United Nations ST/IC/2015/14



1 July 2015

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: Classification of duty stations and special entitlements for staff members serving at designated duty stations

1. The purpose of the present information circular is to inform the staff of the classification of duty stations established by the International Civil Service Commission (ICSC) according to conditions of life and work and of the revised lists of duty stations designated by ICSC where special entitlements apply for eligible staff, as explained in paragraphs 6 to 10 below. The revised lists are set out in annexes II and III to the present circular. The revisions are effective from 1 July 2015.

I. Classification of duty stations

2. All duty stations are placed by ICSC in one of six categories: H and A to E. The H category comprises headquarters duty stations and other duty stations in similar locations where the United Nations has no developmental or humanitarian assistance programmes or in member countries of the European Union. The A to E categories comprise all other duty stations classified by order of difficulty of conditions of life and work. Annex I to the present circular contains the list of duty stations classified in the H category. Annex II contains the list of duty stations classified in the A to E categories.

Mobility and hardship allowance

3. The category of the duty station where a staff member is serving and/or has served is one of the factors that determine whether the staff member is eligible for each of the three elements of the mobility and hardship allowance, namely, the mobility, hardship and non-removal elements. It is also a factor in determining the amount of the allowance. The relevant provisions on the matter are set out in staff rules 3.13 and 3.14 and in the administrative instruction on the mobility and hardship scheme (ST/AI/2011/6 and Amend.1).

^{*} The present circular expires on 31 December 2015.





Removal costs

4. The category of the duty station is a factor in determining eligibility for removal costs under staff rule 7.16. Such costs are normally payable in the case of service at H duty stations when the appointment is for two years or more or the assignment to a new duty station is expected to be for two years or more. In those cases where removal costs are not payable, the staff member may be eligible for the non-removal element of the mobility and hardship scheme.

Special entitlements at designated duty stations

5. The classification of duty stations in the A to E categories is linked to the special entitlements that are set out in the administrative instruction on special entitlements for staff members serving at designated duty stations.

II. Duty stations at which special entitlements may apply for eligible staff

- 6. At duty stations classified in the A to E categories, which are listed in annex II to the present circular, one or more of the special entitlements set out in the administrative instruction on special entitlements for staff members serving at designated duty stations may apply, as indicated in paragraphs 7 to 9 below. The granting of these entitlements is subject to the conditions established in the applicable staff regulations and rules and the above-mentioned administrative instruction.
- 7. The category of each of the duty stations listed in annex II is indicated in the second column of the annex. At duty stations classified in the C, D and E categories, eligible staff are entitled to:
- (a) Accelerated home leave travel, that is, home leave travel once every 12 months;
 - (b) Additional unaccompanied shipment entitlement of 50 kg or 0.31 m³.
- 8. The designated duty stations where eligible staff are entitled to additional education grant travel and an additional reimbursement for boarding costs under the education grant are indicated in the third column of annex II to the present circular.
- 9. The designated duty stations where eligible staff are entitled to additional shipment entitlements, namely, an annual shipment entitlement and a shipment on the birth or adoption of an infant, are indicated in the fourth column of annex II to the present circular.
- 10. A list of the countries having duty stations at which staff qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members is shown in annex III to the present circular.
- 11. The present circular supersedes information circular ST/IC/2015/3.

Annex I

List of countries where duty stations are classified in the H category

(Effective 1 July 2015)

Australia Latvia
Austria Lithuania
Belgium Luxembourg

Bulgaria Malta

Canada Netherlands
Croatia, Republic of New Zealand

Cyprus Norway
Czech Republic Poland
Denmark Portugal
Estonia Romania

Finland Slovak Republic

France^a Slovenia
Germany Spain
Greece Sweden

Hungary Switzerland

Ireland United Kingdom of Great Britain and

Northern Ireland

Italy
United States of America

Japan

^a Including Monaco.

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Annex II

List of duty stations classified in the A to E categories

(Effective 1 July 2015)

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Afghanistan			
Asadabad	E	X	X
Badghis	E	X	X
Bamyan	E	X	X
Day Kundi	E	X	X
Faizabad	E	X	X
Farah	E	X	X
Faryab	E	X	X
Gardez	E	X	X
Ghor	E	X	X
Herat	E	X	X
Jalalabad	E	X	X
Kabul	E	X	X
Kandahar	E	X	X
Khowst	E	X	X
Kunduz	E	X	X
Lashkar Gah	E	X	X
Maymana	E	X	X
Mazar-I-Sharif	E	X	X
Pul-i-Kumri	E	X	X
Sari Pul	E	X	X
Shebergan, Jowzjan	E	X	X
Taloqan	E	X	X
Tirinkot, Uruzgan	E	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Albania			
Tirana	A	X (E)	_
Algeria			
Algiers	В	X (F)	_
Tindouf	E	X	X
Angola			
Kuito Bie	C	X	X
Luanda	C	X (F)	X
Lubango	C	X	X
Antigua and Barbuda			
St. Johns	A	X (E)	_
Argentina			
Buenos Aires	A	_	_
Armenia			
Yerevan	В	X	_
Azerbaijan			
Baku	A	X (E)	_
Bahrain			
Manama	A	_	_
Bangladesh			
Cox's Bazaar	D	X	X
Dhaka	C	_	X
Rangamati	E	X	X
Barbados			
Bridgetown	A	X (E)	_
Belarus			
Minsk	A	X (E)	_

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Belize City A X - Belmopan A X - Benin - - - Cotonou B X (F) - Bhutan - - - Thimphu C X X Bolivia (Plurinational State of) - - - Cochabamba A X - - La Paz A - - - Bosnia and Herzegovina Sarajevo A - - - Sarajevo A - - - - - Srebrenica B X X X X -	Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Belmopan A X - Benin Cotonou B X (F) - Bhutan Thimphu C X X Bolivia (Plurinational State of) Cochabamba A - La Paz A - - Bosnia and Herzegovina Sarajevo A - - Srebrenica B X X Botswana Dukwi D X X Gaborone A - - Brasilia A - - Recife A X (E) - Rio de Janeiro A - - Bujuba E X X Dori D X X Ouagadougou C X (E) X Bujumbura B X (F) - Gitega D	Belize			
Benin Cotonou B X (F) - Bhutan Thimphu C X X Bolivia (Plurinational State of) Cochabamba A X - La Paz A - - Bosnia and Herzegovina Sarajevo A - - Srebrenica B X X Botwana Dukwi D X X Gaborone A X - Brasilia A - - Recife A X (E) - Rio de Janeiro A - - Bujibo E X X Dori D X X Quagadougou C X (E) X Bujumbura B X (F) - Gitega D X X	Belize City	A	X	_
Cotonou B	Belmopan	A	X	_
Thimphu	Benin			
Thimphu C X X Bolivia (Plurinational State of) S S Cochabamba A X - La Paz A - - Bosnia and Herzegovina Sarajevo A - - Srebrenica B X X Botswana Jukwi D X X Gaborone A X - Brazil A - - Brazilia A - - Recife A X (E) - Rio de Janeiro A - - Burkina Faso E X X Dori D X X Ouagadougou C X (E) X Bujumbura B X (F) - Gitega D X X	Cotonou	В	X (F)	_
Cochabamba	Bhutan			
Cochabamba A X - La Paz A - - Bosnia and Herzegovina Sarajevo A - - Srebrenica B X X Botswana Standard Standard	Thimphu	C	X	X
La Paz	Bolivia (Plurinational State of)			
Bosnia and Herzegovina Sarajevo A - - Srebrenica B X X Botswana Dukwi D X X Gaborone A X - Brazil Brasília A - - Recife A X (E) - Rio de Janeiro A - - Burkina Faso E X X Dori D X X Ouagadougou C X (E) X Burundi B X (F) - Gitega D X X	Cochabamba	A	X	_
Sarajevo A - - Srebrenica B X X Botswana B X X Dukwi D X X Gaborone A X - Brazil Brasilia A - - Recife A X (E) - Rio de Janeiro A - - Burkina Faso Bujibo E X X Dori D X X Ouagadougou C X (E) X Bujumbura B X (F) - Gitega D X X	La Paz	A	_	_
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Recife A X (E) — Rio de Janeiro A — — Burkina Faso Djibo E X X Dori D X X Ouagadougou C X (E) X Burundi Bujumbura B X (F) — Gitega D X X	Brazil			
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Burkina Faso Djibo E X X X Dori D X X Ouagadougou C X (E) X Burundi Bujumbura B X (F) — Gitega D X X	Recife	A	X (E)	_
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Dori D X X Ouagadougou C X (E) X Burundi Bujumbura B X (F) - Gitega D X X	Burkina Faso			
Ouagadougou C X (E) X Burundi Bujumbura B X (F) - Gitega D X X	Djibo	E	X	X
Burundi Bujumbura B X (F) Gitega D X X	Dori	D	X	X
Bujumbura B X (F) — Gitega D X X	Ouagadougou	C	X (E)	X
Gitega D X X	Burundi			
	Bujumbura	В	X (F)	_
Makamba D X X	Gitega	D	X	X
	Makamba	D	X	X

Banteay Mean Chey Battambang C N Phnom Penh B Siem Reap B X Cameroon Batouri Batouri Batoua C X X X Bertoua C X X X Douala A X C Garoua C X X X Maroua C X X X X Meiganga D X X X X X X X X Cabo Verde Praia B X X C Cabo Verde Praia B X X Bangassou B X X Bangassou B B X Bangassou B X X Bangui B B B B B B B B B B B B B B B B B B B	Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
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Banteay Mean Chey Battambang C N Phnom Penh B Siem Reap B X Cameroon Batouri Batouri Batoua C X X X Bertoua C X X X Douala A X C Garoua C X X X Maroua C X X X X Meiganga D X X X X X X X X Cabo Verde Praia B X X C Cabo Verde Praia B X X Bangassou B X X Bangassou B B X Bangassou B X X Bangui B B B B B B B B B B B B B B B B B B B	Ruyigi	D	X	X
Battambang C X X — Phnom Penh B — Siem Reap B X — Cameroon Batouri D X X X Bertoua C X X Douala A X — Garoua C X X X Maiganga D X X X Yaoundé B X (F) X Cabo Verde Praia B X (F) — Central African Republic Bambari E X X X Bangui D X X X Bangui D X X X Barberati E X X X Birao E X X Bossangoa/Soumbe E X X X	Cambodia			
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Cameroon Batouri D X X Bertoua C X X Douala A X - Garoua C X (F) X Maroua C X X Meiganga D X X Yaoundé B X (F) X Cabo Verde	Phnom Penh	В	_	_
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Maroua C X X X Meiganga D X X Yaoundé B X (F) X Cabo Verde Praia B X (F) — Central African Republic Bambari E X X Bangassou E X Bangui D X Berberati E X X Birao E X Bossangoa/Soumbe E X Bouar E X S Bria E X X	Douala	A	X	_
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Yaoundé B X (F) X Cabo Verde Praia B X (F) - Central African Republic Bambari E X X X Bangassou E X X Bangui D X X Berberati E X X Birao E X X Bossangoa/Soumbe E X Bouar E X X Bria E X X	Maroua	C	X	X
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Bambari E X X Bangassou E X Bangui D X Berberati E X X Birao E X X Bossangoa/Soumbe E X Bouar E X X Bria E X X	Cabo Verde			
BambariEXXBangassouEXXBanguiDXXBerberatiEXXBiraoEXXBossangoa/SoumbeEXXBouarEXXBriaEXX	Praia	В	X (F)	_
BangassouEXXBanguiDXXBerberatiEXXBiraoEXXBossangoa/SoumbeEXXBouarEXXBriaEXX	Central African Republic			
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Berberati E X X Birao E X X Bossangoa/Soumbe E X X Bouar E X X Bria E X X	Bangassou	E	X	X
Birao E X X Bossangoa/Soumbe E X X Bouar E X X Bria E X X	Bangui	D	X	X
Bossangoa/Soumbe E X X Bouar E X X Bria E X X	Berberati	E	X	X
Bouar E X X Bria E X X	Birao	E	X	X
Bria E X X	Bossangoa/Soumbe	E	X	X
	Bouar	E	X	X
Vara Dandana P. V. V.	Bria	E	X	X
Kaga-Bandoro E X X	Kaga-Bandoro	E	X	X

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Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Ndele	E	X	X
Paoua	E	X	X
Zemio	E	X	X
Chad			
Abeche	E	X	X
Am Djarass	E	X	X
Ati	E	X	X
Bahai	E	X	X
Bir Nahr	E	X	X
Bol	E	X	X
Farchana	E	X	X
Gore	E	X	X
Gozbeida	E	X	X
Guereda	E	X	X
Hadjer Hadid	E	X	X
Haraze	E	X	X
Iriba	E	X	X
Koukou	E	X	X
Mao	E	X	X
Maro	E	X	X
Mongo	E	X	X
Moundou	E	X	X
Moussoro	E	X	X
N'Djamena	D	X	X
Sarh	E	X	X
Chile			
Santiago	A	_	_

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
China			
Beijing	A	_	_
Shanghai	A	_	_
Colombia			
Apartado	C	X	_
Arauca	D	X	X
Barranquilla	A	X (E)	_
Bogotá	A	_	_
Bucaramanga	A	X (E)	_
Buenaventura	D	X	X
Cali	A	_	_
Cartagena	A	X (E)	_
Cucuta	A	X	_
Medellin	A	_	_
Mocoa	D	X	X
Neiva	В	X	_
Pasto	В	X (S)	_
Quibdo	D	X	X
Sincelejo	A	X	_
Villavicencio	A	X	_
Comoros			
Moroni/Grande Comore	C	X	X
Congo			
Betou	E	X	X
Brazzaville	C	X (F)	X
Impfondo	D	X	X
Pointe-Noire	В	X (F)	_

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Avarua B X X Costa Rica San José A	Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Costa Rica A - - Cote d'Ivoire Abengoura D X X Abidjan B - - Bondoukou E X X Bouaké D X X Daloa D X X Duékoué D X X Guiglo D X X Korhogo E X X Man D X X San Pedro D X X Toulepleu E X X Yamoussoukro C X X Cuba Havana B X (E) X Democratic People's Republic of Korea Pyongyang E X X Democratic Republic of the Congo E X X Aru E X X Bandundu E X X Beni E X X Bandundu E X X	Cook Islands			
San José A - - Côte d'Ivoire Abengoura D X X Abidjan B - - Bondoukou E X X Bouaké D X X Daloa D X X Duékoué D X X Guiglo D X X Korhogo E X X Man D X X San Pedro D X X Toulepleu E X X Yamoussoukro C X X Cuba Havana B X (E) X Democratic People's Republic of Korea E X X Pomography ang E X X Democratic Republic of the Congo E X X Aru E X X Bandundu E X X	Avarua	В	X	X
Abengoura D X X X Abidjan B — — — — — — — — — — — — — — — — — —	Costa Rica			
Abengoura Abidjan B Abidjan B Bondoukou E X X Bouaké D X X Daloa D X X X Duékoué D X X Guiglo D X X Korhogo E X X Man D X X X San Pedro D X X X San Pedro D X X X Cuba Havana B X Cuba Havana B X Cuba Havana B X Cuba Cuba Havana B X Cuba Cuba Havana B X Cuba Ango Ango Ango Ango Aru E X X X Bandundu E X X X Bandundu E X X X A Beni B K B K K K K K K K K K K	San José	A	_	_
Abidjan B — — — — — — — — — — — — — — — — — —	Côte d'Ivoire			
Bondoukou	Abengoura	D	X	X
Bouaké D X X X Daloa D X X Duékoué D X X Guiglo D X X Korhogo E X X Man D X X San Pedro D X X Toulepleu E X X Yamoussoukro C X X Yamoussoukro C X X Cuba Havana B X (E) X Democratic People's Republic of Korea Pyongyang E X X Democratic Republic of the Congo Ango Ango E X X Bandundu E X Bandundu E X Bukavu E X X	Abidjan	В	_	_
Daloa D X X Duékoué D X X Guiglo D X X Korhogo E X X Man D X X San Pedro D X X Toulepleu E X X Yamoussoukro C X X Cuba Havana B X (E) X Democratic People's Republic of Korea Pyongyang E X X Democratic Republic of the Congo Ango Ango E X X Bandundu E X X Beni E X X S Bukavu E X X	Bondoukou	E	X	X
Duékoué Duékoué Du X Sur X Sur Nerrogo E X Sur X Man Du X Sur X Sur Pedro Du X X X Sur Pedro Du X X X Sur Y	Bouaké	D	X	X
Guiglo D X X X Korhogo E X X X Man D X X X San Pedro D X X X Toulepleu E X X X Yamoussoukro C X X X Cuba Havana B X (E) X Democratic People's Republic of Korea Pyongyang E X X X Democratic Republic of the Congo Ango Ango E X X X Bandundu E X X Beni E X X X Bukavu E X X	Daloa	D	X	X
Korhogo E X X X Man D X X San Pedro D X X Toulepleu E X X Yamoussoukro C X X Cuba Havana B X (E) X Democratic People's Republic of Korea Pyongyang E X X Democratic Republic of the Congo Ango Ango E X X Aru E X Bandundu E X Beni E X X San Pedro X X San Pedro D X X X San Pedro D X X X X San Pedro D X X X X San Pedro D X X X San Pedro	Duékoué	D	X	X
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San Pedro D X X X Toulepleu E X X Yamoussoukro C X X Cuba Havana B X (E) X Democratic People's Republic of Korea Pyongyang E X X Aru E X Bandundu E X Beni E X X Bukavu E X	Korhogo	E	X	X
Toulepleu E X X X Yamoussoukro C X X Cuba Havana B X (E) X Democratic People's Republic of Korea Pyongyang E X X Democratic Republic of the Congo Ango Ango E X X Aru E X X Bandundu E X X Beni E X X Bukavu E X X	Man	D	X	X
Yamoussoukro C X X X Cuba Havana B X (E) X Democratic People's Republic of Korea Pyongyang E X X Democratic Republic of the Congo Ango Ango E X X Aru E X X Bandundu E X X Beni E X X Bukavu E X X	San Pedro	D	X	X
Havana B X (E) X Democratic People's Republic of Korea Pyongyang E X X Democratic Republic of the Congo Ango Ango E X X Aru E X X Bandundu E X X Beni E X X Bukavu E X X	Toulepleu	E	X	X
Havana B X (E) X Democratic People's Republic of Korea Pyongyang E X X Democratic Republic of the Congo Ango Ango E X X Aru E X X Bandundu E X X Beni E X X X Bukavu E X X	Yamoussoukro	C	X	X
Pyongyang E X X Democratic Republic of the Congo Ango Ango E X X Aru E X X Bandundu E X X Beni E X X Bukavu E X X	Cuba			
Pyongyang E X X Democratic Republic of the Congo Ango Ango E X X Aru E X X Bandundu E X X Beni E X X Bukavu E X X	Havana	В	X (E)	X
Democratic Republic of the Congo Ango Ango E X X Aru E X X Bandundu E X X Beni E X X Bukavu E X X	Democratic People's Republic of Korea			
Ango Ango E X X Aru E X X Bandundu E X X Beni E X X Bukavu E X X	Pyongyang	E	X	X
Aru E X X Bandundu E X X Beni E X X Bukavu E X X	Democratic Republic of the Congo			
BandunduEXXBeniEXXBukavuEXX	Ango Ango	E	X	X
Beni E X X Bukavu E X	Aru	E	X	X
Bukavu E X X	Bandundu	E	X	X
	Beni	E	X	X
Bunia E X X	Bukavu	E	X	X
	Bunia	E	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Butembo	Е	X	X
Dongo	E	X	X
Dungu	E	X	X
Gbadolite	D	X	X
Gemena	E	X	X
Goma	E	X	X
Kabalo	E	X	X
Kalemie	E	X	X
Kamina	D	X	X
Kananga	D	X	X
Kindu	E	X	X
Kinshasa	C	X (E and F)	X
Kisangani	D	X	X
Libenge	E	X	X
Lubumbashi	D	X	X
Mahagi	E	X	X
Matadi	D	X	X
Mbandaka	E	X (F)	X
Mbuji-Mayi	E	X	X
Uvira	Е	X	X
Zongo	E	X	X
)jibouti			
Ali Sabieh	D	X	X
Djibouti	C	X (F)	X
Dominican Republic			
Santo Domingo	A	_	_

15-11657 **11/34**

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Ecuador			
Esmeraldas	C	X	X
Guayaquil	A	X (E)	_
Ibarra	A	X (S)	_
Lago Agrio (Sucumbios)	D	X	X
Quito	A	_	_
Tulcan	В	X	X
Egypt			
Alexandria	A	_	_
Cairo	A	_	_
Ismailia	A	X (A)	X
El Salvador			
San Salvador	В	_	-
Equatorial Guinea			
Malabo	D	X (F)	X
Eritrea			
Asmara	C	X (E)	X
Ethiopia			
Addis Ababa	В	_	_
Assosa	D	X	X
Awassa/Sidamo	D	X	X
Degehabour	E	X	X
Dese	D	X	X
Dire Dawa	D	X	X
Dollo Addo	E	X	X
Fugnido	E	X	X
Gambella	E	X	X
Gode	Е	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Itang	Е	X	X
Jijiga	Е	X	X
Kebridehar	Е	X	X
Mekele	C	X	X
Nazareth	C	X	X
Nyien-Yan (Ningnang)	Е	X	X
Semera	D	X	X
Shire/Endaselassie	D	X	X
Fiji			
Suva	В	X (E)	_
Gabon			
Libreville	A	X (F)	_
Gambia			
Banjul	В	X (E)	X
Gaza			
Gaza Town	Е	X	X
Georgia			
Gali	Е	X	X
Sukhumi	C	X	X
Tbilisi	В	X (E)	_
Ghana			
Accra	A	_	X
Takoradi	В	X	_
Tamale	В	X	X
Guatemala			
Guatemala City	В	_	_

15-11657 **13/34**

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Guinea			
Conakry	E	X (F)	X
Kankan	E	X	X
Nzerekore	E	X	X
Guinea-Bissau			
Bafatá	E	X	X
Bissau	D	X	X
Buba	E	X	X
Guyana			
Georgetown	C	X (E)	X
Haiti			
Cap-Haïtien	D	X	X
Fort-Liberté	D	X	X
Gonaïves	Е	X	X
Hinche	E	X	X
Jacmel	D	X	X
Jeremie	D	X	X
Léogâne	E	X	X
Les Cayes	D	X	X
Miragoane	D	X	X
Port-au-Prince	D	X (F)	X
Honduras			
Tegucigalpa	В	_	_
Hong Kong, China			
Hong Kong	A	_	_
India			
Bhopal	В	X	_
Bhubaneswar	В	X	_

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Calcutta	A	X (E)	_
Hyderabad	A	X (E)	_
Jaipur	A	X	_
Lucknow	A	X	X
New Delhi	Α	_	_
Patna	В	X	X
Indonesia			
Banda Aceh	C	X	X
Bandung	Α	X	_
Bogor	Α	X (E)	_
Denpasar	A	X	_
Gorontalo	C	X	X
Gunung Sitoli, Nias	D	X	X
Jakarta	Α	X (E)	_
Jayapura (Irian Jaya/Papua)	D	X (E)	X
Makssar	A	X	_
Tanjung-Pinang	В	X	-
Yogyakarta	A	X	_
Iran (Islamic Republic of)			
Ahwaz	D	X	X
Dogharoun	E	X	X
Kerman	D	X	X
Mashad	D	X	X
Shiraz	C	X	X
Tehran	В	X (F)	X
Iraq			
Arbil/Erbil	D	X	X
Baghdad	E	X (A)	X

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Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Basrah	E	X	X
Dohuk	E	X	X
Kirkuk	E	X	X
Mosul	E	X	X
Najaf	E	X	X
Ramadi	E	X	X
Sulaymaniah	E	X	X
Israel			
Tel Aviv	A	_	_
Tiberias	A	X	_
Jamaica			
Kingston	A	X (E)	_
Jerusalem			
Jerusalem	В	_	_
Jordan			
Amman	A	_	_
Azraq	В	X	-
Irbid	A	X	-
Mafraq	В	X	_
Kazakhstan			
Almaty	В	X (E)	X
Astana	В	X (E)	X
Kenya			
Alinjugur	E	X	X
Dadaab	E	X	X
Garissa	E	X	X
Kakuma	E	X	X
Marsabit	D	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Mombasa	В	X (E)	_
Nairobi	В	_	_
Kiribati			
Tarawa	C	X (E)	X
Kuwait			
Kuwait City	A	_	_
Kyrgyzstan			
Bishkek	C	X (E)	_
Jalalabat	D	X	X
Osh	D	X	X
Lao People's Democratic Republic			
Luang Namtha	D	X	X
Luang Prabang	В	X	X
Oudomxay	D	X	X
Vientiane	В	_	_
Xam Neua	D	X	X
Lebanon			
Al Qoubaiyat (Kobayat)	В	X	X
Beirut	В	_	X
Tripoli	В	X	X
Tyre (Sur)	C	X	X
Zahle	В	X	_
Lesotho			
Maseru	C	X	X
Liberia			
Bopolu	E	X	X
Buchanan	E	X	X
Cestos City (River Cess)	E	X	X

15-11657 **17/34**

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Fishtown	E	X	X
Gbarnga	E	X	X
Greenville	E	X	X
Harper (Maryland County)	E	X	X
Kakata	E	X	X
Monrovia	E	X	X
Robertsport	E	X	X
Saclepea	E	X	X
Tubmanburg	E	X	X
Voinjama	E	X	X
Zwedru	E	X	X
Libya			
Al Bayda	D	X	X
Benghazi	D	X	X
Kufra	E	X	X
Misurata	D	X	X
Sebha	D	X	X
Sirte	D	X	X
Tobruk	D	X	X
Tripoli	C	X	X
Macao, China			
Macao	A	X	_
Madagascar			
Antananarivo	В	X (F)	X
Antsirabe	A	X (F)	_
Fort-Dauphin	В	X (F)	X
Mahajanga (Majunga)	C	X (F)	X
Morondava	D	X (F)	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Sambava	С	X	X
Toamasina (Tamatave)	В	X (F)	X
Toliara (Tulear)	C	X (F)	X
Malawi			
Blantyre	В	X	X
Lilongwe	C	X	X
Ntchisi	C	X	X
Malaysia			
Kuala Lumpur	A	_	_
Maldives			
Malé	В	X	X
Mali			
Bamako	C	X	X
Gao	E	X	X
Kayes	E	X	X
Kidal	E	X	X
Koulikoro	D	X	X
Mopti	E	X	X
Sikasso	D	X	X
Tessalit	E	X	X
Tombouctou	E	X	X
Mauritania			
Bassikounou	E	X	X
Nema	E	X	X
Nouakchott	D	_	X
Mauritius			
Port Louis	A	_	_

15-11657 **19/34**

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Mexico			
Mexico City	A	_	_
Tapachula, Chiapas	В	X	X
Micronesia (Federated States of)			
Pohnpei (Ponape)	В	X	X
Mongolia			
Ulan Bator	В	_	_
Montenegro			
Podgorica	A	X (E)	_
Morocco			
Rabat	A	_	_
Mozambique			
Beira	D	X	X
Chimoio	C	X	X
Maputo	В	X	_
Nampula	D	X	X
Myanmar			
Dawei	C	X	X
Hakha	C	X	X
Hpa-An	C	X	X
Laokai, Kokang Special Region 1	D	X	X
Loikaw	C	X	X
Mandalay	В	X (E)	_
Maungdaw	E	X	X
Maw-La-Myine	D	X	X
Myitkyina	D	X	X
Nay Pyi Taw	В	X	X
Pangkham	E	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Sittwe	D	X	X
Taunggyi	В	X (E)	X
Yangon	В	_	X
Namibia			
Windhoek	A	X (E)	_
Nauru			
Yaren	D	X	X
Nepal			
Damak	D	X	X
Kathmandu	Сь	X (E)	X
Nicaragua			
Bluefields	C	X	X
Managua	A	_	_
Niger			
Abala	E	X	X
Agades	E	X	X
Diffa	E	X	X
Maradi	E	X	X
Niamey	C	X (F)	X
Ouallam	E	X	X
Tahoua	D	X	X
Tillabery	E	X	X
Zinder	D	X	X
Nigeria			
Abuja	C	X (E)	X
Bauchi	E	X	X
Enugu	C	X	_

^b Effective 26 April 2015.

15-11657 **21/34**

Outy station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Kaduna	D	X	X
Kano	D	X	X
Katsina	D	X	X
Lagos	C	_	X
Maiduguri	D	X	X
Minna	D	X	X
Sokoto	E	X	X
Niue			
Alofi	В	X	X
Oman			
Muscat	A	_	_
Pakistan			
Hyderabad	D	X	X
Islamabad	D	X	X
Karachi	D	X	X
Lahore	D	X	X
Peshawar	E	X	X
Quetta	E	X	X
Rahim Yar Khan	D	X	X
Sukkur	D	X	X
Palau			
Koror	A	X	_
Panama			
Panama City	A	_	_
Papua New Guinea			
Alotau	D	X (E)	X
Buka	E	X	X
Kokopo	D	X	X

22/34

Madang	Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Paraguay Asunción A - - Peru Lima A - - Philippines Borongan (Guiuan) E X X Cebu City A X (E) - Cotabato City D X X Davao City A X (E) - Manila A - - Nabunturan C X X Roxas C X X Tacloban C X X Quater Doha A - - Republic of Korea A - - Ansan A X - Seoul A - - Chisinau A X - Russian Federation Moscow A - - Rwanda Butare C X X X	Madang	D	X	X
Asunción A	Port Moresby	D	X (E)	X
Peru Lima A - - Philippines Borongan (Guiuan) E X X Cebu City A X (E) - Cotabato City D X X Davao City A X (E) - Manila A - - Nabunturan C X X Roxas C X X Tacloban C X X Qatar Doha A - - Republic of Korea A - - Ansan A X - Seoul A - - Republic of Moldova X - - Chisinau A A - - Russian Federation A - - - Moscow A - - - Butare C <td>Paraguay</td> <td></td> <td></td> <td></td>	Paraguay			
Lima A - - Philippines Borongan (Guiuan) E X X Cebu City A X (E) - Cotabato City D X X Davao City A X (E) - Manila A - - Nabunturan C X X Roxas C X X Tacloban C X X Qatar Doha A - - Republic of Korea A A - - Ansan A X - - Republic of Moldova A - - - Chisinau A X - - Russian Federation A - - - Moscow A - - - Rusanta C X X X	Asunción	A	_	_
Philippines E X X Cebu City A X (E) - Cotabato City D X X Davao City A X (E) - Manila A - - Nabunturan C X X Roxas C X X Tacloban C X X Qatar Doha A - - Republic of Korea X X - Ansan A X - Seoul A - - Republic of Moldova - - Chisinau A X - Russian Federation A - - Moscow A - - Rwanda - - - Butare C X X Byumba C X X	Peru			
Borongan (Guiuan)	Lima	A	_	_
Cebu City A X (E) - Cotabato City D X X Davao City A X (E) - Manila A - - Nabunturan C X X Roxas C X X Tacloban C X X Qatar Doha A - - Republic of Korea Ansan A X - Seoul A - - Republic of Moldova Chisinau A X _ Russian Federation A - - Moscow A - - Rwanda C X X Butare C X X Byumba C X X	Philippines			
Cotabato City	Borongan (Guiuan)	E	X	X
Davao City	Cebu City	A	X (E)	_
Manila A - - Nabunturan C X X Roxas C X X Tacloban C X X Qatar Doha A - - Republic of Korea Ansan A X - Seoul A - - Republic of Moldova Chisinau A X _ Russian Federation A - - Moscow A - - Rwanda C X X Butare C X X Byumba C X X	Cotabato City	D	X	X
Nabunturan C X X Roxas C X X Tacloban C X X Qatar Doha A - - Republic of Korea Ansan A X - Seoul A - - Republic of Moldova Chisinau A X _ Russian Federation _ _ Moscow A - _ Rwanda _ _ X X Butare C X X Byumba C X X	Davao City	A	X (E)	_
Roxas C X X Tacloban C X X Qatar C X X Doha A - - Republic of Korea X - - Ansan A X - Seoul A - - - Republic of Moldova A X _ Chisinau A X _ Russian Federation A - - Moscow A - - Rwanda C X X Butare C X X Byumba C X X	Manila	A	_	_
Tacloban C X X Qatar Doha A - - Republic of Korea X - - Ansan A X - - Seoul A - - - Republic of Moldova A X - - Chisinau A X - - Russian Federation A - - - Rwanda Butare C X X Byumba C X X	Nabunturan	C	X	X
Qatar A - - Republic of Korea - - Ansan A X - Seoul A - - Republic of Moldova - - Chisinau A X - Russian Federation A - - Moscow A - - Rwanda C X X Butare C X X Byumba C X X	Roxas	C	X	X
Doha A - - Republic of Korea - - Ansan A X - Seoul A - - Republic of Moldova - - - Chisinau A X _ Russian Federation - - - Moscow A - - - Rwanda - X X Butare C X X Byumba C X X	Tacloban	C	X	X
Republic of Korea Ansan A X — — — — — — — — — — — — — — — — — —	Qatar			
Ansan A X — — — — — Republic of Moldova Chisinau A X — — — — Russian Federation Moscow A — — — — — — — — — — — — — — — — — —	Doha	A	_	_
Seoul A Republic of Moldova Chisinau A X Russian Federation Moscow A	Republic of Korea			
Republic of Moldova Chisinau A X _ Russian Federation Moscow A - - Rwanda Butare C X X Byumba C X X	Ansan	A	X	_
Chisinau A X	Seoul	A	_	_
Russian Federation Moscow A Rwanda Butare C X X X Byumba	Republic of Moldova			
Moscow A Rwanda Butare C X X X Byumba C X X	Chisinau	A	X	_
Rwanda Butare C X X Byumba C X X	Russian Federation			
Butare C X X Byumba C X X	Moscow	A	_	_
Byumba C X X	Rwanda			
	Butare	C	X	X
Cyangugu C X X	Byumba	C	X	X
	Cyangugu	C	X	X

15-11657 **23/34**

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Gisenye	С	X	X
Kibuye	C	X	X
Kigali	A	X	_
Nyamagabe	C	X	X
Samoa			
Apia	C	X	X
Sao Tome and Principe			
Sao Tome	В	X	X
Saudi Arabia			
Al-Hofuf	В	X	X
Al-Jouf (Sakaka)	C	X	X
Jeddah	A	_	_
Najran	В	X	X
Riyadh	A	_	_
Wadi Jizan (Gizan)	В	X	X
Senegal			
Dakar	A	_	_
Ziguinchor	C	X (F)	X
Serbia			
Belgrade	A	_	_
Bujanovac	В	X	X
Mitrovica	C	X	X
Pristina	В	X	X
Prizren	В	X	X
Seychelles			
Mahé/Port Victoria	A	_	_
Sierra Leone			
Freetown	E	X	X

Singapore A - - Solomon Islands C X X Honiara C X X Somalia E X X Baidoa E X X Berbera E X X Boosaaso (Bender Cassim) E X X Dolow E X X Galkacyo E X X Garowe E X X Hargeisa E X X Kisimaio E X X Mogadishu E X X South Africa Pretoria B - -	Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Solomon Islands C X X Somalia Baidoa E X X Berbera E X X Boosaaso (Bender Cassim) E X X Dolow E X X Galkacyo E X X Garowe E X X Hargeisa E X X Kisimaio E X X Mogadishu E X X South Africa E X X Pretoria B - - Pretoria B - - South Sudan E X X Bentiu E X X Bor E X X Bunj E X X Ezo E X X Juba E X X Juba E <th>Singapore</th> <th></th> <th></th> <th></th>	Singapore			
Honiara C	Singapore	A	_	_
Somalia E X X Baidoa E X X Berbera E X X Boosaaso (Bender Cassim) E X X Dolow E X X Galkacyo E X X Garowe E X X Hargeisa E X X Kisimaio E X X Mogadishu E X X South Africa B - - Johannesburg B - - - Pretoria B - - - South Sudan E X X Bentiu E X X Bor E X X Bunj E X X Ezo E X X Juba E X X Kapoeta E X <td>Solomon Islands</td> <td></td> <td></td> <td></td>	Solomon Islands			
Baidoa E X X Berbera E X X Boosaaso (Bender Cassim) E X X Dolow E X X Galkacyo E X X Garowe E X X Hargeisa E X X Kisimaio E X X Mogadishu E X X South Africa S - - Pretoria B - - Pretoria B - - South Sudan E X X Bentiu E X X Bor E X X Bunj E X X Ezo E X X Jam Jang E X X Juba E X X Kapoeta E X X	Honiara	C	X	X
Berbera E X X Boosaaso (Bender Cassim) E X X Dolow E X X Galkacyo E X X Garowe E X X Hargeisa E X X Kisimaio E X X Mogadishu E X X South Africa B - - Pretoria B - - Pretoria B - - South Sudan E X X Aweil E X X Bor E X X Bunj E X X Ezo E X X Jam Jang E X X Juba E X X Kapoeta E X X	Somalia			
Boosaaso (Bender Cassim)	Baidoa	E	X	X
Dolow E X X Galkacyo E X X Garowe E X X Hargeisa E X X Kisimaio E X X Mogadishu E X X South Africa S S C Johannesburg B C S X X X X X	Berbera	E	X	X
Galkacyo E X X Garowe E X X Hargeisa E X X Kisimaio E X X Mogadishu E X X South Africa Johannesburg B - - Pretoria B - - South Sudan E X X Aweil E X X Bentiu E X X Bor E X X Bunj E X X Ezo E X X Jam Jang E X X Juba E X X Kapoeta E X X	Boosaaso (Bender Cassim)	E	X	X
Garowe E X X Hargeisa E X X Kisimaio E X X Mogadishu E X X South Africa State of the	Dolow	E	X	X
Hargeisa E X X Kisimaio E X X Mogadishu E X X South Africa South Africa Johannesburg B - - Pretoria B - - South Sudan E X X Bentiu E X X Bor E X X Bunj E X X Ezo E X X Jam Jang E X X Juba E X X Kapoeta E X X Kuajok E X X	Galkacyo	E	X	X
Kisimaio E X X Mogadishu E X X South Africa South Sudan Pretoria B - - South Sudan E X X Bentiu E X X Bor E X X Bunj E X X Ezo E X X Jam Jang E X X Juba E X X Kapoeta E X X Kuajok E X X	Garowe	E	X	X
Mogadishu E X X South Africa South Africa South Sudan B - - Pretoria B - - - South Sudan South Suda	Hargeisa	E	X	X
South Africa Johannesburg B - - Pretoria B - - South Sudan - - - Aweil E X X Bentiu E X X Bor E X X Bunj E X X Ezo E X X Jam Jang E X X Juba E X X Kapoeta E X X Kuajok E X X	Kisimaio	E	X	X
Johannesburg B	Mogadishu	E	X	X
Pretoria B - - South Sudan E X X Aweil E X X Bentiu E X X Bor E X X Bunj E X X Ezo E X X Jam Jang E X X Juba E X X Kapoeta E X X Kuajok E X X	South Africa			
Aweil E X X Bentiu E X X Bor E X X Bunj E X X Ezo E X X Jam Jang E X X X Kapoeta E X X Kuajok	Johannesburg	В	_	_
Aweil E X X Bentiu E X X Bor E X X Bunj E X X Ezo E X X Jam Jang E X X X Kapoeta E X X X Kuajok E X X	Pretoria	В	_	_
Bentiu E X X Bor E X X Sunj E X X Ezo E X X Jam Jang E X X Juba E X X Kapoeta E X X Kuajok E X X	South Sudan			
Bor E X X Bunj E X X Ezo E X X Jam Jang E X Juba E X X Kapoeta E X X Kuajok E X X	Aweil	E	X	X
BunjEXXEzoEXXJam JangEXXJubaEXXKapoetaEXXKuajokEXX	Bentiu	E	X	X
EzoEXXJam JangEXXJubaEXXKapoetaEXXKuajokEXX	Bor	E	X	X
Jam JangEXXJubaEXXKapoetaEXXKuajokEXX	Bunj	E	X	X
JubaEXXKapoetaEXXKuajokEXX	Ezo	E	X	X
Kapoeta E X X Kuajok E X X	Jam Jang	E	X	X
Kuajok E X X	Juba	E	X	X
	Kapoeta	E	X	X
Maban E X X	Kuajok	E	X	X
	Maban	Е	X	X

15-11657 **25/34**

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Malakal	Е	X	X
Maridi	Е	X	X
Melut	Е	X	X
Mingkaman	E	X	X
Nasser (Nasir)	E	X	X
Nimule	E	X	X
Pagak	E	X	X
Pibor	Е	X	X
Renk	E	X	X
Rumbek	E	X	X
Tambura	Е	X	X
Torit	E	X	X
Turalei	Е	X	X
Wau	Е	X	X
Wunrok	Е	X	X
Yambio	Е	X	X
Yei	Е	X	X
Yirol	Е	X	X
Sri Lanka			
Batticaloa	C	X	X
Colombo	A	_	_
Jaffna	В	X	X
Kilinochchi	D	X	X
Vavuniya	В	X	X
St. Kitts and Nevis			
Basseterre	A	X	_
St. Lucia			
Castries	A	X	_

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Sudan			
Abyei	Е	X	X
Buram	Е	X	X
Damazine	D	X	X
Ed Daein	Е	X	X
El Fasher	Е	X	X
El Geneina	E	X	X
El Obeid	E	X	X
El Sireaf	Е	X	X
Forobaranga	E	X	X
Graida	Е	X	X
Habila	Е	X	X
Kabkabiya	E	X	X
Kadugli	E	X	X
Kassala	E	X	X
Khartoum	C	X (E)	X
Khor Abeche	E	X	X
Korma	E	X	X
Kosti	E	X	X
Kutum	E	X	X
Labado	E	X	X
Malha (Malha Wells)	E	X	X
Masteri	E	X	X
Mellit (Mallit)	E	X	X
Merawi	E	X	X
Morni	E	X	X
Muhajiriya	E	X	X
Mukjar	E	X	X

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Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Nertiti	Е	X	X
Nyala	Е	X	X
Port Sudan	C	X	_
Saraf Umra (Omra)	Е	X	X
Seleah (Seleia)	Е	X	X
Shaeria	Е	X	X
Shangal Tobaye	Е	X	X
Sortony	Е	X	X
Tawilla (Tawilah)	Е	X	X
Tine	Е	X	X
Um Baro	Е	X	X
Um Kaddada	Е	X	X
Zalingei	E	X	X
Zam Zam	Е	X	X
Suriname			
Paramaribo	В	X (E)	_
Swaziland			
Mbabane	A	X (E)	_
Syrian Arab Republic			
Aleppo	Е	X	X
Damascus	Е	X (F)	X
Hassake (Al-Hasakah)	Е	X	X
Homs	Е	X	X
Qamishli	Е	X	X
Tartous	Е	X	X
Tajikistan			
Dushanbe	C	X (E)	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Thailand			
Bangkok	A	_	_
Ban Mae Sot	C	X	X
Kanchanaburi	A	X	_
Mae Hong Son	C	X	X
Mae Sariang	C	X	X
The former Yugoslav Republic of Macedonia			
Skopje	A	X (E)	_
Timor-Leste			
Becau	D	X	X
Dili	C	X (E)	X
Maliana	D	X	X
Oecussi	E	X	X
Same	E	X	X
Suai	E	X	X
Togo			
Lomé	В	_	_
Tonga			
Nuku Alofa	В	X	X
Trinidad and Tobago			
Port of Spain	A	X (E)	_
Tunisia			
Tunis	A	_	_
Zarzis	A	X (F)	_
Turkey			
Ankara	A	_	_
Antakya (Hatay)	В	X	_
Gaziantep	A	X	_

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Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Istanbul	A	_	_
Mersin	A	X	_
Van	C	X	X
Turkmenistan			
Ashgabad	D	X	X
Tuvalu			
Funafuti	C	X	X
Uganda			
Adjumani	Е	X	X
Arua	C	X	X
Bundibugyo	D	X	X
Gulu	C	X	X
Hoima	Е	X	X
Kaabong	Е	X	X
Kampala	В	X (E)	_
Kiryandongo	D	X	X
Kisoro	D	X	X
Kitgum	D	X	X
Kotido	E	X	X
Kyaka II	E	X	X
Kyangwali	D	X	X
Lira	D	X	X
Mbarara	C	X	X
Moroto	E	X	X
Nakivale	E	X	X
Pader	E	X	X
Rwamwanja	E	X	X
Soroti	C	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Ukraine			
Dnipropetrovsk	A	X	_
Donetsk	D	X	X
Kharkiv	A	X	_
Kherson	A	X	_
Kiev	A	_	_
Lviv	A	X	_
Mariupol	C	X	X
Odessa	A	X	_
Severodonetsk	C	X	X
Simferopol	A	X	_
Zaporizhzhya	A	X	_
United Arab Emirates			
Abu Dhabi	A	_	_
Al-Ain	A	X	_
Dubai	A	_	_
United Republic of Tanzania			
Arusha	В	X (E)	X
Dar es Salaam	В	X (E)	X
Kasulu	E	X	X
Kigoma	E	X	X
Moshi	C	X (E)	X
Mpanda	E	X	X
Zanzibar	C	X	X
Uruguay			
Montevideo	A	_	-
Uzbekistan			
Tashkent	C	X (E)	X

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Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Vanuatu			
Port Vila	В	X	X
Venezuela (Bolivarian Republic of)			
Caracas	В	_	_
Guasdualito	D	X	X
Maracaibo	A	X (E)	_
San Cristobal	A	X	_
Viet Nam			
Hanoi	A	_	_
Ho Chi Minh City	A	_	_
Hue City	C	X	X
Tam Ky	D	X	X
West Bank			
East Jerusalem	В	_	_
Ramallah	C	_	X
Western Sahara			
Laayoune	C	X	X
Yemen			
Aden	Е	X	X
Ahwar	Е	X	X
Amran	Е	X	X
Haradh	Е	X	X
Hodeidah	Е	X	X
Kharaz	Е	X	X
Maifaa	Е	X	X
Sa'ada	Е	X	X
Sana'a	Е	X	X
Seiyun	Е	X	X

Duty station	Category	Additional education grant travel and reimbursement of boarding costs	Additional shipment of personal effects
Zambia			
Lusaka	A	X (E)	_
Solwezi	D	X	X
Zimbabwe			
Harare	С	_	X

Abbreviations: A, Arabic; E, English; F, French; S, Spanish.

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Annex III

Countries having duty stations at which staff qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members, as at 1 July 2015

Afghanistan Malawi Angola Mali

Bhutan Mauritania

Burundi Micronesia (Federated States of)

Cambodia Niger
Central African Republic Palau

Chad Papua New Guinea

Comoros Samoa

Congo Sao Tome and Principe

Democratic People's Republic of Korea Sierra Leone

Equatorial Guinea Solomon Islands

Ethiopia Somalia

Fiji South Sudan Guinea Suriname

Guinea-Bissau Syrian Arab Republic

Haiti Tajikistan

Iraq Timor-Leste

Kazakhstan Turkmenistan

Kiribati Uzbekistan

Kyrgyzstan Vanuatu

Lao People's Democratic Republic Yemen

Liberia Zimbabwe

Madagascar