



17 July 2014

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**Information circular\***

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Classification of duty stations and special entitlements for staff members serving at designated duty stations**

1. The purpose of the present information circular is to inform the staff of the classification of duty stations established by the International Civil Service Commission (ICSC) according to conditions of life and work and of the revised lists of duty stations designated by ICSC where special entitlements apply for eligible staff, as explained in paragraphs 6 to 10 below. The revised lists are set out in annexes II and III to the present circular. The revisions are effective from 1 July 2014.

**I. Classification of duty stations**

2. All duty stations are placed by ICSC in one of six categories: H and A to E. The H category comprises headquarters duty stations and other duty stations in similar locations where the United Nations has no developmental or humanitarian assistance programmes or in member countries of the European Union. The A to E categories comprise all other duty stations classified by order of difficulty of conditions of life and work. Annex I to the present circular contains the list of duty stations classified in the H category. Annex II contains the list of duty stations classified in the A to E categories.

**Mobility and hardship allowance**

3. The category of the duty station where a staff member is serving and/or has served is one of the factors that determine whether the staff member is eligible for each of the three elements of the mobility and hardship allowance, namely, the mobility, the hardship and the non-removal elements. It is also a factor in determining the amount of the allowance. The relevant provisions on the matter are set out in staff rules 3.13 and 3.14 and in the administrative instruction on the mobility and hardship scheme, [ST/AI/2011/6](#) and [ST/AI/2011/6/Amend.1](#).

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\* The present circular will be in effect until further notice.



**Removal costs**

4. The category of the duty station is a factor in determining eligibility for removal costs under staff rule 7.16. Such costs are normally payable in the case of service at H duty stations when the appointment is for two years or more or the assignment to a new duty station is expected to be for two years or more. In those cases where removal costs are not payable, the staff member may be eligible for the non-removal element of the mobility and hardship scheme.

**Special entitlements at designated duty stations**

5. The classification of duty stations in the A to E categories is linked to the special entitlements that are set out in the administrative instruction on special entitlements for staff members serving at designated duty stations.

**II. Duty stations at which special entitlements may apply for eligible staff**

6. At duty stations classified in the A to E categories, which are listed in annex II to the present circular, one or more of the special entitlements set out in the administrative instruction on special entitlements for staff members serving at designated duty stations may apply, as indicated in paragraphs 7 to 9 below. The granting of these entitlements is subject to the conditions established in the applicable staff regulations and rules and the above-mentioned administrative instruction.

7. The category of each of the duty stations listed in annex II is indicated in the second column of the annex. At duty stations classified in the C, D and E categories, eligible staff are entitled to:

(a) Accelerated home leave travel, that is, home leave travel once every 12 months;

(b) Additional unaccompanied shipment entitlement of 50 kg or 0.31 m<sup>3</sup>.

8. The designated duty stations where eligible staff are entitled to additional education grant travel and an additional reimbursement for boarding costs under the education grant are indicated in the third column of annex II to the present circular.

9. The designated duty stations where eligible staff are entitled to additional shipment entitlements, namely, an annual shipment entitlement and a shipment on the birth or adoption of an infant, are indicated in the fourth column of annex II to the present circular.

10. A list of the countries having duty stations that qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members is shown in annex III to the present circular.

11. The present circular supersedes information circular [ST/IC/2014/4](#).

## Annex I

### List of countries where duty stations are classified in the H category

(Effective 1 July 2014)

Australia	Latvia
Austria	Lithuania
Belgium	Luxembourg
Bulgaria	Malta
Canada	Netherlands
Croatia	New Zealand
Cyprus	Norway
Czech Republic	Portugal
Denmark	Romania
Estonia	Slovakia
Finland	Slovenia
France <sup>a</sup>	Spain
Germany	Sweden
Greece	Switzerland
Hungary	United Kingdom of Great Britain and Northern Ireland
Ireland	
Italy	United States of America
Japan	

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<sup>a</sup> Including Monaco.

## Annex II

### List of duty stations classified in the A to E categories

(Effective 1 July 2014)

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Afghanistan</b>			
Asadabad	E	X	X
Badghis	E	X	X
Bamyan	E	X	X
Day Kundi	E	X	X
Faizabad	E	X	X
Farah	E	X	X
Faryab	E	X	X
Gardez	E	X	X
Ghor	E	X	X
Herat	E	X	X
Jalalabad	E	X	X
Kabul	E	X	X
Kandahar	E	X	X
Khowst	E	X	X
Kunduz	E	X	X
Maymana	E	X	X
Mazar-I-Sharif	E	X	X
Pul-i-Kumri	E	X	X
Sari Pul	E	X	X
Shebergan, Jowzjan	E	X	X
Taloqan	E	X	X
Tirinkot, Uruzgan	E	X	X
<b>Albania</b>			
Tirana	A	X	—

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Algeria</b>			
Algiers	B	X	X
Tindouf	E	X	X
<b>Angola</b>			
Kuito Bie	C	X	X
Luanda	C	X	X
Lubango	C	X	X
<b>Argentina</b>			
Buenos Aires	A	—	—
<b>Armenia</b>			
Yerevan	B	X	—
<b>Azerbaijan</b>			
Baku	A	X	—
<b>Bahrain</b>			
Manama	A	—	—
<b>Bangladesh</b>			
Cox's Bazaar	D	X	X
Dhaka	B	—	—
Rangamati	E	X	X
<b>Barbados</b>			
Bridgetown	A	X	—
<b>Belarus</b>			
Minsk	A	X	—
<b>Belize</b>			
Belize City	A	X	—
Belmopan	A	X	—

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Benin</b>			
Abomey	C	X	X
Bohicon	D	X	X
Cotonou	B	X	—
Lokossa	D	X	X
Ouidah	D	X	X
Parakou	D	X	X
Porto Novo	B	X	—
<b>Bhutan</b>			
Thimphu	C	X	X
<b>Bolivia (Plurinational State of)</b>			
Cochabamba	A	X	—
La Paz	A	—	—
<b>Bosnia and Herzegovina</b>			
Sarajevo	A	—	—
Srebrenica	B	X	X
<b>Botswana</b>			
Dukwi	D	X	X
Gaborone	A	X	—
<b>Brazil</b>			
Brasília	A	—	—
Rio de Janeiro	A	—	—
<b>Burkina Faso</b>			
Ouagadougou	C	X	X
<b>Burundi</b>			
Bujumbura	B	X	—
Gitega	D	X	X
Makamba	D	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Muyinga	D	X	X
Ngozi	D	X	X
Ruyigi	D	X	X
<b>Cambodia</b>			
Banteay Mean Chey	D	X	X
Battambang	C	X	–
Phnom Penh	B	–	–
Siem Reap	B	X	–
<b>Cameroon</b>			
Bertoua	B	X	X
Douala	A	X	–
Garoua	D	X	X
Maroua	D	X	X
Meiganga	D	X	X
Ngaoundéré	B	X	–
Yaoundé	B	X	X
<b>Cabo Verde</b>			
Praia	B	X	X
<b>Central African Republic</b>			
Bambari	E	X	X
Bangui	D	X	X
Birao	E	X	X
Bossangoa/Soumbe	E	X	X
Bouar	E	X	X
Kaga-Bandoro	E	X	X
Ndele	E	X	X
Paoua	E	X	X
Zemio	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Chad</b>			
Abeche	E	X	X
Am Djarass	E	X	X
Ati	E	X	X
Bahai	E	X	X
Bir Nahr	E	X	X
Bol	E	X	X
Farchana	E	X	X
Gore	E	X	X
Gozbeida	E	X	X
Guereda	E	X	X
Hadjer Hadid	E	X	X
Haraze	E	X	X
Iriba	E	X	X
Koukou	E	X	X
Mao	E	X	X
Maro	E	X	X
Mongo	E	X	X
Moundou	E	X	X
Moussoro	E	X	X
N'Djamena	D	X	X
Sarh	E	X	X
<b>Chile</b>			
Santiago	A	—	—
<b>China</b>			
Beijing	A	—	—
Shanghai	A	—	—



<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Colombia</b>			
Apartado	C	X	—
Arauca	D	X	X
Barranquilla	A	X	—
Bogotá	A	—	—
Bucaramanga	A	X	—
Buenaventura	D	X	X
Cali	A	—	—
Cartagena	A	X	—
Cucuta	A	X	—
Medellin	A	—	—
Mocoa	D	X	X
Neiva	B	X	—
Pasto	B	X	—
Quibdo	D	X	X
Sincelejo	A	X	—
Villavicencio	A	X	—
<b>Comoros</b>			
Moroni/Grande Comore	C	X	X
<b>Congo</b>			
Betou	E	X	X
Brazzaville	C	X	X
Impfondo	E	X	X
Kinkala	E	X	X
Pointe-Noire	B	X	—
<b>Costa Rica</b>			
San José	A	—	—

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Côte d'Ivoire</b>			
Abengourra	D	X	X
Abidjan	B	–	–
Aboisso	D	X	X
Bondoukou	E	X	X
Bouaké	D	X	X
Bouna	C	X	X
Daloa	D	X	X
Daoukro	D	X	X
Divo	D	X	X
Duékoué	D	X	X
Guiglo	D	X	X
Korhogo	E	X	X
Man	D	X	X
Odienné	C	X	X
San Pedro	D	X	X
Seguela	C	X	X
Tabou	D	X	X
Tai	E	X	X
Toulepleu	E	X	X
Yamoussoukro	C	X	X
<b>Cuba</b>			
Havana	B	X	X
<b>Democratic People's Republic of Korea</b>			
Pyongyang	E	X	X
<b>Democratic Republic of the Congo</b>			
Aba	E	X	X
Ango Ango	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Bandundu	E	X	X
Beni	E	X	X
Buburu	E	X	X
Bukavu	E	X	X
Bunia	E	X	X
Butembo	E	X	X
Dilolo	E	X	X
Dongo	E	X	X
Dungu	E	X	X
Gbadolite	D	X	X
Gemena	E	X	X
Goma	E	X	X
Ituri	E	X	X
Kabalo	E	X	X
Kahemba	E	X	X
Kalemie	E	X	X
Kamina	D	X	X
Kananga	D	X	X
Kenge	E	X	X
Kikwit	E	X	X
Kimpese	D	X	X
Kimvula	D	X	X
Kindu	E	X	X
Kinshasa	C	X	X
Kisangani	D	X	X
Kisenge	E	X	X
Libenge	D	X	X
Lubumbashi	D	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Mahagi	E	X	X
Matadi	D	X	X
Mbandaka	E	X	X
Mbuji-Mayi	E	X	X
Ngidinga	E	X	X
Nioki	E	X	X
Uvira	E	X	X
Zongo	E	X	X
<b>Djibouti</b>			
Ali Sabieh	D	X	X
Djibouti	C	X	–
<b>Dominican Republic</b>			
Santo Domingo	A	–	–
<b>Ecuador</b>			
Esmeraldas	C	X	X
Guayaquil	A	X	–
Ibarra	A	X	–
Lago Agrio (Sucumbios)	D	X	X
Quito	A	–	–
Tulcan	B	X	X
<b>Egypt</b>			
Alexandria	A	–	–
Cairo	A	–	–
Ismailia	A	X	X
Sallum (Sollum)	E	X	X
<b>El Salvador</b>			
San Salvador	B	–	–

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Equatorial Guinea</b>			
Acurenam	E	X	X
Bata	D	X	X
Malabo	D	X	X
<b>Eritrea</b>			
Asmara	C	X	X
<b>Ethiopia</b>			
Addis Ababa	B	X	—
Alamata	E	X	X
Assosa	E	X	X
Awassa/Sidamo	D	X	X
Bambasi	D	X	X
Degehabour	E	X	X
Dese	E	X	X
Dire Dawa	D	X	X
Dollo Addo	E	X	X
Gambella	E	X	X
Gode	E	X	X
Jijiga	E	X	X
Kebridehar	E	X	X
Mekele	D	X	X
Nazreth	C	X	X
Semera	E	X	X
Shire/Endaselassie	E	X	X
Tongo	E	X	X
<b>Fiji</b>			
Suva	B	X	—

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Gabon</b>			
Libreville	A	X	–
<b>Gambia</b>			
Banjul	B	X	X
<b>Gaza</b>			
Gaza Town	E	X	X
<b>Georgia</b>			
Gali	E	X	X
Sukhumi	C	X	X
Tbilisi	B	X	–
<b>Ghana</b>			
Accra	A	X	X
Ho	C	X	X
Sunyani	C	X	X
Takoradi	C	X	X
Tamale	C	X	X
Wa	D	X	X
<b>Guatemala</b>			
Guatemala City	B	–	–
<b>Guinea</b>			
Conakry	D	X	X
Nzerekore	E	X	X
<b>Guinea-Bissau</b>			
Bafatá	E	X	X
Bissau	E	X	X
Buba	E	X	X
<b>Guyana</b>			
Georgetown	C	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Haiti</b>			
Cap-Haitien	D	X	X
Fort-Liberté	D	X	X
Gonaives	E	X	X
Hinche	E	X	X
Jacmel	E	X	X
Leogane	E	X	X
Les Cayes	D	X	X
Port-au-Prince	D	X	X
<b>Honduras</b>			
Tegucigalpa	B	—	—
<b>Hong Kong, China</b>			
Hong Kong	A	—	—
<b>India</b>			
Bhopal	B	X	—
Bhubaneswar	B	X	—
Calcutta	A	X	—
Hyderabad	A	X	—
Jaipur	A	X	—
Lucknow	A	X	X
New Delhi	A	—	—
Patna	B	X	X
<b>Indonesia</b>			
Banda Aceh	C	X	X
Bandung	A	X	—
Bogor	A	X	—
Denpasar	A	X	—
Gorontalo	C	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Gunung Sitoli, Nias	D	X	X
Jakarta	A	X	—
Jayapura (Irian Jaya/Papua)	D	X	X
Makassar	A	X	—
Tanjung-Pinang	B	X	—
Yogyakarta	A	X	—
<b>Iran (Islamic Republic of)</b>			
Ahwaz	D	X	X
Dogharoun	E	X	X
Kerman	D	X	X
Mashad	D	X	X
Shiraz	C	X	X
Tehran	B	X	X
<b>Iraq</b>			
Arbil/Kirkuk	D	X	X
Baghdad	E	X	X
Basrash	E	X	X
Dohuk	E	X	X
Kirkuk	E	X	X
Mosul	E	X	X
Najaf	E	X	X
Ramadi	E	X	X
Sulaymaniah	E	X	X
<b>Israel</b>			
Tel Aviv	A	—	—
Tiberias	A	X	—
<b>Jamaica</b>			
Kingston	A	X	—



<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Jerusalem</b>			
Jerusalem	B	—	—
<b>Jordan</b>			
Amman	A	—	—
Azraq	B	X	—
Irbid	A	X	—
Mafrq	B	X	—
<b>Kazakhstan</b>			
Alma Ata	B	X	X
Astana	B	X	X
<b>Kenya</b>			
Alinjugur	E	X	X
Dadaab	E	X	X
Garissa	E	X	X
Kakuma	E	X	X
Marsabit	D	X	X
Mombasa	B	X	—
Nairobi	B	—	—
Nakuru	B	X	—
<b>Kiribati</b>			
Tarawa	C	X	X
<b>Kuwait</b>			
Kuwait City	A	—	—
<b>Kyrgyzstan</b>			
Bishkek	C	X	—
Jalalabat	D	X	X
Osh	D	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Lao People's Democratic Republic</b>			
Luang Namtha	D	X	X
Luang Prabang	B	X	X
Oudomxay	D	X	X
Vientiane	B	–	–
Xam Neua	D	X	X
<b>Lebanon</b>			
Al Qoubaiya (Kobayat)	B	X	X
Beirut	B	–	X
Tripoli	B	X	X
Tyre (Sur)	C	X	X
Zahle	B	X	–
<b>Lesotho</b>			
Maseru	B	X	X
Mohale's Hoek	C	X	X
Oacha's Nek	C	X	X
Outhing	D	X	X
Thaba-Tseka	C	X	X
<b>Liberia</b>			
Gbarnga	E	X	X
Harper (Maryland County)	E	X	X
Monrovia	D	X	X
Saclepea	E	X	X
Voinjama	E	X	X
Zwedru	E	X	X
<b>Libya</b>			
Benghazi	C	X	X
Kufra	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Sebha	D	X	X
Sirte	D	X	X
Tobruk	C	X	X
Tripoli	C	X	X
<b>Macao, China</b>			
Macao (Special Administrative Region)	A	X	—
<b>Madagascar</b>			
Ambovombe	D	X	X
Antananarivo	B	X	X
Antsirabe	B	X	—
Fort-Dauphin	C	X	X
Mahajanga (Majunga)	C	X	X
Morondava	D	X	X
Sambava	C	X	X
Toamasina (Tamatave)	B	X	X
Toliara (Tulear)	C	X	X
<b>Malawi</b>			
Blantyre	C	X	X
Lilongwe	D	X	X
Ntchisi	C	X	X
<b>Malaysia</b>			
Kuala Lumpur	A	—	—
<b>Maldives</b>			
Malé	B	X	X
<b>Mali</b>			
Bamako	C	X	X
Gao	E	X	X
Kayes	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Kidal	E	X	X
Koulikoro	E	X	X
Mopti	E	X	X
Sikasso	D	X	X
Tombouctou	E	X	X
<b>Mauritania</b>			
Bassikounou	E	X	X
Boghe	E	X	X
Nema	E	X	X
Nouadhibou	D	X	X
Nouakchott	D	–	X
<b>Mauritius</b>			
Port Louis	A	–	–
<b>Mexico</b>			
Mexico City	A	–	–
Tapachula, Chiapas	B	X	X
<b>Micronesia (Federated States of)</b>			
Pohnpei (Ponape)	B	X	X
<b>Mongolia</b>			
Ulan Bator	C	–	X
<b>Montenegro</b>			
Podgorica	A	X	–
<b>Morocco</b>			
Rabat	A	–	–
<b>Mozambique</b>			
Beira	D	X	X
Maputo	B	X	–
Nampula	D	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Myanmar</b>			
Dawei	C	X	X
Hakha	C	X	X
Hpa-An	C	X	X
Laokai, Kokang Special Region 1	D	X	X
Loikaw	C	X	X
Mandalay	B	X	–
Maungdaw	E	X	X
Maw-La-Myine	D	X	X
Myitkyina	D	X	X
Nay Pyi Taw	B	X	X
Pangkham	E	X	X
Sittwe	D	X	X
Taunggyi	B	X	X
Yangon	B	X	X
<b>Namibia</b>			
Osire	E	X	X
Windhoek	A	X	–
<b>Nauru</b>			
Yaren	D	X	X
<b>Nepal</b>			
Damak	D	X	X
Kathmandu	B	X	X
<b>Nicaragua</b>			
Bluefields	C	X	X
Managua	A	–	–

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Niger</b>			
Abala	E	X	X
Agades	E	X	X
Diffa	E	X	X
Maradi	D	X	X
Niamey	C	X	X
Ouallam	E	X	X
Tahoua	D	X	X
Tillabery	E	X	X
Zinder	E	X	X
<b>Nigeria</b>			
Abuja	C	X	–
Bauchi	D	X	X
Enugu	D	X	X
Kaduna	D	X	X
Kano	D	X	X
Lagos	C	–	X
Port Harcourt	D	X	X
<b>Oman</b>			
Muscat	A	–	–
<b>Palau</b>			
Koror	A	X	–
<b>Pakistan</b>			
Hyderabad	D	X	X
Islamabad	D	X	X
Karachi	D	X	X
Lahore	D	X	–
Peshawar	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Quetta	E	X	X
Rahim Yar Khan	D	X	X
Sukkur	D	X	X
<b>Panama</b>			
Panama City	A	–	–
<b>Papua New Guinea</b>			
Alotau	D	X	X
Buka	E	X	X
Kokopo	D	X	X
Madang	D	X	X
Port Moresby	D	X	X
<b>Paraguay</b>			
Asunción	A	–	–
<b>Peru</b>			
Lima	A	–	–
<b>Philippines</b>			
Borongan (Guiuan)	E	X	X
Cebu City	A	X	–
Cotabato City	D	X	X
Davao City	A	X	–
Manila	A	–	–
Nabuturan	C	X	X
Ormoc	C	X	X
Roxas	C	X	X
Tacloban	D	X	X
<b>Qatar</b>			
Doha	A	–	–

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Republic of Korea</b>			
Ansan	A	X	–
Seoul	A	–	–
<b>Republic of Moldova</b>			
Kishinev	A	X	–
<b>Russian Federation</b>			
Moscow	A	–	–
<b>Rwanda</b>			
Butare	C	X	X
Byumba	C	X	X
Cyangugu	C	X	X
Gisenye	C	X	X
Kibuye	C	X	X
Kigali	B	X	–
Nyamagabe	C	X	X
<b>Samoa</b>			
Apia	C	X	X
<b>Sao Tome and Principe</b>			
Sao Tome	C	X	X
<b>Saudi Arabia</b>			
Al-Hofuf	B	X	X
Al-Jouf (Sakaka)	C	X	X
Jeddah	A	–	–
Najran	B	X	X
Riyadh	A	–	X
Wadi Jizan (Gizan)	B	X	X



<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Senegal</b>			
Dakar	A	–	–
Kaolack	C	X	X
Kedougou	C	X	X
Ourossogui	E	X	X
Richard Toll	E	X	X
Ziguinchor	B	X	–
<b>Serbia</b>			
Belgrade	A	–	–
Bujanovac	B	X	X
Mitrovica	C	X	X
Pristina	B	X	X
Prizren	B	X	X
<b>Seychelles</b>			
Mahé/Port Victoria	A	–	–
<b>Sierra Leone</b>			
Bo	E	X	X
Freetown	D	X	X
Kailahun	E	X	X
Kenema	E	X	X
Koidu	E	X	X
Makeni	E	X	X
Zimmi	E	X	X
<b>Singapore</b>			
Singapore	A	–	–
<b>Solomon Islands</b>			
Honiara	C	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Somalia</b>			
Berbera	E	X	X
Boosaaso (Bender Cassim)	E	X	X
Dolow	E	X	X
Galkacyo	E	X	X
Garowe	E	X	X
Hargeisa	E	X	X
Mogadishu	E	X	X
<b>South Africa</b>			
Johannesburg	A	—	—
Pretoria	A	—	—
<b>South Sudan</b>			
Aweil	E	X	X
Bentiu	E	X	X
Bor	E	X	X
Bunj	E	X	X
Jam Jang	E	X	X
Juba	E	X	X
Kuajok	E	X	X
Maban	E	X	X
Malakal	E	X	X
Rumbek	E	X	X
Torit	E	X	X
Wau	E	X	X
Wunrok	E	X	X
Yambio	E	X	X
Yei	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Sri Lanka</b>			
Batticaloa	D	X	X
Colombo	A	–	–
Jaffna	C	X	X
Kilinochchi	D	X	X
Vavuniya	C	X	X
<b>Sudan</b>			
Abyei	E	X	X
Al Taweisha (El Taweisha)	E	X	X
Bundisi	E	X	X
Buram	E	X	X
Damazine	E	X	X
Ed Daein	E	X	X
Edd Al Fursan	E	X	X
El Fasher	E	X	X
El Geneina	E	X	X
El Obeid	E	X	X
Feina	E	X	X
Forobaranga	E	X	X
Graida	E	X	X
Habila	E	X	X
Haskanita (Haskanit)	E	X	X
Julud	E	X	X
Kadugli	E	X	X
Kassala	E	X	X
Kauda	E	X	X
Khartoum	B	X	–
Khashm El Girba	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Khor Abeche	E	X	X
Korma	E	X	X
Kutum	E	X	X
Labado	E	X	X
Malha (Malha Wells)	E	X	X
Manawashi	E	X	X
Marla	E	X	X
Mellit (Mallit)	E	X	X
Merawi	E	X	X
Morni	E	X	X
Muhajiriya	E	X	X
Mukjar	E	X	X
Nertiti	E	X	X
Nyala	E	X	X
Port Sudan	D	X	—
Saraf Umra (Omra)	E	X	X
Seleah (Seleia)	E	X	X
Sortony	E	X	X
Tawilla (Tawilah)	E	X	X
Tulus	E	X	X
Um Kaddada	E	X	X
Zalingei	E	X	X
Zam Zam	E	X	X
<b>Suriname</b>			
Paramaribo	B	X	—
<b>Swaziland</b>			
Mbabane	A	X	—

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Syrian Arab Republic</b>			
Aleppo	E	–	X
Damascus	E	X	X
Hassake (Al-Hasakah)	E	X	X
Homs	E	X	X
Qamishli	E	X	X
Tartous	E	X	X
<b>Tajikistan</b>			
Dushanbe	C	X	X
<b>Thailand</b>			
Bangkok	A	–	–
Ban Mae Sot	C	X	X
Kanchanaburi	A	X	–
Mae Hong Son	C	X	X
Mae Sariang	C	X	X
<b>The former Yugoslav Republic of Macedonia</b>			
Skopje	A	X	–
<b>Timor-Leste</b>			
Becau	D	X	X
Dili	C	X	X
Maliana	D	X	X
Oecussi	E	X	X
Same	E	X	X
Suai	E	X	X
<b>Togo</b>			
Dapaong	D	X	X
Lama Kara	C	X	X
Lomé	B	–	–

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
<b>Tonga</b>			
Nuku Alofa	B	X	X
<b>Trinidad and Tobago</b>			
Port of Spain	A	X	—
<b>Tunisia</b>			
Gafsa	A	X	—
Tunis	A	—	—
Zarzis	B	X	—
<b>Turkey</b>			
Ankara	A	—	—
Antakya (Hatay)	B	X	—
Gaziantep	A	X	—
Istanbul	A	—	—
Van	C	X	X
<b>Turkmenistan</b>			
Ashgabad	D	X	X
<b>Tuvalu</b>			
Funafuti	C	X	X
<b>Uganda</b>			
Adjumani	E	X	X
Arua	C	X	X
Bundibugyo	D	X	X
Gulu	C	X	X
Hoima	E	X	X
Kaabong	E	X	X
Kampala	B	X	—
Kigumba	E	X	X
Kisoro	D	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Kitgum	D	X	X
Kotido	E	X	X
Kyaka II	E	X	X
Kyangwali	D	X	X
Lira	D	X	X
Mbarara	C	X	X
Moroto	E	X	X
Moyo	D	X	X
Nakivale	E	X	X
Pader	E	X	X
Soroti	C	X	X
<b>Ukraine</b>			
Kyiv	A	–	–
Odessa	A	X	–
Simferopol	A	X	–
<b>United Arab Emirates</b>			
Abu Dhabi	A	–	–
Al-Ain	A	X	–
Dubai	A	–	–
<b>United Republic of Tanzania</b>			
Arusha	B	X	X
Dar es Salaam	C	X	X
Iringa	C	X	X
Isaka	E	X	X
Kasulu	E	X	X
Kigoma	E	X	X
Moshi	C	X	X
Mpanda	E	X	X

<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Uylankulu	E	X	X
Zanzibar	C	X	X
<b>Uruguay</b>			
Montevideo	A	—	—
<b>Uzbekistan</b>			
Tashkent	C	X	X
<b>Vanuatu</b>			
Port Vila	B	X	X
<b>Venezuela (Bolivarian Republic of)</b>			
Caracas	B	—	—
Guasdualito	D	X	X
Maracaibo	A	X	—
San Cristobal	A	X	—
<b>Viet Nam</b>			
Hanoi	A	—	—
Ho Chi Minh City	A	—	—
Hue City	C	X	X
Tam Ky	D	X	X
<b>West Bank</b>			
East Jerusalem	B	—	—
Ramallah	C	X	X
<b>Western Sahara</b>			
Laayoune	C	X	X
<b>Yemen</b>			
Aden	E	X	X
Ahwar	E	X	X
Amran	E	X	X
Haradh	E	X	X



<i>Duty station</i>	<i>Category</i>	<i>Additional education grant travel and reimbursement of boarding costs</i>	<i>Additional shipment of personal effects</i>
Hodeidah	E	X	X
Kharaz	E	X	X
Maifaa	E	X	X
Sa'ada	E	X	X
Sana'a	E	X	X
Seiyun	E	X	X
<b>Zambia</b>			
Kaoma	D	X	X
Kawambwa	E	X	X
Livingstone	A	X	–
Lusaka	B	X	–
Mongu	D	X	X
Mporokoso	E	X	X
Solwezi	D	X	X
<b>Zimbabwe</b>			
Bulawayo	D	X	X
Gweru	D	X	X
Harare	D	–	X
Masvingo	D	X	X
Mutare	C	X	X

**Annex III****Countries having duty stations that qualify for reimbursement by organizations of the costs of basic medical examinations for accompanying eligible family members, as at 1 July 2014**

Afghanistan	Madagascar
Angola	Malawi
Benin	Mali
Bhutan	Marshall Islands
Burkina Faso	Mauritania
Burundi	Micronesia (Federated States of)
Cambodia	Niger
Cameroon	Nigeria
Central African Republic	Palau
Chad	Papua New Guinea
Comoros	Samoa
Congo	Sao Tome and Principe
Democratic People's Republic of Korea	Sierra Leone
Djibouti	Solomon Islands
Equatorial Guinea	Somalia
Eritrea	South Sudan
Ethiopia	Suriname
Fiji	Syrian Arab Republic
Guinea	Tajikistan
Guinea-Bissau	Timor-Leste
Haiti	Togo
Iraq	Turkmenistan
Kazakhstan	Tuvalu
Kiribati	Uzbekistan
Kyrgyzstan	Vanuatu
Lao People's Democratic Republic	Yemen
Lesotho	Zambia
Liberia	Zimbabwe