-33 of its related report [A/72/824](#).

Component 2: political and rule of law

21. In the Model Jurisdiction Section, the Secretary-General proposes the establishment of an Administrative Assistant (national General Service) to provide administrative support to both the Model Jurisdiction Section and the Institutional Support Unit and assist with documenting workflow, planning and organizing workshops and assisting professional officers in the field in collecting data and

liaising with local partners. **The Advisory Committee is not convinced by the justification provided by the Secretary-General, in view of the limited data provided in terms of the expected workload and the existing staff capacity in the two offices, and recommends against the establishment of the Administrative Assistant (national General Service) post.**

Component 4: Support

22. In the Human Resources Unit, the Secretary-General proposes to establish a Travel Assistant (national General Service) post to act as the primary contact with embassies on visa requests, coordinate the issuance of the United Nations laissez-passer with United Nations Headquarters, advise staff on visa-related matters and maintain a tracking database of visa requests. Upon enquiry, the Advisory Committee was informed that the Travel Assistant would be required to assist international uniformed personnel in obtaining transit visas, particularly given the security considerations and sensitivity of staff information documents. **The Advisory Committee is not fully convinced by the justification provided and, therefore, recommends against the approval of the Travel Assistant (national General Service) post and expects the Mission will rely on existing capacity to perform these duties.**

23. In the Finance and Budget Unit, the Secretary-General proposes the establishment of a Finance and Budget Assistant (national General Service) to strengthen the Unit and provide efficient and timely payment services. The Secretary-General indicates that the Unit is responsible for the overall management of financial resources for the Mission, including processing of payments to vendors, fuel and security reimbursements to civilian and uniformed personnel, salary payments to individual contractors and travel claims within and outside the Mission. **In view of the limited justification contained in the report of the Secretary-General and the absence of a credible assessment of the potential workload, the Advisory Committee recommends against the approval of the Finance and Budget Assistant (national General Service) post.**

24. In the Centralized Warehousing and Distribution Unit, the Secretary-General proposes the establishment of two positions of Logistics Assistant (United Nations Volunteer) and one position of Property Disposal Assistant (United Nations Volunteer) to coordinate and support warehouse activities, identify shortcomings at the earliest stage possible and initiate corrective actions as appropriate. Upon enquiry, the Advisory Committee was informed that the Unit required those two positions to ensure the accuracy of inventory, provide reliable data thereon and minimize the risk of assets and consumables being lost to theft, impairment and expiration of goods. The Committee was also informed that the proposed Property Disposal Assistant would also enable the Mission to reach its greening objectives. **The Advisory Committee is not convinced of the justification and therefore recommends against the establishment of one Property Disposal Assistant (United Nations Volunteer) position.**

25. **Subject to its observations and recommendations in paragraphs 17, 19 and 21–24 above, the Advisory Committee recommends the approval of the proposals of the Secretary-General for civilian staff. Any related operational costs should be adjusted accordingly.**

3. Operational costs

(United States dollars)

	<i>Apportioned 2017/18</i>	<i>Proposed 2018/19</i>	<i>Variance</i>
Operational costs	29 103 600	36 385 300	7 281 700

26. The proposed resources for operational costs for 2018/19 amount to \$36,385,300, reflecting an increase of \$7,281,700, or 25 per cent, compared with the appropriation for 2017/18. The Secretary-General proposes increases under all classes of expenditure, which would be offset in part by decreased requirements under air operations (\$286,800, or 4.8 per cent).

Consultants and consulting services

27. The proposed resources for consultants and consulting services for 2018/19 amount to \$342,600, reflecting an increase of \$109,900, or 47.2 per cent, compared with the prior period. The Secretary-General indicates that the increased requirements are attributable to the provision of consultants and consulting services for 12 months, compared 8.5 months in the approved budget for the 2017/18 period. **The Advisory Committee is of the view that insufficient justification has been provided regarding the need for outside external expertise and stresses that the in-house capacity available within the Mission should be used to the greatest extent possible. The Advisory Committee therefore recommends a reduction of 10 per cent of the increase proposed for consultants and consulting services.**

Official travel

28. The proposed resources for official travel for 2018/19 amount to \$1,379,300, reflecting an increase of \$335,300, or 32.1 per cent, compared with the 2017/18 period. The Secretary-General indicates that the increased requirements are attributable to the higher number of 2,497 planned trips for official travel, compared with 1,909 trips included in the approved budget for the 2017/18 period, which was based on an 8.5-month period. The Committee received additional information indicating that the deployment of the mobile teams would result in higher costs for official travel during the 2018/19 period. **The Advisory Committee notes the relatively high level of resource requirements for travel and trusts that every effort will be made to ensure that all proposed travel is required to fulfil the requirements of the mandate.**

Ground transportation

29. The proposed resources for ground transportation for 2018/19 amount to \$1,844,300, reflecting an increase of \$724,900, or 64.8 per cent, compared with the 2017/18 period. The report of the Secretary-General indicates that the increased requirements are attributable mostly to the cost of repairs and maintenance, spare parts for 375 vehicles retained from MINUSTAH and the higher consumption of fuel for vehicles. The Advisory Committee was provided additional information on the Mission's vehicle ratios, the majority of which were above the standard ratio. Upon request, the Advisory Committee was provided a list of vehicles proposed to be retained from MINUSTAH and informed that no new vehicles were proposed to be purchased by the Mission. The Committee was also informed that the Mission had decided to retain a higher number of vehicles from MINUSTAH, compared with the number included in the approved budget for the 2017/18 period, to accommodate the operational needs required for the frequent trips of the mobile teams. **The Advisory**

Committee trusts that the Mission will dispose of its excess vehicles inherited from MINUSTAH.

4. Other matters

Other programmatic activities

30. Information on other programmatic activities proposed to be undertaken in 2018/19 is provided in paragraphs 84 to 88 of the report of the Secretary-General, in which the following estimates resource requirements for other programmatic activities for period from 1 July 2018 to 30 June 2019 were provided:

<i>Description</i>	<i>Proposed amount</i>
Operational and institutional support to the Haitian National Police	1 000.0
Support to key justice institutions, their oversight bodies and national legal aid framework	838.5
Operational and institutional support to the Directorate of Prison Administration	450.0
Support to Office for the Protection of Citizens and civil society organizations mandated to monitor human rights violations	375.0
Total	2 663.5

31. **The Advisory Committee reiterates the need for comprehensive guidance on: (a) explanations of the types of programmatic activity to be funded by peacekeeping missions; (b) justifications that the activities support implementation of mandated tasks in each mission; (c) the comparative advantage of the Mission in the delivery of these activities, as well as those of implementing partners; (d) the contractual arrangements in place with implementing partners; and (e) appropriate oversight, governance and reporting mechanisms. While the Committee notes that the report of the Secretary-General does not provide comprehensive information relating to the scope, criteria, governance and accounting procedures for programmatic activities funded from peacekeeping operations, as requested by the General Assembly in its resolution [70/286](#), it does not object to the proposed resources for other programmatic activities at this stage.** The Committee makes further observations and recommendations on programmatic activities for the 2018/19 period in its report on cross-cutting issues related to peacekeeping operations ([A/72/789](#)).

III. Conclusion

32. The actions to be taken by the General Assembly in connection with the financing of MINUJUSTH for the period from 1 July 2018 to 30 June 2019 are contained in section IV of the proposed budget ([A/72/793](#)). **Taking into account its recommendations in paragraphs 25 and 27 above, the Advisory Committee recommends that the proposed resources be reduced by \$457,900 from \$124,413,800 to \$123,955,900. Accordingly, the Committee recommends that the General Assembly appropriate the amount of \$123,955,900 for the maintenance of the Mission for the 12-month period from 1 July 2018 to 30 June 2019.**

Documentation

- Report of the Secretary-General on the budget for the United Nations Mission for Justice Support in Haiti for the period from 1 July 2018 to 30 June 2019 ([A/72/793](#))
- Financial report and audited financial statements for the 12-month period from 1 July 2016 to 30 June 2017 and report of the Board of Auditors on United Nations peacekeeping operations ([A/72/5 \(Vol. II\)](#))
- Report of the Advisory Committee on Administrative and Budgetary Questions on observations and recommendations on cross-cutting issues related to peacekeeping operations ([A/72/789](#))
- General Assembly resolution [72/260](#)
- Security Council resolutions [2350 \(2017\)](#) and [2410 \(2018\)](#)

Annex

Summary of proposed staffing changes for MINUJUSTH for the period from 1 July 2018 to 30 June 2019

<i>Component/office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>Description</i>
Executive direction and management					
Office of the Special Representative of the Secretary-General	+1	P-5	Victims' Rights Advocate	Establishment	
Office of the Chief of Staff	+1	P-4	Policy and Best Practices Officer	Redeployment	Reassigned from the Office of the Deputy Special Representative of the Secretary-General/Resident Coordinator/Humanitarian Coordinator
Strategic Communications and Public Information Section	+1	NGS	Public Information Assistant	Establishment	
	+3				
<i>Component 2: political and rule of law</i>					
Model Jurisdiction Section	+1	NGS	Administrative Assistant	Establishment	
	+1				
<i>Component 3: human rights</i>					
Office of the Deputy Special Representative of the Secretary-General/Resident Coordinator/Humanitarian Coordinator	-1	P-4	Policy and Best Practices Officer	Redeployed	Reassigned to the Office of the Chief of Staff
	-1				
<i>Component 4: support</i>					
Office of the Chief of Mission Support (Inter-mission Training Centre)	+1	NGS	Training Assistant	Establishment	
Human Resources Unit	+1	NGS	Travel Assistant	Establishment	
	+1	UNV	Welfare Officer	Establishment	
	+1	UNV	Staff Counselor	Establishment	
Finance and Budget Unit	+1	NGS	Finance and Budget Assistant	Establishment	
Transport Unit	+1	UNV	Vehicle Technician	Establishment	
Engineering and Facilities Management Unit	+1	UNV	Civil Engineer	Establishment	

<i>Component/office/section/unit</i>	<i>Number</i>	<i>Level</i>	<i>Functional title</i>	<i>Post action</i>	<i>Description</i>
Office of the Chief of Supply Chain Management	-1	P-3	Contract Management Officer	Redeployed	Reassigned to Acquisition Management Unit
	-1	NGS	Contract Management Assistant	Redeployed	Reassigned to Acquisition Management Unit
Centralized Warehousing	+2	UNV	Logistics Assistant	Establishment	
	+1	UNV	Property Disposal Assistant	Establishment	
Procurement	+1	NGS	Procurement Assistant	Establishment	
	+1	UNV	Quality Assurance Officer	Establishment	
Acquisition Management Unit	+1	P-3	Contract Management Officer	Redeployed	Reassigned from Office of the Chief of Supply Chain Management
	+1	NGS	Contract Management Assistant	Redeployed	Reassigned from Office of the Chief of Supply Chain Management
Security Section	+8	FS	Security Officer	Establishment	
	+20				
Total					
International staff	+9				
National staff	+6				
United Nations Volunteers	+8				
General temporary assistance	-				
Total	+23				
Total					
Establishment	+23				
Abolishment	-				
Redeployment	+3				
General temporary assistance	-3				
Total	+23	-	-		

Abbreviations: FS, Field Service; NGS, National General Service; UNV, United Nations Volunteer.